

Faith Lutheran Church

Voters' Meeting Information

November 15, 2020

Includes financial information Current through September 30, 2020

Mission Statement

Know Christ

Live Christ

Make Christ Known

Index for the Voters' Meeting Booklet – November 15, 2020

	<u>Page</u>
Called Staff Reports - - - - -	1 – 5
Board, Council and Committee Reports - - - - -	6 – 31
2021 Election Slate - - - - -	32
Phyllis Draheim's Resignation Letter - - - - -	33

2021 Proposed Budget, YTD Financial Reports:

Budget, Balance Sheet, Statement of Income and Expenses

Vision Statement: As Jesus' disciples, guided and empowered by the Holy Spirit, we grow in our faith, as we:

- **Celebrate** Christ-centered worship, faithful to our heritage,
 - **Gather** for fruitful Bible study,
 - **Connect** with God through prayer and stewardship, and
 - **Build** Christ's Kingdom through relationships, witness, and service!
-

Faith Lutheran Church has determined our **CORE VALUES** to be:

1. **Biblical, Grace oriented Teaching** – Bible-centered preaching and teaching which changes lives is at the heart of our ministry.
2. **Passionate Spirituality** – God is transforming us into passionate disciples of Christ who continually study His word and live out faith with prayer, action, and contagious enthusiasm.
3. **Empowering Servant Leadership** – Our Pastors, staff and volunteer lay leaders are empowering servant-leaders who equip and release people to use all their gifts, abilities, and resources in God's service.
4. **Inspiring Worship** – We value vibrant worship done with excellence that lifts Christ and the spirits of those who worship through Word and Sacraments.
5. **Prayer Centered** -- We are a praying church.
6. **Family Oriented** – Children, youth, and their families are prized and cherished here.
7. **Loving Relationships** – We believe that building loving relationships centered in Jesus is key to spiritual growth, Christian nurture, and evangelism.
8. **Courageous Faith** – We are a bold church, praying and trusting God to lead us as we try new ways and structures to accomplish God's mission.
9. **Shared outreach mindset** – Lost people matter to God and us, and therefore sharing Jesus with those who don't know him is everyone's priority.

November, 2020, Voters' Assembly Pastor Walt Pohland

And who knows whether you have not come to the kingdom for such a time as this?

(Esther 4:14b)

“For such a time as this!” What a “time” we live in. The positivity rate of the coronavirus is increasing again. A bruising presidential election is just behind us. Civil unrest continues. In many of our largest cities the homicide rate is staggering, with some cities reporting increases of 50% and more over last year. And among the newest topics of conversation is “pandemic fatigue.” Could there be a better time for Christians to live their faith than right now, when the world so desperately needs news of a Savior?

It is no accident that you and I live right here, right now. Scripture teaches us that from eternity God determined the exact times and places for His people to live. (See, for example, Acts 17:26) In His perfect foreknowledge and for His own holy purposes God deliberately chose this time and place for us. He has holy work for us to do—right here, right now. Make no mistake, “We are [God’s] workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.” (Ephesians 2:10) What an honor! God Himself singled us out to do good works that He Himself specifically prepared in advance for each of us.

So, what does that mean for Faith Lutheran Church and its members in November, 2020, amid a pandemic and a whole host of other issues? In part it means prayer, asking God to bless us with the discernment, energy, and courage to recognize and undertake the good works already prepared for our doing. In part it means searching the Scriptures for insight and inspiration. In other challenging times God’s people found wisdom and direction in His Word, along with correction and encouragement. Whenever God’s people gather around His Word, in-person or on-line He is present with them, which means that part of our life together continues to include assembling for worship. This is particularly challenging right now, but technology has made new avenues of assembly available in this time that have never been available before. So, another part of our shared ministry is a prayerfully-guided and carefully-growing advance into fields ripe for harvest in the cyber-world. We’ll probably make some mistakes along the way, but these we will lift to God for His forgiveness and trust that in His ability to make “all things work together for good” (Romans 8:28) He will bring some blessing out of them.

The challenges of congregational life in “such a time as this” are quite real: How do we maintain Faith’s characteristic welcoming friendliness when smiles are hidden behind masks and handshakes and hugs are (temporarily!) replaced by elbow-bumps and socially-distanced waves? What budget adjustments can we make that continue to steward well the still-generous but currently diminished financial contributions God’s people are cheerfully and faithfully making to support the work of local and global disciple-making? How do we grow in love for each other and in service to our neighbors when we don’t see each other the ways we’ve been used to seeing each other? What new ways can we find to maintain and deepen our connectedness in Christ

Jesus and our mutual obedience to His new command to love one another while also reaching out with His word of life to those who don’t yet know Him?

One of the glories of challenges is that, under God’s leadership, they invite creativity and innovation. Perhaps that’s one of the unrecognized and under-appreciated values of “such a time as this.” I am firmly convinced that God is not wasting this moment but is instead, through these very times, readying His people for even greater good works already prepared. I don’t want a crystal ball, but I’m itching to see what God has in store for Faith Lutheran Church as we close out 2020 and march into 2021 and beyond. (Incidentally, 2022 will see Faith’s 40th anniversary—and there is some biblical meaning in the number 40. It’s an important marker, one that I think the Lord of the Church will use in His own mysterious ways. I’m already praying for discernment into those ways, and I’ll encourage you to begin to do the same.)

Whatever the future holds, it is held by the Maker of all time, Who, “when the fullness of time had come, sent forth His Son, born of woman, born under the law, to redeem those who were under the law, so that we might receive adoption as sons.” (Galatians 4:4-5) Since God so richly blessed the past, we can confidently expect Him to bless this present time and all times to come until that great day, promised in Scripture, when Jesus will return to earth, claim His own, and lead His saints triumphantly to heaven. Then only will the earthly ministry of God’s kingdom be complete and its eternal majesty revealed.

Until then, even in “such a time as this,” we press on as Faith Lutheran Church to “Know Christ! Live Christ! Make Christ Known!”

Pastor Bill Crowe's 2020 Ministry Report

Where does one begin with a ministry report in the year 2020? The year started off with all kinds of promise. We, as a church, had allocated the resources and were stepping out in great anticipation for a great year of kingdom growth. It was truly looking like a great start. Our average attendance on March 1 was 566, up 12 from 2019. Giving wise, we were up \$11,088.45. There was an excitement in the air for the upcoming Easter Eggstravaganza and all the spring activities that were in store. March 8th ushered in Daylight savings time, and then March 15th was the first week of the pandemic and the last week we met in person until May 24th. On Monday, March 16th, we realized that we had 4 days to become an online church. As you can imagine, there is no shortage of gratitude first to our Lord Jesus, and then to the staff that through the power of the Spirit pulled it off.

Ministry throughout this pandemic has been challenging, to say the least. While our online presence has improved every week, and we have a whole new online audience, the challenges of not being physically with the congregation (in the narthex, meals, visits, hospitals, bedside, etc.) has proved to be enormous. I personally thank God that I do not have to pay per text message – texting has proven to be such a gift to keeping up. I also thank God for the timing of this pandemic and that we have online options like Zoom and other ways of connecting. However, these options simply cannot replace being together as the body of Christ. To that end, I pray that God will deliver us from this pandemic soon.

Having said all that, there have still been more blessings to count than deserved. Since the last voters' meeting, I have been:

- Blessed to serve in the preaching and teaching rotation every other week.
- Blessed to marry Joshua and Ariel Richers and Blake and Natalie LaCoe (Nov. 22).
- Blessed to baptize Lane and his father Peter Wilson.
- Blessed to be part of the funerals of our loved ones who have passed.
- Blessed to be part of the teaching rotation, alternating with Pastor Pohland, for the Men's Thursday morning Bible study.
- Blessed to teach a parenting class.
- Blessed to be part of the creative team for online worship.
- Blessed to lead Chapel for the Faith Preschool on Monday mornings (Spring only).
- Blessed to serve many couples with pre/marriage counseling during the pandemic.
- Blessed to serve more of God's people with a growing virtual presence ministry (being there for people via text, phone, Facebook, and any way possible).
- Blessed to be one of the called staff at Faith Lutheran Church.

To God be the glory!

Pastor Bill Crowe

Jonathan Loesch - Director of Christian Education

November 15, 2020

Voters' Meeting

CHILDREN'S SUNDAY SCHOOL

- We began live (in-person) and recorded (online) children's Sunday School on August 16. We record a lesson every Friday afternoon for our stay-at-home families, and then do it live on Sunday mornings from 10:15 – 10:50 a.m.
- So far, we have had 13 families participate in our in-person Sunday School, and other families joining us online. We will be reaching out to more families to remind them of their SS options, as well as how we may serve each family better with Christian education, and faith formation in the home.

ADULT BIBLE CLASSES

- Pastor Pohland continues to lead us in a short (30-minute) Bible studies on the Sunday morning Gospel readings from Matthew. The studies – on pre-recorded videos – will continue each week through the fall, are made available on Sunday, and may be viewed any time during the week.
- Pastor Crowe began a Bible class for parents in September, and it will continue into this month.

ROCK HOUSE MINISTRY

- Steve Sommo and Austin continue to burn DVDs of our worship service and children's message and then Austin and I deliver them to our Rock House friends in all 14 of their group homes spread around Georgetown.
- Our Rock House ministry staff at Faith has been faithful in writing birthday cards for the residents and making appropriate contacts with them as well.
- On December 10th, our RH staff will be going to each of the homes and do some Christmas caroling to all the residents and giving each person and each house one Christmas gift.

