

Faith Lutheran Church

Voters' Meeting Information

May 21, 2023

Includes Financial information through April 2023

Mission Statement

Know Christ

Live Christ

Make Christ Known

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Minutes of the 2022 Fall/Winter Voters' Assembly

November 13, 2022

Voters' Assembly Actions

- Approved resolution allowing Trustees to designate a Trustee Representative, with Council approval, to major building project committees.
- Approved becoming a Charter Organization for American Heritage Girls.
- Approved spending around \$100,000 for parking lot renovation and sidewalk and curbing on the southside of the playground.
- Slate of Elders was approved by acclamation.
- Slate of Congregational Officers and Board Chairs was approved by acclamation.
- 2023 Proposed Budget (\$1,480,491) was approved

95 Attendees. All present were members of Faith Lutheran Church and 18 years and older.

The meeting was called to order at 12:30 p.m. by Bill Fuller, Congregational Chairman. Pastor Pohland opened with prayer.

Bill presented the agenda to the assembly.

Minutes from the May, 2022 meeting were approved.

Capital Campaign VI

Loan Balance 5-1-2022	\$791,547
Outstanding Pledges	\$449,000
Mortgage Reserve Funds	\$127,404
Remaining to Pay Off	\$215,143

Associate Pastor Call Process

The call committee has been formed. They are currently working on questionnaire and forms from the Texas District. The next step will be nominations.

Sponsoring a Ukrainian Immigrant Family

At the Voters' Assembly in May the voters approved allocating \$10,000 to sponsor a Ukrainian immigrant family. The Board of Human Care Refugee Ministry is waiting to hear from LIRS (Lutheran Immigrant and Refugee Services).

Education Wing and Activity Center Remodeling

The Education Wing has been completed and the Preschool has moved in.

The Activity Center is almost completed. Some security items need to be finished. We are waiting for the chair lift to be completed, possibly in December. The Quilters have been relocated to the first floor. Other groups have rooms assigned with tables and storage. Upstairs there is a 50-person classroom and a classroom that will hold 25-30 people. Austin Angerman's office and the Youth Room are upstairs.

Columbarium Construction

The Columbarium has been fully funded. It is currently being fabricated in Minnesota. It will be completed in approximately six months.

New Church Directory

The program being used is Instant Church Directory. It will be an online directory, password protected and should be live by the end of January.

Annual Financial Review

The committee was chaired by Jennifer Bullock. A few minor items have already been fixed.

Property Management

Frank Menzel has accepted the position of Property Manager, effective August 1, 2022. He will work with the many different contractors that we use

Ratification of Church Council Resolution Regarding Trustees

Bylaws require a Trustee to be a member of all building project committees and 2 Trustees on all major project committees. Church Council approved allowing Trustees to designate a Trustee Representative with Council Approval. Lance Kroesch made a motion to ratify the Church Council's approval, seconded by Diane Harr. Motion passed.

American Heritage Girls

American Heritage Girls is a Christian scouting-like organization for girls. AHG and LCMS have been in partnership since 2014. A local group has grown too big and decided to split into two groups. The new troop has been meeting at Faith since early summer. They have asked us to be their Charter Organization. There is no financial cost to Faith. Their activities would be covered by our existing liability insurance policies. Karen Wilson (member of Faith) would be the Chartered Organization Representative. Austin Angerman, DCO and Youth, would be the staff liaison, and coordinate facilities usage. Council recommends Voter approval. Michael Harr made a motion to be the Charter Organization for this group of AHG. Tanya Broughman seconded. Voters approved.

Parking Lot Repair and Renovation

The parking lot is almost 20 years old. Pot-holes and cracks are undermining the integrity of the asphalt. Fire lane and safety markings are excessively worn and faded. We have a proposal to repair and resurface the entire lot, including striping safety lands and parking spaces for \$79,000. We would like to include construction of a sidewalk and curbing on the south side of the playground. We believe the total cost of paving and sidewalk construction would be under \$100,00. Bill Fuller gave a "Savings Snapshot". As of September 30, 2022, we have \$444,589 in unrestricted money in the savings account. Tanya Broughman made a motion to approve money for the parking lot renovation and sidewalk construction. Chris Wood seconded the motion. Voters approved the motion.

Election of Elders

Bill Fuller introduced the nominated Elders:

First Three-Year Term: David Wright, Larry Tippens, Luke Wilson, Clinton Schultz, Gary Pohl

Second Three-Year Term: Colby Bullock, Michael Thane. All were elected by acclamation.

Election of Officers

Chairman – Rick Schmidt
Vice Chairman – Vacant
Recording Secretary – Becky Paul
Treasurer – David Paul (2-year term)

Board Chairs

Trustees – Josh Swafford
Outreach – Steve Sommo
Assimilation – Mary Fuller/Gen Shepherd
Christian Education – Vacant
Stewardship – Jim Robinson
Information Tech – Chris Wood
Youth – Brian Mersiovsky
Human Care – Susan Schmidt
Fellowship – Marlana Sanborn
Preschool – Linda Robinson

All were approved by acclamation.

2023 Budget

Bill Fuller presented the proposed 2023 Budget, noting significant changes.

Proposed Budget		\$ 1,480,491
Outreach	up \$20,000	(11.8%)
Utilities	up \$7,000	(10.0%)
Personnel	up \$45,333	(6.0%)
Total Budget	up \$75,691	(5.4%)

Gen Shepherd moved to accept the proposed budget. Chris Wood seconded the motion. The motion passed. The 2023 proposed budget was approved by the Voters.

Recognition of Chaplain Don Ehrke

Chaplain Don Ehrke and his wife, Mary Beth, were recognized for 20 years of service to God and Country in the United States Army. They were also thanked and appreciated for the past four months as an internship at Faith.

Lance Kroesch made a motion to adjourn. David Wright seconded the motion. Motion passed. The meeting was adjourned at 1:30. Pastor Pohland closed the meeting with prayer.

Respectfully submitted,
Jane Anne Pohl, Recording Secretary

Chairman's Report

Greetings! This is my first Voters Assembly Meeting since being elected last Fall. It has been an eventful five months and I am still learning the nuances of this office, but I hope, with God's help, to provide the leadership you expect.

Several changes have occurred since our last Voters Assembly in regards to Council leadership. We added Mike Martin as our Vice Chairman to the opening not filled at the Fall Meeting. Mike has been a great help for me and I know will provide additional leadership in the Council and on committees.

The position of Chairman of the Board of Christian Education was also vacant at the Fall Meeting. Elissa Grotefendt agreed to lead that committee which is responsible for our Sunday School, VBS, Adult Bible Classes and all other Christian education endeavors. Elissa is a great addition to our Council.

The position of Chairman of the Board of Community Outreach has also become vacant. We are contacting candidates for the position, but at this writing, the position is still vacant.

The agenda has several issues which may elicit a great deal of discussion. It is my duty as Chairman to provide an agenda for the Voters Meeting and guide the discussions to make sure the meeting is orderly and follows Robert's Rules of Order (as required by our Bylaws). Your help is greatly appreciated.

