

Faith Lutheran Church

Voters' Meeting Information

November 14, 2021

Includes financial information Current through September 30, 2021

Updated November 05, 2021, to include New Called Worker Job Descriptions. See Pages 41-44 for These Job Descriptions

Mission Statement

Know Christ

Live Christ

Make Christ Known

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Vision Statement

As Jesus' disciples, guided and empowered by the Holy Spirit, we grow in our faith as we:

- **Celebrate** Christ-centered worship, faithful to our heritage,
- **Gather** for fruitful Bible study,
- **Connect** with God through prayer and stewardship, and
- **Build** Christ's Kingdom through relationships, witness, and service!

Core Values

Biblical, Grace-oriented Teaching – Bible-centered preaching and teaching which changes lives is at the heart of our ministry.

Passionate Spirituality – God is transforming us into passionate disciples of Christ who continually study His word and live out faith with prayer, action, and contagious enthusiasm.

Empowering Servant Leadership – Our pastors, staff and volunteer lay leaders are empowering servant-leaders who equip and release people to use all their gifts, abilities, and resources in God's service.

Inspiring Worship – We value vibrant worship done with excellence that lifts Christ and the spirits of those who worship through Word and Sacraments.

Prayer Centered -- We are a praying church.

Family Oriented – Children, youth, and their families are prized and cherished here.

Loving Relationships – We believe that building loving relationships centered in Jesus is key to spiritual growth, Christian nurture, and evangelism.

Courageous Faith – We are a bold church, praying and trusting God to lead us as we try new ways and structures to accomplish God's mission.

Shared outreach mindset – Lost people matter to God and to us, and, therefore, sharing Jesus with those who don't know him is everyone's priority.

Agenda for 2021 Fall/Winter Voters Assembly

Opening Prayer

Roll Call and Introduction of New Members

Act on Approval of Minutes from May 16, 2021, Voters Assembly

Receive and Review 2021 Financial Performance Reports

Receive Oral Report on Capital Campaign V, “Giving Abundantly, Growing Abundantly”

Receive Oral Report on Capital Campaign VI

Review and Discuss Staff, Council, and Committee Reports

New Business

Discuss and Act on Call Description - Director of Music and Parish Administration

Discuss and Act on Call Description - Director of Christian Outreach and Youth Ministry

Discuss and Act on Approval of Proposed 2022 Operating Budget

Conduct Election of Congregational Officers for 2022

Act to Adjourn following Closing Prayer

Closing Prayer

Minutes of the 2021 Spring/Summer Voters Assembly

May 16, 2021

95 Attendees

The meeting was called to order at 12:09 p.m. by Bill Fuller, Congregational Chairman. Pastor Pohland opened with prayer.

Nine new members were welcomed by the assembly.

Bill explained the contents of the Voter Packet to the assembly.

Minutes from the November 15, 2020, meeting were approved.

David Fischer gave an update of Giving Abundantly, Growing Abundantly (Capital Campaign V). The goal at the beginning of the capital campaign was to raise \$750,000 to pay down the indebtedness. \$545,000 was pledged. That amount will be achieved by June and perhaps exceeded.

Kristi Kirk, chairperson of Capital Campaign VI, reported that \$1.2 million is the amount of our remaining debt. She is getting the committee together and more information will be coming soon. Please join the team in prayer.

There were no questions about the status reports from the Boards and Staff at this time.

Leon Buck spoke about possible plans for a columbarium. He explained the concept and showed examples of columbaria. He also showed a possible design for a columbarium at Faith Lutheran Church. There is room for expansion in this design. The columbarium will be financed by pledges and selling space in the columbarium. Already \$130,000 has been pledged for a columbarium. A motion was made to move forward with plans for a columbarium. After much discussion and a voice vote the motion was withdrawn. We will perhaps return to the question at a later time.

Average Worship attendance is about 73 people less than pre-COVID. The numbers include online worshippers as well as in-person worshippers. Our budget is in the black at this time. The adopted operating budget for 2021 is \$1,223,100. The proposed budget is \$1,268,100 – an increase of \$45,000. Bill explained the need for the increase – monthly software subscription and bell choir director stipend had not been included in the original budget. The proposed budget is not balanced but giving has

increased since the original budget was approved. A motion was made and seconded to adopt the revised budget. The motion passed.

Pastor Crowe spoke about “Show Faith Works” which will focus on outreach. Research shows that there has been a decline in church membership over the last several years. COVID broke some of the old patterns and established some new habits that has disconnected the world from the church. Show Faith Works is a plan to connect with the disconnected:

Members disconnected due to COVID

Visitors disconnected from a church

Neighbors disconnected from us

Community disconnected from any church

Please let Pastor Crowe know if you would like to help work on Show Faith Works.

Betty Bendewald needs volunteers to help in the Welcome Center. Let her know if you can help!

Calvin Spencer has been our CEF representative for over 30 years. The time has come for him to step down. Let the pastors or Bill Fuller know if you would like more information about the CEF representative’s duties.

Pastor Crowe closed the meeting with prayer. The meeting was adjourned at 1:20 p.m.

Respectfully submitted,

Jane Anne Pohl, Recording Secretary

Chairman's Report

In November 2019, you elected me Chairman of the Church Council. At the time, none of us had any idea of the confusion, doubt, pain, and tragedy that would engulf the world, our nation, and our church. During the last two years, we have seen social upheaval unknown since the 1960s. Our basic trust in government and secular leadership has been shattered—perhaps forever. Who among us would have thought it possible that any crisis would result in the shuttering of churches and that grocery store and pharmacy shelves would be empty? And yet, these things have happened.

Today, in many ways, we have “turned the corner” on COVID. We have returned to live worship and are beginning to celebrate fellowship events such as the congregational picnic and outreach events like Trunks of Treats. We recently welcomed our first New Members class after nearly a two-year break. Thanks be to God! I encourage you to read the following staff and council reports in detail. You will sense this feeling of renewal as you read them.

Pastor Pohland's report reminds us that everything begins with prayer and that the Triune God is the founder and creator of all things, including His Church and His faithful people. Pastor Crowe's report is a reminder of the many ways in which God chooses to touch the lives of His people directly. It is also a reminder to those of us in the pews that there is so much more to being a pastor than faithfully proclaiming the Law and Gospel on Sunday morning—we already know that, but it is sometimes good to be reminded. Jonathan's report shows that Christian care and nurture extend beyond our walls and into our community, touching the lives of many who otherwise have little or no contact with or knowledge of Our Lord and Savior. His activities are closely linked with those of our boards, committees and council.

Please take the time to read the detailed reports of our boards. These lay volunteers spend countless hours joyfully proclaiming the love of Christ through their internal and external activities. Perhaps in so doing, you will encounter one that calls to your heart. No board is “full”, and all have room for helping hands and loving hearts.

As we emerge from lockdowns and restrictions, our increased activity has also revealed new needs and requirements. At this meeting, we will discuss calling a Director of Christian Outreach and Youth Ministry and a Director of Music and Administration. The descriptions of these positions are currently in development and will be available prior to the voters assembly.

As you review the proposed budget for 2022, you will note increases in worship and outreach as we provide funds for the new directors to develop the programs for which they will be called. We are including increases in our facilities budget because our facility is aging and many of the components are reaching the end of their service life. Some can be more economically replaced than repaired. We have also provided some funding for the Preschool. COVID has severely impacted their operation and these funds should keep them solvent until currently on-going improvements and outreach efforts bear fruit. Several boards have increased their planned expenses as the “reawakening” of congregational activities moves forward. Finally, we are increasing our giving to the District and Synod as their needs are great and we, as a congregation, have been greatly blessed. Overall, the proposed budget increase is substantial but in line with our pre-COVID trajectory. With the help of God and your support, we believe the budget is achievable. I respectfully request that you consider approval as proposed.

In summary, Faith is blessed to have outstanding pastors and staff, a loving and generous congregation, and dedicated volunteers. Please pray for Faith and all her constituent parts that we may discern His will for us and that He may equip us all to serve Him faithfully and well.

Bill Fuller

Chairman of the Church Council

Pastor Walt Pohland's 2021 Ministry Report

A Devotional Comment from Faith's Senior Pastor, Walt Pohland

Our Father, Who art in heaven

In all ages, but particularly in this age that is increasingly partisan and angrily sectarian, praying the Lord's Prayer is an act of faith. The first word, "our," lifts us beyond ourselves and allows no selfishness; the second word, "Father," addresses the Lord of all creation, active throughout history yet Lord beyond time Whose grace is unlimited and Whose wisdom surpasses the issues of all ages. This Father has adopted us as His children through the suffering, death, and resurrection of His Son, Jesus Christ. By calling out to this Father we are confessing that we are children, indeed, infants in need of parental care, provision, and guidance. We look to One Who is greater than we are, Whose heart is steadfast, Whose might is infinite, and Whose will is determined to "work all things together for good." (Romans 8)

While individual Christians may pray in solitude, no Christian ever prays the Lord's Prayer alone. As a gift of the Lord Jesus, given in answer to His disciples' request, "Lord, teach us to pray," this prayer is always the collective prayer of the Church. Joined together by faith in Christ Jesus, Christians cannot separate themselves from the body of all disciples. What wounds, concerns, strengthens, or uplifts one believer wounds, concerns, strengthens, or uplifts all believers. No part, then, can rightly exaggerate its own importance without simultaneously minimizing the importance of all the others. It is injurious to the body when one part of the body of Christ dismisses or belittles another. Likewise, it is edifying to the body when one part helps, encourages, and celebrates another. For Christians to pray to "Our Father" is to recognize that we are inseparably bound to each other.

That doesn't mean that Christians will always agree about politics, finances, critical race theory, gender identity matters, or the color of the narthex carpet, but it does mean that in our discussions of these issues and others like them we will treat each other prayerfully and lovingly, as children cherished by the same Father, redeemed by the blood of the same Savior, and made holy by the sanctifying presence of the same Holy Spirit. In the words of Carl Heckmann, former president of the Texas District, LCMS, "we may disagree, but we may not be disagreeable." The Three Persons of the Holy Trinity are One God, Who is "not a God of dissension but of peace." (1 Corinthians 14)

Invoking the name of the Father, Son, and Holy Spirit, as the Voters' Assembly of Faith Lutheran Church meets today to discuss matters of importance for ministry that is both timely and timeless, we rejoice in the name we baptismally share, the faith we mutually profess, the Scriptures that in every language bear witness to one salvation, and the disciple-making commission given to the whole Church. God's capacity to lead His people forward in ministry that "know[s] Christ, live[s] Christ, and make[s] Christ known" is larger than any decision set before us. Relying on "Our Father," we may be fully certain that God Himself is active among us, using each believer individually, and all believers corporately, to accomplish holy purpose and complete those good works that He ordained for us from creation. Though often frayed and fussy on earth, the Church remains a family, God's eternal family, loved and loving.

Pastor Bill Crowe's 2021 Fall Ministry Report

In the Spring Ministry Report I mused, “After a very long year stretched out by a pandemic, finally, it appears that there is light at the end of the tunnel!” While there is no doubt that there is truth in that statement, the light appears to be a bit further out than any had hoped. However, that is not to say that God has not continued to be good. He continues to draw new families and visitors to Faith, and He has been creating new avenues for all of us to reconnect. Thank you, Lord Jesus!

Since the last voters' meeting in May, I have been:

- Blessed to serve in the preaching and teaching rotation every other week.
- Blessed to marry Coty and Rachael Schuelke (10/16).
- Blessed to renew the wedding vows of Wayne and Geri Crowe (10/11) on their 66th wedding anniversary.
- Blessed to baptize Knox Hampton, Greyson Jones, and Logan Sabouri.
- Blessed to invite God to bless the Taplin house in a house blessing.
- Blessed to be back to doing weekly visits with our folks again in-person.
- Blessed to host the parenting class for “Texalina” tacos.
- Blessed to play golf again in the Upbring Golf Tournament.
- Blessed to be part of the funerals of our loved ones who have passed.
- Blessed to be part of the teaching rotation, alternating with Pastor Pohland, for the Men's Thursday morning Bible study (Austin filled in for me in October!).
- Blessed to co-teach a New Member class with Pastor Pohland this summer!
- Blessed to teach a parenting class this fall.
- Blessed to serve (and serving) many couples with pre/marriage counseling.
- Blessed to be part of the creative team for our new online streaming services.
- Blessed to lead our communications team (Misty Fisher and Nicky Shepherd) to using the ShelbyNext software for *Minute Prayer* and *Faith News & Works* e-blasts.
- Blessed to see the *Faith Alive* worship outline return on Sunday mornings.
- Blessed to see Bibles in the pews and people using them during worship.