OUTREACH KIDS CLUB: "VIP"

- Since the Boys & Girls Club is only open to children of essential workers only (32 kid capacity), and volunteers are not allowed in, Austin and I have found a few ways to still be able to minister to the kids and staff there:
 - Recorded (on DVD), lessons for B & G Club leaders to present to the children there. Each lesson includes a Bible story, craft, song, and prayer.
 - Provided supplies and materials for the Club – as requested by the director – such as paper, re-usable sports bottles, etc.

CHILDREN/FAMILY MINISTRY

- Our bimonthly *Happy Times* and quarterly *My Devotions* devotionals (for use in family's homes) have been set out on tables in the narthex for families to pick-up when they come for in-person worship.
- Austin and I continue to record the weekly Children's Message/Chapel together for families, children, and children of all ages! I am so very appreciative of Adam for recording and Austin for doing all the editing of these messages every single week!
- Bibles and other print resources for children and families are being made available at the church. For those not able to come to church, I will deliver or mail to them.
- I have reached out to some of our families and talked with them about how we can be of support and service to them during these challenging times. I will continue to follow up on them.

NURSERY CARE MINISTRY

One of our nursery workers, Kassie Perez, has been providing nursery care for a child in our nursery room across from the Parenting Class on Sunday mornings.

CRADLE ROLL

Joan Surko, our Cradle Roll Coordinator, is in the process of sending out eight packets to eight families who have recently had a child baptized.

CONFIRMATION MINISTRY

Austin (who heads up Confirmation) and I have been meeting twice a month since August, with eight in-person and eight online kids, from 1:00-2:30 pm on Sunday afternoons. The parents of the confirmation students come/meet 15 minutes early to discuss questions from that day's lesson with their child.

DCE FIELDWORKER STUDENT AT FAITH – FROM CONCORDIA UNIVERSITY, TEXAS

Chandler Rosales has dropped his Practicum in DCE Ministry class at Concordia University, and thus will no longer be our DCE fieldworker this year.

STAFF LIAISON

I am currently the staff liaison to our Stephen Leaders, the Board of Education, the Board of Fellowship, and the Preschool Board.

Jonathan Loesch, Director of Christian Education

CHURCH COUNCIL

Chair: Bill Fuller

Purpose/mission/responsibility: During the periods between Voters' meetings, provide interim church management and coordination. (From the Constitution and Bylaws: *"The Church Council is empowered to carry out the budget and to otherwise act for the Voters Assembly during the year".*)

Council Members:

Bill Fuller	Congregational Chair
Kenny Baird	Congregational Vice Chair
Jane Hutson	Treasurer
Dorothy Bowers	Assimilation Co-Chair
Ann Harrell	Assimilation Co-Chair
Susan Schmid	Human Care Chair
Dennis Hill	Elders Chair
Peggy Hill	Parish Fellowship Chair
Frank Menzel	Trustee Chair
Robert Rogers	Financial Secretary
Steve Sommo	Information Technology Chair
Jane Anne Pohl	Recording Secretary
Erin Jackson	Christian Education Chair
Mary Coats	Preschool Co-Chair
Kathy Nelson	Preschool Co-Chair
Eric Silber	Stewardship Chair
Stacy Nelson	Community Outreach Chair
Pastor Walt Pohland	Senior Pastor
Pastor Bill Crowe	Associate Pastor
Pastor John Selle	Visitation Pastor
Jonathan Loesch	Director of Christian Education

2020 -- The year everything changed.

This year has been a challenge to the entire family of Faith. All of us have seen our lives totally disrupted. Quarantine, Isolation, Masks, Businesses closed, Schools and Day Cares closed. Public Worship cancelled. Never in my life could I have imagined life like this in America. And yet... Faith abounds! Despite the changes and very real risks, the people of Faith have endured and triumphed. Thanks be to God. Just as all of our individual lives have been beset by new challenges and creative solutions, so too this congregation, as a living breathing embodiment of the Body of Christ has had to find new ways to Know Christ, Live Christ, and to Make Christ Known. Together with the membership at large, the Pastor, staff and church council have creatively adapted and adopted new methods and solutions to the new problems and challenges presented by COVID-19 and its attendant fallout.

When corporate worship was temporarily banned, we--working together as pastors, staff and council, developed a first-ever on-line worship service. When restrictions were relaxed and we were once again allowed to worship corporately, we found new ways to do so--drive-by communion, masks and social distancing in the pews, no choir, limited singing. It's not the church we remembered, but it's still church, it's still worshipping God, and He's still with us whenever we are gathered in His name.

As in worship, traditional council activities and programs have had to be significantly altered. Some boards and committees found themselves overwhelmed with the demands on their service, particularly the Board of Elders and the Board of Trustees. Our Treasurer has played a key and essential role as we have dealt with significant reductions in expected income while yet expenses have remained high.

The Pre-School tried valiantly to stay open and, once forced to close in April, tried all summer to reopen in the fall, only to fail because we couldn't meet our minimum student census requirements to operate. But they haven't given up and are still seeking viable solutions.

Many of our boards are fellowship and service driven. Assimilation, Fellowship, Outreach, Human Care, and Education have endured many disappointments as they have been unable to do the ministries and activities around which they are formed because of the restrictions and health concerns. If you are a member of one of these boards, or a beneficiary of their ministries, I know you can appreciate their frustrations. Know that they are ready to get going just as soon as conditions permit.

The greatest challenge has been in dealing with the unknown. Everyone is coping with the unexpected and none of the old ideas seems to work anymore. Well, one does. Prayer. Through prayer we gain strength. Through prayer, solutions appear where none were in sight. And, through prayer we are drawn closer to God and to each other. That alone turns crises into mere trials, and disasters into opportunities. There has never been a better time than the present to be people of Faith.

After you review the following board reports, contact the board chairs if you have questions or concerns. If you are reading this in anticipation of the voters' assembly, you don't have to wait for the meeting, call us now. We represent you and our job is to help your walk of faith be more fulfilling, more joyful, and more aligned with a life of discipleship, stewardship and fellowship with God and His people.

Thank you for your support.

Peace and Blessings from your brother in Christ,

Bill Fuller

Billf78633@gmail.com

210.334.1835

BOARD OF ELDERS

Purpose/Responsibility/Mission

Elders assist the Pastors in matters pertaining to the spiritual and social welfare needs of the congregation. We assist with worship service including distribution of Holy Communion and preparation of the Communion elements, Baptismal water, etc. Additionally, elders watch over the doctrine, life and administration of the Pastoral office and other called workers.

Faith Lutheran Elders:

Ken Alford, Jim Ancmon, Colbey Bullock, Don Craig, David Fischer, Terry Folkerts, Trent Gustafson, Dennis Hill, Rick Hoenerhoff, Danny Ihrig, Barry Kinkart, Lance Kroesch, Lee Kunkel, Terry Lester, Jim Mateos, Frank Rauch, Dick Retz, James Sanborn, Rick Schmidt, Denis Snyder, Danny Swafford, Chris Templeman, Michael Thane, Larry Tippens, Larry Tredemeyer, Chris Wood

The Board of Elders has ten Elders leaving at the end of 2020 and to date has confirmed three new Elders for 2020

In 2019 the elders established the following goals and expectations:

Goals:

- Shepharding Groups Interaction
- Board Participation
- Evangelism
- Bible Class Participation
- Compass Group Participation
- Prayer Chain Participation
- Attend All New Member Luncheons

Responsibility & Expectations:

- Demonstrate in our daily walk our life in Christ
- Be active in worship and bible studies
- Be personally responsible for fulfilling obligations (i.e. contacting Shepherding Group, covering worship assignments)
- Actively participate in Elder meetings
- Maintain confidentiality

What Has Been Done This Year

With the onset of Covid, the role of the Elders has shifted to a position of keeping in contact with members of the congregation. Active duty at Faith has been modified to fit the needs of the current worship format. Elders continue to remain in contact with their shepharding groups and are available should a need arise. Elders continue to assist with worship services, funerals and Communion services.

Dennis Hill

Board of Elders Chairman

BOARD OF TRUSTEES, FAITH LUTHERAN CHURCH

**TO: CONGREGATION VOTERS ASSEMBLY
NOVEMBER 15, 2020**

OFFICERS TO THE BOARD OF TRUSTEES:

**FRANK MENZEL -CHAIRMAN
JOSH SWAFFORD-VICE CHAIRMAN
BILL JONES-DEPUTY CHAIRMAN**

MEMBERSHIP:

Membership to the Board Of trustees currently stands at 16 members from the congregation. We are in need of 8 to 10 more members to conduct our business properly.

Protocol:

Trustee meetings are conducted on the second Tuesday of each month, if needed, beginning at 7:00 P.M. in Room B-120.

Board procedures

The Board of Trustees employs 16 local vendors to perform maintenance/repair work not otherwise performed by the Board teams. The church saves thousands of dollars using the Volunteer work of our board members.

Work requests come to the Chairman and are assigned to a team to do the work or contact one of the vendors.

Utilities and budget balances are monitored and reported to the Board by the Trustees Chairman.

The board rotates between members to clear sidewalks, open doors, turn on lighting and necessary A/C adjustments every Sunday morning and verifies that doors have been locked and lights and A/C are turned off every Sunday after services.

Accomplishments

During the period, January thru October 2020 we have repaired sprinkler system leaks.