The council will request funding of architectural services needed to find the best way of remodeling the Activity Center to improve noise abatement, HVAC upgrades, wall treatment and other changes which will make the facility more attractive and in line with our other worship and education buildings.

The agenda includes an opportunity for the Voters Assembly to hear about issues with Concordia University Texas which could affect our congregation. Kristi Kirk spoke to a number of our members after the late service on Sunday, April 30th and our meeting will provide for additional questions if needed.

The addition of a new Board of Hospitality will be discussed and if approved by the Voters Assembly, will be added to the boards listed in our Bylaws.

Finally, the Council is recommending the creation of a Master Plan committee to take a broad look at the needs of our congregation for the next 5-10 years. Committee members have not been selected but I plan to have a diverse committee.

God's blessing to all,

Rick Schmidt, Chairman

Pastor's Report

“Sola Scriptura—By Scripture Alone”

A devotional thought for the Voters' Assembly of Faith Lutheran Church, May 21, 2023

Pastor Walt Pohland

I've just returned from the 2023 Texas District Theological Convocation, entitled “The Unique Treasure of the Gospel.” Pastors from across Texas, along with district officials, some DCEs, and some lay people gathered in Waco to listen and learn from speakers who have “migrated” to the LCMS from other Christian denominations. When asked the reason for their migrations they offered up several answers that revealed a common theme: The Authority of Scripture. Historically, Lutheranism has based its doctrine and practice on “Scripture Alone” rather than church tradition, personal interpretation, emotional feeling, social preference, governmental decree, current convenience, or any mixture of these or other possible influences. The speakers reminded lifelong Lutherans that “Sola Scriptura” is a precious gift, a “unique treasure” not to be taken for granted but to be stewarded faithfully and shared generously. They were excited by the blessings they found through careful Bible study, and their excitement was contagious.

Long ago, when Paul and Silas were sent by the Church to Berea, the word of God also aroused excitement. The Jews in that city, upon hearing the testimony of those two apostles, “received the word with all eagerness, examining the Scriptures daily to see if these things were so.” (Acts 17:11) And the word worked! The Holy Spirit brought to fruitfulness their eager examination of the Scriptures, with the result that many of the Bereans believed.

Through the Old Testament prophet Isaiah God promised that the word that goes out from His mouth will not return empty but “shall accomplish that which I purpose, and shall succeed in the thing for which I sent it.” (Isaiah 55:11) God invests His word with power to penetrate hearts and minds, convincing souls of its truthfulness. Beyond reason and intellect God's word reveals salvation by grace through faith in Jesus Christ, His Son. This is the real treasure of the gospel; it was the very core of the convocation; and it remains the truth upon which all other teachings and doctrines stand or fall.

For some of us who, like Timothy, since childhood “have been acquainted with the sacred writings which are about to make you wise for salvation through faith in Christ Jesus” (2 Timothy 3:15) it may seem trite or unnecessary to be urged toward diligence in Bible study. Not true! Nothing is more useful to the Christian than the word of the Lord. Even very familiar Bible passages yield new riches as they are heard, prayed, meditated upon, and studied with eagerness. My ordination text was Jeremiah 15:16, “Your words were found, and I ate them, and Your words became to me a joy and the delight of my heart.” That reference to eating always reminds me of a gem from my youth, a prayer still prayed by many:

Blessed Lord, You have caused all Holy Scriptures to be written for our learning, grant that we may in such wise hear them, read, mark, learn, and inwardly digest them, that by patience and comfort of Your holy Word we may embrace, and ever hold fast, the blessed hope of everlasting life, which You have given us in our Savior Jesus Christ, Who lives and reigns with You and the Holy Spirit, one God, now and forever. Amen.

Jonathan Loesch's DCE Report

May 21, 2023 Voters Assembly

CHILDREN'S SUNDAY SCHOOL

- The 3-year-old thru 2nd Grade class meets in the children's ministry wing (B-122). The teacher for this quarter is Mrs. Wilkerson. The aide is Charlie Harrell
- The 3rd – 5th grade students meet in the Kids Café (B-116) of the children's ministry wing. The teacher for the month of May is Jonathan Loesch.
- We continue to use the *Enduring Faith* curriculum from Concordia Publishing House. We have just started Unit 3: **“Jesus Teaches His Church.”**
- COMING AUGUST 20TH:
 - Two new Sunday School classes for kids!
 - Sunday School Opening: story intro, worship band, and more! (9:45 – 10:00AM)
 - KickOff Sunday – in the courtyard (outside), and “meet your teacher” (inside).

ADULT BIBLE CLASSES

Midweek mornings – winter quarter:

- Wednesday morning Bible Class: *Now That Faith Has Come: A Study of Galatians*
- Thursday morning Men's Bible Class: Ezekiel
- Grief Support Group, led by Dolores Karkoska, meets on Wednesday afternoons now.

Sunday mornings – Spring Quarter: April 2nd – June 25th

- ❖ Title: Review of the Christian Faith (“New Member Class”)
Leader: Pastor Pohland / Location: C-202 (Conference Room)
- ❖ Title: James: How Faith Works (Book study)
Leader: Patricia Willoughby / Location: C-101 (Downstairs, Activity Center)
- ❖ Title: Prophets of the Southern Kingdom of Judah
Leader: Dorothy Spencer / Location: **C-203**
- ❖ Title: Theology of Worship
Leader: Rev. Dr. Jim Marriott / Location: Activity Center (Main Room)

ROCK HOUSE MINISTRY

The called staff, along with elder Phil Kirkle, leads a once-a-month (2nd Wednesday) worship & Sunday School experience (we call it “chapel,” they call it “church”) at the Rock House Day-Hab in town. The average attendance hovers around 50+ attendees, not including RH staff. Anyone is welcome to come help and worship with us!

OUTREACH KIDS CLUB: “VIP”

- We meet at the Boys & Girls Club of Georgetown (during the school year) for our weekly Bible Kids Club (“VIP”) at the old Picket elementary at 1100 Thousand Oaks Blvd, leading two different age groups from 4:15 – 6:00 PM. We are now in our ninth year of ministering to the children at the Club!
- We have 19 kids in our 6–8 year-old group that meets from 4:15 – 5:00 PM, and 11 kids in our 9–12 year-old group that meets from 5:15 – 6:00 PM.
- Please let Austin or me know if you, or someone you know, would like to serve in this awesome outreach to children in our community. Adults and high school age youth are encouraged to help!

NURSERY CARE

- We continue to offer nursery care for children (infant thru age 3) on Sunday mornings during the worship and Sunday School/Bible class times. Ms. Kassie, Ms. Danielle, and Ms. Elizabeth serve as our nursery attendants.
- McCaryn Gaty, Denise Riedel, and Kara Mersiovsky serve as our nursery worker subs.

CRADLE ROLL

- Jennifer Schmidt serves as our Cradle Roll coordinator for the young families and children at Faith.
- NOTE: Cradle Roll is a ministry where Christian resource packets and cards are mailed to families who have recently had a child baptized here at Faith. The mailings continue until the child turns three years of age.

