



FAITH

**Faith Lutheran Church
Voter's Meeting Information Packet
with Financials**

May 18, 2025

Our Mission Statement

Know Christ

Live Christ

Make Christ Known

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Agenda

Call to Order

Approve minutes for:

- Voter meeting of November 17, 2024
- Voter meeting of December 1, 2024
- Voter meeting of February 23, 2025
- Voter meeting of March 23, 2025

Review Council actions since November Meeting

Final 2024 Financial Reports

2025 Financial Reports (year-to-date)

Call Committee Updates

Preschool Presentation

By-Laws Review Committee Update

AIM Proposal

Other Business

Adjourn

CHAIRMAN'S LETTER

Dear fellow members,

We are continuing to adapt to retirements and resignations from our staff this year. The immediate impact of staff members leaving is always a near-term challenge to fill the gaps in ministries. This spring, Pre-school staff departures had a large and immediate impact on the ability of the school to continue. Thanks to those members who immediately stepped up to fill these gaps and continue to fill roles that keep this core ministry functioning while we seek permanent staff and employees to assume these responsibilities.

These staff and employee departures from ministry roles do give us a chance to evaluate Faith's ministries in the context of the changing demographics of our membership and the surrounding community. In some cases, the current ministry is reaffirmed, but in others, we make a shift in emphasis.

Last year, we created a new position, Director of Human Care, to bring greater emphasis to the human needs not only of our members but the surrounding community. I encourage you to read Allyssa's report to see the impact a personal touch can have on those in need of daily necessities or just feeling alone during times of loss. Contact Allyssa to learn how you can become involved if you feel called to participate in the Human Care ministries. Thank you to those members who are already heavily invested in Human Care ministries.

This year, the ministry opportunities are in Children Ministries with the growing number of families with young children joining Faith Church and Preschool. We have approved the new position, Superintendent of Preschool and Children's Ministry, to bring focus on faith development in the Preschool curriculum, to pursue excellence in our Sunday School programs, and to minister to the growing number of Home School families in our membership. There is also a significant opportunity to reach out to other Home School families in our community. I encourage you to read Austin's report, the Board of Education report, and the Board of Preschool report to get a fuller understanding of the education ministries at Faith.

We always welcome volunteers to support our various ministries. Whether you have experience or simply a passion for helping others, your involvement can make a significant difference in the families and individuals you meet and help. Please consider volunteering your time and talents to support our ministries. If you feel called to participate, please reach out to our Church office for more information.

Mike Martin

Chairman

BOARD OF ELDERS

Greetings from the Board of Elders.

For the members of Faith Lutheran Church, the past few years have required all of us to navigate various. We rest in the knowledge that our God is alive and at work through the members of Faith Lutheran Church. For that reality, we give thanks to God our Father, the Son, and the Holy Spirit!

In conversation and in alignment with Faith's three core principles of Human Care, Christian Education, and Worship, new sub-committees have been formed to assist the Elders in carrying out these core values and principles. With the inclusion of the personnel and security sub-committees, the total number of sub-committees for the Elders is now up to 5.

Human Care – Responsibilities include funeral assistance, visitations, and other activities

Christian Education – In coordination with the Board of Education, the Christian Education sub-committee provides support during Sunday School hour and other activities

Worship – Supporting the Pastor(s) in various Worship related functions on Sunday morning and other services

Security – Supporting efforts to keep our campus secure during Worship, driving improvements to security surveillance, working on emergency response plans, and updating the related manuals/policies

Personnel – No change to previous responsibilities

As the Chairman of the Board, I would like to express my gratitude to the Elders for their service! I would also like to thank this congregation for making Faith a wonderful place to receive the gifts God has for us!

Respectfully submitted,

Luke Wilson

STAFF REPORTS

PASTOR MARRIOTT

Dear sisters and brothers in Jesus,

It is a joy to serve with you all as we Know Christ! Live Christ! And Make Christ Known! Every day, our congregation is making a huge impact in the Georgetown community and beyond. I give thanks for each and every one of you!

I especially want to express my thanks for how kind and supportive you have been over these months of transition for our congregation. There have been new practices, new leadership dynamics, new staff, and new questions. We are navigating them all together, and your support and encouragement is so valuable!

I'll frame the rest of my report through our strategic values: Worship, Christian Education, and Human Care.

WORSHIP

I rejoice in the many participants we have had in worship over the last few months! We've been able to provide growth opportunities and internships for many students from Concordia University Texas and Southwestern University. We will miss many of them as they graduate or depart for home over the summer. We will work to get a new team assembled soon!

We give thanks for Dr. Holly Dalrymple, who has served as our choir director over the last year. Dr. Dalrymple has accepted a new teaching position at the University of Texas! With these new responsibilities, she feels it best not to continue in her role at Faith. We will be developing plans for music leadership in a variety of areas over the coming weeks and months.

The Board of Elders continues to support our policies and practices in worship, especially our revised communion statement. We also give thanks for the new security presence on campus.

CHRISTIAN EDUCATION

Our search for the Superintendent of Preschool and Children's Ministry continues! This new position was adopted by the congregation in March. It culminates a long few months of leadership transition in the preschool. I'm excited to say that our preschool is stronger than ever!

We again have been blessed by the students of Concordia University Texas who have faithfully served as Sunday School teachers for our children. Our confirmation, youth, and adult studies are also vibrant and strong.

I cannot extend my gratitude enough for Ali Saladino and Elissa Grotefendt, chairs of the Preschool and Education board, respectively, who have given weeks and months of volunteer time helping to ensure Christian Education remains a strategic value at Faith. Austin Angerman and Allyssa Biedinger have also been instrumental in facilitating this!

HUMAN CARE

Human care has been our strongest area over the last few months. With the addition of Allyssa Biedinger, our team has provided consistently excellent pastoral care to those who are in need. Many, many volunteers have stepped up to serve in this capacity, and we look forward to that team growing deeper and stronger over the years. We give thanks for Pastor Selle and his continued pastoral presence on our team, and we look forward to Pastor Pohland returning from sabbatical!

Allyssa continues to cast a vision for community partnerships as well, helping our congregation Make Christ Known in our community. As you'll see in Allyssa's report, the number of potential intersections with our community is outstanding!

I also want to commend the work of the American Heritage Girls and Trail Life groups that meet at Faith. This is an important partnership for our congregation, helping us raise up young Christians to be active contributors to our community.

OPERATIONS

Our office staff also deserve words of affirmation, as they have been an incredible team over the last few months. Anne Kennedy has been a tremendous leader in the Columbarium project and continues to manage the business of our congregation as a whole. Misty, Nicky, and Vicki all contribute significant administrative expertise to logistics, communication, and planning. We are blessed!

I'm eager to see what God has in store for us next!

In Christ,

Rev. Dr. Jim Marriott

DIRECTOR OF CHRISTIAN EDUCATION

Greetings! What a year it's been here at Faith Lutheran, and what incredible ministry God continues to work in and through our congregation. Rather than give a play-by-play of the last six months or so of ministry I've been involved in, I'd rather spend time looking *forwards* at upcoming and ongoing ministries happening here at Faith. If you're curious about Men's Bible class, or high school youth group, or Trail Life or American Heritage Girls, or Rock House, or any other ministry at Faith Lutheran, reach out to me and I would love to chat with you about specifics! I do encourage you to pray for these endeavors, as these ministries are blessing people in and outside of our congregation in many and various ways.

CONFIRMATION

This year we will Confirm 7 young Christians on Sunday, May 4th, during the 11:00am service. One big change about Confirmation this year is that we are having students read their faith testimonies during the Bible Class Hour (9:45-10:45) and inviting other members of the congregation to share their testimonies of

what God has done in their lives as well. Please pray for these Confirmands and speak a word of encouragement to them if you get a chance!