Many small plumbing repairs made around the campus.

Church workdays were canceled due to Covid 19. Individual trustees weeded the flower beds during the summer.

Tree limbs were trimmed near buildings and along driveways.

Replaced faucets and soap dispensers in several restrooms.
Replaced many light bulbs around the campus.
Trustee mowing of the back acreage not covered by landscape contract.
Replace A/C filters as scheduled.
Replaced one A/C unit in the server room
Repaired several more units.
Trustees are involved with planning emergency management program.
Fire monitoring system was replaced due the age of the old system.
Touch up painting to water damaged ceilings was done.
Repainted church secretarial offices.
Trustees solicited bids for replacing the shingles on our buildings due to hail
Damage. There are still ongoing negotiations with insurance and roofing contractors.
Trustees cleared east fence line of brush and old fencing.

2021 Goals

1. Frugal management of the budget.
2. Pursue active recruitment efforts for the Board membership.
3. Encourage congregation participation on scheduled work days.
4. Make workday efforts more conducive for congregation participation.
5. Maintain timely communication with council, Elders, office and Trustee Board.
6. Conduct Trustees meetings in accordance with Robert's Rules of Order.
7. Maintain a flowing agenda for scheduled meetings to limit meeting times to one hour.

Frank Menzel, Chairman
Board of Trustees

BOARD OF STEWARDSHIP

Do a quick scroll through your Facebook and you will likely see a post, meme or commentary about how 2020 is awful, ruined, or a disaster. Watch the news and you will see and hear more, plus who to blame. However, 2020 is neither “good” nor “bad”, it is our response that is “good” or “bad”. **I say this because the response to Covid-19 by the membership of Faith has been nothing short of incredible.**

God has worked in and through us to bring the time, the talents, and the treasures we need for ministry at Faith. Thank you. Thank you for continuing to serve inside and outside of the Church. Thank you for giving your time to the myriad of ministries that happen day after day and week after week. Thank you for being faithful witnesses to the love and grace of Jesus in your daily walk. Thank you for continuing your financial support of our ministry.

Having been a member here for a number of years and knowing many of you, I believe that this is a joyful response to a good and loving Father who provides what we need. I believe this is a response to the discipline that comes from offering our first fruit and compels us trust even more on God and not ourselves. Finally, I believe this is a response to the ministry of Faith and your desire to support it.

While we do not know what is around the corner, when the pandemic will end, how many will be affected directly or indirectly, or what the future holds, we do know that God is in control. We know that while we cannot control these things that create stress and uncertainty, we can make a joyful response to our Father who brings His peace, His *Shalom*.

It is because of these things that the Board of Stewardship can take very little credit except to offer these thoughts and continue to hold all of you in prayer. We will continue working to share these stories, and more of God’s faithfulness working through each of us. We will share how your gifts of time, talent, and treasure are being invested in Kingdom work and serving God’s holy purpose.

Our Board is always looking for willing people to join- we seek creative thinkers who are passionate about sharing what Faith does and how we do it. If you are interested, please reach out to me. We are humbled by the confidence you have placed in us as a Board and we are excited for the opportunities that lie ahead in 2021.

Respectfully Submitted,

Eric Silber
Chair, Board of Stewardship

BOARD OF HUMAN CARE

REPORT TO VOTER'S ASSEMBLY

October, 2020

The goals of the Board of Human Care are: 1) to provide advocacy in each ministry 2) to assist in making ministries known to the congregation 3) to help coordinate publicizing of ministries 4) to seek and evaluate new ministries as needs are identified in the congregation and community 5) to encourage measurable goals within each ministry to provide direction, purpose and promote enthusiasm and 6) to ensure continuity of ministries in the church and show love to those in need as well as to nurture relationships between the servants and those being served.

In 2020 members of Faith and its Human Care ministries continue to carry on the Lord's work, serving and touching lives within our congregation, our community, our region, state, nation and into the world. Following is a year-to-date update from each ministry.

Bags to Mat

- Bags to Mats Ministry was introduced in January of 2020 with the Ministry Fair
- The goal of this ministry is twofold. First, providing sleeping mats to people who are homeless. Second, recycling with a purpose to decrease the number of plastic bags in landfills and the ocean. It takes 600-700 bags to make one mat. The result is a soft dense mat that is water proof that can be rinsed off, insulates and resist fleas, lice or bed bugs.
- At the Ministry Fair 10 people indicated interest in the ministry.
- Areas of involvement include:
 - Collecting clean HEB type plastic bags
 - Folding and cutting bags into strips
 - Looping cut pieces into plastic yarn
 - Crocheting into mats
 - Distribution to organizations that work with the homeless

- We subsequently had several planning meetings and meetings every second and fourth week until mid-March when meetings were cancelled due to Covid concerns. Members were encouraged to continue at their own pace with the ministry.
- Activities prior to Covid include:
 - Promoting the ministry within Faith in articles and presentations to other groups
 - Providing a location at Faith for collection of bags and pick up/drop off of processed bags
 - Working with Faith youth to collect and cut bags
 - Working with The Delaney to organize a work group to loop cut bags
 - Discussion with the VA Clinic in south Austin concerning distribution to homeless veterans
- Since Covid the ministry has continued to collect bags, fold, cut, loop and crochet mats. We have several active members and several who have indicated inability to be active at this time. I am encouraging more active involvement in the ministry and feel sure that the enthusiasm we experienced in the spring will re-emerge.
- At present we have an inventory of 9 mats ready for distribution.

- Respectfully submitted, Mary Fuller

Bereavement Committee

This committee served 14 lunches to families in 2019. The COVID-19 pandemic, however, affected the ability of the Bereavement Committee to serve meals this year. We look forward to resuming this service when the pandemic is no longer a threat.

- Respectfully, Vicky Schwettmann

The Caring Place

Karin and Dennis Sparks are our contacts for this ministry and have long been involved as volunteers, as have many members of Faith. TCP's goal is to provide for the basic human needs of all people in our community in a welcoming, respectful, and caring way. COVID greatly curtailed this ministry during the shutdown, but its leadership and staff have found resourceful ways since June 1 to provide food to the hungry with Drive-thru programs. Many of its other programs and financial services are being conducted by phone. The Caring Place invites the community to donate clothing and household goods (check its website for scheduled days) and shop its thrift stores (*Shops at The Caring Place* and *Second Helping*) and eBay store.

Faith in Action Georgetown

FIAG's mission is to help seniors maintain their independence and quality of life by providing transportation and other services. This activity was interrupted by COVID, but resumed this summer with providing rides to seniors for medical appointments and grocery shopping. FIAG's is also currently offering seniors Mail-in Voting assistance. This non-profit serves 915 seniors through 409 volunteers. These volunteers include some of our members. Additionally, Faith Lutheran's quarterly donations are very much needed and appreciated.

- Respectfully, Dennis Dalrymple

Habitat for Humanity

Our contact for this ministry (and active volunteer) is Lee Kunkel. Due to COVID, Habitat is behind in its revenue from its two ReStores. However, donations are now being received on Saturdays from 9AM-3PM and 30-Minute Individual Shopping experiences are available at the Georgetown & Round Rock ReStores. Once COVID is over, volunteer building and repair work will return to normal.

Heartfelt Stitchers

Items made are not just warm and comforting, these items carry prayers that have been said over each one for the recipient of each item. Sometimes we hear feedback from the recipients but mostly we carry great satisfaction in knowing what we have done to help and serve.

RECIPIENTS OF ITEMS:

Veteran's Home or Hospital

Dell NICU

Wesleyan Hospice

Sick and homebound at Faith

Baptisms at Faith

Williamson County Victims Assistance Program

GOALS and RESPONSIBILITIES:

Heartfelt Stitchers' goals and responsibilities have always been to reach out to our neighbors, whoever they are, in love and kindness. To share love through our handcrafts (a soft comforting blanket, a warm hat, a scarf for the cold wind).

In spite of COVID, our ladies have made hundreds of items this year. God's work will carry on!

THE HEARTFELT STITCHERS has a weekly meeting, Thursdays at 9:30 AM. in the library at church. If you knit or crochet, please join us! If you would like to learn how to do either craft, please join us!

- Respectfully submitted, Sherry Craig and Sherry Richter, Co-chairs

Hospital Chaplains

Due to COVID-19, this program was suspended in March. This ministry will resume when it is safe to do so.

- Respectfully, Sam Harrell

Lutheran Braille Workers

The mission of Lutheran Braille Workers is to provide the message of salvation to individuals who are blind or visually impaired throughout the world. This local group is led by Paul and Lois Howe and is part of the Lutheran Braille Ministry headquartered in Yucaipa, California. It is currently working on producing Bible booklets in Swahili for the blind in East Africa. Their work on I and II Corinthians was interrupted by COVID from March through September. The group resumed its work in October.

Lutherans for Life

Janie Swanson and Larry Tippens participated in the Ministry Fair on Sunday, January 12.

Janie Swanson acquired “Fetal Models” which provide a perspective on a baby’s development at different times during pregnancy. We both acquired “Precious Feet” lapel pins which show the size and shape of a 10-week unborn baby’s feet.

Janie Swanson gave temple talks at both services on Sanctity of Human Life Sunday, January 19. Bulletin inserts were provided which ask the question, “Did God Really Say”? We set up a table in the narthex which displayed the “Fetal Models”, the “Precious Feet” and several brochures which covered the significance of life at all ages. “Precious Feet” and the brochures were available to all interested people.