FAITH LUTHERAN PRESCHOOL

- We currently have 53 students enrolled in our FLP program here at Faith.
- Praise God for our five new classrooms from the renovation in the Children's Ministry Wing, and the expansion of the outdoor children's playground! (Really two different playgrounds for the two different age-groups)

KIDS CORNER

The "Kids Corner" replaced the "Busy Bags" as an area in the narthex for kids and families to pick up the weekly Sunday children's bulletin. Also, *Happy Times* and *My Devotions* magazines are available for kids preschool age to 5th grade. You can also learn about the Sunday School "Mission of the Month," pick up children's offering envelopes, and other goodies and resources offered throughout the church year.

VACATION BIBLE SCHOOL 2023

- ✓ The dates for our family (all-ages) VBS are June 12 – 16 (Monday – Friday), from 5:30 – 8:30 PM
- ✓ Our theme is: "*God's Living Water: Covered in Jesus' Grace.*" (CPH)
- ✓ Adult VBS registration is now open!
- ✓ We appreciate and are blessed by our youth and adult volunteers!
- ✓ Go to our website: <https://www.flcms.org/> to register. Thanks!

STAFF LIASION

Jonathan is currently the staff liaison to the Board of Education, the Board of Fellowship, and the Preschool Board.

Jonathan Loesch, Director of Christian Education (Children & Families)

Director of Outreach and Youth Ministries

Austin Angerman

Staff Report

May 2023

High School

High School Youth Ministry at Faith Lutheran continues to be unpredictable and God continues to work in and through the lives of young people at the church. Sports, band, choir, club, and work schedules becoming increasingly difficult to juggle as youth get older, so we've taken a different approach to our regular meeting schedule to better accommodate different youth in the congregation. We have gone from a rigid once-weekly Wednesday evening meeting to a more flexible schedule of meeting on Tuesday, Wednesday, and occasionally Thursday evenings as well as taking a week off each month. Attendance has bounced between 2 and 12 kids this Spring at Faith Lutheran youth events, averaging 6 each week. However, we are serving a greater number of youths with the new meeting schedule. Some youths are now able to occasionally attend who previously could never meet because of prior Wednesday commitments.

Sunday School Curriculum

We are slowly moving through a study on Christian Apologetics with the 6th - 12th grade Sunday School class. We've been examining what makes up a worldview and how the Christian worldview is distinct from others. We continue to look at rational/logical reasons for God's existence, how we can trust the Bible, and how to respond when others ask about the reason for the hope that we have in Jesus (1 Peter 3:15).

High School Summer Bible Study

I'm very excited to start our High School summer Bible study up again on Friday, June 9th. Meeting at a different coffee shop in the greater Georgetown area, we spend about an hour and a half each week reading, processing, and discussing a different chapter of the Bible. Last summer we read through selected Psalms, this summer we will be studying various passages from the Gospel of John.

Inks Lake Summer Youth Trip

From June 4-6 we are taking a group of High School youth on our first ever Summer Retreat at Inks Lake State Park in beautiful Burnet, Texas! We'll be hiking, swimming, and resting together in God's Word. At a youth planning meeting on April 12th, we discussed possible theme and devotional ideas, settling on a series of Bible stories centered around large bodies of water (given the setting of our camping trip).

Middle School

Confirmation is on Sunday, May 7th where we are confirming 9 students. Their names and confirmation verses are listed below, if you get a chance, please share a word of encouragement with them!

<u>Student Name:</u>	<u>Confirmation Verse:</u>
Addison (Addie) Arldt	Matthew 21:22
Presley England	2 Corinthians 4:17
Luke Flachs	Psalm 46:1
Zoe Janda	Proverbs 3:5-6

Kori Kirk	Isaiah 43:1-3
Mia Merz	Joshua 1:9
Anna Nelsen	Joshua 1:9
Mason Schell	Psalms 34:4
Isabella Trivette	John 8:12

Middle School Youth Group is kicking off on Sunday, May 28th at a combined event with High School students celebrating the end of the school year and the start of summer.

The middle school group (6th - 8th grade students) will meet twice a month after church to share a meal, play games, and spend time both in God's word and in prayer.

Outreach

Easter Eggstravaganza was on Saturday, April 8th from 11:00am - 2:00pm at the church.

We had 320 children there (at least), and I would estimate roughly 160 adults as guests well.

Additionally, we had 40 volunteers this year (compared to 17 volunteers last year) which brings the estimated total number of attendees up to 520 people. I am overwhelmed by the number of volunteers who showed up. The event ran much smoother than previous events we've had due to the number of people who contributed. If you helped out at the event, again I cannot say "thank you" enough!

Please reach out to me if you are interested in learning more about the Board of Community Outreach and what we do! We are looking for new potential members who are excited about reaching the surrounding community with a warm invitation into a relationship with Jesus and our church community.

Jonathan and I continue to run our ministry at the Boys and Girls Club of Georgetown. Titled "VIP", which stands both for "Virtues in Practice" and "Very Important People". We meet with 25+ children every Wednesday to read Bible stories, sing songs, and listen as they share about their lives. We invite any and all who are interested to learn more about how they could make a huge difference in the spiritual lives of children in Georgetown. I will say that in the 5 years I have now been at Faith Lutheran Georgetown, I've not experienced anything quite like the Boys and Girls Club. If you've never gotten to share the love of Jesus and stories from God's Word with kids who do not know it, this is an incredible opportunity to do so.

Other

Music Lessons continue weekly with 10 kids taking lessons on piano, guitar, and ukulele.

Children are blessed with the opportunity to contribute to our worship services with preservice preludes. We have 2 students playing each month on average. If you have the opportunity, please speak a word of encouragement to them! Many of these children have never played in front of a large group of people before. We are thankful for their music gifts and the opportunity to glorify God with them!

Director of Music and Parish Administration

Adam Perez, Director of Music and Parish Administration

Staff Report for Voter's Assembly, Spring 2023

Administration

Office:

- Our secretarial staff and I are working to create a structured outline for how the office functions in support of the congregation and council. Since we have no formal documentation other than job descriptions, this will help outline for any time in the future when we have staff or council changes and are in need of an explanatory document for onboarding.
- We continue to improve our congregational communications, using advertising guidelines that help us focus each event's publicity, rather than posting all events in the same place at the same time. This has proven an effective way of communicating and advertising and has increased attendance at church outreach events.
- Our office staff did (does everyday) some incredible work over Easter. If you see them, give them some encouragement!

Technology:

- Choir Room Bible Class technology is fully functional.
- New fob access additions and door scheduling on the Activity Center and Education Wing are now completed, and we have full control over that schedule.
- We are moving all door systems to a new machine, at which point we will fully decommission the old machine. The new workstation will allow myself and any safety team members to remote in if needed.
- New wifi additions will be added over the summer to improve Preschool wireless connectivity.

Production:

- Our rotation of volunteer livestream techs remains stagnant. If you love production and are interested in learning, let me know! We have an amazing and faithful team running our online worship ministry each Sunday.
- Our rotation of contract Visual and Audio techs has grown to 4! This frees up some of our staff in the event that one of our 'normal' technicians are out of town or absent. It is a true blessing to have the ability to recruit young, avid AV techs that add to our worship team.