Justine Kincart	Genesis 1:27
Kirstin Marriott	Psalms 89:1-2
Brandy Powell	Philippians 4:6-7
Audrey Lenz	John 8:32
Leah Jackson	Romans 14:8
Claire Miller	Revelation 21:4
Rory Mowdy	Genesis 15:1

YOUTH GATHERING

This summer we will be taking 16 high school students (and 5 adults) to New Orleans for the LCMS Youth Gathering from July 18th - 23rd. The Youth Gathering is an opportunity for young Lutheran Christians to gather from all over the country (and even some from outside of the country!) to learn about Jesus and worship Him together. But one of the hidden blessings of the Gathering is the opportunity that high school youth have to plan, fundraise, and spend time in God's Word in preparation for the Gathering trip this summer.

At the Spaghetti Dinner led by DCE fieldworker Major Smith on Sunday, March 30th, the high school youth raised over \$5,500 towards our trip this summer! (Our target fundraising goal is \$7,500 so we're well over halfway there!). But it also gave high school students an opportunity to serve in a leadership role: setting up and breaking down, waiting on tables, and being able to speak about their previous experiences at the Houston Gathering in 2021. I invite you to pray over these youth and the planning process as we prepare for this trip in July. After we return from the Gathering, we're planning on holding a potluck lunch one afternoon after church where youth can share about their experiences, show pictures of the trip, and answer any questions the congregation might have about our Gathering experience.

FAITH WEEK *(Are you excited? I'm excited!)*

VBS is going to look a little bit different this year. So different, in fact, that we're not calling it "VBS" this time around. June 9th - 13th is going to be **Faith Week**: an intentionally intergenerational event where families can grow in their faith together as we practice Worship, Christian Education, and Human Care as a congregation. But what does that *look like*?

Every night will begin with a meal, just like we've done in previous years. (I invite you to reach out to Kathy Richers if you're interested in helping cook or clean!) What is different this time around is that the meal will be a time where people are invited to intentionally get to know other folks in the congregation as I lead a series of questions each night. Some of these questions are simply opportunities for members of the church to meet someone new, some of these will be moments to engage in conversations about the Christian faith.

From there, we will have a “main event” every night. The “main event” will be Christian Education focused on Monday, Wednesday, and Friday as we learn three different Bible stories and the three different persons of the Trinity: The Father, Son, and Holy Spirit. Children and their families will be invited to help us “act out” these Bible stories with props, decorations, and special effects, while other adults remain in the Activity Center for a Bible study on the same story. What really excites me about this is that after the story is acted out, families will have an opportunity to process the story together, make a craft, and pray with and for one another. Rather than a “traditional” VBS model where kids are dropped off and make their way through several stations, we are hoping to model for families how they can engage in God’s Word together at home. We will end every night with everyone joining back together for a short worship and prayer service in the Sanctuary led by Pastor Jim Marriott.

On Tuesday and Thursday, the “Main Event” will be centered around Human Care and Fellowship. On Tuesday, we will invite a local ministry partner to come speak about their ministry and then do an all ages hands on activity to help aid in their ministry. This might look like packing meals for the homeless, hygiene kits for single mothers, or putting together care packages for children in foster care. On Thursday, we will have a congregational-wide field day: Three-legged race, water balloon toss, tug of war, etc. for folks of all ages. Children, high school youth, and adults will all have opportunities to participate in the games!

As I said, this is *very* different from a traditional VBS, but I am very excited to try something new. All ages are included in the programming, and there will be plenty of opportunities to volunteer to help make this event a meaningful and impactful experience for our congregation. Feel free to reach out to me with any questions you might have or if you’re interested in being involved!

BOYS AND GIRLS CLUB

For over 10 years, Faith Lutheran has had a partnership with the Boys and Girls Club of Georgetown. Once a week, we met with 20-30 children and told stories from the Bible and taught the Christian faith to children in the after-school care program at the Club. Many of these kids had no church home and had never heard these Bible stories before. I have a fond memory of telling the story of Moses leading the people towards the Red Sea and a little girl *gasping* when Pharaoh and his men were closing in on God’s people. “What are they going to do??” she asked. “Oh, just wait, this next part is *really* cool!” I said. You may have never known about this ministry, as it took place away from the church campus and didn’t have any presence on Sunday morning. The program was called “VIP”, which stood both for “Virtues and Practice” as well as “Very Important People”, because we wanted to teach the faith but also reinforce that these children were very important to their Heavenly Father. Many came from broken homes and told heartbreaking stories of things happening in their lives. Many of them did not think of themselves as very important to anyone. We got to pray with them every week.

When DCE Jonathan Loesch retired last April, we had to put the program on pause while we figured things out amidst the staff transition. This past year, DCE fieldworker Major Smith and I have volunteered at the club several times to maintain relationships with the Club staff and some of the students. The kids ask every single week: “When is VIP going to start again?”

Our plan is to start the program up again this Fall (September 2025), but only if we can support this ministry to be a meaningful proclamation of the Gospel to children in our surrounding community. With 20-30 children, we like having a good leader-to-child ratio so that when we break into small groups to process and

pray, each kid has an opportunity to speak and be listened to. I encourage you to pray for the future of this ministry, and if you are curious about potentially getting involved and making a huge impact in the spiritual development of a child, reach out to me!

In Christ,

Austin Angerman

HUMAN CARE DIRECTOR

Dear brothers and sisters in Christ,

It is with great joy that I can serve here at Faith Lutheran Church as the Director of Human Care. In its simplest terms, human care encompasses caring for and serving others who are struggling emotionally, spiritually, and mentally. I would best describe my ministry as someone passionate about people. Everyone is going through *something*. My role as the Director of Human care allows me to support families by listening, advising, counseling, teaching, caring, leading, serving, by ministering to those who arrive on our campus looking for support. I'm able to provide tangible needs by providing food, gift cards to Walmart, gift cards to Quick Trip for gas, and many more. Additionally, I have a chance to listen to the difficulties they may be experiencing. These are stories of loneliness, isolation, homelessness, broken relationships. I can safely say, expect the unexpected, because every day looks a little bit different.

One aspect of my role is conducting home visits with many of our shut-in/homebound members. I've been honored to hear stories of two becoming one, worries about a loved one's health condition, and parents proudly beaming over their children. Individuals partake in the gift of Holy Communion and sing songs of praise. During these visits, we laugh, cry, pray, and encourage one another in faith.

Human care has taken me to the rooms of the intensive care unit, assisted living, rehabilitation facilities, and the halls of funeral homes. I have been able to partner with fellow Faith members as we have cared for our own during times of great need. I have realized that human care does not require bold and extravagant gestures, just willing men and women to show up. When we face the unknown head-on, we cling to Christ. We boldly profess our faith together, partake in the gift of Holy Communion, and pray the prayers the Lord has taught us. I have seen the beauty of human care unfold in the most desolate places. Human care is not about being attached to cords or contraptions, messy floors, or a lack of furniture within the home, but rather loving individuals exactly where and who they are. Human care is practicing compassion, sharing and showing kindness, and we not only uplift our neighbors, but we also strengthen our community in Jesus' name.

One of my favorite outlets here is serving monthly with our community partner, Rock House. Austin Angerman and I lead monthly chapel lessons once a month for those with developmental disabilities and related conditions. One vivid memory that comes to mind is when there was a sudden loss within the Rock House community. Austin and I were able to conduct a home visit to the roommates who lost their friend and roommate. It was a moment of offering presence, a safe place to cry and grieve, and a reminder of the

Resurrection that is to come for those who believe. Austin and I also offered a prayer and praise morning at Rock House. We sang together of the Lord's goodness even when our circumstances are not. We took the opportunity to pray not only for those individuals but also for the Rock House staff. After that home visit, relationships deepened, strangers became friends, and the love of Christ was and is reflected.

Not only do I serve here within our own congregation but also Williamson County at large. One way I have connected to the community is by serving alongside Helping Hands of Georgetown. They serve the underserved and focus on the homeless population. We were able to provide a hot meal serving 70-75 homeless women, men. Another focus of my human care ministry here is connecting our homeschool families to living a life of service. In conjunction with Helping Hands of GTX, we provided 160 sandwiches for their mobile distribution. Helping Hands provides necessities such as food, clothing, hygiene items, etc.

At Faith Lutheran Church, we value all lives from cradle to grave. This is exemplified in the relationships we have built with local non-profits such as Isaiah 117 House and the Pregnancy Help Center of Williamson County. My role as FLC allows me to connect you, the parishioner, with new ways to connect within our community and serve those in need. Most recently, we have offered "Human Care Commercials" at the beginning of Sunday School, which highlights a human care organization that we support.