On March 1, Dr. Barb Geistfeld, Lutherans for Life Regional Director of Texas, spoke in the Activity Center on the subject, “God Values Life--The Christian Perspective on End of Life”. She also set up a marvelous display of “Fetal Models”, “Precious Feet” and an extensive grouping of brochures and handouts covering the significance to God of life at all ages from prenatal to old age.

A handout of interest to those of us in advanced years was a “Medical Power of Attorney Christian Version” which details end of life considerations for Christians.

Larry provided “Life Thoughts in the Church Year” which are based on appointed readings from the Lutheran Service Book, to Nicky Shepherd for inclusion in the electronic “Grapevine”. “Life Thoughts” are included in “Life Date”, a quarterly publication of Lutherans for Life. Janie Swanson has been delivering copies of “Life Date” to the Welcome Center throughout the year.

Most activities for Faith’s Lutherans for Life have been curtailed due to COVID-19. We are praying for an end to this pandemic so that we can resume our endeavors for this very important organization.

- Respectfully submitted, Janie Swanson and Larry Tippens

Lutheran World Relief (Quilt Ministry)

Since our “fiscal” year ends the week of Easter, our figures only reflect our total count up to that point. We had completed 144 quilts. Our scheduled date to pack them for shipping was March 30th . Due to the pandemic, the packing did not get done. Also, our annual Quilt & Craft Sale, scheduled for March 29 didn’t happen either. Therefore, no further quilts have been made. “Technically”, I have to report that 27 quilts were completed between January and March.

Addendum: In late September several of the LWR Quilters expressed a desire to “get back to work”. Beginning on October 6 th we began meeting, with about half of our women returning. We had just received the information from LWR about our shipping dates, place and time. We will pack our Quilts (144), for shipping on October 27 th , and deliver them to St. John’s Lutheran Church in Marion, TX the first week in November.

- Respectfully submitted by Gert Schriner.

Prayer Quilts:

From January until March, five (5) Prayer Quilts were given. A Thrivent Action Team event was planned in order to provide supplies to Quiltmakers. For the most part all Prayer Quilt supplies are donated by the Quilters. When someone runs out of batting or thread for the ties, I try to keep those items in my garage storage so they can get these items from me. The funds from one Thrivent event will usually keep us supplied for a couple of years. Praise the Lord, we received a gift of 15 Prayer Quilts from a group of women who worked with Bonnie Carr to make them for us. With the addition of three new Quiltmakers in January, and these 15 additional quilts, we now have a wonderful supply

of Quilts. The Lord Always Provides! When this pandemic is over, we will be ready to again provide Prayer Quilts as needed, and resume making our LWR Quilts as well. No budgeted funds are requested.

- Respectfully submitted by Gert Schriner,

Meals on Wheels

Faith's Meals on Wheels team is made up of 32 volunteers. There are ten churches in Georgetown that carry out the MOW Georgetown program. Our team delivered meals for one week in February, July, and September and plans to deliver meals for one week in November. Because of Covid 19, our delivery week in April was cancelled. From mid-March through June 1 MOW delivery to clients consisted of frozen meals prepared and delivered by MOW staff. Protocols for delivery by volunteers during this time of Covid have been implemented by the MOW Center and allow volunteers with minimum risk to deliver meals safely. About 12 of Faith's regular volunteers are not comfortable delivering meals at this time, so we have had to rely on substitutes from the MOW Center volunteer list. Depending on how many of our volunteers are willing to serve in November, we may need to recruit more volunteers who are comfortable delivering meals.

HEB Bread and Bakery Items (day-old) are donated to Meals on Wheels on Saturday and Sundays. Meals on Wheels clients look forward to the extra bread and sweets, which are offered on Monday. Each church is responsible for the pick-up of these items on the Saturday and Sunday (6-8 am) prior to its delivery week. Currently, Billie and Dennis Dalrymple are fulfilling this function.

.Members of Faith donated peanut butter & jelly for MOW clients in March. Applebee's Flapjack Fundraiser breakfast to benefit Meals on Wheels Georgetown was cancelled in March.

- Respectfully submitted by Billie Dalrymple

Military Care Support

During 2020, The Faith Corders continued to make paracord survival bracelets for our deployed military.

After the COVID shutdown, we communicated by email and in June sent a box with 380 bracelets to Operation Gratitude for inclusion in the Care Packages. In July we sent 1,066 bracelets.

On November 8th in honor of Veteran's Day, we will send another shipment after the bracelets are blessed. The total of bracelets sent to date is 5,214.

Recruitment is ongoing and in September, Austin Angerman organized an evening event for interested high school students and their families. Neil Chrisitansen demonstrated the procedure. Since then, high school students can make bracelets to receive community credits for school. We welcome volunteers--men, women and students.

Our costs have increased both for the 1,000 foot roll of paracord material (now \$53.50) and shipping (now \$21.00). We seek contributions through the Grapevine, the Ministry Fair, and congregational donations. We continue because of our desire to serve our military who defend us. We want them to know we care about them and pray for them. And we Corders remember our loved ones who served or serve now. Some of our volunteers just want to provide a service to our military for defending our country.

Our goals are to:

- 1) Recruit new members
- 2) Request donations to cover our costs
- 3) Pray for those receiving the bracelets
- 4) Be a blessing to all we serve

- Respectfully submitted, Mary Peck & Neil Christiansen

Mission Visions

Because of COVID-19 there were no mission trips in 2020.

- Respectfully, Becky Krentz

Prayer Ministries

Call to Me and I will answer you. Jeremiah 33:3

In these days of COVID-19 we sometimes feel powerless, but perhaps feeling small is the best reminder to pray. Prayer is how we actively practice believing that God has the whole world in His hands. It's where we "let petitions and praises shape our worries into prayers, letting God know our concerns" (Phil. 4:6-7, The Message). Prayer is never the last resort of God's people. It is our first point of action.

- Prayer Warriors meet weekly on Monday mornings at 9am on zoom. We have six faithful Prayer Warriors who weekly zoom pray and one pray-er who prays on her own. If you would like to join us on zoom, e-mail me for the zoom link (dcebecky@verizon.net.)
- The church office does a great job with the weekly e-mail prayer list.
- I send out monthly Mission Prayer Requests to twenty-five Mission Prayer Warriors. The October Mission Prayer Requests are on page 2. (E-mail me if you would like to join the Mission Prayer team.)
- JOY Mission Circle is praying for Faith's college students.
- In 2020 we revived our Good Friday Prayer Vigil. We asked all members to be engaged in evangelistic prayer during Holy Week and on Good Friday members prayed through the Prayer Vigil requests both in the sanctuary and from their homes. Many thanks to those servant pray-ers. Disease and separation cannot diminish Christ's sacrifice of love and His victory on Easter morning.
- 2020 Advent Prayer Walk will be available online. Because of COVID-19 we will not be distributing door hangers this year.

- Respectfully submitted, Becky Krentz

The Pregnancy Help Center of Williamson County

As the Church Liaison for PHC, I met with Danyel Londenber, Executive Director, PHC, at their offices in Georgetown. I gained information about the role of this ministry in our community and my role as Church Liaison.

My plan for 2020 was to support PHC in three of their annual events designed to raise funds for their mission. (1) a BBQ lunch on Sanctity of Life Sunday to be held at Georgetown Park. (2) a baby bottle fundraising campaign to be held between Mother's Day and Father's Day. (3) a Fall Benefit Dinner to be held in October. I placed an announcement in our church worship folder for the BBQ fundraiser.

Unfortunately, the spring baby bottle campaign and the fall benefit dinner had to be cancelled due to Covid-19. I have, with support from Pastor Pohland, begun an alternate form of fundraiser by placing a large baby bottle and poster in the church narthex for donations from church members. A notice was sent out in the church e-mail to inform members of this fundraiser which will run for two consecutive Sundays, October 18th through October 25th. Funds will be collected by Faith Lutheran and sent directly to PHC.

For the year 2021, it is my hope that we, as a church, will be able to support PHC in their three annual fundraisers (described above) free from the restrictions imposed by Covid-19.

- Respectfully submitted, Janie Swanson

Stephen Ministry

When Covid-19 reached the status of a global Pandemic, Stephen Ministry at Faith had to learn to adapt new ways of caring for those in need. Throughout the year, Stephen Ministers continued to meet with their Care Receivers. Each relationship worked on the best way to maintain connectivity with each other. The Stephen Ministry Team typically meets twice a month, every month, for Peer Supervision along with monthly Continuing Education. This year, the team moved to online meetings strictly for Peer Supervision. It has been quite a learning curve, but we are making great strides! We have continued to offer the book set "Journeying through Grief" by Dr. Kenneth Haugk to members in the congregation who have lost a loved one.

Current goals for 2021 include:

- Continuing to hold our twice-monthly meetings online until everyone is comfortable meeting in person,
 - Restarting once-a-month Continuing Ed classes,
 - Finding unique ways of helping others in the congregation who are hurting, especially during the season of Covid-19.
- Respectfully submitted, Peggy Hill

Sunshine Friends from Faith

The Sunshine Friends Card Ministry has continued throughout 2020 without missing a beat. Peggy Hill purchased all of the cards in January 2020. It was a huge blessing for the ministry as stores shut down for a couple of months this past Spring. Each Sunshine Friend writes out cards to Homebound members at home and then mails the cards. The Postal Service continued delivering the mail throughout the pandemic. Those on the Homebound list received a monthly card expressing well wishes and words of comfort to remind them their congregation remembers them and of God's continual love for them. Birthday cards, as well as a Get Well cards, were sent. Faith's Card Ministry is wonderful and joyful! We are thankful it has been able to continue. We look forward to 2021 and what God has planned for this Ministry.