Music

Lessons:

- Faith's music lesson ministry has continued to thrive! Elementary-age music students are now a frequent part our worship life as a congregation, and we are delighted to add them to our worship rotation. Both Austin and I love teaching these kids music and how it fits into the life of the church.

Ensembles:

- Our *Chamber Choir* was added to our monthly rotation of ensembles beginning in February 2023. This team consists of young vocalists both studying and not studying vocal repertoire that are in our choir, band and other ensembles. Feedback has been amazingly positive, and I absolutely love directing these young folks!

- Faith's *Choir* continues to bless our congregation, singing in an ensemble rotation for worship once a month. We are looking forward to preparing for our 2023 Christmas Concert!
- Our volunteer *Instrumental Ensemble* continues to grow and enhance congregational worship each month. More volunteer musicians are interested in this every month, and I am so blessed to get to work with these bright musicians.
- Faith's *Handbell Ensemble* continues to bless our congregation each month during worship. The Ensemble, directed by Joyce Best, has 5 octaves of handbells with 15 ringers to support them. We are blessed to have them here and to hold that ministry within our Music Program.
- Our *Modern Worship Band* also continues to grow in numbers, and in community with one another. This ensemble is amazingly faithful and unified, learning from one another and engaging in God's Word together. It is a blessing to have the opportunity to direct them each week.
- Our *Soloist* rotation has not been active this year since most everyone on it has been traveling or otherwise occupied, but we plan to incorporate more soloists during the summer and into the fall.
- Faith's *Organist* rotation continues to bless our congregation. As the Principal Organist, it is a blessing to get to work with and schedule every one of these folks. For reference, many churches struggle to find a single organist. The Lord continues to walk with us and work through Music at Faith!

Musical Connections:

- Our connection to professional musicians around the greater Austin area continues to grow. We are blessed to book them for special services, to be able to make connections with them and other churches, and to become recognized within the professional music community in the Austin area. Almost every musician we hire pulls me aside to comment on how welcoming our congregation is, and how easy it is to work with our team. It is a great ministry to them, and we are blessed to make those Christian connections with folks that would not be in our sanctuary otherwise.
- We remain with a wonderful rotation of music students and recently graduated musicians from Concordia University Texas. While serving on our worship team (band, vocalist, instrumentalists) they also get the opportunity to lead and grow more comfortable in their talents that will one day serve other congregations like ours. What a blessing it is to get to mentor and guide these folks as they begin their ministry. It has also been amazing to have Rev. Dr. Marriott as part of our worship team.
- We continue to have a strong musical relationship with Southwestern University right here in Georgetown. We've had the blessing of hosting the SU Choir for their choir retreat, a concert, and two recording sessions just in the last 3 months. It is a blessing to have them in our space, and a blessing to have four of their choir members as section leaders in our choir.

Music and Events Overview:

- We continue to use live worship music for community events, namely Faith's Easter Eggstravaganza and Fall Festival, which is always well-received and appealing to the community around Faith. As we invite other area LCMS Worship Leaders, it also serves as a connection point to our sister congregations.

- We are so blessed to have our music program rapidly grow over such a short time. As our program grows, I am blessed to need to focus my time more in the realm of music, with less time going into campus technology.

Concerts and Performances:

- University of Wyoming / Southwestern University – February 8, 2023
- Concordia University Texas Hymn Festival – April 23, 2023
- As we near the Summer, our choir, in collaboration with others will begin work on our 2023 Christmas Concert.

Adam Perez, Director of Music and Parish Administration

Faith Senior Ministries (FSM) Spring 2023 Voters Meeting

Introduction

As Vicar for Senior Ministries and Adult Education at Faith Lutheran Church, I am pleased to submit this staff report. It provides our congregation a synopsis of various ministry areas our senior team thoughtfully and joyfully organizes for building up the body of Christ at Faith, and as an outreach to the wider central Texas community.

From 2020 to 2022 I began working closely with a small group of church members to envision and structure a new senior ministry program at Faith. Over the last three years, the program has grown to encompass these four ministry areas: 1) Speaker Series, 2) Fellowship and Socials, 3) Devotional Services, and 4) Discipleship endeavors.

The four ministry areas listed above serve the larger mission of Faith Senior Ministries, which revolves around four major aspects of Christian life: worship, education, fellowship, and discipleship. Not only do we seek to edify older adults among us within this church congregation, but recognizing Christ's example and commission, we look beyond our church doors to be a beacon of the Lord's light in the lives of people across the area. We recognize that discipleship involves reaching out to help others in need, as well as welcoming neighbors and strangers into our midst so that the Lord's grace and blessings are received by many, and the Church of Christ grows.

2023 Calendar of Events

FMS offers one regular, publicized calendar event every month; some of which appeal to older adults exclusively while others are open to people of all ages. The 2023 calendar includes invited speakers, devotional services with guest pastors, and fellowship events such as games and ice cream socials. Our ministry emphasis this year is to build friendships and nurture relationships, which we do joyfully as acts of discipleship and service to friends, neighbors, and visitors alike.

Ministry Roles and Team

As Specific Ministry Vicar, I oversee FSM in a leadership, shepherding, advisory, and coordinating capacity. A Chairperson serves closely with the Vicar to administer our objectives and goals, coordinate team activities, lead meetings, and assist with planning. Currently, our ministry leaders include Larry Nelson (chair), Lee Kunkel (speaker series), and Debbie Einem (hospitality/social); as well as a wider group of helpers who support calendar events every month. The ministry also involves many behind the scenes tasks that require attention, including clerical, communications, publicity, and logistics. Please contact Vicar John Cotner at jcotner@flcms.org or Larry Nelson at lnelson59@austin.rr.com for more ministry information and to become a team member.

In Christ,
Vicar John Cotner

Board of Elders

Board of Elders

Purpose/Responsibility/Mission

Elders assist the Pastors in matters pertaining to the spiritual and social welfare needs of the congregation. We assist with worship service including distribution of Holy Communion and preparation of the Communion elements, Baptismal water, etc. Additionally, elders watch over the doctrine, life and administration of the Pastoral office and other called workers.

Faith Lutheran Elders

Mike Best, Colbey Bullock, Ron Jiede, Barry Kinkart, Phil Kinkle, Lee Kunkel, Terry Lester, Jim Mateos, Mike McPherson, Randy Meyers, John Ploetz, Gary Pohl, James Sanborn, Clinton Schulz, Michael Thane, Greg Timoney, Larry Tippens, Larry Tredemeyer, Luke Wilson, Mike Whittaker, and David Wright

There are currently 21 members on the Board of Elders, James Sanborn is Board Chair, Ron Jiede is Board Vice Chair, and Luke Wilson is Recording Secretary.