Faith Lutheran cares for vulnerable children in the womb and for those who are taken into foster care. Faith Lutheran Church has come alongside these organizations tangibly and financially. This looks like being a bin buddy, collecting donations for our ministry of the month, or being boots on the ground. It is my goal to equip other Faith Lutheran members to advocate, volunteer, and support the ministries that continue to support our community.

These ministries that I've highlighted in this report are only the beginning. I look forward to continuing to expand our human care efforts to The Caring Place, Faith in Action, Safe Families for Children and those alike. I've witnessed the brokenness of those around me, the hurt, the result of sin, however, I've seen the Lord's redemptive hand at work. The Lord has given me and you gifts, to love and serve one another. If you are feeling led to support our community, lean into the nudge that the Holy Spirit has placed on your heart. He's got a place for you! He has given you the necessary gifts, talents, and abilities to go out and be a blessing. If you are interested in serving in hospital rooms, visiting the homebound, or all the in-betweens, let's connect.

Finally, I serve those who experience the loss of a loved one. This looks like conducting funeral arrangements and planning meetings with families after their loved one has passed. In the trenches of grief, I can offer support, love, care, and consideration. Most notably, Pastor Pohland and I conducted a home communion visit for a member the day before their earthly life ended and their heavenly life began. I sat across the table from a photo of Jesus staring back at me. The joy that comes from the gift of eternal life despite the depravity of losing someone we love. Caring for those in their times of grief has bonded me with families that I might not have connected with before. I have found a passion for the grief ministry that I did not know previously existed. When the pain of loss is still so palpable, it is an honor and privilege to be the light of Jesus, reflecting back to them the goodness of our Lord.

It is my hope and prayer that we continue to raise people to lead lives of transformational relationships. We demonstrate care and concern for others as beautifully as our Savior Jesus does. It has been a blessing to

serve here at Faith Georgetown. I have seen a great need and will bravely and boldly continue forward as I care for the humans around me.

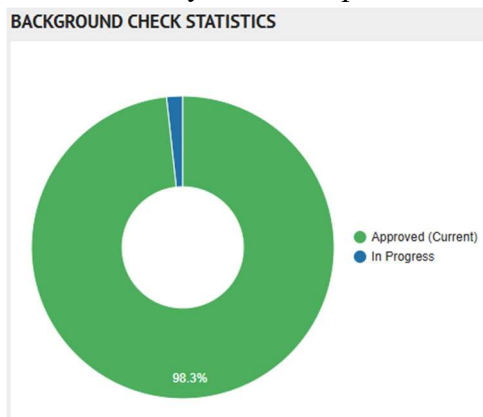
In Christ,

Allyssa Guynes Biedinger

BUSINESS MANAGER

Our church is such a vibrant community, and I feel quite blessed to serve her at Faith Lutheran. In the last 8 months, a number of initiatives have been completed, and new ones are underway. Key activities include:

- Door access controls - Completion, aside from two minor issues, of the replacement of our system after the lightning strike last summer. The old system is deactivated.
- Child protection policy – started the church in the MinistrySafe system recommended by LCMS. All new staff, Sunday School teachers, and nursery workers are screened and required to take the sexual abuse awareness training. We currently have 14 staff, 8 nursery workers and 36 volunteers including Sunday School teachers and assistants in the system. Compliance has been excellent.



- Church IT – All computers have been evaluated, and many have now been replaced. Now going room-by-room and verifying that all equipment to display video for meetings are functioning, cables are labeled for ease of use, and there are instructions for operating the equipment in that room.
- Columbarium – Fully live as of February. Established office procedures for contracting for a niche, preparation of urns, and engraving the niche covers. Working closely with Allyssa on this.
- Preschool – supported the school during the director transition and working more closely with them overall.
- Safety officer – liaison to Georgetown Police Department for our off-duty officer coverage on Sundays; maintain communication with them. Working with the Elders safety committee on expectations for the officer.
- Nursery video – Preparatory to this project we have upgraded our equipment to hold recorded video (more space was needed) and tested the proposed camera. Preliminary quote underway to fully scope the project cost and stay within the approved budget. Expect this to be installed prior to the next preschool year which begins September 2.
- Insurance program – working with our agent on applications for renewal coverages.

- Budget – have begun preliminary work for the 2026 budget and have created consolidated reports for church and preschool for ongoing presentation and reporting.
- Staffing – work with pastoral team as well as personnel committee on staffing issues as needed.
- Office procedures – have begun regular meetings with each staff member to ensure any barriers to their work are removed or reduced and collaboration is at a max.

BOARD & COMMITTEE REPORTS

BOARD OF ASSIMILATION

On January 18, Pastor Pohland taught a class of approximately 25 new members. They were provided breakfast and lunch. They were welcomed as new members at the Sunday, January 26, 11 a.m. church service. We welcomed 29 new members, including 19 adults and 12 children or teens.

We provided a new member directory and made it available in the church Narthex by early February 2025. The new members pictures are also in a showcase in the hallway by the church office.

In March we met and planned for another new member class (20 people invited) for Saturday, March 29, 9am – 2pm. Lunch was provided along with taking pictures and obtaining bio information for the New Member Directory. We will publish this new member directory in April. There will be a welcome reception Sunday, April 6, after the 11 a.m. service. Cake and drinks will be provided.

Board of Assimilation provided the Lenten Dinner on March 20, a Taco Salad dinner with drinks and desserts.

Sincerely,
Holly Decherd and Genevieve Shepherd, Co-Chairs

BOARD OF STEWARDSHIP

Our Stewardship Board's goal is to encourage our members to see the value of giving financially, getting involved, and serving our ministry.

The Stewardship Board reviewed their role as described in the constitution during their January meeting. It was decided to change the terms regarding their role. The previous roles were Time, Talents, and Treasures. The new terms agreed upon are Involvement, Service, and Financial/Assets. The Board felt that these new definitions would be better understood in our present involvement.

Regarding the Financial/Assets area, the Board reviewed various designated funds that currently exist and the Board agreed with Council representatives present that the need for policy change was necessary.

The Board continues to focus on creating congregational awareness of the three roles of Stewardship and how it applies to our members. Board President, Gary Einem, with the Board of Assimilation's approval, will be attending New Member meetings to share the role of the Stewardship Board and share with them the opportunities that are available regarding the Board's three focus areas.

The Board continues its awareness program through its articles in Faith's News Publication. The articles are in the newsletter every third publishing and cover all three of its focus areas.

Gary Einem, Chairman

BOARD OF EDUCATION

Dear Brothers and Sisters in Christ,

It's a joyful thing to walk through our church halls on a Sunday morning and hear not just the expected hum of activity (and the occasional bit of chaos), but also the sound of children singing praises to God during Sunday School opening. Our children's Sunday School is growing, both in numbers and in spirit. With the help of Concordia Texas students as lead teachers, and a rotation of faithful congregational assistants, we're seeing energy and consistency in classrooms that is bearing fruit. The college students bring vitality, and in return gain experience in ministry — a win/win we're thankful for. If you'd like to join the rotation as an assistant, please reach out to me!

This year, we've continued to grow in our role advising Christian education for all ages, including confirmation and adult education. Confirmation has returned to a 2-year structure, now enriched with two new additions: a curriculum exploring the Church calendar and liturgy explaining why we worship the way we do and a Church history track, studying the saints and martyrs through whom God has preserved His Church. And, of course, we continue our deep study of the Six Chief Parts.

Lifelong catechesis is vital to our life together as LCMS Lutherans. That's why, this spring, both the adult and youth classes have been walking through Called to Believe, Teach, and Confess, taking a deep dive into our faith's foundations. This summer, we'll shift to a shared adult-and-confirmation class overviewing the Old Testament. We've seen how meaningful it is when generations learn side-by-side it blesses both young and old and we encourage everyone to stay for Bible class and join the conversation!