- Respectfully submitted, Peggy Hill

Upbring/New Life Treatment Treatment Center

New Life Treatment Center's goal is to help stop child abuse and neglect. Over the years, funds for this ministry have been raised through the Lutheran Social Services South's annual Golf Tournament which this year was held on October 19 at Avery Ranch, with 126 teams participating. This summer, Upbring also mailed appeals for donations.

In the past, Faith's Junior High youth have made blessing bags for the girls, Helping Hands (LWML) has collected items for the Point Store, and our Compass Ministry annually coordinates Angel Christmas Tree gifts for these girls. Due to COVID, the Angel Tree Gifts will go on line this year. Information about donating has been sent to our membership in an email and can be found on our FLC website.

- Respectfully, William (Bill) Jones

This Board asks for your continued prayers for these ministries and for the many volunteers here at Faith who are making a difference every day to bring God's love, light, hope and encouragement to His church and His mission field.

Respectfully,

Susan Schmid, Chair of the Board of Human Care

BOARD OF PARISH FELLOWSHIP

Peggy Hill, *Chair*

Board Members:

Pastor Crowe, *Staff Liaison*, Terry Lester, *Elder Liaison*, James Sanborn, *Elder Liaison*, Denise Barnes,

Bonnie and Vernon Kelinske, Priscilla Lester, and Marlana Sanborn.

Purpose/Mission/Responsibilities:

The purpose of the Parish Fellowship Board has been to strengthen fellowship among our Parishioners through social interaction. We try to offer various activities and events throughout the calendar year that will be of interest to the Congregation. We are hopeful the activities/events provided will enhance and enrich friendships within the Congregation and help members grow in their relationships with Jesus Christ.

2020: The year of the Pandemic named COVID-19

The Board of Parish Fellowship had several events we were looking forward to offering our congregation members. Then Covid-19 became a reality to our lives as the season of Lent was in full swing. We were not able to:

- *host our Lenten Meal

- *host Faith's annual Easter Potluck Breakfast

- *provide receptions for both the springtime and Autumn Central Texas Master Singers Concerts at Faith

- *organize a Taco Lunch with all the trimmings for the annual MYR Workday at Faith

- *provide lunch for July New Member Class

- *plan an outing to a Round Rock Express Baseball Game for the Congregation

- *host the annual Church Picnic

- *host the Advent Meals

2021: A year we are hopeful of returning to some normalcy as COVID-19 lingers

We have been saddened as to how much Covid-19 has upended congregational life at Faith Lutheran. However, we will continue to pray and give thanks for all God has provided to all Faith members. We understand it will take time to resume normal activities and the notion that some activities may not return will new ones will take their place. Therefore, in 2021, the Board of Parish Fellowship hopes to resume the Easter Potluck Breakfast and the annual Church Picnic along with the possibility of Lenten and Advent Meals. As of this reading in the November 2020 Voter Meeting, there are no plans to bring back Sunday Morning Coffee Service.

We are open to suggestions or ideas from the Congregation for future fellowship events. If you would like to become involved with the Board of Parish Fellowship or would like to share an idea, please contact any member of our board or email Peggy Hill at peggyhill1990@gmail.com.

FAITH LUTHERAN PRESCHOOL

Faith Lutheran Preschool classes were scheduled to begin on Tuesday, September 15, 2020 for 48 registered children ages 18 months to PreK 4 years old. Much planning with detailed COVID-19 safety procedures were in place and sent to parents during the summer. However, due in great part to COVID-19 pandemic, several parents withdrew their children (15) indefinitely from enrollment approximately two weeks before the scheduled start date. As a result of an emergency FLP Board Meeting on Thursday, September 3rd, it was determined that we did not have enough children enrolled to operate on a financially sustainable basis. Due to our tight financial situation, \$15,000 from our monies in the CEF account were transferred to our First Texas Bank account on September 14th. These monies were needed to cover Director and staff payroll as well as all monies due to parents for all paid tuition and registration fees. We also had other FLP expenses that needed to be paid.

All parents were notified on September 4th that FLP would delay opening until enrollment in the preschool reached a sustainable point. FLP will continue to take new enrollees and reevaluate on a weekly basis as we plan a new projected start date based on changes in registration and finances. No specific date has been targeted at this time. All paid tuition and registration fees were mailed to all families on September 14th. All supplies for the preschool were purchased and delivered this summer. Since they were not returnable, each family had the choice to pick up their child's paid for supplies in the church office or have the supplies readily available for their child when FLP reopens.

Members of FLP Board and church staff met with all FLP staff on Friday, September 4th to go over the status of FLP. Joyce Camp (FLP Director) and staff were paid for time worked, required training, and setting up their classrooms. In addition, all teachers and aides applied for and were scheduled to receive monies from Soldiers of the Cross COVID-19 emergency fund through the synod and distributed from the district. We are grateful for their leadership, dedication, and love for FLP families and children.

Pastor Pohland has assigned DCE Jonathan Loesch as point person handling new enrollment and answering inquiries or questions via email. DCE Austin Angerman will also be working closely with Jonathan during this transition. Mary Coats, FLP Co-Chair and Financial Bookkeeper, will continue as point person for any financial questions or concerns that may arise. As updated information becomes available about reopening FLP, we will be communicating with families.

Committee Members:

Kathy Nelson, FLP Co-Chair	Joan Surko
Mary Coats, FLP Co-Chair	Jan Tredemeyer
Jenny Burson	Joyce Camp, FLP Director
Gary Einem	Jonathan Loesch, DCE Liaison
Lois Meinke	Austin Angerman, DCE Liaison
Linda Robinson	

BOARD OF COMMUNITY OUTREACH

2020 has proven to be a challenging year for Faith's Board of Community Outreach. As you know, our mission is to provide opportunities for our congregation to interact with and "Make Christ Known" within the Greater Georgetown community. Historically, the most notable events we host in a year are the Easter Eggstravaganza in April, Trunks of Treats in October, and the Car Show in November. Unfortunately, due to the mandated COVID-19 social distancing requirements and an overall concern for the health of the community, we cancelled all three of these events this year. We also had to put a hold on several new outreach ideas we had been discussing, such as putting a float in the two Georgetown parades and outreach activities in the neighborhoods our Faith campus directly touches. In addition, our mission to provide Welcome Bags to people visiting Faith for the first time had to come to a halt as worship services were paused during the quarantine. Despite these temporary setbacks, the Board of Community Outreach remains poised to return in full force with all events (and then some!) when this pandemic has calmed down, and it is socially appropriate to bring large groups of people together once more, with the goal of sharing God's love in our amazing community. In the meantime, we will be looking for other opportunities to assist with efforts from other Boards and church leadership, and gladly accept any new ideas from the congregation on how we can provide outreach in the community in a safe way. As always, we are looking for new members of our Board! If you have an interest in a particular event, have ideas for new ways to outreach, or just have been looking for a way to pitch in to help the church in a fun and non-committing way, contact Stacy Nelsen, BOCO Chair, at stacynelsen@yahoo.com or 512-966

BOARD of ASSIMILATION REPORT – 2020

CO-CHAIR: Mary Fuller and Dorothy Bowers

MEMBERS: Gil Bowers, Linda Bryan, Mary Fuller, Ann Harrell*, Marsha Olson, Dick Retz, Diana Tchida

RESIGNED: Dorothy Spencer ; “PART TIMERS”: Mike Bryan, Bill Fuller

*Ann Harrell has stepped down as Co-Chair and Mary Fuller graciously agreed to take her place.

PURPOSE: Encourage and develop the sense of spiritual and personal connectedness to Faith LCMS congregation by assimilating new members into the life and ministry of the church.

MEETINGS held this year: 1 – January 2020.

BREAKFASTS in conjunction with New Member classes - prepared and served: 1

LUNCHEONS in conjunction with New Member acceptance - prepared and served: 1. Attendance: BOA members, Elders and spouses and Faith staff 29. New Members 15

LENTEN MEAL prepared and served: Cancelled

Besides preparing and serving meals, BOA invites Elders and wives to attend luncheons and welcome new members identified by red ribbons attached to their name tags. Photos are taken and put in the Grapevine as well as posted in BOA’s display case in the narthex.

ONGOING PROJECT JAN 2020: Each BOA member selected several new members to send a welcome card after joining and follow-up greetings in the next two months. We try to make a phone or personal contact prior to our meeting after the 3rd month though this has not always been successful. We hope to improve on this and be able to report on how the new members are assimilating into Faith.

NEW PROJECT for late 2020-2021: Our Board will meet with Pastor Walt at 2pm on Wed., October 28, 2020. Our main function is to welcome, cook and serve meals at New Member Classes. Since these have ceased since the pandemic, we will be discussing and implementing ways we can assist in keeping “Faith Alive” in relevance to the focus of our Board.

A co-chair or BOA member has attended several Church Council meetings in 2020.

We have the possibility of three new members joining BOA in 2020.