- Blessed to work with a team to craft the beginnings of a campus Roadmap plan. The plan revolves around the idea of how to strategically enhance our campus so that we can better use it for outreach and in-reach opportunities to know Christ, live Christ, and make Christ known.
- Blessed to serve the Texas District as Assistant Secretary at the District Convention.
- **Blessed to be one of the called staff at Faith Lutheran Church.** In April of 2021, I received a Call from Our Redeemer Lutheran Church, Solon, OH, which I declined in May. In September, I received a Call from Holy Cross Lutheran Church, Arlington, TX, which I declined on October 14. In both cases, I was confident that our Lord still had more work for me to do here at Faith.

To God be the glory!

DCE Jonathan Loesch's 2021 Fall Ministry Report

CHILDREN'S SUNDAY SCHOOL

- Sunday School remains in two separate groups: 3-year-olds thru 2nd Grade downstairs in room C-101, and 3rd thru 5th graders upstairs in room C-205. Lisa Kubie and Tonya Loesch teach the younger children, and Jonathan teaches the older children.
- We continue to use *Enduring Faith: God Restores His People* (CPH Unit 6) as our curriculum.
- It is our hope, in the not-so-distant future, to break off into more groups/classes for more optimal and age-appropriate learning.

ADULT BIBLE CLASSES

- Sunday morning – fall quarter: September 5th – November 28th
 - Pastor Pohland leads the “Review of the Christian Faith/New Member Class” in B-120.
 - Pastor Crowe leads the Parenting Class – “Politically Incorrect” in B-116.
 - Ron Swanson leads the “A Survey of the Old Testament” class in the Activity Center.
- Midweek mornings – fall quarter Shelly Curren leads the Wednesday morning class entitled, “Trustworthy: Overcoming Our Greatest Struggles to Trust in God” at 10:30 AM in Room B-120
- Thursday morning Men's Bible Class - 1 Samuel, 6:30 – 7:30 AM, led by the pastors in Room B-116.
- Advent 2021 Bible class (Sunday mornings): December 5 – January 2
- Winter 2022 Bible class (Sunday mornings): January 9 – March 27

ROCK HOUSE MINISTRY

- The called staff has begun leading a once-a-month (2nd Wednesday) worship & Sunday School experience (we call it “chapel”) at the Rock House Day-Hab in town. The average attendance hovers around 50+ attendees, not including RH staff.
- Austin and Jonathan met with one of the RH home managers to coordinate efforts for ministry between the RH and Faith in the way of daily Christian curriculum for the residence at the RH homes.

OUTREACH KIDS CLUB: “VIP”

- Both Austin and I have filled out background check info for the Club, and we are awaiting clearance to be able to get back with leading in-person Bible club activities for the kids at the Club
- We are now recruiting volunteers to serve at the Club, and kids there have already started to sign-up!

CHILDREN/FAMILY MINISTRY

- There have been several major events, one-per-month (September – December) for families at FLC & FLP, called “Faith Family Fundays!”
- Our bimonthly Happy Times and quarterly My Devotions devotionals (for use in family’s homes) have been set out on tables in the narthex for families to pick-up when they come for in-person worship.
- Bibles and other print resources for children and families are being made available at the church. For those not able to come to church, I deliver or mail to them.

NURSERY CARE MINISTRY

We continue to offer nursery care for children (infant thru age 3) on Sunday mornings during the worship and Sunday School times. Amy Cox, Kassie Perez, and Danielle Peartree are our nursery attendants. We have also added one nursery worker as a sub for our regular staff.

CRADLE ROLL

Joan Surko, our Cradle Roll Coordinator, resigned her duties (she has moved out of the area) but will continue her role until we find a new coordinator. (Cradle Roll is where packets are mailed to families who have recently had a child baptized here at Faith.) There is one person who is currently considering this new volunteer ministry position!

CONFIRMATION MINISTRY

(Please see Austin’s DCE report about the latest in Confirmation Ministry)

FAITH LUTHERAN PRESCHOOL

- A rough draft of a “ROADMAP TO GROWTH” has been developed to put Faith Lutheran Preschool on a path towards growth and sustainability, along with full inclusion into the mission and ministry of Faith Lutheran Church.
- We currently have 44 children enrolled (six classes) at our preschool this year, with three new students starting November 2nd.
- Our director, Sabrina Skelton, is an impactful leader and hard worker who loves the children, families, and staff at Faith! She is currently working on her CDA (Child Development Associates credential).
- Thank you AGAIN for your prayers and support for Faith Lutheran Preschool!

VACATION BIBLE SCHOOL

June 13 – 17, 2022 (SAVE THE DATES!)

STAFF LIASION

I am currently the staff liaison to the Board of Education, the Board of Fellowship, and the Preschool Board.

- Jonathan Loesch, Director of Christian Education

BOARD OF ELDERS

PURPOSE/RESPONSIBILITY/MISSION

Elders assist the Pastors in matters pertaining to the spiritual and social welfare needs of the congregation. We assist with worship service including distribution of Holy Communion and preparation of the Communion elements, Baptismal water, etc. Additionally, elders watch over the doctrine, life and administration of the Pastoral office and other called workers.

FAITH LUTHERAN ELDERS

Current Elders

Ken Alford, Mike Best, Colbey Bullock, Don Craig, Terry Folkerts, Barry Kinkart, Lee Kunkel, Terry Lester, Jim Mateos, Jim McKinney, Mike McPherson, Randy Meyers, Dick Retz, James Sanborn, Cameron Schneider, Danny Swafford, Michael Thane, Larry Tippens, Larry Tredemeyer

Continuing in 2022

Ken Alford, Mike Best, Colbey Bullock, Barry Kinkart, Lee Kunkel, Terry Lester, Jim Mateos, Mike McPherson, Randy Meyers, Dick Retz, James Sanborn, Cameron Schneider, Danny Swafford, Michael Thane, Larry Tredemeyer

New Elders in 2022

Dan Boehm, Phil Kirkle, John Ploetz, Greg Timoney

The Board of Elders currently has six vacancies that have not been filled

RESPONSIBILITY & EXPECTATIONS

Demonstrate in our daily walk our life in Christ

- Be active in worship and bible studies
- Be personally responsible for fulfilling obligations (i.e., contacting Shepherding Group, covering worship assignments)
- Actively participate in Elder meetings
- Maintain confidentiality

WHAT HAS BEEN DONE THIS YEAR

Elders continue to remain in contact with their shepherding groups and are available should a need arise. Elders continue to assist with worship services, funerals and Communion services. With a return to in-person worship, Elders continue to serve on Sunday mornings, assisting with services as needed.

Dennis Hill

Board of Elders Chairman

FAITH LUTHERAN PRESCHOOL

Faith Lutheran Preschool re-opened on Thursday, January 7, 2021, with all COVID precautions in place. Three teachers, one aide, and a new director began teaching nineteen preschoolers 18 months - Pre-Kindergarten in self-contained classrooms. The spring 2021 school year ended with the FLP Graduation Ceremony on Tuesday, May 18th in the sanctuary and included all preschoolers, families, staff and friends.

Our FLP opened this fall on August 31st, continuing our mission of providing high quality, Christ-centered teaching to our young children. We now have 43 children ages 18 months - Advanced Pre-Kindergarten from 8:30am - 2:30pm, Tuesday-Friday for the 2021-22 school year. Our five teachers, two aides, and Director are in the campus classrooms on a daily basis with COVID precautions observed. We continue to receive phone calls and emails from interested families about enrolling their child(ren) in FLP, and tours and information are scheduled on a regular basis by our director.

We were fortunate to apply for and receive the one-time Child Care Relief Grant which was used to purchase much-needed classroom and playground equipment and expenses for staff to attend the annual Early Childhood Texas District Preschool Conference in January 2022.

We continue to use a faith-based curriculum at all levels that tie into daily chapel with our pastors and DCE's.

Our FLP Board members include six Faith Lutheran Church members, one parent representative, the director, and Jonathan Loesch, DCE Liaison.

Our only financial support comes from tuition and registration fees, generous donations from our church members, and fundraisers such as the one held in May 2021 for our church and Preschool families. We are grateful for all the prayers and financial support we have received, and we look forward to continuing our mission of providing a high quality, Christ-centered Preschool for many years to come!

Kathy Nelson & Mary Coats, Board Co-Chairs

YOUTH MINISTRY BOARD

Note: The term "youth" in this document refers to high school members of Faith in 9th - 12th grade, or of the same age as youth in high school, roughly 14-18 years of age.

The Youth Board 'officially' met 3 times in 2021, with a few additional unofficial meetings to discuss the logistics of the 2021 LCMS Youth Gathering next summer. Our board chair is Bryan Mersiovsky and our staff liaison is Austin Angerman. Coming out of the pandemic, the board did not have a set list of members and instead whoever was available to meet was welcome at meetings. Across all of our meetings throughout the year, 13 different youth attended to contribute their ideas and help plan events for the future.

YOUTH BOARD MISSION

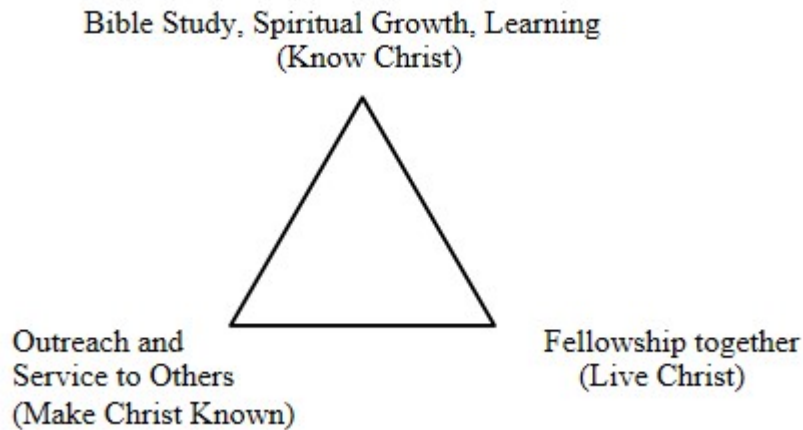
To help lead High School Youth in a relationship with Jesus Christ and one another so that they might better "Live Christ, Know Christ, and Make Christ Known".

HOW WE AIMED TO ACHIEVE THIS MISSION IN 2021

- Planning events
- Develop Leadership
- Youth Involvement at Faith

WHAT WORKED WELL, AND WHAT COULD BE BETTER?

1. **Planning Events**: Including the youth of the church in conversations about event planning helped to come up with a variety of new and creative ideas for different ways that we might live Christ, know Christ, and make Christ known. I helped youth to visualize this idea using what I called "the triangle model" to help keep our mission well-rounded. This also helps in the "big picture" planning as we try and keep these three things in balance, with no single end of the triangle being greater than the other two, and none of the 3 parts left out or forgotten.



This model was effective, as many youth-suggested events were able to happen as planned. A handful of these, such as our Lake Day on June 5th, or Rock Climbing on July 21st, were primarily organized by the youth themselves.

Another huge success of the year was the high school youth Bible study that met over the summer at various coffee shops in and around town. Meeting on Wednesday morning was a great change for a lot of folks who couldn't make Wednesday evening or Sunday events. We walked through various teachings and parables of Jesus, looking at a different passage each week. We had a consistent group of 4-5 youth, setting a great precedent for a similar program next summer.

2. Develop Leadership: While student leaders were involved in the planning and implementing of certain events (for instance, we had a couple Wednesday evening ECHO meetings co-led by youth), a regular pattern of youth leadership was not established. This is certainly one the biggest growth areas for youth ministry at Faith going into next year.