We've also been prayerfully considering how to spark interest in ministry and church work among our youth. One exciting way we're supporting this is by sending a group to Camp Lone Star this summer. Camp ministry has long been a place where faith grows, relationships form, and young people experience the joy of Christian community in the midst of God's creation. Thanks to generous giving, we're able to offer 75% scholarships to any child interested in attending. Camp can be a financial stretch for families, especially those with multiple children, and we're thrilled to remove that barrier so more kids can experience this fun, faith-filled opportunity.

Looking ahead, we're proposing a new model for VBS this year: a more intergenerational, family-centered week, shaped by our congregation's values: Christian education, human care, and worship. We're excited to see how this new approach can connect the generations and reflect the life of the Church more fully.

We are thankful for the many ways God is at work in our congregation through education, and we pray He continues to bless us as we teach, learn, and grow in His Word.

In Christ,

Elissa Grotefendt

Chairman, Board of Education

FAITH LUTHERAN PRESCHOOL

It's hard to believe but the 2024-2025 school year is almost wrapped up! Graduation was held on Wednesday, May 14 at 9:15 am in the Sanctuary, and the congregation was invited to join us in celebrating our 19 students moving up to kindergarten. We will miss these families and have loved serving them the past few years.

Our Summer Camp program starts Tuesday, June 10 and runs through Thursday, July 24. Austin Angerman is coordinating this program with the teachers, and camp will be held on Tuesdays, Wednesdays and Thursdays, from 8:30 a.m. – 2:00 p.m. for 29 students, with one additional spot remaining.

We continue to strengthen and develop plans for the 2025-2026 school year. We have experienced a lot of change and growth the last few months, and with that comes some uncertainty and challenges. Our staff, volunteers, church members, church staff and Board continue to step up and their support is amazing. Our Director of Operations, Jennifer Kneffler, continues to give tours and follow up with potential families as registration for next year is ongoing. We currently have 42 students registered and have approximately 33 spots available. We continue to assess our current program to provide the best environment to learn and work through making necessary improvements, building relationships and planning for the future.

The call process for our Superintendent of Preschool and Children's Ministry position continues as we search for the right person. We are also building our leadership and staff structure to provide highest quality education and nurturing Christian environment. We are developing new faith formation lessons within each classroom and continue daily chapel with the entire preschool.

The Preschool is a vital ministry of Faith Lutheran Church, and it demonstrates all three of our strategic values through daily chapel (Worship), teaching our students socially and academically (Christian Education) and serving our students, families and staff (Human Care). Our preschool provides a safe and caring environment that reaches children who may go to another church, but choose our school because they love what makes FLP special. We also share daily chapel with students who do not attend any church yet hear God's word four days a week through Faith Lutheran Church and Preschool. Our preschool is making a lasting impact on many families in Georgetown and remains an important outreach ministry to the community.

As we continue to join our Church and Preschool budgets, I am happy to report that our preschool is financially stable.

FLP Financial Info:

- Average Monthly Expenses: \$26,756
- Average Monthly Income: \$27,755
- Average Yearly Expenses: \$239,060
- Average Yearly Income: \$251,755

Ali Saladino

Preschool Board Chair

COUNCIL ACTIONS SINCE NOVEMBER 17, 2024 VOTER MEETING

January Actions

- Approved Columbarium Policy/Contract Draft 1/21/25
- Approved niche fee at \$2000 per niche
- Approved fee for cancelling a niche sale at \$50.00
- Accepted resignation of Dave Paul (treasurer) and Becky Paul (Recording Secretary)
- Approved up to \$10,000 for security upgrades (replacement of door access system)

February Actions

- Approved up to \$13,300 for security upgrades -church cost reduced by insurance payment of \$11,400
- Approved historical tree survey for \$5500 via email vote
- Approved Director of Children's Ministry and Preschool proposal to move forward to members Voter's Meeting.
- A purchase order of \$10K was previously signed for upgrades to the sanctuary video equipment without Council general knowledge. Acknowledged that is a binding agreement.

March Actions

- Approved Superintendent Call Committee
- Approved motion for council check signing authority by Chairman and Vice Chairman

April Actions

- Approved project to provide video security in Children's Ministry classrooms along with enhancements to the current video security system for no more than \$15,000.
- Donation of \$10K for supporting Texas District Church Plant initiative, honorarium for President Newman
- Recommend to voters to make initial donation of \$5K for Austin Intercultural Ministries initiative.

Minutes of the 2024 Fall Voters' Assembly Faith Lutheran Church - November 17, 2024

Voters' Assembly Actions

- Approved May 2024 Voters' Meeting Minutes
- Approved recommended slate of Council members
- Approved recommended slate of Board of Elders including Jonathan Grotefendt

99 Attendees

All present were members of Faith Lutheran Church and 18 years and older.

1. Welcome and Opening Prayer. The meeting was called to order at 12:33 p.m. by Rick Schmidt, Congregational Chairman. Pastor Pohland opened with prayer. Rick presented the agenda to the assembly. Packet was made available to attendees. See attached. Rick welcomed new members.
2. There was a motion to approve the Minutes from the May 2024 Voter's meeting. The motion was seconded, and the minutes were approved unanimously.
3. Financial Reports - David Paul - Treasurer
 - 2024 Projected Offerings - \$1.17 million
 - 2024 Actual Offerings - \$1.218 million
 - 2024 Projected Expenses - \$1.17 million
 - 2024 Actual Expenses \$1.17 million
 - Financial Surplus YTD \$46,821
 - Current Cash balance \$1.08 million
 - Less Mortgage Reserves \$117k
 - Less Staff Development \$25k
 - Less Mission Plant #2 \$30k
 - Less Designated Funds \$31 8k
 - Less Payroll and Safety Reserve \$226k
 - Total uncommitted reserve \$364,426**

Debt Facility Expansion (Mortgage - Amount Owed)

- 12/2008 \$3.708 million
- 12/2020 \$1.393 million
- 12/2023 \$478k
- 9/2024 \$204k
- 11/2024 ~ \$30k

4. Faith In the Future will be a new 3-year Capital Campaign. Money will go into a reserve fund.
5. Columbarium Project -it's been over 2 yrs since approved to start. Frank and Rick met with Tim Todd Construction group and the city, and they will do the last inspection before they start construction. Engineering drawings are done. They have submitted the last proposal for the permit; it will hopefully be approved within the next 20 days. Tim Todd is asking for an area to stage for his construction crew. Rick informed us where in our parking lot that area will be located.
6. Slate of Council Candidates - slide was reviewed. See packet.
 - a. Council members - Motion to accept council made, seconded and approved unanimously.
 - b. Board of Elders - Motion to accept Elders, seconded and approved unanimously.
7. Council Proposal to approve 2025 Budget- see notes in the handout in Chairman Report. Motion to approve the budget, seconded, approved by majority.
8. New business
 - a. We will have a Special Voters meeting 2 weeks from now for the Director of Human Care.
 - b. We will have a call committee for a senior pastor; David Wright will be head of the committee.
 - c. Pastor Pohland - thanked the newly elected council members. Jan 5th will be the service to install the new council members.
 - d. We want to also mention we have had 2 seminars with Vince Parks to our council members on growing our congregation. 3 hrs at each seminar. A lot of good information for the Council and Elders.
 - e. By congregation size, Faith is one of the 80 largest LCMS churches out of more than 6,000.
9. Closing adjournment - A motion to adjourn was made, it was seconded. Motion passed. The meeting was adjourned at 1:18 pm.

Respectfully submitted,

Becky Paul, Recording Secretary

Minutes of the Special Voter Meeting - December 1, 2024

In attendance 56 over age 18 voting members.

Rick Schmidt called the meeting to order at 12:20 p.m.

Opening Prayer: Pastor Marriott

Rick announced that this is a Special Voters Assembly with one topic to vote on extending a call for the Director of Human Care.

Report from the Call Committee – Susan Schmidt – Call for a Director of Human Care.