Respectfully submitted,
Dorothy Bowers and Mary Fuller
Board of Assimilation, Co-Chair

BOARD OF INFORMATION TECHNOLOGY

IT Accomplishments for 2020

- Installed new big screen projector on back wall of Sanctuary
- Installed new phone system
- Updated both microphones for Pastors to address interference issues
- Re-negotiated both printer service contracts with both Canon and Dahill for cost savings of about \$900/month
- Did not exceed 2020 budget limits

Respectfully submitted,

Steve Sommo

YOUTH BOARD

2020 Overview:

Note: The term "youth" in this document refers to high school members of Faith in 9th - 12th grade, or of the same age as youth in high school, roughly 14-18 years of age.

The Youth Board met a single time in January of 2020, with a second meeting that was scheduled but canceled due to the pandemic that has impacted not only the whole congregation, but the entire country to some extent.

The Youth Board was not represented in the 2019 voters meeting, and 2020 began as a year to "rebuild and restart" the youth board from the ground up. As such, the members of the board were fluid and not set-in-stone, consisting mostly of whatever high school youth and parents that were interested and able to show up at the time. In 2020, Austin Angerman served as staff liaison to the Youth Board and Ali Webb served as Chair.

Before the pandemic began, the Youth Board successfully planned a joint project with the Board of Human Care, with a group of high school students assisting in the "Bags to Mats" ministry. After that, the Board had also planned on doing a joint service project with King of Kings Lutheran Church in Round Rock to volunteer at a homeless resource organization called "Communities First!". We began to plan a summer mission trip through the organization "Youthworks" and laid out possible fundraising ideas. All of these things were unfortunately either canceled or put on hold indefinitely due to the pandemic.

After schools were closed in March and stay-at-home orders were in place, we looked for ways that we could virtually gather and get into God's word while being physically separated. Our weekly high school ECHO youth group met over Zoom, playing games, and having conversations with one another. Our high school seniors all had their graduation ceremonies canceled or heavily altered, and many were understandably disappointed by this. In place of the usual "Senior Blessing" during a worship service, we put on a "Senior Baccalaureate" service in the sanctuary to honor the graduating seniors and bless their future post-high school endeavors. As schools slowly have re-opened to in person classes, we have slowly begun to bring youth back on campus for socially-distanced events. At first, we met once a month, then twice a month, and now we are meeting regularly again (outdoors, distanced, and masked).

Youth Board Goal:

To help lead High School Youth in a relationship with Jesus Christ and one another so that they might better "Live Christ, Know Christ, and Make Christ Known".

How to achieve our goal in 2021:

The three primary purposes of meeting as a youth board will be:

1. Planning Events - The purpose of planning events helps us to grow in Christian community with one another, encouraging one another and knowing each other better. The church is like family, and these events help foster relationships between brothers and sisters in Christ, essentially helping us to "Live Christ", or live in a Christ-like way that reflects our care for one another. This also includes events service events and projects that aid in the wellbeing of our neighbor and the community around us, which are not only a way for the youth to grow closer together, but also a way to "Make Christ Known" to those we are serving.
2. Develop Leadership - The youth board meetings will be a chance where the DCE can help the youth who are on the board view themselves as 'leaders', empowering them and helping them to lead the other youth of the congregation. This would consist of: opening youth board meetings with Bible study centered on leading our brothers and sisters in Christ, mentoring older students so that they can better lead and guide the younger students, and utilizing "KINDLE" devotional and leadership resources as a way to lead the leaders of the high school youth. This is a great way for the older high school youth at Faith Lutheran to help the younger youth "Know Christ", by not only putting high school students in a position to teach, but also to show Christ in their actions in and among the rest of the high school youth.
3. Youth Involvement at Faith - High School Students are involved in a number of ways at Faith Lutheran including (but not limited to): ushering, reading, playing music in the Sunday service, work days with the trustees, volunteering at events such as VBS, etc. The purpose of planning youth involvement in the church is and working with other boards and organizations is to get the youth involved *in the congregation* as fellow members and not just seen simply as "youth" who have no further role to play in the congregation.

Respectfully submitted,

Austin Angerman

GIFT & ENDOWMENTS COMMITTEE NOVEMBER 2020 REPORT

The Gift and Endowments Committee has oversight responsibility for two Endowment funds and the Memorial and Special Gifts activity. The Lutheran Foundation of Texas has a professional administrative staff and a Board of Investment Directors, determines investment pools, manages the endowment funds, recommends appropriate investment allocations, and provides quarterly reports to the Gifts and Endowments Committee.

Financial Balances as of June 30, 2020

Church Worker Scholarship Endowment Fund \$104,067.66

One of the blessings that Faith has received is that some of our members have gone on to be church workers. They have completed university coursework, field training, and now serve in various church positions around the country.

The university coursework is typically completed at a Concordia University campus. As many of you know, a university education is not inexpensive, and an education at a private university is even less so. This Church Workers Scholarship and Endowment Fund provides scholarships to those who are earning a degree and intend to pursue a career in church work. This fund has helped make it possible for over a dozen students to continue their education and become church workers. There have been situations when a scholarship from this fund has been the difference between continuing an education or suspending study.

One distribution was made for the current school year.

For additional information on Faith's Endowment and Gift Fund opportunities please refer to the Gift and Endowment Committee brochure located in the information racks in the Worship Center.

Restricted Private Member Memorial Endowment Fund \$8,474.24

This Restricted Private Member Memorial Endowment Fund was established by the estate of a former member of Faith. Distributions from this fund are limited to students preparing for the pastoral ministry of the LCMS. Scholarship distributions are approved by the Church Council and executed by LFOT.

One distribution was made for the current school year.

Questions concerning the Endowment or Gift Funds may be directed to David Wright, Chairman of the Gifts and Endowments Committee or to any of the committee members.

Pastor Walt Pohland
DCE- Jonathan Loesch
Ron Jiede

Larry Bielss
Becky Pohland
Kathy Nelson

Danny Swafford
David Wright
Dennis Hill

SLATE OF CANDIDATES FOR 2021 TERMS

Note: All terms are for one year except Treasurer, Financial Secretary, Assist. Financial Sec. & Elders

Chairman – Bill Fuller*

Vice Chairman – Kenny Baird*

Recording Secretary – Jane Anne Pohl*

Elders Chair – Dennis Hill*

Assimilation Co-chairs – Dorothy Bowers* and Mary Fuller

Christian Education Chair – Jennifer Bullock

Community Outreach Co-Chairs – Chris and Janet Templeman

Human Care Chair – Lorna Symank

Information Technology Chair – Steve Sommo*

Parish Fellowship Chair – Peggy Hill*

Preschool Co-chairs – Kathy Nelson* and Mary Coats*

Stewardship Chair – Eric Silber*

Trustees Chair – Frank Menzel*

Youth Chair – Open

* Current officeholder

Elders:

Terry Folkerts,

Jim McKinney

Mike McPherson

(Dennis Hill is currently searching for seven additional elders)

Phyllis Draheim's Resignation Letter

October 15, 2020

Mr. Bill Fuller
Chairman of the Congregation
Faith Lutheran Church
4010 Williams Drive
Georgetown, TX 78628

Dear Bill,

It has been my joy to participate in various ways in the life of Faith Lutheran Church since my husband and I joined this special Body of Christ in August, 1982, six months after the church was chartered. During those 38 years, God has richly blessed my life by allowing me the opportunity to play piano and organ, conduct the choir, and serve as Music Director. Also, for 18 years, from 2001 when the previous church secretary resigned, until 2019, I thoroughly enjoyed serving the Staff and congregation as full-time church secretary.

In this strange and unusual year of 2020, I have been thinking and praying a lot about retiring from my current position as Music Director. To consider retiring from a "job" I truly love has been difficult; however, after much prayer and with God's guidance, I have chosen to make December 31, 2020, my official retirement date. The purpose of this letter is to advise you of that decision and to express deep gratitude to our Faith family for the many years I have been privileged to serve our Lord and Savior in this community of Christ.

God grant His blessings of grace, joy, and peace to Faith Lutheran's Staff and each member of our congregation as we continue to "Know Christ!" "Live Christ!" and "Make Christ Known!"

In Christ's Service,

Phyllis Draheim

Proposed 2021 Budget

	Acct. Number	2020 Budget	2021 Prop Budget
INCOME			
Plate	4010	\$23,000	\$10,000
Sunday School	4020	\$3,300	\$2,000
Offering Envelopes	4030	\$1,328,700	\$1,200,000
OFFERING	4000	\$1,355,000	\$1,212,000
 Non Gift Income			
Interest Income- Checking/Savings	4701	\$3,100	\$3,100
Copier System Carry-forward			\$8,000
NON GIFT INCOME TOTAL	4700	\$3,100	\$11,100
 TOTAL INCOME		 \$1,358,100	 \$1,223,100
EXPENSES			
Texas Dist & Synod	5180**	\$185,000	\$120,000
Faith Mission Plant	5185	\$7,000	\$0
Faith Mission Plant	5184**	\$37,000	\$0
Concordia	5181	\$19,000	\$18,500
Caring Place	5182	\$6,300	\$6,250
Concordia High School	5183	\$6,300	\$6,250
Faith Lutheran Preschool		\$5,000	\$0
OUTREACH	5100	\$265,600	\$151,000
Conferences/Workshops	5212	\$500	\$2,000
Guest Pastor	5219	\$300	\$500
Organizational Membership	5220	\$100	\$100
PASTORAL	5200	\$900	\$2,600
Organist	5301	\$15,165	\$12,000
Choir Director	5302	\$4,800	\$0
Nursery Attendants	5303	\$5,665	\$6,180
Nursery Supplies	5304	\$200	\$150
Altar Supplies	5321	\$500	\$400
Choir Music	5324	\$1,800	\$50
Choir Other	5325	\$3,613	\$50
Handbell Music	5330	\$50	\$50