The LCMS Youth Gathering next summer and all of the fundraising efforts that precede it are a perfect opportunity to implement real youth leadership on the board. With the start of school in fall of 2022, we hope to have a more formal structure of youth in leadership position on the board, filling specific roles and jobs (president, social media promoter, treasurer, etc.)

3. Youth Involvement at Faith: Outside of the usual youth ministry programming at Faith, youth involvement within other areas of the congregation has been given a chance to grow in 2021 due to more events happening as the world returns closer to where it was pre-pandemic.

Several youth volunteered to help be leaders at Vacation Bible School over the summer. With the assistance of Adam Perez, youth are slowly being reintroduced to the modern worship team to play and sing on Sunday mornings. 3 youth are on the tech team to help run the live streaming equipment on Sunday mornings. At the church picnic in September, there were more youth involved volunteering to help cook and serve than we had jobs for.

SPECIFIC GOALS FOR 2022

By way of the LCMS Youth Gathering in Houston, we hope to:

- Introduce more formal structure to youth leadership on the youth board
- Help the current 8th grade Confirmants transition into high school ministry
- Increase youth involvement and visibility within the congregation as a whole by way of fundraising events that offer a service to others
- Expand the scope of the morning Bible studies over the summer, to include more people and possibly to include breakfast
- Coordinate youth and community outreach programs to help minister to people in need in our community. In action this looks like:
 - Involving youth with outreach ministries at the Boys and Girls Club
 - Partnering with The Caring Place of Georgetown for youth volunteer opportunities
 - Looking for opportunities to connect with and serve seniors in various assisted living homes in Georgetown

Austin Angerman, DCE

Brian Mersiovsky, Board Chair

BOARD OF ASSIMILATION

MEMBERS: Dorothy Bowers, Gil Bowers, Linda Bryan, Mary Fuller, Ann Harrell, Dick Retz, Diana Tchida, and Gen Shepherd

LUNCHEON HELPERS: Mike Bryan, Bill Fuller, Bob Shepherd

PURPOSE: To encourage and develop a sense of spiritual and personal connectedness to the Faith LCMS Congregation by assisting assimilation of new and existing members into the life and ministry of the church.

COVID UPDATE: Since much of the activity of the Board of Assimilation is closely tied to how COVID has impacted the New Member classes, we have had only one New Member Luncheon in 2021, on 5 September. The format has changed. That will be explained in the Luncheon section below. An additional New Member Luncheon is planned for December.

BOA MEETINGS: They were previously held prior to the New Member Luncheon for planning purposes. In future we plan to have a pre-luncheon meeting to plan and post-luncheon meeting to process the luncheon and plan additional assimilation activities.

BREAKFAST: This will not be provided since the New Member Classes are being held during Sunday Bible Class. The participants have indicated to the pastors that they prefer this format to a full day class, as we did prior to COVID. The breakfast was a part of this full day class.

LUNCHEON: They are held in conjunction with New Members joining Faith. Due to COVID concerns, the September New Member Luncheon was a catered box lunch from Jason's Deli. It was very successful and well received. Pastor Poland has indicated the desire to continue this format. The BOA budget will be adjusted to reflect this. The cost of this luncheon for 47 people was just under \$400.

Attendees at the Luncheon are New Members, which includes those attending the class and Transfer Members that may or may not have attended the class, BOA members, some Elders and spouses, and Staff.

All Transfer Members since the last New Member Luncheon in January 2020 were also invited to the September Luncheon. Six family units accepted this invitation out of nineteen. Their picture and bio are included in the New Member Directory.

NEW MEMBER DIRECTORY: Prior to COVID, New Members who joined and attended the Luncheon were introduced to the congregation with a picture in the BOA display case in the hallway off the Narthex and with a picture and short bio in the Grapevine. Since we no longer print a Grapevine, we needed a way to introduce New Members that was not via the internet for security reasons.

The New Member Directory was distributed for the first time on 26 September. Copies are available in the Narthex for pickup until the next New Member Directory comes out. This will continue for each New Member Class and will include New Member Transfers. This is intended as an addendum to the Church Directory.

Obtaining photos and bios for this directory will be part of the New Member Class. Info on Transfer Members will be obtained from the office by email as soon as possible after transferring membership. A welcome card and follow up email will be part of the process.

ADDITIONAL ACTIVITIES:

- BOA provides the office a red ribbon that is attached to the New Member nametag on the Sunday they join. They are invited to wear it as long as they wish.
- Each BOA member is assigned several New Members and/or Transfer Members to send a welcome card and then follow up with an email. We are using email since so many people do not answer an unknown phone number.
- We are providing copies of the Board of Human Care Ministries Handbook and Compass Group information in the Narthex along with the New Member Directory for pickup by all members on a continuing basis.
- A co-chair has attended all Council Meetings in 2021 except September.
- We continue to seek people interested in being involved in assimilating new and existing members into the Faith family.

Dorothy Bowers and Mary Fuller, Co-Chairs
Board of Assimilation

BOARD OF TRUSTEES

OFFICERS TO THE BOARD OF TRUSTEES:

- FRANK MENZEL -CHAIRMAN
- JOSH SWAFFORD-VICE CHAIRMAN
- BILL JONES-DEPUTY CHAIRMAN

MEMBERSHIP

Membership to the Board Of trustees currently stands at 15 members from the congregation.

We are in need of 8 to 10 more members to conduct our business properly.

PROTOCOL

Trustee meetings are conducted on the second Tuesday of each month, if needed, beginning at 7:00 P.M. in Room B-120.

BOARD PROCEDURES

The Board of Trustees employs 16 local vendors to perform maintenance/repair work not otherwise performed by the Board teams. The church saves thousands of dollars using the volunteer work of our board members. Work requests come to the Chairman and are assigned to a team to do the work or contact one of the vendors.

Utilities and budget balances are monitored and reported to the Board by the Trustee Chairman.

The board rotates between members to clear sidewalks, open doors, turn on lighting and necessary A/C adjustments every Sunday morning and verifies that doors have locked and lights and A/C are turned off every Sunday after services.

ACCOMPLISHMENTS

During the period, January 2021 to November 2021 we have repaired sprinkler system leaks

Many small plumbing repairs made around the campus.

Individual trustees removed some of the dead plants and trees and will continue as time allows. Some plants are slowly recovering.

Trimmed tree limbs near buildings and removed storm damaged limbs
Set up replacement of all shingle roofs on campus, plus sealing the roof of the Activity Center. Final work just completed in September.
Replaced many light bulbs around the campus.
Trustee mowing of the back acreage not covered by landscape contract.
Replaced A/C filters as scheduled.
Replaced one A/C unit for the church office area.
Repaired several more units.
New large A/C unit for north side of sanctuary was, installed.
Trustees are involved with planning emergency management program.
Touch up painting to some walls was done.
Ramps on sidewalks have been repainted.
The trustees monitored the buildings during the winter storm daily to verify heat was on and water dripping to control damage to the buildings.
Replaced the water heater in the activity center.
One interior door lockset replaced in activity center.
Fire monitor system repaired.
Handrails of back porch had supports replaced.

2022 GOALS

1. Frugal management of the budget.
2. Pursue active recruitment efforts for the Board membership.
3. Encourage congregation participation on scheduled workdays.
4. Make workday efforts more conducive for congregation participation.
5. Maintain timely communication with council, Elders, office and Trustee Board.
6. Conduct Trustees meetings in accordance with Robert's Rules of Order.
7. Maintain a flowing agenda for scheduled meeting to limit meeting times to one hour.

Frank Menzel, Chairman

Board Of Trustees

BOARD OF HUMAN CARE

The goals of the Board of Human Care are:

- to provide advocacy in each ministry
- to assist in making ministries known to the congregation
- to help coordinate publicizing of ministries
- to seek and evaluate new ministries as needs are identified in the congregation and community
- to encourage measurable goals within each ministry to provide direction, purpose and promote enthusiasm and
- to ensure continuity of ministries in the church and show love to those in need as well as to nurture relationships between the servants and those being served.

In 2021 members of Faith and its Human Care Ministries continue to carry on the Lord's work, serving and touching lives within our congregation, our community, our region, state, nation and into the world. Following is a year-to-date update from each ministry.

BAGS TO MATS

The Bags to Mats Ministry at Faith has been busy since the last Voters Assembly meeting in May. In June we dedicated thirteen mats which we donated to LINC Austin who was with us that day at Faith. That makes our total number of mats donated to LINC Austin twenty-five. Since June, we have completed twelve mats that will be dedicated and donated to LINC Austin in November. Our goal is to donate another batch in February so they can be in people's hands for the coldest weather.

We met just once a month during the summer, but as of September, we are back to meeting on the first and third Friday at 10:00 in Rm 116. We have a total of nine ladies who participate, though not everyone can attend every meeting. We welcome anyone who has a heart for the homeless and for recycling plastic bags with a purpose.

We were approached in August by the Sun City Sun Rays Magazine for an article about our Bags to Mats Ministry. It will be in the November issue. In the article, we invited anyone who is interested, to join our Bags to Mats Ministry, regardless of church affiliation. We also offered to help them start their own Bags to Mats group if there is any interest.

We have worked through most of our bag supply with four crocheters, so we ask everyone with bags to start donating again. Remember that it takes 600-700 bags to make one mat.

BEREAVEMENT COMMITTEE

We have not served meals. We served tea and cookies for Pastor Dean Hempelmann's memorial service on September 29, 2021.

CARING PLACE

The Caring Place Food Pantry launched its Hunger Free Holidays Food Drive on October 1st through December 31st. Unlike previous years, this year, The Caring Place's Food Drive will only accept monetary donations. Due to safety precautions from COVID-19, program changes, staffing and storage limitations, as well as facility improvements, The Caring Place temporarily stopped taking food donations in March of 2020. The introduction of the 'Little Blue Barrel' will allow our community to continue to feed neighbors in need through the entire year. In fact, we found that monetary donations are helping us feed more neighbors than ever before. Last year, The Caring Place could purchase 14 pounds of food per dollar donated. Not only is that a responsible use of funds, but monetary gifts help us solve space issues. We can purchase this discounted food from Central Texas Food Bank as we need it, instead of storing it."

The Caring Place is a Platinum Partner of The Central Texas Food Bank. As one of the few Food Pantries with this designation in Central Texas, the organization makes use of greatly reduced prices from the Central Texas Food Bank.

The Little Blue Barrel, which is a 32 ounce travel mug, can be borrowed from Rita Turner, Community Engagement Manager for a week at a time for community Food Drives. For further information, or to borrow a Little Blue Barrel, visit caringplacetx.org/bluebarrel. You may also contact Rita at 512-943-0702 or rturner@caringplacetx.org.

You may donate directly to the Food Pantry at caringplacetx.org/donate or PO Box 1215, Georgetown, TX, 78627. Designate "Food Pantry" on your check. The Food Pantry at The Caring Place distributes food Tuesdays and Thursdays from 8:30 a.m. - 10:30 a.m. in the 2000 Railroad drive through. Anyone in the area is eligible for this food program.

FAITH IN ACTION GEORGETOWN

Faith in Action Georgetown (FIAG) provides services at no charge to non-driving seniors age 65+ who cannot afford a vehicle and related upkeep, and who live in their own homes in Georgetown or its ETJ. FIAG's mission is to help seniors maintain their independence and quality of life by providing transportation and other services. Faith in Action was formed by the cooperative efforts of area churches. It continues to draw much of its strength from its close association with these congregations.

FIAG provides many services to Georgetown seniors:

Transportation: Volunteers provide rides for clients to a variety of destinations.

Buddy Program: Volunteers check on seniors regularly to ensure their needs are being met.

Van Program: FIAG's Go-Van-Go is a fun way for seniors to go grocery shopping.

Medical Equipment Closet: FIAG provides wheelchairs, etc. free of charge.

Information and Referral: FIAG provides needed information to seniors and their families regarding aging resources and services.

FIAG looks forward to a continued partnership with Faith Lutheran's support in promoting volunteer opportunities, awareness of services and financial contributions. Faith Lutheran's quarterly donations of \$200 are gratefully appreciated as they allow FIAG to continue providing transportation free of charge to Georgetown's senior adult population.