- The Call Committee was formed on May 27th, 2024, and commissioned on June 30th. The Call Committee had 9 members of the congregation and 3 staff members. Susan Schmidt was the Chairman. Susan asked the members to stand and be recognized.
- The first, preliminary meeting was held on July 2nd.
- On July 14th, the committee ratified the Job Description, and it was published in Faith Works & News and posted on our website.
- There were 13 nominations from Faith members and the Texas District for this position.
- On September 16th the committee received the resumes from the 13 candidates and narrowed the list to 3 candidates: Laura Kuegele, Allyssa Guynes, and Serena Pace.
- On October 9th and 10th the committee held Zoom interviews with the 3 finalists. In a follow-up with the candidates, Serena Pace decided this position might not be a good fit for her.
- On October 20th and October 31st, Allyssa and Laura visited our church and had an opportunity to talk with many members of the church.
- On November 7th, the Call Committee met and unanimously voted to issue a call to Allyssa Guynes.

Discussion: Allyssa is a graduate of Concordia St. Paul, from Minnesota, She has worked as a DCE for over 6 yrs. Her ministry experience is with youth, displaced children, parenting, and prison. There was some discussion around the job description, such as determining the needs of our community and recruiting and training our congregation to reach out to the community once the ministries Faith is looking to reach is determined.

Susan motioned to extend the call to Allyssa Guynes as the Director of Human Care at Faith Lutheran Church. The motion was seconded.

Questions and Comments – She has served 2 LCMS congregation, 1 in Illinois, 1 in Waco (4-5 yrs), engaged, will be married Dec 31, 2024. She will start working sometime in January.

Job description – new position. LCMS has one other Director of Human Care (in Florida). She will find out needs of the community. She will recruit and train our congregation to reach out to the community. This new position considers the loss of Jonathon and Adam's roles. Task will

be to find the ministries Faith is looking for and to do the outreach and lead Faith congregation to do outreach ministries.

Pastor Marriott – some outreach, team building, community, casting a vision for all of us to be involved in human care. This is a full-time, called position. The vote is only on whether or not to call Allyssa Guynes.

Motion to call for the vote, motion was seconded, motion passed.

Ballots collected and counted.

54 yes votes, the vote passed.

Pastor closed in prayer song.

Meeting adjourned – motion to adjourn, seconded. Meeting adjourned at 12:52pm

Respectfully submitted,

Becky Paul

Recording Secretary

Minutes of the Special Voter Meeting - February 23, 2025

Special Voters' Meeting Actions

- Activity Center design option #2 was Approved
- Sound proofing for activity center was Approved

Approx. 73 Attendees

All present were staff and members of Faith Lutheran Church and 18 years and older.

1. Pastor John Selle opened the meeting at 12:28 p.m. with opening prayer
2. Mike Martin presented a design review of the options for the Activity Center renovations. Two designs options representing \$500K for interior and limited exterior improvements and \$680K for interior and full exterior improvements.
3. Motion to vote on the 2nd design option was made by Carrie Wood and was seconded by Lynn Martin. A majority vote was made approving the 2nd design option.
4. Closing prayer and adjournment – Pastor John Selle gave the closing prayer. The meeting was adjourned at 12:55 pm.

Respectfully submitted,

Darren Conrad

Recording Secretary

Minutes of the Special Voter Meeting - March 23, 2025

Special Voters' Meeting Actions

- The position of Superintendent of Children's Ministries and Preschool was approved.

Approx. 34 Attendees

All present were staff and members of Faith Lutheran Church and 18 years and older.

1. Pastor Marriott opened the meeting at 12:30 pm with opening prayer.
2. A presentation was made by Elissa Grotefendt and Ali Saladino about the proposal for the position of Superintendent of Children's Ministries and Preschool at Faith Lutheran Church. All questions by attendees were addressed.
3. Council made the motion to approve Superintendent of Children's Ministries and Preschool. Greater than 2/3 majority vote to approve was made by the attendees.
4. Closing prayer and adjournment – Pastor Marriott gave the closing prayer. The meeting was adjourned at 12:46 pm.

Respectfully submitted,

Darren Conrad

Recording Secretary

AUSTIN INTERCULTURAL MINISTRIES NETWORK (AIM)

PURPOSE

The AIM Network exists to launch new LCMS Word and Sacrament missions and ministries and church plants in a variety of languages and cultures in the greater Austin area. Currently there is no intentional effort to launch such ministries in Austin, however similar efforts have been successful in both the Houston and DFW area. There is however, a great need and opportunity for a gospel proclaiming movement like this in the greater Austin area. Goal: A minimum of 10 new Word and Sacrament ministries started by 2035. The AIM Network will officially launch July 1, 2025.

PLAN

Some of these new starts will be launched and hosted out of existing LCMS churches and ministries that seek to more broadly reach their communities for Christ. We are targeting Hope in East Austin as the first site and base of operation for this movement. Others will be new church plants in areas where a current LCMS church or ministry does not exist. A second potential site is being discussed in Hutto as a church plant that will be formed in English and a second language from the beginning.

LEADERS AND FUNDING

- Rev. Dr. Chris Holder, Pastor of Bethel Lutheran in Dallas.
- Rev. Mark Hunsaker, Pastor of Hope Lutheran in Austin
- Rev. Dr. Jake Boessling, Texas District Mission Representative

Funding and support will come through partner churches and organizations, including local congregations, the Texas District of the LCMS, the ACTS network, Harvest Partnership, and Concordia University Texas.

PROPOSED

Church council proposes donating \$5,000 to AIM from the church plant designated fund.

Faith Lutheran Church

Budget vs. Actuals_Budget_FY24_P&L_Report

January 1-December 31, 2024

Distribution account	Total			
	Actual	Budget	Over budget by	Percent of budget
Income				
4000 Offering				
Total for 4000 Offering	1,692,055	1,543,263	148,792	109.6%
4050 Designated Gifts				
Total for 4050 Designated Gifts	849	900	(51)	94.3%
4100 Designated Fund Income				
4102 Adult Education	161	-	161	
4103 Bereavement Committee	300	-	300	
4104 Bread Of Life	3,870	-	3,870	
4107 Music Fund	1,475	-	1,475	
4108 Vacation Bible School	1,938	-	1,938	
4109 Bell Choir	349	-	349	
4110 Debt Retirement	191,197	-	191,197	
4111 Property Damage Income	507,899	-	507,899	
4115 Lutheran Witness	773	-	773	
4116 Lutherans For Life	512	-	512	
4118 Exterior Cleaning Income	3,110	-	3,110	
4119 Pastor's Discretionary Income	5,000	-	5,000	
4121 By Faith Income	173,396	-	173,396	
4131 Lent/Advent Meals	1,344	-	1,344	
4132 Faith Lutheran Preschool	10,450	-	10,450	
4133 Children's Ministry Events	542	-	542	
4135 Youth	2,686	-	2,686	
4136 Chrismos Income	2,291	-	2,291	
4148 Church Plant-Budget	9,167	-	9,167	
4149 Church Plant-Donations	300	-	300	
4150 Staff Gift Fund	23,351	-	23,351	
4158 Am Herit Girl Income	7,078	-	7,078	
4170 Transfer to Temp Rest Net Assts	(973,222)	-	(973,222)	
Total for 4100 Designated Fund Income	-	-	-	
4200 Endowment Fund				
Total for 4200 Endowment Fund	3,413	-	3,413	
4700 Misc. Income				
4701 Interest Income-Checking/Saving				
Total for 4701 Interest Income-Checking/Saving	13,451	14,544	(1,093)	92.5%
Total for 4700 Misc. Income	13,451	14,544	(1,093)	92.5%
Total for Income	1,709,768	1,558,707	151,061	109.7%
Cost of Goods Sold	-	-	-	
Gross Profit	1,709,768	1,558,707	151,061	109.7%