Responsibility & Expectations

- Demonstrate in our daily walk our life in Christ
- Be active in worship and bible studies
- Be personally responsible for fulfilling obligations (i.e., contacting Shepherding Group, covering worship assignments)
- Actively participate in Elder meetings
- Maintain confidentiality

What Has Been Done This Year

The Elders have been very busy assisting Pastor, ensuring the services, and Communion flow smoothly. The men on the board have put much effort in ensuring that both members and guest feel welcome. Elders continue to remain in contact with their shepharding groups and are available should a need arise. Elders continue to assist with worship services, funerals and Communion services.

10 Elders have received certification in CPR and basic First Aid, and others have plans to attend later this year. Michael Thane has been busy as Chair of the Associate Pastor Call Committee, and a number of elders sit on that committee. There are a number of behind-the-scene items the Elders are responsible for during Sunday mornings, including any health issues that may arise.

James Sanborn
Board of Elders Chairman

Board of Assimilation Report to Voters Assembly

May 21, 2023

Members

Gen Shepherd, Mary Fuller, Dorothy Bowers, Gil Bowers, Jean Linderman, Gayle Schulz, Dedie Wright, Holly Decherd, Diana Tchida, Bill Fuller, John Cotner

Meetings

Meetings are held as needed for purposes of planning activities and events such as the New Member Luncheons and Advent/Lenten meals. Luncheons, New Member Photo Directory, New Member Bulletin Board and Welcome Cards and emails sent to New Members are part of the protocol. Members share in the different associated jobs.

BOA held one meeting since the last Voters Assembly on 21 February to plan the New Members Luncheon on 26 March and the Lenten Taco Dinner on 9 March.

New Member Activities

New Member Welcome luncheons were held on Reception of Members Sunday, 20 November in the Narthex and 26 March in the Activity Center. The luncheon on 20 November was finger sandwiches, fruit and veggie trays and desserts prepared by BOA members. The 26 March luncheon was HEB sandwich, veggie and fruit trays, chips and desserts. This was because the majority of BOA members were out of town or unavailable. On 20 November there were 20 New Members including one from the July class, 10 family and kids and 13 staff / BOA for a total of 43 people. The New Member Luncheon on 26 March included 29 people, 12 New Members, 2 friends, and 15 staff / BOA members.

A photo is taken, and Bio information collected on each New Member family, including Transfer Members, and is compiled into a New Member Photo Directory after each Reception of Members Sunday. This happens approximately every three months. Copies are available in the Narthex for church members to pick up. A copy of each is kept in the Welcome Center as a reference. Their photos are also posted on the New Member bulletin board and added to the Faith Photo Directory online. Opportunities to Serve information is collected on each New Member and interests are disseminated to the appropriate board/ministry contact person. The Opportunities to Serve Handbook was revised in 2023 and is now available for pickup in the Narthex. New Member families are assigned to a BOA member for contact with a welcome card and follow up email, to assist them in assimilating into the family of Faith.

Board of Elders Bulletin Board

The Meet Your Elder bulletin board in the Narthex hallway was updated.

Faith Lutheran Church Photo Directory

The Faith Photo Directory was completed and available online as of 12 January 2023. Members were asked to verify their information before printing. Directories were provided to everyone who requested one. Approximately 230 print copies were distributed, including to church staff. They continue to be available on request. Bill Fuller has joined the Board of Assimilation as the Photo Directory Administrator. When changes are entered, the online directory immediately updates. Print directories will be printed as needed.

Respectfully Submitted,

Mary Fuller - Co-Chairman

Gen Shepherd - Co-Chairman

Board of Human Care

Report to Voter's Assembly April, 2023

The goals of the Board of Human Care are: 1) to provide advocacy in each ministry; 2) to assist in making ministries known to the congregation; 3) to help coordinate publicizing of ministries; 4) to seek and evaluate new ministries as needs are identified in the congregation and community; 5) to encourage measurable goals within each ministry to provide direction, purpose and promote enthusiasm and; 6) to ensure continuity of ministries in the church and show love to those in need as well as to nurture relationships between the servants and those being served.

In 2023 members of Faith and its Human Care Ministries continue to carry on the Lord's work, serving and touching lives within our congregation, our community, our region, state, nation and into the world. Following is a year-to-date update from each ministry.

Bags to Mats

Bags to Mats membership is currently 18. Several are not church members.

We generally have from 5-8 members at meetings and not always the same people. People come as they can. Several only work from home and several are inactive at present. We are pleased to be adding new members all the time and invite anyone who would like to serve the homeless and recycle with a purpose to join us.

Meetings take place on the **1st and 3rd Friday** of each month in the Activity Center, C-101. We meet only once a month from June to August. You do not have to attend meetings to be a part of Bags to Mats, but the meetings provide instruction, drop off and pick up of materials and most importantly, fellowship. One of our non FLCMS members is part of the local Chapter of the DAR (Daughters of the American Revolution) and makes plarn (plastic yarn) and collects bags from her group for our ministry. We also work with the Faith youth cutting bags as a service project, that we then use to make plarn. The metal Bags to Mats cabinet in C-101 has made our job much easier since everything is right there for meetings. We still have drop off and pick up in the Narthex.

Bags to Mats works with LINC Austin to distribute mats to those who most need them.

We have distributed 9 mats since the last Voters Assembly Meeting in November. A total of 76 mats have been given to LINC Austin since November 2020. With approximately 700 bags needed to produce one mat, we are proud to announce that **close to 53,200 bags have been recycled and removed from landfills since Bags to Mats began in January 2020.**

To quote LINC Austin, "these mats are like gold to those who receive them" and it is a serious recycling project.

We would like to thank everyone who donates clean grocery bags to our ministry and those who fold, take home folded or cut bags and return plastic yarn (plarn) to our cart in the Narthex. We could not do this without you. And of course, thank you to our members who fold, cut, make plarn and crochet mats.

Bereavement Committee

We served a meal on January 23rd and cookies and tea for Bill Jones' funeral on Saturday, April 15th.

Caring Place

The Caring Place is once again accepting food and other pantry donations from the public. Non-perishable food, diapers and hygiene products are accepted during item donation hours at the 2000 Railroad Avenue drive-through Monday through Saturday, 12:00 p.m. - 4:00 p.m. The Caring Place offers an online portal for neighbors in crisis to begin the enrollment process for financial assistance. This assistance could be help with rent, mortgage, utilities, food, clothing, household items, transportation, some prescription help, or assistance with other emergency-related basic needs. The confidential link can be found at caringplacetx.org/get help . Walk-in assistance from Programs & Services is located at 2001 Railroad Avenue in Georgetown. Our service area includes Georgetown, Andice, Bartlett, Florence, Granger, Jarrell, Jonah, Schwertner, Walburg, Weir, and the portion of Hutto within Georgetown Independent School District. Things are bustling at The Caring Place and we are in need more volunteers. We need Cashiers, Pricers, Sorters, Merchandisers, Warehouse Helpers, Food Pantry Shoppers, Eligibility Specialists, Welcome/Enrollment Specialists and Donations Intake Assistants. Weekly opportunities will help you fill your time in a positive and enriching way. Fill out an application at: caringplacetx.org/volunteer. In 2022, The Caring Place was voted as the best place to volunteer and give in Georgetown for the 12th year in a row.