FIAG's Executive Director is Vickie Orcutt (512) 827-2644

HABITAT FOR HUMANITY

Habitat for Humanity has been doing repairs on existing Georgetown & Wilco homes, but all of that has been with money provided by the various cities for home improvements. We've been working on short-term projects, usually from 1 to 6 or 7 days, with all kinds of repairs to existing homes where most all of the homeowners are seniors & low income.

The money earmarked from Faith will be used for the new home build in Taylor, TX, which has partly commenced but has experienced issues outside of HFH-WC control. Too much rain, delaying the drying of the slab, and several issues of the plumbing and electrical contractors which are slowly being resolved. August we commenced the construction.

1205 Frink (this is the house Faith contributions are helping with.) We failed our initial inspections, but we were allowed to insulate. Everything but the plumbing top-out has been fixed and we hope the plumbing will be completed very soon so we can re-submit for an inspection. Sheetrock has been delivered but cannot start until we pass the inspections. Driveway was poured and the roof was installed. Exterior painting has been completed. Rear deck was completed. Once sheetrock begins, interior painting should begin about 1 to 2 weeks after that point. The paint trailer is now behind the house, along with the flatbed, trash and scaffolding trailers. Once concrete is in place at the other locations, trailers will be moved accordingly

304 Oscar - Forms have been up (and checked). Rough-in plumbing is completed and passed inspection. Trenches are in and we are awaiting steel. The tool trailer is on location here.

702 Burket - Major plan changes were required because of the severe elevation drops. The garage floor needed to be dropped 3 ½ feet. On top of the challenge of 2x6 exterior walls, we will have over a 12' walls on the rear of the house. The exterior of this house will actually have 5 layers of materials from the studs to the siding. Forms have been up (and checked). Rough-in plumbing is completed and passed inspection. Trenches are in and we are awaiting steel. The repair trailer will be moved here once we have concrete.

302 Shaw - Materials are being pulled together for submission to get a permit to start the process.

HEARTFELT STITCHERS

Heartfelt Stitchers just had their annual fundraiser and made enough to continue to supply all the charities we give to. We also distributed large bags of items to Wesleyan home across the street from church, Austin VA clinic to be used for Christmas giving, Children's Advocacy located in Round Rock, and Williamson County Victims Assistance Program. Our ladies worked very hard to not only supply products for our fundraiser but enough to supply our needy. Praise to our wonderful Stitchers.

HOSPITAL CHAPLAINS

No activity due to Covid-19.

LUTHERAN BRAILLE WORKERS

Lutheran Braille Workers are volunteers throughout the USA. There are amazing letters of thanksgiving of blind people who rejoice when they can get God's Word in their language. In the USA a full Lutheran Braille Bible would cost over \$1,320 and many could never afford to purchase God's Word or devotional writings or a Hymnal.

The Devotional Booklets are in ENGLISH BRAILLE but most of the I & II Corinthians Booklets are in SWAHILI sent to East Africa as the Trade Language of East Africa is Swahili.

Faith has a faithful group of volunteers who meet MONTHLY on the SECOND MONDAY of each month from 12:00 noon to 2 PM. From January 2021 through September we met nine times for a total of 184 hours with 92 volunteers. We produced 20 copies of a devotional book in Braille and 209 copies of I & II Corinthians in Braille.

Those who volunteer from Faith are:

Wayne and Jane Schmidt	Jim Mateos	Jan Roller
Carol Hancock	Kim Herndon	Pat and Lewis Klawitter
Diane Huff	Karen and Dennis Sparks	Paul and Lois Howe
Jeannet Faske	Bonnie Tippins	

LUTHERANS FOR LIFE

The main focus for Lutherans or Life for 2021 was the Life Sunday display I the church narthex. We had a display of pamphlets, posters, and the fetal models that we were able to purchase several years ago with our budgeted funds. Larry Tippins has been posting “Life Quotes” in the church Grapevine and I have been placing the quarterly booklets, “Life Date” in the narthex and the Activity Center. I purchased books and additional brochures from Lutherans for Life for future displays with the budget remaining this year. I would like to have a small section in the Church Library for books/booklets on “life” topics for all stages of life.

LUTHERAN WORLD RELIEF / QUILT MINISTRY

LWR Quilters resumed meeting on April 20, 2021. All those returning had been fully vaccinated. On May 23, 2021, we decided to go ahead with our “annual” Quilt & Craft Sale since we were unable to have it the previous year. We had a very successful sale and earned over \$1,500. These funds are used to purchase batting and to cover the cost of shipping. To date, we have completed 77 quilts.

MEALS ON WHEELS

Faith’s Meals on Wheels team is made up of 42 volunteers. There are nine churches in Georgetown that carry out the MOW Georgetown program. Our team delivered meals for one week in February, April, June, August, October and in December. Covid 19 protocols are still in place with masks required while in the MOW Center and when delivering meals to the clients. All volunteers who refrained from delivering because of Covid spread have returned to service after receiving the Covid vaccine.

There are now fourteen delivery routes in Georgetown. Since May 2021, the number of meals delivered each day have increased from approximately 150 to 210. There is now a route delivered to the Merritt Hawkins apartment complex on Williams Drive and a new route was added in August in the D B Wood Road area.

HEB Bread and Bakery items (day-old) are donated to MOW on Saturdays and Sundays. MOW clients look forward to the extra bread and sweets, which are offered on Mondays. Each church is responsible for the pickup of these items on Saturdays and Sundays (6-8 am) prior to its delivery week. Currently, Billie and Dennis Dalrymple are fulfilling this function.

MILITARY CARE SUPPORT

On July 4th, we mailed 300 paracord bracelets to Operation Gratitude, a national organization that provides Care Packages to deployed troops. In memory of 9/11, another 300 bracelets were mailed and we have plans to send another 300 bracelets on Veteran's Day, November 11th. Our last meeting for 2021 will be October 26th and anyone is invited to come and help make the bracelets.

NEW LIFE TREATMENT CENTER / UPBRING

Each June and July, LWML Helping Hands asks the congregation to donate items or monies to support the Pointe Store at Upbring. This year was a banner year thanks to our generous members, as we raised \$860 and gathered a trunk load of items for the Store! The items were delivered to the campus on Monday, October 18th and the staff were overwhelmed by Faith's generosity.

PRAYER MINISTRIES

Prayer Warriors have been meeting weekly on Monday mornings at 9:00 a.m. in the library. We now have seven faithful Prayer Warriors. The office does a great job with the weekly email prayer list and monthly Mission Prayer Requests are sent out to twenty-five Prayer Warriors. JOY Mission Circle has committed to praying for Faith's college students. We revived our Good Friday Prayer Vigil in 2021 and had prayer-ers from 7:00 a.m. to 7:00 p.m. – Thank you to all those who prayed. We will, once again, have an Advent Prayer Walk this year.

PRAYER QUILTS

The Prayer Quilts have not yet been displayed in the narthex; however, some quilts have been given. Three were given in May and three in June. On August 21, 2021, the LWML groups sponsored a Retreat and the Prayer Quilt Makers conducted the craft event. This was sponsored by Thrivent, and we earned \$250 to cover the cost of batting, crochet thread and label sheets. All the Quilt Makers have continued to make quilts during the pandemic and our supply has increased nicely.

PREGNANCY HELP CENTER OF WILLIAMSON COUNTY

We did not have a fundraiser this year due to Covid-19; however, the fundraiser is being planned around Mother's Day for 2022.

STEPHEN MINISTRY

Stephen Ministry offers a proven and effective way to organize, equip, and supervise a team of congregational members – called Stephen Ministers – to provide high quality, one-to-one, Christ-centered ministry to people in the congregation and community experience life difficulties. Monies allocated to Stephen Ministry provide:

- Purchasing training manuals and materials for those attending the 50-hour specific training as a Stephen Minister.
- Purchasing on-going Continuing Education materials for current Stephen Ministers.
- Purchasing “Journeying Through Grief”, a four-booklet series packet that are send during the first year to people whose loved on has died.

SUNSHINE FRIENDS FROM FAITH

The Sunshine Friends Card Ministry is blessed to continue this ministry. Faith's homebound members are so appreciative that Faith Lutheran remembers them with a monthly card and prayers. There are eight Sunshine Friends who have a designated list of Faith's members to whom they send a monthly card. Several of our homebound members have reached out to us, Pastor Selle or the church office to let it be known how much their cards full of words of love and encouragement mean to them. This ministry continues to be a blessing not only to our Homebound, but to each Sunshine Friend. We continue to give thanks to God that we can continue this ministry. We are thinking of ways to expand this ministry to show more of God's love to His beloved children.

Jennifer Schmidt & Susan Schmidt

Co-Chairs

BOARD OF PARISH FELLOWSHIP

BOARD MEMBERS:

Jonathan Loesch, *Staff Liaison*, Terry Lester, *Elder Liaison*, James Sanborn, *Elder Liaison*, Denise Barnes, Priscilla Lester, and Marlana Sanborn.

PURPOSE/MISSION/RESPONSIBILITIES:

The purpose of the Parish Fellowship Board has been to strengthen Fellowship among our Parishioners through social interaction. We try to offer various activities and events throughout the calendar year that will interest the Congregation. We are hopeful the activities/events provided will enhance and enrich friendships within the Congregation and help members grow in their relationships with Jesus Christ.

MAY-NOVEMBER 2021:

Because of the ongoing Covid-19 Pandemic, there have been waves of cases in Central Texas this past spring and summer. As a Board, we have held two successful events and bring back the coffee service for the Sunday School Hour on Sunday mornings.

For the past several years, MYR from CTX has come to Faith Lutheran/Georgetown area one day during their retreat to work on a servant event. The first event held was hosting a Taco Bar for Texas students participating in MYR. In years past, we provided a taco bar which was a hit with the students. It was wonderful to host the event! We fed 100+ students, mentors, and volunteers.

Our second event was the **Annual Church Picnic** held, Sunday, September 26th, in the church courtyard. The Youth Group cooked Hamburgers and Hot Dogs and received \$950 as a freewill offering from those who attended the picnic. The Faith Preschool opened its book fair to everyone at the picnic, and many people could shop for their children/grandchildren. It was a beautiful day and fun to see everyone sitting with friends and family and enjoying themselves.

COFFEE SERVICE:

WE DID NOT HAVE A FUNDED LINE ITEM FOR OUR COFFEE BUDGET THIS YEAR.

WHEN ADULT BIBLE Classes resumed in July, people wanted the normalcy of having a cup of coffee while learning about God's Word. The only way it has been possible to have a full coffee service has been by asking those who drink coffee to make a weekly freewill offering. So far, we have stayed on budget and met our monthly bill with Community Coffee. We are hopeful of funding the Coffee Service Budget in 2022. A huge THANK YOU to Gail and Lee Kunkel for making and distributing the coffee!

TENTATIVE PLANS FOR NOVEMBER-DECEMBER 2021:

We are hopeful the following events will happen:

SUNDAY, NOVEMBER 21ST, A SMALLER ENSEMBLE OF SINGERS (25-30 MEMBERS) OF THE CENTRAL TEXAS MASTRSINGERS, called the "Vineyard Voice," will return to perform a Thanksgiving concert. After the show, we will host a Cookie Reception.

ON THURSDAYS, DECEMBER 2ND, 9TH, AND 16TH, WE WILL PROVIDE ADVENT MEALS BEFORE THE ADVENT DEVOTION. We are waiting on confirmation from the staff that we can move forward. If the meals happen, we are hopeful to have two other Council Boards provide two of the meals along with our meal.

We are open to suggestions/ideas from the Congregation for future fellowship events. We are hoping 2022 will provide more opportunities for the family of Faith to come together and Fellowship! The Board is always looking for more people to join this fun group! If you would like to become involved with the Board of Parish Fellowship or would like to share an idea, please get in touch with any member of our Board or email Peggy Hill at peggyhill1990@gmail.com. I would also like to add that I will be stepping down as Chairperson of the Board of Parish Fellowship after six years. It has been my privilege and joy to serve Faith Lutheran Church in this position. We are a blessed community of believers! Marlana Sanborn will be taking over the Chair next year and will do an incredible job.