Budget vs. Actuals_Budget_FY24_P&L_Report

January 1-December 31, 2024

Distribution account	Total			
	Actual	Budget	Over budget by	Percent of budget
Expenses				
5100 Outreach				
Total for 5100 Outreach	199,704	199,704	-	100.0%
5200 Pastoral				
Total for 5200 Pastoral	5,093	5,600	(507)	91.0%
5300 Worship				
5301 Organist	1,675	-	1,675	
5302 Choir Director	14,310	3,600	10,710	397.5%
5303 Nursery Attendants	10,770	11,600	(830)	92.8%
5304 Nursery Supplies	329	750	(421)	43.9%
5321 Altar Supplies	2,060	1,000	1,060	206.0%
5324 Choir Music	1,105	800	305	138.2%
5325 Piano Tuning	2,304	900	1,404	256.0%
5345 Section Leaders	5,385	6,000	(615)	89.8%
5350 Instrumental Musicians	18,215	10,000	8,215	182.2%
5370 Sound Technicians	30,123	30,000	123	100.4%
5380 Annual Choir Concert	518	7,000	(6,482)	7.4%
5390 Licensing	2,048	1,700	348	120.5%
Total for 5300 Worship	89,049	73,450	15,599	121.2%
5400 Community Outreach				
5425 Publicity	1,999	1,000	999	199.9%
5430 Community Events	3,963	10,000	(6,037)	39.6%
5455 Outreach Endeavors	10,859	5,000	5,859	217.2%
5450 Adult Confirmation Matl-New Mbr	-	2,500	(2,500)	0.0%
Total for 5400 Community Outreach	17,022	18,700	(1,678)	91.0%
5500 Stewardship				
5526 Fall Stewardship Material	190	2,000	(1,810)	9.5%
5528 Offering Envelopes	1,813	1,500	313	120.9%
Total for 5500 Stewardship	2,004	3,500	(1,496)	57.3%
5600 Education				
5640 Sunday School	5,902	1,900	4,002	310.6%
5642 Adult Bible Study	969	1,500	(531)	64.6%
5643 Confirmation Materials	896	2,500	(1,604)	35.8%
5646 Special Events	344	800	(456)	43.0%
5648 Compass Group	35	750	(715)	4.7%
5650 Family Ministry	3,262	2,500	762	130.5%
5654 Rock House	330	1,000	(670)	33.0%
5660 Kids Clubs	631	1,250	(619)	50.5%
5670 DCE Fieldworkers	3,105	3,000	105	103.5%

Budget vs. Actuals_Budget_FY24_P&L_Report

January 1-December 31, 2024

Distribution account	Total			
	Actual	Budget	Over budget by	Percent of budget
5690 Workshops/Conferences	476	1,200	(724)	39.7%
5692 Licensing/Background Checks	169	1,750	(1,581)	9.7%
5691 Tract Racks	-	250	(250)	0.0%
Total for 5600 Education	17,420	21,950	(4,530)	79.4%
5700 Youth				
5710 Junior High Youth	2,187	1,500	687	145.8%
5711 High School Youth	2,033	2,000	33	101.7%
5760 Counselor Expense	140	500	(360)	28.0%
5761 Scholarships	500	1,000	(500)	50.0%
5762 National Youth Gathering	2,000	2,000	-	100.0%
Total for 5700 Youth	7,360	7,500	(140)	98.1%
5800 Human Care				
5852 Faith Activities-Child Care Support (new)	906	10,000	(9,095)	9.1%
5860 Habitat For Humanity	625	625	-	100.0%
5865 Meals On Wheels	800	800	-	100.0%
5866 New Life Children's Center	1,000	1,000	-	100.0%
5870 Lutherans for Life	507	500	7	101.4%
5872 Funeral Luncheons	1,461	2,000	(539)	73.1%
5873 Stephen Ministry	743	1,000	(257)	74.3%
5876 Prayer Quilts	(100)	300	(400)	-33.3%
5877 Sunshine Team	986	1,000	(14)	98.6%
5882 Heartfelt Stitchers	300	300	-	100.0%
5891 Faith In Action - Georgetown	800	800	-	100.0%
5892 Senior Advocacy Group	158	100	58	158.3%
5895 Pregnancy Help Center	500	500	-	100.0%
5878 Grief Process Group	-	300	(300)	0.0%
5879 Mission Visions	-	100	(100)	0.0%
5883 Military Care Pkgs.	-	1,500	(1,500)	0.0%
5890 Bread Of Life	-	500	(500)	0.0%
Total for 5800 Human Care	8,686	21,325	(12,639)	40.7%
5900 Congregation Support				
5945 Portals Of Prayer	4,665	4,500	165	103.7%
5960 Visitation Ministry	-	1,000	(1,000)	0.0%
5990 Church Worker Assistance	-	2,000	(2,000)	0.0%
5995 New Member Materials	-	500	(500)	0.0%
Total for 5900 Congregation Support	4,699	8,000	(3,301)	58.7%
6000 Business Services/Adm.				
6010 Property/Liability Insurance	118,485	43,370	75,115	273.2%
6015 Workers Compensation Insurance	2,492	2,500	(8)	99.7%

Budget vs. Actuals_Budget_FY24_P&L_Report

January 1-December 31, 2024

Distribution account	Total			
	Actual	Budget	Over budget by	Percent of budget
6020 Office Supplies	6,754	5,000	1,754	135.1%
6030 Postage	3,260	3,000	260	108.7%
6050 Office Furniture	-	500	(500)	0.0%
Total for 6000 Business Services/Adm.	130,991	54,370	76,621	240.9%
6100 Assimilation				
6101 Assimilation Expenses	975	1,000	(25)	97.5%
6102 Orientation Program	165	1,000	(835)	16.5%
Total for 6100 Assimilation	1,140	2,000	(860)	57.0%
6200 Technology & Media				
Total for 6200 Technology & Media	81,996	53,700	28,296	152.7%
6300 Property				
6301 Facilities Management	46,165	50,000	(3,835)	92.3%
6320 Supplies	8,066	7,000	1,066	115.2%
6360 Bldg.Furniture/Maintenance Equip	1,329	500	829	265.8%
6371 Propane	816	3,300	(2,484)	24.7%
6372 Utilities	56,475	80,000	(23,525)	70.6%
6374 Maintenance & Repair	12,224	5,500	6,724	222.3%
6376 Major Projects	53,884	60,000	(6,116)	89.8%
6390 Maintenance Contracts	24,223	21,000	3,223	115.4%
Total for 6300 Property	203,183	227,300	(24,117)	89.4%
6400 Hospitality				
Total for 6400 Hospitality	1,010	3,500	(2,490)	28.9%
6800 Bank Expenses				
Total for 6800 Bank Expenses	19,837	9,620	10,217	206.2%
7000 Parish Ministry & Fellowship				
7010 Coffee/Condiments	1,784	1,800	(16)	99.1%
7020 Congregational Picnic	1,632	2,500	(868)	65.3%
7030 Parish Min & Fellowship (Othe)	19	1,000	(981)	1.9%
7031 Lent/Advent Meals	64	1,000	(936)	6.4%
Total for 7000 Parish Ministry & Fellowship	3,498	6,300	(2,802)	55.5%
7100 Designated Fund Expenses				
7102 Adult Education	1,384	-	1,384	
7104 Bread Of Life	4,238	-	4,238	
7105 Senior Ministry Expense	264	-	264	
7107 Music Fund	5,367	-	5,367	
7108 Vacation Bible School	1,769	-	1,769	
7109 Bell Choir	758	-	758	
7111 Property Damage Expenses	943,665	-	943,665	
7115 Lutheran Witness	886	-	886	

Budget vs. Actuals_Budget_FY24_P&L_Report

January 1-December 31, 2024

Distribution account	Total			
	Actual	Budget	Over budget by	Percent of budget
7116 Lutherans For Life	512	-	512	
7119 Pastor's Discretionary Expenses	10,156	-	10,156	
7131 Lent/Advent Meals	491	-	491	
7132 Faith Lutheran Preschool	9,884	-	9,884	
7133 Children's Ministry Events	1,134	-	1,134	
7135 Youth	1,298	-	1,298	
7136 Chrismons Expenses	1,475	-	1,475	
7144 MomCo Expenses	2,707	-	2,707	
7147 Sanctuary Sound System	138,211	-	138,211	
7154 Columbarium Exp	33,766	-	33,766	
7159 Activity Center Rem Expenses	51,972	-	51,972	
7170 Transfer to Temp Rest Net Assts	(1,252,117)	-	(1,252,117)	
Total for 7100 Designated Fund Expenses	-	-	-	
7200 Endowment Fund Expenses	-	-	-	
Total for 7200 Endowment Fund Expenses	3,019	-	3,019	
8000 Employee Expenses	-	-	-	
Total for 8000 Employee Expenses	771,652	842,188	(70,536)	91.6%
Unapplied Cash Bill Payment Expense	-	-	-	
Total for Expenses	1,567,361	1,558,707	8,654	100.6%
Net Operating Income	142,407	-	142,407	
Net Income	142,407	-	142,407	