Grief Support

Starting in March, the Grief Support Group meets on Wednesdays at 2:00 p.m. in the Family Room. Many members have stopped attending as they reached the point that they were adjusting to their loss and no longer felt the need for weekly support. Fewer people have joined the group recently, so the number of participants is low. However, we currently have two additional participants who are in the new member class on Sundays.

Regardless of the number of attendees, we still share a devotion, pray, and share about our current struggles and victories regarding the grief in our lives. I appreciate this opportunity to share the Gospel and encourage the participants through the Word.

Please let grieving people (members and non-members) know that the group is available. We welcome those who have recently lost a loved one from this life and anyone who still needs to process longer term grief. Please pray for the functioning of the group as a whole and the individual participants.

Faith in Action Georgetown

Faith in Action Georgetown (FIAG) provides services at no charge to non-driving seniors age 65+ who cannot afford a vehicle and related upkeep, and who live in their own homes in Georgetown or its ETJ. FIAG's mission is to help seniors maintain their independence and quality of life by providing transportation and other services. Faith in Action was formed by the cooperative efforts of area churches. It continues to draw much of its strength from its close association with these congregations.

FIAG provides many services to Georgetown seniors:

- Transportation: Volunteers provide rides for clients to a variety of destinations.
- Buddy Program: Volunteers check on seniors regularly to ensure needs are being met.
- Van Program: FIAG's Go-Van-Go is a fun way for seniors to go grocery shopping.
- Medical Equipment Closet: FIAG provides wheel chairs, etc. free of charge.

- Information and Referral: FIAG provides needed information to seniors and their families regarding aging resources and services.

FIAG looks forward to a continued partnership with Faith Lutheran's support in promoting volunteer opportunities, awareness of services and financial contributions. Faith Lutheran's quarterly donations of \$200 are gratefully appreciated as they allow FIAG to continue providing transportation free of charge to Georgetown's senior adult population. FIAG's Executive Director is Vickie Orcutt (512) 827-2644.

Habitat for Humanity

Habitat for Humanity is "gearing up" for the large building project "Shepherd's Village"- a multi-family project beginning in May. Donations to this effort will be greatly appreciated. The ReStore, on N Main, directly across from Georgetown H.S. continues to take donations, 9am - 3pm Saturdays. Happy to report we had two Faith members sign-up at the Ministry Fair!

Heartfelt Stitchers

No report at this time.

Hospital Chaplains

No activity.

Lutheran Braille Workers

Lutheran Braille Workers are volunteers throughout the USA. There are amazing letters of thanksgiving of blind people who rejoice when they can get God's Word in their language. In the USA, a full Lutheran Braille Bible would cost over \$1,320 and many could never afford to purchase God's Word or devotional writings or a Hymnal.

Faith has a faithful group of volunteers who meet MONTHLY on the SECOND MONDAY of each month from 12:00 noon to 2 PM. Those who volunteer from Faith are:

Wayne and Jane Schmidt	Carol Hancock	Diane Huff	Jeanette Faske
Jim Mateos	Kim Herndon	Bonnie Tippins	Jan Roller
Pat and Lewis Klawitter	Paul and Lois Howe	Dennis and Karen Sparks	

Lutherans for Life

January 22 was Sanctity of Life Sunday; I presented a brief Temple Talk at both services. A display table was set up in the church narthex with brochures with information on life issues ranging from abortion to end-of-life questions. The baby models included in the display presented a realistic look at the baby at different stages of development. Donation baskets were placed in the church narthex and we received approximately \$1000 in donations which were evenly divided between Lutherans for Life and The Pregnancy Help Center of Williamson County. Also, each quarter, Life Date booklets are placed around the church which offer informative and sometimes challenging articles by the Lutherans for Life staff. A similar table of information is also set up for the church's annual Ministry Fair.

Lutheran World Relief / Quilt Ministry

LWR Quilters meet each Tuesday of the month. In addition to quilting at the church, many of the ladies quilt at home to increase the number of quilts we produce in a year. We have completed 73 quilts since the ingathering of quilts in November 2022. We shipped 142 quilts this past year.

The quilters are now down stairs in the new facility in the Activity Center. It is a blessing to have a permanent place for our supplies and to leave the tables set up for tying and laying out quilt tops. The fall Quilt/Craft sale will be October 29 with quilts/sale setup on October 28. The sale supports batting, quilting tread, sewing notions, shipping cost etc.

Meals on Wheels

Faith's Meals on Wheels team is made up of 48 volunteers. The recruitment efforts in March through flyers and the Friday newsletter resulted in 7 new volunteers and the Ministry Fair identified two more interested volunteers. Praise God!! There are nine churches in Georgetown that carry out the MOW Georgetown program. Our team will deliver meals for one week in May, July, September, and November of 2023. There are now fourteen delivery routes in Georgetown including four in Sun City with 15-20 clients each and one at Merritt Hawkins Senior Village with over 30 clients. The peanut and butter collection at Faith in March was a great success. Peanut butter and jelly are distributed to clients once each month.

Military Care Support

Currently, we have 5 active members. While the membership may be low, we are very active and very busy preparing Paracords for the military. Most of the work is done individually at members' homes. In 2022, we met monthly; however, it was decided to change our meetings to quarterly during 2023. This year there will not be an April meeting.

In 2022, we prepared, blessed and shipped 600 Paracords. There is an additional 600 Paracords ready for shipping in June, while additional cords are continuously being prepared.

Each Paracord bracelet consists of 7.5 feet of paracord. Paracord is purchased on a 1,000-foot roll, cut into 7.5 feet lengths and each end is burned so the cord will not fray. The individual lengths are bundled and distributed to members. Members will pick up the bundled cords from FLC Mailroom and create the bracelets at home. Completed Paracords are then returned to the mailroom, where they will be picked up and prepared for mailing.

During the past year, costs have continued to increase for both material and postage. Each roll of paracord make approximately 130 bracelets and each shipping box will hold about 300 bracelets. The cost of each roll has increased to \$75 and the cost to ship each box has increased to \$22.80.

Throughout the year we have received donations, both monetary and materials, from individuals which have aided us in our efforts to continue the Paracord Ministry. All donations are greatly appreciated. The greatest donation comes from members who spend many hours creating the Paracords for our troops.

New Life Treatment Center / Upbring

A new liaison, Paul Syring, is taking over this ministry after the passing of Bill Jones.

Prayer Ministries

- **Prayer Warriors** meet in person weekly at 9am on Mondays in the church library. We have seven prayer warriors and usually 4-5 who attend and pray. I am so thankful for their faithful prayers.
- Our **Mission Prayer Team** prays for monthly mission prayers by e-mail. Please pray.
- Good Friday Prayer Vigil took place on Friday, April 7th from 7:00 AM to 7:00 PM. The family at Faith spent the day in prayer, petition, and thanksgiving, as we remembered our Lord's journey to the cross. Good Friday Prayer Vigil guides were available. **Thanks to those who prayed that day.**

Prayer Quilts

Since January, we have given six (6) Prayer Quilts.