Praise Worship/Music	5340	\$7,800	\$2,000
Praise Worship Accompanist	5350	\$2,625	\$1,500
Worship Materials	5390	\$3,000	\$3,000
WORSHIP	5300	\$45,218	\$25,380
Evangelism Supplies	5420	\$850	\$850
Publicity	5425	\$2,100	\$2,100
Community Events	5430	\$6,400	\$6,400
Adult Confirmation Matl-New Members	5450	\$1,500	\$1,500
Tract Rack	5455	\$250	\$250
Easter Pageant	5456	\$200	\$200
COMMUNITY OUTREACH	5400	\$11,300	\$11,300
Campaign Follow-up - GAGA	5522	\$0	\$0
Fall Stewardship Material	5526	\$2,000	\$2,000
Offering Envelopes	5528	\$1,500	\$1,500
Campus Signage		\$0	\$0
STEWARDSHIP	5500	\$3,500	\$3,500
Sunday School	5640	\$2,000	\$1,200
Vacation Bible School	5641	\$2,600	\$2,600
Adult Bible Study	5642	\$3,000	\$1,500
Confirmation Materials	5643	\$1,500	\$1,000
Library		\$50	\$50
Special Events	5646	\$500	\$500
Compass Groups	5648	\$500	\$500
Family Ministry	5650	\$1,200	\$1,200
Rock House	5654	\$1,500	\$750
Kids Clubs	5660	\$750	\$400
DCE Fieldworkers	5670	\$2,500	\$2,000
Workshops & Conferences	5690	\$600	\$600
Licensing/Background checks	5692	\$1,000	\$500
EDUCATION	5600	\$17,700	\$12,800
Jr. High Youth	5710	\$750	\$750
High School Youth	5711	\$2,000	\$2,000
Workshop/Conference	5712	\$1,500	\$1,000
Counselor Expense	5760	\$1,000	\$1,000
Scholarships	5761	\$1,000	\$500
National Youth Gathering	5762	\$3,500	\$1,500

YOUTH	5700	\$9,750	\$6,750
Habitat for Humanity	5860	\$400	\$625
Meals on Wheels	5864	\$800	\$800
Upbring	5866	\$500	\$500
Lutherans For Life	5870	\$250	\$250
Funeral Luncheons	5872	\$2,000	\$2,000
Stephen Ministry	5873	\$1,000	\$1,000
Sunshine Team	5877	\$750	\$625
Grief Process Group	5878	\$0	\$0
Mission Visions	5879	\$200	\$100
Heartfelt Stitchers	5882	\$200	\$200
Military Care Pkgs.	5883	\$250	\$250
Bread of Life	5890	\$400	\$400
Faith in Action Georgetown	5891	\$800	\$800
Senior Advocacy Group	5892	\$0	\$0
Pregnancy Help Center	5895	\$250	\$250
HUMAN CARE	5800	\$7,800	\$7,800
New Member Class - Lunch	5920	\$300	\$300
New Member Class - Child Care	5921	\$300	\$300
Portals of Prayer	5945	\$2,800	\$2,800
Faith Activities-Child Care Support	5952	\$100	\$100
Visitation Ministry	5960	\$500	\$500
Church Worker Assistance	5990	\$1,500	\$1,500
CONGREGATION SUPPORT	5900	\$5,500	\$5,500
Property/Liability Insurance	6010	\$29,000	\$29,000
Workers Compensation Insurance	6015	\$3,500	\$3,500
Office Supplies	6020	\$5,000	\$2,500
Business Services	6025	\$20,000	\$20,000
Postage	6030	\$2,500	\$2,500
Office Furniture	6050	\$500	\$250
ADMINISTRATION	6000	\$60,500	\$57,750
Orientation Program	6102	\$1,000	\$1,000
ASSIMILATION	6100	\$1,000	\$1,000
Computer System	6201	\$1,500	\$1,180
Computer Repairs and Maintenance	6202	\$1,500	\$1,180
Computer Software Contracts/Train.	6203	\$2,400	\$360
Vanco Host Fee	6205	\$240	\$240

Hybrid Classroom Equipment	6206		\$5,000
Networking, DSL	6210	\$6,120	\$2,880
Audio Video Equipment	6240	\$4,000	\$2,500
Sound Technicians	6241	\$14,000	\$14,000
Printer and Copier Contracts	6250	\$17,000	\$24,072
TECHNOLOGY & MEDIA	6200	\$46,760	\$51,412
Facilities Management	6301	\$50,558	\$50,000
Supplies	6320	\$7,000	\$7,000
Bldg Furn/Maintenance Equip	6360	\$1,000	\$500
Butare	6371	\$2,000	\$2,000
Utilities	6372	\$61,600	\$61,000
Maintenance & Repair	6374	\$5,500	\$5,500
Major Projects	6376	\$35,000	\$60,000
Maintenance Contracts	6390	\$19,000	\$19,000
PROPERTY	6300	\$181,658	\$205,000
Service Fees	6810	\$20	\$20
Vanco Processing Fees	6813	\$5,000	\$7,000
Safe Deposit Box	6820	\$20	\$20
BANK EXPENSE	6800	\$5,040	\$7,040
Coffee/Condiments	7010	\$800	\$21
Congregational Picnic	7020	\$2,500	\$2,500
Parish Ministry & Fellowship (Other)	7030	\$1,200	\$100
LentAdvent Meals	7031	\$1,200	\$100
Event Scholarships	7040	\$0	\$0
PARISH MINISTRY & FELLOWSHIP	7000	\$5,700	\$2,721
Payroll Expenses	8010	\$521,730	
Employee Benefits	8020	\$161,038	
Housing Allowance	8025	\$7,000	
EMPLOYEE EXPENSES	8000	\$689,768	\$671,547
TOTAL EXPENSES		\$1,357,694	\$1,223,100
Operating Surplus (Deficit)		\$192	\$0

FAITH LUTHERAN CHURCH

Profit and Loss

January - September, 2020

	<u>Total</u>
Income	
4000 Offering	
4010 Plate	6,049.15
4020 Sunday School	855.18
4021 Sunday School Missions	40.00
Total 4020 Sunday School	\$ 895.18
4030 Offering Envelopes	918,470.55
Total 4000 Offering	\$ 925,414.88
4050 Designated Gifts	
4052 Other Designated Gifts	86.36
4053 On-line Processing Fee	2,434.56
Total 4050 Designated Gifts	\$ 2,520.92
4100 Designated Fund Income	
4102 Adult Education	444.16
4104 Bread Of Life	850.00
4107 Music Fund	150.00
4108 Vacation Bible School	575.00
4109 Bell Choir	815.00
4110 Debt Retirement	144,837.21
4112 Lutheran Bible Translators	100.00
4115 Lutheran Witness	14.25
4116 Lutherans For Life	714.00
4123 Growing Abundantly, Giving Abundantly	121,623.50
4125 Rent Income	100.00
4132 Faith Lutheran Preschool	50.00
4133 Children's Ministry Events	450.00
4135 Youth	841.00
4140 Eternal Light (New Sanctuary)	10,275.00
4147 Sanctuary Video System	14,600.00
4148 Church Plant-Budget	2,742.64
4150 Staff Gift Fund	2,970.00
4162 Mission Trips	300.00
4170 Transfer to Temp Rest Net Assts	-305,034.76
4172 Pew Bibles	2,630.00
Total 4100 Designated Fund Income	\$ 47.00
4200 Endowment Fund	
4210 Prof. ChurchWorker Scholar Fund	-728.93

Total 4200 Endowment Fund	-\$ 728.93
4700 Misc. Income	
4701 Interest Income-Checking/Saving	
4701-01 First Texas Bank	37.08
4701-04 Texas Dist CEF Savings	3,520.92
4701-05 Tx Dist CEF Mortgage Acct	1,777.72
4701-06 TX Dist CEF-Prof. Dev.	219.73
4701-07 TX Dist CEF-Mission Plant #2	388.48
Total 4701 Interest Income-Checking/Saving	\$ 5,943.93
Total 4700 Misc. Income	\$ 5,943.93
Total Income	\$ 933,197.80
Gross Profit	\$ 933,197.80
Expenses	
5100 Outreach	
5180 Texas / Synod	84,791.63
5181 Concordia	14,249.97
5182 Caring Place	4,725.00
5183 Concordia High School	4,725.00
5184 Faith Mission Plant	5,249.97
5185 Faith New Mission	9,249.99
5186 Faith Lutheran Preschool	5,000.00
Total 5100 Outreach	\$ 127,991.56
5200 Pastoral	77.50
5220 Organizational Membership	100.00
Total 5200 Pastoral	\$ 177.50
5300 Worship	
5301 Organist	5,550.00
5302 Choir Director	1,000.00
5303 Nursery Attendants	2,706.00
5304 Nursery Supplies	136.35
5321 Altar Supplies	148.00
5324 Choir Music	78.19
5325 Choir - Other	625.00
5350 Praise Worship Accompanist	-150.00
5390 Worship Materials	3,450.77
Total 5300 Worship	\$ 13,544.31
5400 Community Outreach	
5420 Evangelism Supplies	655.50
5425 Publicity	166.33
5430 Community Events	975.00
5450 Adult Confirmation Matl-New Mbr	398.75
5456 Easter Pageant	150.00