Consolidated Balance Sheet

Faith Lutheran Church, Faith Lutheran Preschool

Date: Apr 2025

Account Name	Faith Lutheran Church	Faith Lutheran Preschool	Total
Current Assets			
Texas District CEF - Reserve Fund	\$ 158,436.03	\$ 0.00	\$ 158,436.03
Total Current Assets	\$ 158,436.03	\$ 0.00	\$ 158,436.03
Bank Accounts			
First Texas Bank	\$ 249,280.91	\$ 102,292.78	\$ 351,573.69
First Texas Columbarium Reserve	\$ 47,609.49	\$ 0.00	\$ 47,609.49
Petty Cash	\$ 0.00	\$ 1.99	\$ 1.99
Texas District CEF Savings	\$ 705,188.47	\$ 187,021.02	\$ 892,209.49
Texas District CEF-Called Staff	\$ 24,859.83	\$ 0.00	\$ 24,859.83
TX District CEF-Mission Plant #2	\$ 29,857.53	\$ 0.00	\$ 29,857.53
Total Bank Accounts	\$ 1,056,796.23	\$ 289,315.79	\$ 1,346,112.02
Accounts Receivable			
Accounts Receivable	\$ 0.00	\$ 5,575.58	\$ 5,575.58
Total Accounts Receivable	\$ 0.00	\$ 5,575.58	\$ 5,575.58
Fixed Assets			
Buildings - FIF Expansion	\$ 5,255,292.32	\$ 0.00	\$ 5,255,292.32
Buildings - Post 2009	\$ 35,616.16	\$ 0.00	\$ 35,616.16
Buildings - Prior 2009	\$ 1,986,853.42	\$ 0.00	\$ 1,986,853.42
Capital/Fixed Asset	\$ 10,492.74	\$ 0.00	\$ 10,492.74
Furn,Altar Furnish,Instruments	\$ 218,618.97	\$ 0.00	\$ 218,618.97
Land (10 acres Cost)	\$ 900,954.63	\$ 0.00	\$ 900,954.63
Total Fixed Assets	\$ 8,407,828.24	\$ 0.00	\$ 8,407,828.24
Other Assets			
Private Member Memorial Fund	\$ 7,082.43	\$ 0.00	\$ 7,082.43
Prof Church Worker Scholar Fund	\$ 97,480.82	\$ 0.00	\$ 97,480.82
Total Other Assets	\$ 104,563.25	\$ 0.00	\$ 104,563.25
Total Assets	\$ 9,727,623.75	\$ 294,891.37	\$ 10,022,515.12
Current Liabilities			
Payroll Liabilities			
Concordia Plan Services	\$ 2,491.10	\$ 0.00	\$ 2,491.10
Dental Insurance	\$ 49.88	\$ 0.00	\$ 49.88
Federal Taxes (941/944)	\$ 602.40	\$ -68.84	\$ 533.56

Consolidated Balance Sheet

Faith Lutheran Church, Faith Lutheran Preschool

Date: Apr 2025

Account Name	Faith Lutheran Church	Faith Lutheran Preschool	Total
Health Insurance (company paid)	\$ 972.88	\$ 0.00	\$ 972.88
Life Ins Premium	\$ 16.96	\$ 0.00	\$ 16.96
Total Payroll Liabilities	\$ 4,133.22	\$ -68.84	\$ 4,064.38
Short-Term Liabilities Other			
Short-Term Liabilities - other:New Mission #2	\$ 34,977.34	\$ 0.00	\$ 34,977.34
Total Short-Term Liabilities Other	\$ 34,977.34	\$ 0.00	\$ 34,977.34
Accounts Payable	\$ 17,676.11	\$ 668.69	\$ 18,344.80
Deferred Income - Registration	\$ 0.00	\$ 12,620.00	\$ 12,620.00
Deferred Income-Summer Camp	\$ 0.00	\$ 6,300.00	\$ 6,300.00
Prepaid Monthly Tuition (Def)	\$ 0.00	\$ 32,008.00	\$ 32,008.00
Texas Grant Liability	\$ 0.00	\$ 126,334.99	\$ 126,334.99
Total Current Liabilities	\$ 56,786.67	\$ 177,862.84	\$ 234,649.51
Total Liabilities	\$ 56,786.67	\$ 177,862.84	\$ 234,649.51

Equity

Temporarily Restricted Net Assets

Activity Center Remodel	\$ 5,660.00	\$ 0.00	\$ 5,660.00
Adult Education	\$ 560.14	\$ 0.00	\$ 560.14
Altar Guild	\$ 256.00	\$ 0.00	\$ 256.00
Always Sharing God's Gifts	\$ 177,406.83	\$ 0.00	\$ 177,406.83
Am Herit Girl Balance	\$ 4,447.57	\$ 0.00	\$ 4,447.57
Assimilation	\$ 218.00	\$ 0.00	\$ 218.00
Bell Choir	\$ 3,573.94	\$ 0.00	\$ 3,573.94
Bread Of Life	\$ 8,577.02	\$ 0.00	\$ 8,577.02
By Faith	\$ 440,734.46	\$ 0.00	\$ 440,734.46
Called worker fund	\$ 7,470.46	\$ 0.00	\$ 7,470.46
Children's Ministry Events	\$ 10.27	\$ 0.00	\$ 10.27
Chrismons Balance	\$ 1,268.72	\$ 0.00	\$ 1,268.72
Church Plant New	\$ 40,081.21	\$ 0.00	\$ 40,081.21
Church Plant-Budget	\$ 9,182.32	\$ 0.00	\$ 9,182.32
Columbarium	\$ 42,268.81	\$ 0.00	\$ 42,268.81
Debt Retirement	\$ 1,133,984.65	\$ 0.00	\$ 1,133,984.65
Director Discretionary	\$ 0.00	\$ 8,713.55	\$ 8,713.55
Earphone Hearing Devices	\$ 200.00	\$ 0.00	\$ 200.00
Employee Training Fund	\$ 0.00	\$ 1,750.00	\$ 1,750.00
ER Tuition Assistance Fund	\$ 0.00	\$ -445.55	\$ -445.55
Exterior Cleaning	\$ 5,110.00	\$ 0.00	\$ 5,110.00