Peggy Hill, Chair

BOARD OF CHRISTIAN EDUCATION

2021 AND INTO 2022 OVERVIEW:

During the year of 2021, the Christian Education Board has been in a rebuilding year coming off of Covid. We were fortunate enough to be able to restart in person Sunday School, Confirmation, some outreach gatherings inside the church and some outside the church. During the summer, the youth groups were able to meet for events such as Garey Park and the Austin Aquarium, which was a true blessing! Our staff liaisons are Jonathan Loesch and Austin Angerman. The Christian Education Board has had two meetings in 2021, and we plan on continuing to build our board participants and do many more wonderful things as we wrap up 2021 and look to 2022! The following ministries will be the focus of the Education Board as we wrap up 2021 and look into 2022.

- HS/MS Sunday School
- Children's Sunday School
- Adult Bible Class
- Senior Adult Education
- Rockhouse
- Cradle Roll
- Nursery
- Confirmation
- Boys and Girls Club

The goal for our board is to continue to bring more families and youth back into the church for Sunday School, youth gatherings, and family gatherings. If you have any thoughts or ideas in regard to Christian Education, please contact Jennifer Bullock at jennifer.bullock1122@gmail.com . God's wonderful blessings to you all!

Jennifer Bullock, Chair

BOARD OF INFORMATION TECHNOLOGY

In this past year of 2021, the IT committee took care of the usual issues to keep the church office running smoothly. We replaced and/or purchased several replacement laptops in order to give staff members the computing power they needed to do their jobs. We upgraded all video recording equipment to allow live streaming capability. We upgraded the PowerPoint slides to the all-new Pro-presenter to increase the ease in which to create and edit slide shows. And we reconfigured the sound board to accommodate a full 8-piece band.

Sincerely,

Steve Sommo

IT Chair 2017-21

GIFT & ENDOWMENTS COMMITTEE NOVEMBER 2021 REPORT

The Gift and Endowments Committee has oversight responsibility for two Endowment funds and the Memorial and Special Gift Activity. The Lutheran Foundation of Texas has a professional administrative staff and a Board of Investment Directors, determines investment pools, manages the endowment funds, recommends appropriate investment allocations, and provides quarterly reports to the Gift and Endowments Committee.

Financial Balances as of June 30, 2021

Church Worker Scholarship Endowment Fund \$129,576.35

One of the blessings that Faith has received is that some of our members have gone on to be church workers. They have completed university coursework, field training, and now serve in various church positions around the country.

The university coursework is typically completed at a Concordia University campus. As many of you know, a university education is not inexpensive, and an education at a private university is even less so. This Church Workers Scholarship and Endowment Fund provides scholarships to those who are earning a degree and intend to pursue a career in church work. This fund has helped make it possible for almost twenty students to continue their education and become church workers. There have been situations when a scholarship from this fund has been the difference between continuing an education or suspending study.

One distribution was made for the current school year.

For additional information on Faith's Endowment and Gift Funds opportunities please refer to the Gift and Endowment Committee brochure located in the information racks in the Worship Center.

Restricted Private Member Memorial Endowment Fund \$8,871.04

This Restricted Private Member Memorial Endowment Fund was established by the estate of a former member of Faith. Distributions from this fund are limited to students preparing for the pastoral ministry of the LCMS. Scholarship distributions are approved by the Church Council and executed by LFOT.

Two distributions were made for the current school year.

Questions concerning the Endowment or Gift Funds may be directed to David Wright, Chairman of the Gift and Endowments Committee or to any of the committee members.

Pastor Walt Pohland	Larry Biels	Danny Swaford
DCE- Jonathan Loesch	Becky Pohland	David Wright
Ron Jiede	Kathy Nelson	Dennis Hill

2022 Recommended Election Slate

Note: All terms are for one year except Treasurer, Financial Secretary, Assistant Financial Secretary and Elders

Chairman	Bill Fuller
Vice Chairman	Sue Schmid
Recording Secretary	Jane Anne Pohl
Community Outreach Chair	Steve Sommo
Parish Fellowship Chair	Marlana Sanborn
Christian Education Chair	Jennifer Bullock
Youth chair	Brian Mersiovsky
Preschool Co-chairs	Kathy Nelson & Mary Coats
Assimilation Co-chairs	Mary Fuller and Gen Shepherd
Human Care Co-Chairs	Susan & Rick Schmidt
Treasurer	*** Open *** Note: Required by Law
Financial Secretary	Susie Logan
Asst Financial Secretary Co-chairs	John & Barb Gard
Stewardship Chair	Jim Robinson
Trustees Chair	Josh Swafford
Information Technology Chair	Chris Wood

Elders (three-year terms)

Returning Elders:

Ken Alford
Mike Best
Colbey Bullock
Don Craig
Barry Kincart
Lee Kunkel
Terry Lester
Jim Mateos
Mike McPherson
Randy Meyers
Dick Retz
James Sanborn
Cameron Schneider
Danny Swafford
Michael Thane
Larry Tredemeyer

New in 2022:

Dan Boehm
Phil Kirkle
John Ploetz
Greg Timoney

Director of Christian Outreach & Youth

Preface:

Taken from the official description of the Director of Christian Outreach as stated by the LCMS

A Director of Christian Outreach (DCO) is a professional church worker within the Lutheran Church—Missouri Synod (LCMS) who usually works as part of a team ministry to lead and train the church to:

- a. recognize the needs of those who are “without hope and without God in the world” (Ephesians 2:13),
- b. utilize its gifts and resources to develop ministries which will express the love of God to the lost (I Peter 4:10-11),
- c. communicate to the lost the condemning Law and freeing Gospel (Romans 3:20-26).

The goal of these activities includes:

- 1) that those without faith in Christ may come to trust in the Good News by the power of the Holy Spirit, and
- 2) that new believers be nourished in the church so that, with growing faith and boldness, they too may share the Good News with the lost.

Director of Youth Ministries Job Duties:

High School Youth Ministry

- Sunday morning Bible class
- ECHO (Wednesday night youth group)
- Staff liaison to Youth Board
 - Plan youth fellowship events
 - Oversee and encourage youth serving the needs of other youth and supporting one another in genuine Christian community
 - Help coordinate youth involvement at Faith: youth ushering, reading, greeting, helping with live stream, etc.
- LCMS Youth Gathering – Generating interest, planning, and fundraising
- Servant Events and projects within the community (GloryBound, YouthServe)
- Retreats (Such as HEB Retreat in January)

- Incorporating high school volunteer participation in VBS
- Youth Music – Education/Group Lessons
 - Training up youth for involvement in Sunday Morning Worship

Middle School Youth Ministry

- 7th & 8th Grade Confirmation
- Middle School Sunday School teaching team recruitment and training
- Retreats and Servant Events (ex: Confirmation Retreat, Annual YouthQuake Gathering)
- Middle School & High School combined Youth Events/Outings
 - Back-to-school kickoff at beginning of school year
 - Summer kickoff at end of school year
 - Special events such as "Been There, Done That"
- Help coordinating youth involvement at Faith: youth ushering, reading, greeting, etc.
- Incorporating middle school volunteer participation in VBS

Director of Christian Outreach Job Description:

Within the Community (“Outreach”)

- Get to know the community better
- Participation in, and church representation at, community events (i.e. Poppy Fest)
- Programming outside of Faith’s campus (Boys and Girls Club, Southwestern, etc.)
- Seeking out potential opportunities to invite non=members to events at Faith Lutheran

Within the Congregation (“Inreach”)

- Teaching and leading Evangelism classes for members
 - Providing members with resources and training
- Working with new members to help get them involved in Compass Groups
- Directing the implementation of the ‘Show Faith Works’ initiative as proposed by Pastor Crowe
- Personal (1 on 1) meetings with members
- Preschool as a mission field – Fostering richer congregation-preschool relationships to serve and reach out to preschool families
- Events and programs that bring unchurched people on campus
- Helping new members better integrate into the life of the church

Staff Liaison to:
 Youth Board
 Outreach Board

Staff Liaison (when needed) to:
 Assimilation Board
 Education Board

Director Of Music & Parish Administration

Director of Music Job Duties & Responsibilities:

- Music in Worship Planning in collaboration with the pastors
- Develop and oversee all phases of the music program in order to provide a Christ- centered music ministry that enriches our corporate worship.
- Consult with the Pastors and Elder liaison as needed.
- Prepare a monthly schedule for organists and all special music, distributing same to all participating musicians and to the Pastors.
- Direct choirs, bands, ensembles, soloist, conducting rehearsals, training singers in the art of singing, and preparing anthems and special music for Sunday and special worship services so that a variety of musical offerings are presented for the spiritual uplifting of Faith's worshipers.
- Choose and purchase appropriate music for choirs and secure music for soloists and instrumentalists as needed.
- Catalog all music and maintain library.
- Serve as principal organist in rotation with other organists.
- Maintain all musical instruments.
- Prepare and administer annual budget for all segments of music ministry, including preparation of monthly vouchers for all paid music ministry staff.
- Secure organists and other musicians from outside sources as needed.
- Oversee the Bell Choir.
- Supervise and direct all AV production.

Parish Administrator Job Duties & Responsibilities:

- Oversees office staff, operations, and training.
- Supports parish operations by maintaining office systems and data management.
- Maintains office services by organizing office operations and procedures; controlling correspondence, designing filing systems, and reviewing and approving supply requisitions.
- Provides historical reference by defining procedures for retention, protection, retrieval, transfer, and designating disposal of records.
- Maintains office efficiency by planning and implementing office systems, layouts, and equipment procurement.
- Provides basic technical support for office staff and facilities.
- Keeps management informed by reviewing and analyzing special reports; summarizing information; identifying trends.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Achieves financial objectives by preparing an annual office budget; scheduling expenditures; analyzing variances; initiating corrective actions.
- Contributes to team efforts and congregational polity.

FAITH LUTHERAN CHURCH

Balance Sheet

As of September 30, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 First TX Bank	0.00
1010 First Texas New Checking	235,150.37
1030 Texas District CEF Savings	485,171.26
1040 Texas District CEF - Mortgage	159,494.75
1050 Texas District CEF-Called Staff	23,841.75
1060 TX District CEF-Mission Plant #2	43,771.87
Total Bank Accounts	\$947,430.00
Total Current Assets	\$947,430.00
Fixed Assets	
1500 Buildings - FIF Expansion	5,255,292.32
1510 Buildings - Prior 2009	1,986,853.42
1515 Buildings - Post 2009	35,616.16
1530 Furn,Altar Furnish,Instruments	218,618.97
1540 Land (10 acres Cost)	900,954.63
Total Fixed Assets	\$8,397,335.50
Other Assets	
1700 Funds held in trust by LFOT	
1701 Private Member Memorial Fund	7,782.66
1702 Prof Church Worker Scholar Fund	97,537.78
Total 1700 Funds held in trust by LFOT	105,320.44
1800 Other Long-Term Assets	0.00
Total Other Assets	\$105,320.44
TOTAL ASSETS	\$9,450,085.94

FAITH LUTHERAN CHURCH

Balance Sheet

As of September 30, 2021

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2400 Payroll Liabilities	0.00
403(b) Plan	0.00
Concordia Plan Services	0.00
Concordia Retirement Plan Svcs	0.00
Federal Taxes (941/944)	0.00
Group Term Life Ins	2.13
Group-Term Life	13,035.66
Life Ins Premium	7.26
Vitality Wellness Deduction	1,304.85
Total 2400 Payroll Liabilities	14,349.90
2500 Short-Term Liabilities - other	
2520 New Mission #2	16,856.86
2530 SBA PPP Loan	0.00
Total 2500 Short-Term Liabilities - other	16,856.86
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$31,206.76
Total Current Liabilities	\$31,206.76
Long-Term Liabilities	
2600 TX District CEF (Mortg 9-2000)	495,028.18
2601 Principal	-132,650.84
2602 Additional Principal	-362,377.34
Total 2600 TX District CEF (Mortg 9-2000)	0.00
2700 TX District CEF (Mortg 12-2009)	3,708,477.96
2701 Principal	-1,071,784.11
2702 Additional Principal	-1,513,235.69
Total 2700 TX District CEF (Mortg 12-2009)	1,123,458.16
Total Long-Term Liabilities	\$1,123,458.16
Total Liabilities	\$1,154,664.92
Equity	
3000 Net Income	-1,786.00