Total 5400 Community Outreach	\$ 2,345.58
5500 Stewardship	
5522 Capital Campaign Expenses	160.00
5526 Fall Stewardship Material	825.00
Total 5500 Stewardship	\$ 985.00
5600 Education	
5640 Sunday School	761.70
5641 Vacation Bible School	190.60
5642 Adult Bible Study	249.97
5643 Confirmation Materials	1,659.01
5646 Special Events	69.99
5648 Compass Group	-33.00
5650 Family Ministry	1,209.76
5654 Rock House	67.71
5660 Kids Clubs	368.15
5670 DCE Fieldworkers	1,589.75
5690 Workshops/Conferences	240.00
Total 5600 Education	\$ 6,373.64
5700 Youth	
5710 Junior High Youth	221.38
5711 High School Youth	262.69
5760 Counselor Expense	25.33
Total 5700 Youth	\$ 509.40
5800 Human Care	
5860 Habitat For Humanity	300.00
5865 Meals On Wheels	600.00
5866 Upbring	375.00
5870 Lutherans for Life	250.00
5873 Stephen Ministry	36.26
5877 Sunshine Team	566.67
5882 Heartfelt Stitchers	338.59
5883 Military Care Pkgs.	250.00
5890 Bread Of Life	123.41
5891 Faith In Action - Georgetown	600.00
5895 Pregnancy Help Center	187.50
Total 5800 Human Care	\$ 3,627.43
5900 Congregation Support	
5945 Portals Of Prayer	2,698.40
Total 5900 Congregation Support	\$ 2,698.40
6000 Business Services/Adm.	
6010 Property/Liability Insurance	19,010.92
6015 Workers Compensation Insurance	2,329.00
6020 Office Supplies	4,185.05

6025 Business Services	15,575.39
6030 Postage	826.09
6050 Office Furniture	53.91
Total 6000 Business Services/Adm.	\$ 41,980.36
6100 Assimilation	
6102 Orientation Program	142.28
Total 6100 Assimilation	\$ 142.28
6200 Technology & Media	
6202 Computer Repairs and Maint.	2,478.83
6203 Computer Software Contracts/Tra	10,709.56
6205 Vanco Host Fee	180.00
6210 Networking, DSL	2,492.72
6240 Audio/Video Equipment	2,719.00
6241 Sound Technicians	7,867.50
6250 Printer/Copier Contracts	-19,481.36
Total 6200 Technology & Media	\$ 6,966.25
6300 Property	
6301 Facilities Management	22,264.18
6320 Supplies	3,089.39
6372 Utilities	51,438.05
6374 Maintenance & Repair	1,001.05
6376 Major Projects	69,832.61
6390 Maintenance Contracts	10,899.21
Total 6300 Property	\$ 158,524.49
6560 Payroll Expenses	
Company Contributions	
Health Insurance	0.00
Total Company Contributions	\$ 0.00
Wages	
Auto Allowance	0.00
Health Ins Contribut	0.00
Taxable Ins Stipend	0.00
Total Wages	\$ 0.00
Total 6560 Payroll Expenses	\$ 0.00
6800 Bank Expenses	
6810 Service Fees	92.51
6812 Mortgage Interest Paid	44,537.01
6813 Vanco Processing Fees	6,528.32
6820 Safe Deposit Box	20.00
Total 6800 Bank Expenses	\$ 51,177.84
7000 Parish Ministry & Fellowship	
7010 Coffee/Condiments	479.75

7020 Congregational Picnic	-1,100.00
Total 7000 Parish Ministry & Fellowship	-\$ 620.25
7100 Designated Fund Expenses	
7103 Bereavement Committee	129.56
7104 Bread Of Life	704.03
7109 Bell Choir	315.00
7112 Lutheran Bible Translators	100.00
7115 Lutheran Witness	655.50
7116 Lutherans For Life	689.00
7133 Children's Ministry Events	924.00
7135 Youth	2,270.23
7147 Sanctuary Video System	13,480.63
7148 Church Plant-Budget	7,599.97
7150 Staff Gift	2,821.50
7164 Called worker fund	250.00
7170 Transfer TRNA	-29,939.42
Total 7100 Designated Fund Expenses	\$ 0.00
8000 Employee Expenses	
8010 Payroll Expense	301,035.62
8020 Employee Benefits	103,122.19
8025 Health Reimbursement	206.70
8030 Auto Allowance	6,674.94
8050 Housing Allowance	105,733.26
Total 8000 Employee Expenses	\$ 516,772.71
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$ 933,196.50
Net Operating Income	\$ 1.30
Net Income	\$ 1.30

FAITH LUTHERAN CHURCH

Balance Sheet

As of September 30, 2020

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
1000 First TX Bank	152,387.46
1010 First Texas New Checking	320,283.56
1030 Texas District CEF Savings	380,697.08
1040 Texas District CEF - Mortgage	222,256.66
1050 Texas District CEF-Called Staff	23,602.11
1060 TX District CEF-Mission Plant #2	43,331.92
Total Bank Accounts	<u>\$1,142,558.79</u>
Total Current Assets	<u>\$1,142,558.79</u>
Fixed Assets	
1500 Buildings - FIF Expansion	5,255,292.32
1510 Buildings - Prior 2009	1,986,853.42
1515 Buildings - Post 2009	35,616.16
1530 Furn,Altar Furnish,Instruments	218,618.97
1540 Land (10 acres Cost)	900,954.63
Total Fixed Assets	<u>\$8,397,335.50</u>
Other Assets	
1700 Funds held in trust by LFOT	
1701 Private Member Memorial Fund	7,782.66
1702 Prof Church Worker Scholar Fund	97,537.78
Total 1700 Funds held in trust by LFOT	<u>\$105,320.44</u>
1800 Other Long-Term Assets	0.00
Total Other Assets	<u>\$105,320.44</u>
TOTAL ASSETS	<u>\$9,645,214.73</u>
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2400 Payroll Liabilities	0.00
403(b) Plan	0.00
Concordia Plan Services	0.00

Federal Taxes (941/944)	2,209.75
Group-Term Life	8,131.86
Life Ins Premium	0.00
Vitality Wellness Deduction	729.85
Total 2400 Payroll Liabilities	\$11,071.46
2500 Short-Term Liabilities - other	
2520 New Mission #2	16,856.86
2530 SBA PPP Loan	76,225.91
Total 2500 Short-Term Liabilities - other	\$93,082.77
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$104,154.23
Total Current Liabilities	\$104,154.23
Long-Term Liabilities	
2600 TX District CEF (Mortg 9-2000)	495,028.18
2601 Principal	-132,650.84
2602 Additional Principal	-362,377.34
Total 2600 TX District CEF (Mortg 9-2000)	\$0.00
2700 TX District CEF (Mortg 12-2009)	3,708,477.96
2701 Principal	-989,815.59
2702 Additional Principal	-1,291,873.63
Total 2700 TX District CEF (Mortg 12-2009)	\$1,426,788.74
Total Long-Term Liabilities	\$1,426,788.74
Total Liabilities	\$1,530,942.97
Equity	
3000 Net Income	-1,786.00
3100 Temporary Restricted Net Assets	
3101 Altar Guild	40.00
3102 Adult Education	1,781.37
3103 Bereavement Committee	206.31
3104 Bread Of Life	2,181.45
3107 Music Fund	6,890.08
3108 Vacation Bible School	2,912.36
3109 Bell Choir	3,742.07
3110 Debt Retirement	357,456.95
3112 Lutheran Bible Translators	0.00
3114 Lutheran Home	0.00
3115 Lutheran Witness	14.25
3116 Lutherans For Life	75.00
3120 Always Sharing God's Gifts	177,406.83

3123 Growing Abundantly, Giving Abundantly	356,068.99
3124 LCMS World Relief	0.00
3125 Rent Income	1,724.50
3126 Stephen Ministry	112.83
3129 Computer & Software	149.96
3130 Can-Do	0.00
3131 Lent/Advent Meals	163.53
3132 Footsteps of Faith	-223.04
3133 Children's Ministry Events	543.00
3134 Youth Missions Restricted	5,000.00
3135 Youth	0.00
3140 Eternal Light (New Sanctuary)	24,986.89
3141 Assimilation	40.87
3143 Senior Advocacy Group	1,000.00
3147 Sanctuary Video System	1,444.89
3148 Church Plant-Budget	8,941.34
3149 Church Plant New	68,154.19
3150 Staff Gift Fund	148.50
3156 Church Plant-Zoch	0.00
3162 Mission Trips	2,078.00
3163 Ministry Initiatives	0.00
3164 Called worker fund	13,469.22
3165 Liturgical Paraments	19,345.51
3166 Stained Glass Windows	2,250.00
3167 Portable Risers	274.24
3169 Bell Tower	535.00
3171 Security System	249,308.55
3172 Pew Bibles	3,630.00
Total 3100 Temporary Restricted Net Assets	\$1,311,853.64
3200 Permanently Restrict Net Assets	0.00
3201 Private Member Memorial Fund	7,782.66
3202 Prof Church Worker Scholar Fund	97,637.78
Total 3200 Permanently Restrict Net Assets	\$105,420.44
3500 Unrestrict Net Asset (ret earn)	6,698,782.38
Net Income	1.30
Total Equity	\$8,114,271.76
TOTAL LIABILITIES AND EQUITY	\$9,645,214.73