Pregnancy Help Center of Williamson County

This year, we promoted two events for the Pregnancy Care center of Williamson County. One was an Evening of Hope benefit dinner held at High Point Estate in Liberty Hill. The other was the annual Barbeque Lunch. We had members from Faith attending both events.

Stephen Ministry

Stephen Ministers at Faith Lutheran Church give Christian care to those people in and around our church who are going through a period of crisis such as bereavement, chronic illness, unemployment and other life difficulties. This care consists of reflective listening and the use of Christian resources such as prayer and Scriptures. It does not involve counseling. Those having the desire to be a Stephen Minister receive 50 hours of initial training in areas such as listening, feelings, assertiveness, maintaining boundaries, and confidentiality. They also receive regular Continuing Education on a monthly basis. Monies allocated to Stephen Ministry at Faith provide:

- Purchasing training manuals and materials for those attending the initial 50-hour specific training as a Stephen Minister.
- Purchasing on-going Continuing Education materials for current Stephen Ministers.
- Purchasing "Journeying Through Grief" four booklet packets that are sent during the first year to people who have lost a loved one who has died.

Stephen Ministers meets with their Care Receivers for about an hour a week. They work under the direction of trained Stephen Leaders with the support of Pastor Walt Pohland and Vicar John Cotner. They meet with the other Faith Stephen Ministers and Stephen Leaders to support, encourage, and hold one another accountable for their ministry. Two Christian congregations in Georgetown, First United Methodist Church and First Baptist Church, are offering the initial 50-hour

Stephen Ministry training starting in January 2023. Please contact one of the Faith Stephen Ministry Leaders if you are interested, have questions, or would like more information.

Sunshine Friends from Faith

The Sunshine Friends Card Ministry is blessed to continue this ministry. Faith's homebound members are so appreciative that Faith Lutheran remembers them with a monthly card and prayers. Eight Sunshine Friends have a designated list of Faith's homebound members they remember each month by sending out a monthly card. Friendships have been formed over receiving a simple card full of God's love and encouragement. Several of our homebound members (and their family members) have reached out to us, Pastor Selle, and the church office to let us know how much they enjoy and look forward to receiving their monthly card from Faith Lutheran! They know this congregation loves them! Our ministry continues to bless not only our Homebound friends but each one of us. We continue to give thanks to God that we can continue this ministry.

Susan Schmidt, Chairman

Board of Human Care

May 21, 2023

Faith Lutheran Church

Board of Trustees

Report to Voters Assembly

Officers to the Board of Trustees

Chairman Josh Swafford
Vice Chairman Jack Gibbs
Facilities Manager Frank Manzel

Membership:

The Board of Trustees presently has 10 members from the congregation. We are in need of 10+ more members to conduct our business properly.

Protocol:

Trustee meetings are conducted on the first Monday of each month, if needed, at 10 am in the Fellowship Hall.

Board Procedures:

- The Board of Trustees employees 16 local vendors to preform maintenance/repair work not otherwise preformed by the Board teams. The church saves thousands of dollars using the volunteer work of our board members.
- Work requests come to the Chairman and are assigned to a team to do the work or contact one of the vendors.
- Utilities and budget balances are monitored and reported to the Board by the Trustee Chairman.
- The board rotates between members to clear sidewalks, open doors, turn on lighting and necessary A/C adjustments every Sunday morning and verifies that doors have been locked as well as the lights and A/C are turned off every Sunday after services.

2023 Accomplishments:

- During the period, January 2023 to April 2023 we have;
- Repaired sprinkler system leaks
- Many small plumbing repairs around the campus
- Individual Trustees removed some of the dead plants and trees and will continue as time allows. Some plants are slowly recovering
- Trimmed tree limbs near buildings and removed storm damaged limbs
- Sealed many windows and siding holes around campus buildings
- Replaced many light bulbs around the campus, and contracted out the transition of all fluorescent lighting to LED.
- Trustee mowing of the back acreage not covered by landscape contract.
- Replace A/C filters as scheduled.
- Replaced and repaired multiple A/C units around campus.
- Trustees are involved with planning emergency management program.
- Touch up painting to some walls was done.
- Supervised re-paving of campus parking lot.
- The Trustees monitored the buildings during the winter storm daily to verify the heat was on and water dripping to control damage to the buildings.

- Lead construction of the Chair Lift.
- Repaired Fire Monitoring System, and Fire Suppression System leaks.
- Repaired most of the boards on the back decking.

2023 Goals:

1. Frugal management of the budget.
2. Pursue active recruitment efforts for the Board membership.
3. Encourage congregation participation on different tasks around the campus.
4. Maintain timely communication with Council, Office and Trustee Board.
5. Conduct Trustee meetings in accordance with Robert's Rules of Order.
6. Maintain a flowing agenda for scheduled meeting to limit meeting time to one hour.

Josh Swafford, Chairman
Faith Lutheran Church – Board of Trustees

FLCMS Board of Stewardship voters' packet submission; Spring 2023

Your Board of Stewardship strives to praise, instruct, inform, and encourage the ongoing practice of good stewardship incorporating our Body of Christ's time, talent, and treasure in the joyful privilege and responsibility of proportionate, sacrificial, and first-fruit giving.

During this year of our Lord 2023, the Board under the leadership of Vicar John Cotner and supported by Larry Tippens, Gary Einem, and Jim Robinson, has frequently communicated with the congregation primarily through Faith Alive and Faith Works media and via the recent 2023 Pledge Drive.

The Board of Stewardship eagerly welcomes additional volunteers to assist with The Board's joyful "work." We meet at 7:00 PM on second Wednesdays in room C104 of the Activities' Center. Additional board members are needed.

Through Faith Works articles, the FLCMS Board of Stewardship has encouraged on-line giving and has suggested investment in The Texas District Church Extension Fund. In response to valued congregation feedback, Board of Stewardship liaison with the FLCMS Gifts and Endowment Committee and the Capital Campaign Committee continues, toward providing stewardship mission continuity.

The Board participated in the FLCMS Ministry Fair on April 16, 2023.

This year's planned stewardship theme is based on 1 Peter 2: 4-5 which reminds us that we, as stewards, are "living stones" in our secure foundational relationship with our Savior as we are being built into His spiritual House to become a Holy Priesthood.

Thank you for your prayerful support of the FLCMS Board of Stewardship. Giving of our time, talent, and treasure is a privilege in response to all the Lord has done, does, and will do through the blessed ministry of Faith Lutheran Church, Georgetown, Texas.

Respectfully submitted,

James L. Robinson
Chairperson, FLCMS Board of Stewardship

Faith Lutheran Preschool

Spring 2023

Faith Lutheran Preschool will end the 2022-2023 school year on May 17th with 53 students. Graduation is scheduled for 10:00 am on May 17th followed by snow cones. May 18th and 19th will be teacher work days.

Summer camp is scheduled from June 6, 2023-June 27, 2023. Camp will be three days a week, Tuesday, Wednesday and Thursday. We currently have 27 students enrolled with room for 5 more. Director Sabrina Skelton and three teachers will be working.