FAITH LUTHERAN CHURCH

Balance Sheet

As of September 30, 2021

	TOTAL
3100 Temporary Restricted Net Assets	
3101 Altar Guild	196.00
3102 Adult Education	5,069.06
3103 Bereavement Committee	406.31
3104 Bread Of Life	873.12
3105 Senior Ministry	5,083.00
3106 Live Streaming Balance	9,732.00
3107 Music Fund	12,763.91
3108 Vacation Bible School	1,851.06
3109 Bell Choir	4,743.59
3110 Debt Retirement	493,068.16
3111 Hail Damage	23,779.40
3112 Lutheran Bible Translators	0.00
3113 Copier Lease Balance	0.00
3114 Lutheran Home	0.00
3115 Lutheran Witness	42.75
3116 Lutherans For Life	0.00
3118 Window Cleaning	0.00
3120 Always Sharing God's Gifts	177,406.83
3123 Growing Abundantly, Giving Abundantly	506,960.99
3124 LCMS World Relief	0.00
3125 Rent Income	2,384.50
3126 Stephen Ministry	112.83
3129 Computer & Software	149.96
3130 Can-Do	0.00
3131 Lent/Advent Meals	163.53
3132 Footsteps of Faith	245.00
3133 Children's Ministry Events	543.00
3134 Youth Missions Restricted	5,000.00
3135 Youth	391.25
3136 Chrismons Balance	850.00
3140 Eternal Light (New Sanctuary)	15,416.89
3141 Assimilation	-306.35
3143 Senior Advocacy Group	1,000.00
3145 Habitat For Humanity	0.00
3147 Sanctuary Video System	44.69
3148 Church Plant-Budget	10,165.65
3149 Church Plant New	68,154.19
3150 Staff Gift Fund	1,700.25
3156 Church Plant-Zoch	0.00
3162 Mission Trips	2,078.00
3163 Ministry Initiatives	500.00

FAITH LUTHERAN CHURCH

Balance Sheet

As of September 30, 2021

	TOTAL
3164 Called worker fund	13,469.22
3165 Liturgical Paraments	19,345.51
3166 Stained Glass Windows	2,250.00
3167 Portable Risers	274.24
3169 Bell Tower	535.00
3171 Security System	0.00
3172 Pew Bibles	-327.58
Total 3100 Temporary Restricted Net Assets	1,386,115.96
3200 Permanently Restrict Net Assets	0.00
3201 Private Member Memorial Fund	7,782.66
3202 Prof Church Worker Scholar Fund	98,057.78
Total 3200 Permanently Restrict Net Assets	105,840.44
3500 Unrestrict Net Asset (ret earn)	6,827,302.32
Net Income	-22,051.70
Total Equity	\$8,295,421.02
TOTAL LIABILITIES AND EQUITY	\$9,450,085.94

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JAN 2021	FEB 2021	MAR 2021	APR 2021	MAY 2021
Income					
4000 Offering					
4010 Plate	578.00	312.66	498.55	953.25	707.36
4020 Sunday School	20.00	440.00		20.00	20.00
4021 Sunday School Missions					
Total 4020 Sunday School	20.00	440.00		20.00	20.00
4030 Offering Envelopes	104,987.00	81,820.40	103,282.00	121,896.90	106,554.01
Total 4000 Offering	105,585.00	82,573.06	103,780.55	122,870.15	107,281.37
4050 Designated Gifts					
4052 Other Designated Gifts					
4053 On-line Processing Fee	303.96	217.30	249.79	277.94	206.68
Total 4050 Designated Gifts	303.96	217.30	249.79	277.94	206.68
4100 Designated Fund Income					
4102 Adult Education	26.00	2,011.69	500.00		
4103 Bereavement Committee					
4104 Bread Of Life		0.00	540.00		
4106 Live Streaming Income					
4107 Music Fund	500.00	600.00	225.00	375.00	10,800.00
4108 Vacation Bible School	20.00	20.00	25.00	70.00	770.00
4110 Debt Retirement	5,655.00	7,308.00	33,689.56	16,782.00	7,021.15
4111 Hail Damage Income			199,101.24		
4115 Lutheran Witness				14.25	
4116 Lutherans For Life	877.00				
4118 Window Cleaning Income					
4123 Growing Abundantly, Giving Abundantly	16,595.00	26,239.00	12,832.00	14,787.00	11,082.00
4125 Rent Income	160.00			200.00	
4132 Faith Lutheran Preschool			100.00	2,260.00	50.00
4135 Youth	135.00		20.00	30.00	
4136 Chrismons Income					
4141 Assimilation	25.00				
4145 Habitat For Humanity					
4148 Church Plant-Budget	25.00	25.00	25.00	25.00	25.00
4163 Ministry Initiatives	500.00				
4170 Transfer to Temp Rest Net Assts	-24,518.00	-36,203.69	-247,057.80	-34,793.25	-30,488.15
4172 Pew Bibles				250.00	740.00
Total 4100 Designated Fund Income	0.00	0.00	0.00	0.00	0.00
4200 Endowment Fund					
4210 Prof. ChurchWorker Scholar Fund		60.95		200.00	
4220 LFOT Scholarship Fund					
Total 4200 Endowment Fund		60.95		200.00	

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JAN 2021	FEB 2021	MAR 2021	APR 2021	MAY 2021
4700 Misc. Income					
4701 Interest Income-Checking/Saving					
4701-01 First Texas Bank	4.58	2.32	1.95	2.54	1.92
4701-04 Texas Dist CEF Savings	322.06	337.72	407.55	394.74	408.24
4701-05 Tx Dist CEF Mortgage Acct	174.96	160.07	189.67	187.19	197.54
4701-06 TX Dist CEF-Prof. Dev.	20.10	18.17	20.13	19.50	20.16
4701-07 TX Dist CEF-Mission Plant #2	36.90	33.36	36.96	35.80	37.02
Total 4701 Interest Income-Checking/Saving	558.60	551.64	656.26	639.77	664.88
Total 4700 Misc. Income	558.60	551.64	656.26	639.77	664.88
Total Income	\$106,447.56	\$83,402.95	\$104,686.60	\$123,987.86	\$108,152.93
GROSS PROFIT	\$106,447.56	\$83,402.95	\$104,686.60	\$123,987.86	\$108,152.93
Expenses					
5100 Outreach					
5180 Texas / Synod	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
5181 Concordia	1,541.67	1,541.67	1,541.67	1,541.67	1,541.67
5182 Caring Place	520.83	520.83	520.83	520.83	520.83
5183 Concordia High School	520.83	520.83	520.83	520.83	520.83
Total 5100 Outreach	12,583.33	12,583.33	12,583.33	12,583.33	12,583.33
5200 Pastoral					
5212 Conferences/Workshops				1,172.25	
5220 Organizational Membership		100.00			
Total 5200 Pastoral		100.00		1,172.25	
5300 Worship					
5301 Organist		500.00	300.00	250.00	1,275.00
5302 Choir Director		200.00	400.00	200.00	200.00
5303 Nursery Attendants			198.00	759.00	
5304 Nursery Supplies					
5321 Altar Supplies				113.00	57.95
5324 Choir Music					
5325 Choir - Other		10.80			
5350 Praise Worship Accompanist					
5390 Worship Materials	81.98			99.27	
Total 5300 Worship	81.98	710.80	898.00	1,421.27	1,532.95
5400 Community Outreach					
5420 Evangelism Supplies					
5425 Publicity	18.95	73.40	43.40	54.25	
5430 Community Events					
5456 Easter Pageant				50.00	
Total 5400 Community Outreach	18.95	73.40	43.40	104.25	

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JAN 2021	FEB 2021	MAR 2021	APR 2021	MAY 2021
5600 Education					
5640 Sunday School	64.26	41.98	89.92	97.61	
5641 Vacation Bible School					
5642 Adult Bible Study					
5643 Confirmation Materials		15.98			33.28
5646 Special Events				300.57	
5650 Family Ministry	108.50	233.72	108.50	196.00	
5654 Rock House	77.65	155.72		125.06	
5660 Kids Clubs					
5690 Workshops/Conferences					
5692 Licensing/Background Checks					
Total 5600 Education	250.41	447.40	198.42	719.24	33.28
5700 Youth					
5710 Junior High Youth					
5711 High School Youth				10.66	
5760 Counselor Expense					
5761 Scholarships					
Total 5700 Youth				10.66	
5800 Human Care					
5860 Habitat For Humanity				156.25	
5865 Meals On Wheels				200.00	
5866 Upbring				125.00	
5870 Lutherans for Life				62.50	
5872 Funeral Luncheons					
5873 Stephen Ministry		117.60			
5877 Sunshine Team	243.72				
5882 Heartfelt Stitchers					
5891 Faith In Action - Georgetown				200.00	
5895 Pregnancy Help Center				62.50	
Total 5800 Human Care	243.72	117.60		806.25	
5900 Congregation Support					
5945 Portals Of Prayer			755.70		
Total 5900 Congregation Support			755.70		
6000 Business Services/Adm.					
6010 Property/Liability Insurance		6,533.00			6,533.00
6015 Workers Compensation Insurance					260.40
6020 Office Supplies	35.99	197.81		400.14	133.71
6025 Business Services	1,666.00	1,666.00	1,666.00	1,666.00	1,666.00
6030 Postage	385.00		220.00		
Total 6000 Business Services/Adm.	2,086.99	8,396.81	1,886.00	2,066.14	8,593.11

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JAN 2021	FEB 2021	MAR 2021	APR 2021	MAY 2021
6200 Technology & Media					
6201 Computer System	1,619.92	543.44	124.95	611.66	736.51
6202 Computer Repairs and Maint.			30.00	30.00	225.00
6203 Computer Software Contracts/Tra	1,340.25	1,208.98	1,243.31	1,899.81	1,390.84
6205 Vanco Host Fee	20.00	20.00	20.00	20.00	20.00
6206 Hybrid Classroom Equipment		2,099.00	494.99		
6210 Networking, DSL	219.98	219.98	222.09	222.09	222.09
6240 Audio/Video Equipment		131.15	27.05	369.95	15.96
6241 Sound Technicians		437.50	407.50	2,229.50	
6250 Printer/Copier Contracts	1,621.15	2,806.66	1,597.85	1,383.00	1,799.30
Total 6200 Technology & Media	4,821.30	7,466.71	4,167.74	6,766.01	4,409.70
6300 Property					
6301 Facilities Management	887.82	1,775.64	1,331.73	1,775.64	1,775.64
6320 Supplies	332.82	159.88	22.10	207.34	342.19
6360 Bldg.Furniture/Maintenance Equip		166.53			
6372 Utilities	5,307.67	5,316.88	6,810.61	5,188.09	5,378.63
6374 Maintenance & Repair	436.23	380.54	127.40	170.85	316.18
6376 Major Projects	7,420.00	57,604.89	2,293.60	300.00	2,154.83
6390 Maintenance Contracts	1,550.50	415.00	1,599.80	1,495.56	243.00
Total 6300 Property	15,935.04	65,819.36	12,185.24	9,137.48	10,210.47
6560 Payroll Expenses					
Company Contributions					
Health Insurance	0.00	0.00	0.00	0.00	0.00
Total Company Contributions	0.00	0.00	0.00	0.00	0.00
Total 6560 Payroll Expenses	0.00	0.00	0.00	0.00	0.00
6800 Bank Expenses					
6810 Service Fees			50.00	10.00	33.42
6812 Mortgage Interest Paid	4,524.71	3,389.07	3,857.01	3,806.00	3,959.80
6813 Vanco Processing Fees	892.70	630.78	680.22	702.03	603.80
6820 Safe Deposit Box					
Total 6800 Bank Expenses	5,417.41	4,019.85	4,587.23	4,518.03	4,597.02
7000 Parish Ministry & Fellowship					
7010 Coffee/Condiments		25.00	25.00		25.00
7020 Congregational Picnic					
7030 Parish Min & Fellowship (Othe)					
Total 7000 Parish Ministry & Fellowship		25.00	25.00		25.00
7100 Designated Fund Expenses					
7104 Bread Of Life			1,500.00		
7106 Live Streaming Expenses					
7107 Music Fund		300.00	650.00		6,085.02
7108 Vacation Bible School					

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JAN 2021	FEB 2021	MAR 2021	APR 2021	MAY 2021
7111 Hail Damage Expenses	272,099.71			199,101.24	
7113 Copier Lease Exp	1,579.00		3,695.18	1,579.00	1,736.90
7115 Lutheran Witness			612.75		
7116 Lutherans For Life		952.00			
7118 Window Cleaning					
7132 Faith Lutheran Preschool	350.00	2,235.00		125.00	
7135 Youth			150.59		39.91
7136 Chrismons Expenses				132.36	
7140 Eternal Ligt (New Sanctuary)					
7141 Assimilation					
7145 Habitat For Humanity					
7148 Church Plant-Budget	833.33	833.33	833.33	833.33	833.33
7170 Transfer TRNA	-274,862.04	-4,320.33	-7,441.85	-201,770.93	-8,695.16
7172 Pew Bibles					
Total 7100 Designated Fund Expenses	0.00	0.00	0.00	0.00	0.00
7200 Endowment Fund Expenses					
7220 LFOT Scholarship Fund					
Total 7200 Endowment Fund Expenses					
8000 Employee Expenses					
8010 Payroll Expense	32,107.37	33,632.18	33,786.15	34,205.96	33,983.93
8020 Employee Benefits	11,221.44	11,536.98	11,894.06	11,612.36	11,612.36
8025 Health Reimbursement	649.90	62.40	463.57	27.30	65.39
8030 Auto Allowance	741.66	741.66	741.66	741.66	741.66
8050 Housing Allowance	12,255.26	12,255.26	12,255.26	12,255.26	12,255.26
Total 8000 Employee Expenses	56,975.63	58,228.48	59,140.70	58,842.54	58,658.60
Unapplied Cash Bill Payment Expense		0.00			
Total Expenses	\$98,414.76	\$157,988.74	\$96,470.76	\$98,147.45	\$100,643.46
NET OPERATING INCOME	\$8,032.80	\$ -74,585.79	\$8,215.84	\$25,840.41	\$7,509.47
NET INCOME	\$8,032.80	\$ -74,585.79	\$8,215.84	\$25,840.41	\$7,509.47

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JUN 2021	JUL 2021	AUG 2021	SEP 2021	TOTAL
Income					
4000 Offering					\$0.00
4010 Plate	754.00	680.00	943.00	929.36	\$6,356.18
4020 Sunday School					\$500.00
4021 Sunday School Missions	111.00	306.05	488.00	-539.05	\$366.00
Total 4020 Sunday School	111.00	306.05	488.00	-539.05	\$866.00
4030 Offering Envelopes	92,391.30	97,203.36	107,950.61	110,288.55	\$926,374.13
Total 4000 Offering	93,256.30	98,189.41	109,381.61	110,678.86	\$933,596.31
4050 Designated Gifts					
4050 Designated Gifts					\$0.00
4052 Other Designated Gifts		250.00	-50.00	-200.00	\$0.00
4053 On-line Processing Fee	244.60	220.52	240.47	247.06	\$2,208.32
Total 4050 Designated Gifts	244.60	470.52	190.47	47.06	\$2,208.32
4100 Designated Fund Income					
4100 Designated Fund Income					\$0.00
4102 Adult Education					\$2,537.69
4103 Bereavement Committee			200.00		\$200.00
4104 Bread Of Life				25.00	\$565.00
4106 Live Streaming Income	5,000.00	4,500.00	10,900.00	2,000.00	\$22,400.00
4107 Music Fund	250.00	200.00	500.00	250.00	\$13,700.00
4108 Vacation Bible School	256.69	20.00	20.00	25.00	\$1,226.69
4110 Debt Retirement	5,265.00	4,145.00	12,198.00	5,430.00	\$97,493.71
4111 Hail Damage Income			62,837.08		\$261,938.32
4115 Lutheran Witness				57.00	\$71.25
4116 Lutherans For Life					\$877.00
4118 Window Cleaning Income	2,672.00				\$2,672.00
4123 Growing Abundantly, Giving Abundantly	7,797.00	8,882.00	8,482.00	6,612.00	\$113,308.00
4125 Rent Income					\$360.00
4132 Faith Lutheran Preschool	2,077.91	275.00	70.00	175.00	\$5,007.91
4135 Youth		40.00		340.00	\$565.00
4136 Chrismons Income			750.00	100.00	\$850.00
4141 Assimilation					\$25.00
4145 Habitat For Humanity	20.00				\$20.00
4148 Church Plant-Budget	25.00	25.00	25.00	6,691.63	\$6,891.63
4163 Ministry Initiatives					\$500.00
4170 Transfer to Temp Rest Net Assts	-23,363.60	-18,087.00	-95,982.08	-21,705.63	\$ -532,199.20
4172 Pew Bibles					\$990.00
Total 4100 Designated Fund Income	0.00	0.00	0.00	0.00	\$0.00
4200 Endowment Fund					
4200 Endowment Fund					\$0.00
4210 Prof. ChurchWorker Scholar Fund	70.00			50.00	\$380.95
4220 LFOT Scholarship Fund	3,000.00				\$3,000.00
Total 4200 Endowment Fund	3,070.00			50.00	\$3,380.95

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JUN 2021	JUL 2021	AUG 2021	SEP 2021	TOTAL
4700 Misc. Income					\$0.00
4701 Interest Income-Checking/Saving					\$0.00
4701-01 First Texas Bank	2.19	2.10	2.43	2.30	\$22.33
4701-04 Texas Dist CEF Savings	395.49	408.92	409.27	396.00	\$3,479.99
4701-05 Tx Dist CEF Mortgage Acct	190.71	155.12	154.45	141.81	\$1,551.52
4701-06 TX Dist CEF-Prof. Dev.	19.53	20.20	20.22	19.58	\$177.59
4701-07 TX Dist CEF-Mission Plant #2	35.86	37.08	37.11	35.95	\$326.04
Total 4701 Interest Income-Checking/Saving	643.78	623.42	623.48	595.64	\$5,557.47
Total 4700 Misc. Income	643.78	623.42	623.48	595.64	\$5,557.47
Total Income	\$97,214.68	\$99,283.35	\$110,195.56	\$111,371.56	\$944,743.05
GROSS PROFIT	\$97,214.68	\$99,283.35	\$110,195.56	\$111,371.56	\$944,743.05
Expenses					
5100 Outreach					\$0.00
5180 Texas / Synod	10,000.00	10,000.00	10,000.00	10,000.00	\$90,000.00
5181 Concordia	1,541.67	1,541.67	1,541.67	1,541.67	\$13,875.03
5182 Caring Place	520.83	520.83	520.83	520.83	\$4,687.47
5183 Concordia High School	520.83	520.83	520.83	520.83	\$4,687.47
Total 5100 Outreach	12,583.33	12,583.33	12,583.33	12,583.33	\$113,249.97
5200 Pastoral					\$0.00
5212 Conferences/Workshops			-250.00		\$922.25
5220 Organizational Membership					\$100.00
Total 5200 Pastoral			-250.00		\$1,022.25
5300 Worship					\$0.00
5301 Organist	450.00	150.00	600.00	300.00	\$3,825.00
5302 Choir Director			200.00	200.00	\$1,400.00
5303 Nursery Attendants	627.00	536.26	561.01	1,295.26	\$3,976.53
5304 Nursery Supplies			92.53		\$92.53
5321 Altar Supplies	139.60		481.89	26.95	\$819.39
5324 Choir Music		25.76			\$25.76
5325 Choir - Other					\$10.80
5350 Praise Worship Accompanist				285.00	\$285.00
5390 Worship Materials			268.32	81.13	\$530.70
Total 5300 Worship	1,216.60	712.02	2,203.75	2,188.34	\$10,965.71
5400 Community Outreach					\$0.00
5420 Evangelism Supplies			140.12		\$140.12
5425 Publicity	86.80		122.65		\$399.45
5430 Community Events		1,200.00		1,405.00	\$2,605.00
5456 Easter Pageant			50.00		\$100.00
Total 5400 Community Outreach	86.80	1,200.00	312.77	1,405.00	\$3,244.57

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JUN 2021	JUL 2021	AUG 2021	SEP 2021	TOTAL
5600 Education					\$0.00
5640 Sunday School	24.34	363.94	179.57	178.91	\$1,040.53
5641 Vacation Bible School		19.89			\$19.89
5642 Adult Bible Study			348.58	34.64	\$383.22
5643 Confirmation Materials				825.01	\$874.27
5646 Special Events	130.00			5.28	\$435.85
5650 Family Ministry	295.39		92.49	130.50	\$1,165.10
5654 Rock House				32.41	\$390.84
5660 Kids Clubs		109.78			\$109.78
5690 Workshops/Conferences			199.00		\$199.00
5692 Licensing/Background Checks	79.50	1,863.96	75.00		\$2,018.46
Total 5600 Education	529.23	2,357.57	894.64	1,206.75	\$6,636.94
5700 Youth					\$0.00
5710 Junior High Youth		25.88		453.60	\$479.48
5711 High School Youth				30.94	\$41.60
5760 Counselor Expense				58.00	\$58.00
5761 Scholarships				200.00	\$200.00
Total 5700 Youth		25.88		742.54	\$779.08
5800 Human Care					\$0.00
5860 Habitat For Humanity	156.25		156.25		\$468.75
5865 Meals On Wheels	200.00		200.00		\$600.00
5866 Upbring	125.00		125.00		\$375.00
5870 Lutherans for Life	62.50		62.50		\$187.50
5872 Funeral Luncheons			230.76	106.96	\$337.72
5873 Stephen Ministry		94.52			\$212.12
5877 Sunshine Team				198.00	\$441.72
5882 Heartfelt Stitches		250.00			\$250.00
5891 Faith In Action - Georgetown	200.00		200.00		\$600.00
5895 Pregnancy Help Center	62.50		62.50		\$187.50
Total 5800 Human Care	806.25	344.52	1,037.01	304.96	\$3,660.31
5900 Congregation Support					\$0.00
5945 Portals Of Prayer	755.70			755.70	\$2,267.10
Total 5900 Congregation Support	755.70			755.70	\$2,267.10
6000 Business Services/Adm.					\$0.00
6010 Property/Liability Insurance		394.48	7,278.25		\$20,738.73
6015 Workers Compensation Insurance		535.80	686.20		\$1,482.40
6020 Office Supplies	19.02	294.24	261.00	265.58	\$1,607.49
6025 Business Services	1,666.00	1,666.00	1,666.00	1,668.00	\$14,996.00
6030 Postage	275.00	330.00	275.00		\$1,485.00
Total 6000 Business Services/Adm.	1,960.02	3,220.52	10,166.45	1,933.58	\$40,309.62