Fall enrollment has begun, we currently have 43 enrolled.

Permission has been granted to paint murals on the walls in the Children's Ministry wing. Ali Saladino has volunteered her time and talent to complete this project.

Our annual silent auction fundraiser will be Sunday, May 7th and Sunday, May 14th. The winners will be announced after graduation on May 17th.

If anyone is interested in joining the Preschool board, we welcome new members.

We are grateful for all the prayers and support we have received and we look forward to continuing our mission of providing high quality, Christ centered teaching to young children.

Faith Lutheran Preschool Board

Sabrina Skelton, Director

Jonathan Loesch, DCE Liaison

Rene Maloney, Financials

Jane Hutson

Paula Holland Price

Ali Saladino

Kathy Nelson

Linda Robinson, Chair

MEMORANDUM OF UNDERSTANDING
[INSERT LCMS MINISTRY HERE]
&
CONCORDIA UNIVERSITY TEXAS

The following Memorandum of Understanding (the Agreement) seeks to serve as a statement of the general relationship through the setting forth of the terms of agreement between Concordia University Texas (CTX) and [INSERT MINISTRY NAME HERE] (MINISTRY), It is the purpose of this Agreement to establish a cooperative and mutually beneficial relationship between the parties and set forth the relative responsibilities of the parties.

WHEREAS, CTX has, since 1926, prepared students for vocational ministry in the Christian church, including those aligned with the LCMS, and
WHEREAS, Graduates of CTX programs have faithfully served in vocational ministry the Christian church, including those aligned with the LCMS, and
WHEREAS, CTX has changed its governing model to one of self-governance but still desires to be in partnership with the mission and ministries of the LCMS, and
WHEREAS, CTX desires to provide to all graduates of its church work programs employment opportunities where they can live out their vocations as Christian educators, parish musicians, teachers, and pastors, and
WHEREAS, CTX desires to continue to serve the Kingdom of God by serving His ministries by producing and making available to them well-prepared leaders, and
WHEREAS, MINISTRY desires to employ Christian educators, parish musicians, teachers, and pastors prepared to serve in its ministries, and
WHEREAS, MINISTRY recognizes the quality of preparation of CTX graduates, and believes CTX graduates, by their training, to be well-suited to serve in its ministry, and
WHEREAS, MINISTRY acknowledges that CTX's governance model has changed and still wishes to engage in meaningful partnership.

THEREFORE, the Parties agree to the following:

I. CTX agrees:

1. To train students in various functions of church work including pastoral ministry, Christian education, music ministry, K-12 education, and early childhood education. Training shall be consistent with CTX's mission, vision, values, and Demonstrations of Lutheran Identity, and in alignment with the Confession of the LCMS as currently outlined in Article II of the LCMS Constitution.
2. To promote MINISTRY's employment opportunities to CTX students

II. MINISTRY agrees:

1. To deem all students who graduate from CTX with degrees or certifications in church work including pre-seminary, Christian education, parish music, or education eligible for employment as interns, and/or full-time or part-time employees of MINISTRY.
2. To provide input from time to time to CTX regarding curriculum content, approaches to instructional experiences, and any other guidance it considers constructive to the development of quality church workers.

3. To permit CTX to share information about the MINISTRY's employment opportunities to students, via its website and other modes of communication.

III. Terms and Termination of Agreement

The term of this Agreement shall commence [INSERT START DATE HERE] and shall end [INSERT END DATE HERE] or until such a date whereby either party terminates this Agreement as set forth in this Agreement, whichever is sooner.

This Agreement may be terminated for any reason by either party at any time by providing advance written notice at least thirty (30) days prior to the beginning of the next academic term as defined in the CTX Course Catalogue.

This agreement shall renew automatically for a period of one (1) year from the end of the term unless terminated in writing according to this agreement.

APPROVED:

Kristi Kirk, PhD
Provost & Executive Vice President
Concordia University Texas

Signature

Date

Name
Title
[INSERT MINISTRY NAME
HERE]

Signature

Date

**A Resolution of the Faith Lutheran Church Council
Regarding the Amendment of our BYLAWS
To add the Board of Hospitality to the Council**

Whereas the Church Council recommends a new board, which shall be called the Board of Hospitality, be added to the Church Council to better serve the needs of the Congregation and

Whereas amendment of the BYLAWS of the Congregation requires a printed resolution be made available to the voting members at least two weeks prior to the Voters Assembly Meeting, therefore:

Be it resolved that the new Board of Hospitality be formed and be a separate board within the Church Council and that it shall be listed with the other boards in SECTION V – CHURCH COUNCIL A. Composition of the current BYLAWS and the attached document language be included in SECTION VI – TERMS AND DUTIES OF OFFICERS AND BOARDS as a new paragraph (R.) in the manner as the other 16 officers and boards.

Be it also resolved that the duty identified as number 15 in the Board of Elders duties (appointing a head usher and be the reporting body of the ushering process to the Church Council) be deleted as those duties shall be a part of the Board of Hospitality.

Effective Date: The resolution shall take effect immediately upon passage by a two-thirds majority vote of the Voters Assembly and shall be implemented by the Church Council.

Submitted by: Rick Schmidt, Church Council Chairman on May 21, 2023

BYLAWS
OF
FAITH LUTHERAN CHURCH
GEORGETOWN, TEXAS

SECTION VI – TERMS AND DUTIES OF OFFICERS AND BOARDS

R. Board of Hospitality

1. The Chairman, who must be a member of the Voters Assembly, shall be elected every year.
2. The board shall consist of three or more members (in addition to the Chairman). The members shall be selected by the Chairman and the names reported to the Church Council. At least one of the members must be a member of the Voters Assembly.
3. If the Chairman vacates his office for any reason during his term, the Church Council shall select a new Chairman from any of the members who are also members of the Voters Assembly. The appointed Chairman shall serve until the next regular election when a new Chairman shall be elected.
4. If a member of the Board vacates his position during his term, the Chairman of the Board shall select a new member.
5. The Board shall hold regular meetings and report its activities to each Church Council Meeting.
6. The Board shall be responsible for recruiting, training and scheduling ushers and greeters for all church services.
7. The Board shall be responsible for recruiting, training and scheduling members of this Board to be present at the Welcome Center before and after all church services.
8. The Board shall be responsible for any parking lot traffic control when requested by the Pastor or the Elders.
9. The Board shall be responsible for any baptism receptions as requested by the Pastor, adult ministry hospitality and any other duties considered appropriate by the Church Council.

ARCHITECT FEES FOR ACIVITY CENTER (Phase 2) PROJECT

Project to upgrade functionality and aesthetics of Fellowship Hall/Adult Classroom

Scope

- Improve appearance of Fellowship/Adult education space.
- Noise abatement and acoustic/sound improvements
- Remove roll up door and make front entrance for Activity Center
- Add a front deck with connecting sidewalks.

Deliverables

- Detailed drawings for bidding and construction.
- Specifications for materials and specialty items
- Cost estimate of project
- Permits required for construction.
- Construction oversight.