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JUN 2021	JUL 2021	AUG 2021	SEP 2021	TOTAL
6200 Technology & Media					\$0.00
6201 Computer System			112.11		\$3,748.59
6202 Computer Repairs and Maint.	135.00	30.00	167.62	30.00	\$647.62
6203 Computer Software Contracts/Tra	1,127.60	1,454.58	1,298.95	1,711.18	\$12,675.50
6205 Vanco Host Fee	20.00	20.00	20.00	20.00	\$180.00
6206 Hybrid Classroom Equipment					\$2,593.99
6210 Networking, DSL	222.09	222.09	222.09	222.09	\$1,994.59
6240 Audio/Video Equipment	306.70	1,086.22		20.00	\$1,957.03
6241 Sound Technicians	1,965.00	225.00	2,230.00	300.00	\$7,794.50
6250 Printer/Copier Contracts	904.59	1,995.30	1,922.88	2,002.97	\$16,033.70
Total 6200 Technology & Media	4,680.98	5,033.19	5,973.65	4,306.24	\$47,625.52
6300 Property					\$0.00
6301 Facilities Management	1,183.76	5,279.62	1,266.64	3,045.88	\$18,322.37
6320 Supplies	101.75		753.41	320.87	\$2,240.36
6360 Bldg.Furniture/Maintenance Equip					\$166.53
6372 Utilities	5,023.02	4,224.60	4,864.37	6,115.84	\$48,229.71
6374 Maintenance & Repair		6,115.16	38.94		\$7,585.30
6376 Major Projects	4,551.53	2,135.20	1,559.20	3,298.49	\$81,317.74
6390 Maintenance Contracts	1,156.52	1,495.56	257.00	1,079.52	\$9,292.46
Total 6300 Property	12,016.58	19,250.14	8,739.56	13,860.60	\$167,154.47
6560 Payroll Expenses					\$0.00
Company Contributions					\$0.00
Health Insurance	0.00	0.00	0.00	0.00	\$0.00
Total Company Contributions	0.00	0.00	0.00	0.00	\$0.00
Total 6560 Payroll Expenses	0.00	0.00	0.00	0.00	\$0.00
6800 Bank Expenses					\$0.00
6810 Service Fees			40.00	10.00	\$143.42
6812 Mortgage Interest Paid	3,414.15	3,591.36	3,538.42	3,276.45	\$33,356.97
6813 Vanco Processing Fees	623.19	596.50	634.37	849.46	\$6,213.05
6820 Safe Deposit Box	40.00		-20.00		\$20.00
Total 6800 Bank Expenses	4,077.34	4,187.86	4,192.79	4,135.91	\$39,733.44
7000 Parish Ministry & Fellowship					\$0.00
7010 Coffee/Condiments	-441.98	177.15	-43.00	164.90	\$ -67.93
7020 Congregational Picnic				803.68	\$803.68
7030 Parish Min & Fellowship (Othe)	162.86	333.57	946.84		\$1,443.27
Total 7000 Parish Ministry & Fellowship	-279.12	510.72	903.84	968.58	\$2,179.02
7100 Designated Fund Expenses					\$0.00
7104 Bread Of Life					\$1,500.00
7106 Live Streaming Expenses		3,872.00	8,796.00		\$12,668.00
7107 Music Fund			2,171.15		\$9,206.17
7108 Vacation Bible School	1,837.99	520.00			\$2,357.99

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - September, 2021

	JUN 2021	JUL 2021	AUG 2021	SEP 2021	TOTAL
7111 Hail Damage Expenses			39,057.68		\$510,258.63
7113 Copier Lease Exp	1,285.93		-343.88		\$9,532.13
7115 Lutheran Witness					\$612.75
7116 Lutherans For Life					\$952.00
7118 Window Cleaning			2,672.00		\$2,672.00
7132 Faith Lutheran Preschool	2,007.91		395.00		\$5,112.91
7135 Youth	110.23	79.02		306.00	\$685.75
7136 Chrismons Expenses					\$132.36
7140 Eternal Ligt (New Sanctuary)		9,570.00			\$9,570.00
7141 Assimilation				372.22	\$372.22
7145 Habitat For Humanity	20.00				\$20.00
7148 Church Plant-Budget	833.33	833.33			\$5,833.31
7170 Transfer TRNA	-9,937.54	-15,979.78	-52,747.95	-678.22	\$ -576,433.80
7172 Pew Bibles	3,842.15	1,105.43			\$4,947.58
Total 7100 Designated Fund Expenses	0.00	0.00	0.00	0.00	\$0.00
7200 Endowment Fund Expenses					\$0.00
7220 LFOT Scholarship Fund	1,500.00				\$1,500.00
Total 7200 Endowment Fund Expenses	1,500.00				\$1,500.00
8000 Employee Expenses					\$0.00
8010 Payroll Expense	33,858.81	33,786.16	34,044.49	33,556.02	\$302,961.07
8020 Employee Benefits	11,612.36	11,612.36	11,612.36	11,612.36	\$104,326.64
8025 Health Reimbursement	107.62	128.72	588.71	113.15	\$2,206.76
8030 Auto Allowance	741.66	741.66	741.66	741.66	\$6,674.94
8050 Housing Allowance	12,255.26	12,255.26	12,255.26	12,255.26	\$110,297.34
Total 8000 Employee Expenses	58,575.71	58,524.16	59,242.48	58,278.45	\$526,466.75
Unapplied Cash Bill Payment Expense					\$0.00
Total Expenses	\$98,509.42	\$107,949.91	\$106,000.27	\$102,669.98	\$966,794.75
NET OPERATING INCOME	\$ -1,294.74	\$ -8,666.56	\$4,195.29	\$8,701.58	\$ -22,051.70
NET INCOME	\$ -1,294.74	\$ -8,666.56	\$4,195.29	\$8,701.58	\$ -22,051.70

2022 Proposed Budget

	Acct. Number	2021 Ammended Budget	2022 Proposed Budget
INCOME			
Plate	4010	\$10,000	\$10,000
Sunday School	4020	\$2,000	\$0
Offering Envelopes	4030	\$1,245,000	\$1,386,000
OFFERING	4000	\$1,257,000	\$1,396,000
Non Gift Income			
Interest Income-Checking/Savings	4701	\$3,100	\$5,000
Copier System Carry-forward		\$8,000	\$3,000
NON GIFT INCOME TOTAL	4700	\$11,100	\$8,000
TOTAL INCOME		\$1,268,100	\$1,404,000
EXPENSES			
Texas Dist & Synod	5180**	\$120,000	\$132,000
Faith Mission Plant	5185	\$0	\$0
Faith Mission Plant	5184**	\$0	\$0
Concordia	5181	\$18,500	\$18,500
Caring Place	5182	\$6,250	\$6,250
Concordia High School	5183	\$6,250	\$6,250
Faith Lutheran Preschool		\$0	\$10,000
OUTREACH	5100	\$151,000	\$173,000
Conferences/Workshops	5212	\$2,000	\$1,000
Guest Pastor	5219	\$500	\$300
Organizational Membership	5220	\$100	\$100
PASTORAL	5200	\$2,600	\$1,400
Organist	5301	\$12,000	\$8,000
Bell Choir Director	5302	\$2,400	\$2,400
Nursery Attendants	5303	\$6,180	\$6,180
Nursery Supplies	5304	\$150	\$150
Altar Supplies	5321	\$400	\$800
Choir Music	5324	\$50	\$800
Piano Tuning	5325	\$50	\$900
Handbell Music	5330	\$50	\$100
Praise Worship/Music	5340	\$2,000	\$800
Section Leaders	5345		\$5,200
Instrumental Musicians	5350	\$1,500	\$8,000
Annual Choir Concert	5380		\$6,000
Licensing	5390	\$3,000	\$600
WORSHIP	5300	\$27,780	\$39,930
Evangelism Supplies	5420	\$850	\$1,000
Publicity	5425	\$2,100	\$2,500
Community Events	5430	\$6,400	\$7,000
Adult Confirmation Matl-New Members	5450	\$1,500	\$0
Outreach Endeavors	5455	\$250	\$10,000
Easter Pageant	5456	\$200	\$200
COMMUNITY OUTREACH	5400	\$11,300	\$20,700

2022 Proposed Budget

	Acct. Number	2021 Ammended Budget	2022 Proposed Budget
Campaign Follow-up - By Faith	5522	\$0	\$0
Fall Stewardship Material	5526	\$2,000	\$2,000
Offering Envelopes	5528	\$1,500	\$1,500
STEWARDSHIP	5500	\$3,500	\$3,500
Sunday School	5640	\$1,200	\$1,500
Vacation Bible School	5641	\$2,600	\$3,500
Adult Bible Study	5642	\$1,500	\$1,500
Confirmation	5643	\$1,000	\$1,500
Library		\$50	\$50
Special Events	5646	\$500	\$500
Compass Groups	5648	\$500	\$750
Family Ministry	5650	\$1,200	\$1,200
Rock House	5654	\$750	\$1,200
Kids Clubs	5660	\$400	\$750
DCE Fieldworkers	5670	\$2,000	\$2,500
Workshops & Conferences	5690	\$600	\$600
Tract Racks	5691		\$250
Licensing/Background checks	5692	\$500	\$1,500
EDUCATION	5600	\$12,800	\$17,300
Jr. High Youth	5710	\$750	\$1,000
High School Youth	5711	\$2,000	\$3,000
Workshop/Conference	5712	\$1,000	\$1,500
Counselor Expense	5760	\$1,000	\$1,000
Scholarships	5761	\$500	\$1,000
National Youth Gathering	5762	\$1,500	\$2,500
YOUTH	5700	\$6,750	\$10,000
Habitat for Humanity	5860	\$625	\$625
Meals on Wheels	5864	\$800	\$800
Upbring	5866	\$500	\$500
Lutherans For Life	5870	\$250	\$250
Funeral Luncheons	5872	\$2,000	\$2,000
Stephen Ministry	5873	\$1,000	\$1,000
Sunshine Team	5877	\$625	\$625
Grief Process Group	5878	\$0	\$300
Mission Visions	5879	\$100	\$100
Heartfelt Stitchers	5882	\$200	\$200
Military Care Pkgs.	5883	\$250	\$250
Bread of Life	5890	\$400	\$400
Faith in Action Georgetown	5891	\$800	\$800
Senior Advocacy Group	5892	\$0	\$0
Pregnancy Help Center	5895	\$250	\$250
HUMAN CARE	5800	\$7,800	\$8,100

2022 Proposed Budget

	Acct. Number	2021 Ammended Budget	2022 Proposed Budget
New Member Class - Child Care	5921	\$300	\$400
Portals of Prayer	5945	\$2,800	\$3,000
Faith Activities-Child Care Support	5952	\$100	\$150
Visitation Ministry	5960	\$500	\$500
Church Worker Assistance	5990	\$1,500	\$1,500
New Member Materials	5995		\$1,000
40th Anniversary	5996		\$1,000
CONGREGATION SUPPORT	5900	\$5,200	\$7,550
Property/Liability Insurance	6010	\$29,000	\$30,664
Workers Compensation Insurance	6015	\$3,500	\$2,150
Office Supplies	6020	\$2,500	\$5,000
Business Services	6025	\$20,000	\$20,000
Postage	6030	\$2,500	\$3,000
Office Furniture	6050	\$250	\$0
ADMINISTRATION	6000	\$57,750	\$60,814
Orientation Program	6102	\$1,000	\$2,000
ASSIMILATION	6100	\$1,000	\$2,000
Computer System	6201	\$1,180	\$2,500
Computer Repairs and Maintenance	6202	\$1,180	\$2,000
Computer Software Contracts/Train.	6203	\$14,867	\$14,867
Vanco Host Fee	6205	\$240	\$240
New Server	6206	\$5,000	\$4,000
Networking, DSL	6210	\$2,880	\$2,880
Audio Video Equipment	6240	\$2,500	\$2,500
Sound Technicians	6241	\$14,000	\$14,000
Printer and Copier Contracts	6250	\$24,072	\$22,000
TECHNOLOGY & MEDIA	6200	\$65,919	\$64,987
Facilities Management	6301	\$50,558	\$50,558
Supplies	6320	\$7,000	\$7,000
Bldg Furn/Maintenance Equip	6360	\$500	\$500
Propane	6371	\$2,000	\$3,000
Utilities	6372	\$61,000	\$70,000
Maintenance & Repair	6374	\$5,500	\$5,500
Major Projects	6376	\$60,000	\$60,000
Maintenance Contracts	6390	\$19,000	\$19,000
Education Wing Update	6378		\$16,068
PROPERTY	6300	\$205,000	\$231,626
Service Fees	6810	\$20	\$20
Vanco Processing Fees	6813	\$7,000	\$7,000
Safe Deposit Box	6820	\$20	\$20
BANK EXPENSE	6800	\$7,040	\$7,040

2022 Proposed Budget

	Acct. Number	2021 Ammended Budget	2022 Proposed Budget
Coffee/Condiments	7010	\$21	\$1,800
Congregational Picnic	7020	\$2,500	\$2,500
Parish Ministry & Fellowship (Other)	7030	\$2,193	\$700
LentAdvent Meals	7031	\$100	\$1,000
Event Scholarships	7040	\$0	\$0
PARISH MINISTRY & FELLOWSHIP	7000	\$4,814	\$5,200
Payroll Expenses	8010		\$0
Employee Benefits	8020		\$0
Housing Allowance	8025		\$0
EMPLOYEE EXPENSES	8000	\$697,547	\$750,853
TOTAL EXPENSES		\$1,267,800	\$1,404,000
Operating Surplus (Deficit)		\$0	\$0