Consolidated Balance Sheet

Faith Lutheran Church, Faith Lutheran Preschool

Date: Apr 2025

Account Name	Faith Lutheran Church	Faith Lutheran Preschool	Total
Faith in the Future	\$ 44,835.00	\$ 0.00	\$ 44,835.00
Growing Abundantly, Giving Abundantly	\$ 541,851.99	\$ 0.00	\$ 541,851.99
Kitchen Remodel Fund	\$ 175.00	\$ 0.00	\$ 175.00
LCMS World Relief	\$ 40.00	\$ 0.00	\$ 40.00
Lent/Advent Meals	\$ 2,987.76	\$ 0.00	\$ 2,987.76
Liturgical Paraments	\$ 19,345.51	\$ 0.00	\$ 19,345.51
Live Streaming Balance	\$ 525.17	\$ 0.00	\$ 525.17
Ministry Initiatives	\$ 5,348.64	\$ 0.00	\$ 5,348.64
Mission Trips	\$ 2,078.00	\$ 0.00	\$ 2,078.00
MomCo Fund	\$ -92.12	\$ 0.00	\$ -92.12
Music Fund	\$ 1,527.93	\$ 0.00	\$ 1,527.93
Pastor's Discretionary Fund	\$ 10,253.49	\$ 0.00	\$ 10,253.49
Pipe Organ Fund	\$ 400.00	\$ 0.00	\$ 400.00
Portable Risers	\$ 274.24	\$ 0.00	\$ 274.24
Rent Income	\$ 3,709.50	\$ 0.00	\$ 3,709.50
Restricted Living Trust	\$ 33,394.55	\$ 0.00	\$ 33,394.55
Sanctuary Sound System	\$ 40,242.00	\$ 0.00	\$ 40,242.00
Senior Ministry	\$ 5,329.62	\$ 0.00	\$ 5,329.62
Staff Gift Fund	\$ 3,791.62	\$ 0.00	\$ 3,791.62
Stephen Ministry	\$ 112.83	\$ 0.00	\$ 112.83
Trail Life USA	\$ 940.06	\$ 0.00	\$ 940.06
Vacation Bible School	\$ 1,130.05	\$ 0.00	\$ 1,130.05
Youth	\$ 16,581.93	\$ 0.00	\$ 16,581.93
Youth Missions Restricted	\$ 5,000.00	\$ 0.00	\$ 5,000.00
Total Temporarily Restricted Net Assets	\$ 2,620,793.17	\$ 10,018.00	\$ 2,630,811.17
Permanently Restricted Net Assets			
Private Member Memorial Fund	\$ 3,533.15	\$ 0.00	\$ 3,533.15
Prof Church Worker Scholar Fund	\$ 98,057.78	\$ 0.00	\$ 98,057.78
Total Permanently Restricted Net Assets	\$ 101,590.93	\$ 0.00	\$ 101,590.93
Net Income	\$ -1,786.00	\$ 0.00	\$ -1,786.00
Unres Net Assets (ret earnings)	\$ 6,887,090.41	\$ 95,377.86	\$ 6,982,468.27
Profit for the year	\$ 63,148.57	\$ 11,632.67	\$ 74,781.24
Total Equity	\$ 9,670,837.08	\$ 117,028.53	\$ 9,787,865.61
Total Liabilities + Equity	\$ 9,727,623.75	\$ 294,891.37	\$ 10,022,515.12

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Faith Lutheran Church, Faith Lutheran Preschool

Dates: Jan 2025 - Apr 2025 - Year-to-Date

Account Name	Faith Lutheran Church			Faith Lutheran Preschool			Total		
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance
Revenue									
Offering									
Offering Envelopes	\$ 574,271.46	\$ 549,600.00	\$ 24,671.46	\$ 0.00	\$ 0.00	\$ 0.00	\$ 574,271.46	\$ 549,600.00	\$ 24,671.46
Plate	\$ 4,662.00	\$ 5,160.00	\$ -498.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,662.00	\$ 5,160.00	\$ -498.00
Sunday School:Sunday School Missions	\$ 497.50	\$ 0.00	\$ 497.50	\$ 0.00	\$ 0.00	\$ 0.00	\$ 497.50	\$ 0.00	\$ 497.50
Total Offering	\$ 579,430.96	\$ 554,760.00	\$ 24,670.96	\$ 0.00	\$ 0.00	\$ 0.00	\$ 579,430.96	\$ 554,760.00	\$ 24,670.96
Designated Gifts Income									
On-line Processing Fee	\$ 102.88	\$ 332.00	\$ -229.12	\$ 0.00	\$ 0.00	\$ 0.00	\$ 102.88	\$ 332.00	\$ -229.12
Other Designated Gifts	\$ -224.10	\$ 0.00	\$ -224.10	\$ 0.00	\$ 0.00	\$ 0.00	\$ -224.10	\$ 0.00	\$ -224.10
Total Designated Gifts Income	\$ -121.22	\$ 332.00	\$ -453.22	\$ 0.00	\$ 0.00	\$ 0.00	\$ -121.22	\$ 332.00	\$ -453.22
Designated Funds Income									
Activity Center Rem Income	\$ 6,500.00	\$ 0.00	\$ 6,500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 6,500.00	\$ 0.00	\$ 6,500.00
Am Herit Girl Income	\$ 4,476.15	\$ 0.00	\$ 4,476.15	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,476.15	\$ 0.00	\$ 4,476.15
Assimilation	\$ 218.00	\$ 0.00	\$ 218.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 218.00	\$ 0.00	\$ 218.00
Bell Choir	\$ 841.46	\$ 0.00	\$ 841.46	\$ 0.00	\$ 0.00	\$ 0.00	\$ 841.46	\$ 0.00	\$ 841.46
Bereavement Committee	\$ 100.00	\$ 0.00	\$ 100.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 100.00	\$ 0.00	\$ 100.00
Bread Of Life	\$ 500.00	\$ 0.00	\$ 500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 500.00	\$ 0.00	\$ 500.00
Chrismons Income	\$ 170.00	\$ 0.00	\$ 170.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 170.00	\$ 0.00	\$ 170.00
Church Plant-Budget	\$ 2,499.99	\$ 0.00	\$ 2,499.99	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,499.99	\$ 0.00	\$ 2,499.99
Church Plant-Donations	\$ 100.00	\$ 0.00	\$ 100.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 100.00	\$ 0.00	\$ 100.00
Columbarium Income	\$ 48,007.60	\$ 0.00	\$ 48,007.60	\$ 0.00	\$ 0.00	\$ 0.00	\$ 48,007.60	\$ 0.00	\$ 48,007.60
Exterior Cleaning Income	\$ 2,000.00	\$ 0.00	\$ 2,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,000.00	\$ 0.00	\$ 2,000.00
Faith in the Future Income	\$ 44,224.84	\$ 0.00	\$ 44,224.84	\$ 0.00	\$ 0.00	\$ 0.00	\$ 44,224.84	\$ 0.00	\$ 44,224.84
Faith Lutheran Preschool	\$ 4,703.06	\$ 0.00	\$ 4,703.06	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,703.06	\$ 0.00	\$ 4,703.06
Kitchen Remodel Income	\$ 175.00	\$ 0.00	\$ 175.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 175.00	\$ 0.00	\$ 175.00
Lent/Advent Meals	\$ 1,029.00	\$ 0.00	\$ 1,029.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,029.00	\$ 0.00	\$ 1,029.00
MomCo Income	\$ 11.29	\$ 0.00	\$ 11.29	\$ 0.00	\$ 0.00	\$ 0.00	\$ 11.29	\$ 0.00	\$ 11.29
Music Fund	\$ 1,100.00	\$ 0.00	\$ 1,100.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,100.00	\$ 0.00	\$ 1,100.00
Pipe Organ Income	\$ 400.00	\$ 0.00	\$ 400.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 400.00	\$ 0.00	\$ 400.00
Property Damage Income	\$ 18,762.94	\$ 0.00	\$ 18,762.94	\$ 0.00	\$ 0.00	\$ 0.00	\$ 18,762.94	\$ 0.00	\$ 18,762.94
Rent Income	\$ 25.00	\$ 0.00	\$ 25.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 25.00	\$ 0.00	\$ 25.00
Sanctuary Sound System	\$ 50,000.00	\$ 0.00	\$ 50,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 50,000.00	\$ 0.00	\$ 50,000.00
Senior Ministry Income	\$ 35.00	\$ 0.00	\$ 35.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 35.00	\$ 0.00	\$ 35.00
Vacation Bible School	\$ 173.26	\$ 0.00	\$ 173.26	\$ 0.00	\$ 0.00	\$ 0.00	\$ 173.26	\$ 0.00	\$ 173.26
Youth	\$ 12,558.97	\$ 0.00	\$ 12,558.97	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,558.97	\$ 0.00	\$ 12,558.97
Transfer to Temp Rest Net Assts	\$ -198,611.56	\$ 0.00	\$ -198,611.56	\$ 0.00	\$ 0.00	\$ 0.00	\$ -198,611.56	\$ 0.00	\$ -198,611.56
Total Designated Funds Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Endowment Funds									
Prof. ChurchWorker Scholar Fund	\$ 20.00	\$ 0.00	\$ 20.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 20.00	\$ 0.00	\$ 20.00
Total Endowment Funds	\$ 20.00	\$ 0.00	\$ 20.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 20.00	\$ 0.00	\$ 20.00

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Faith Lutheran Church, Faith Lutheran Preschool

Dates: Jan 2025 - Apr 2025 - Year-to-Date

Account Name	Faith Lutheran Church			Faith Lutheran Preschool			Total		
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance
Tuition									
Tuition Income									
Monthly Tuition	\$ 0.00	\$ 0.00	\$ 0.00	\$ 121,699.97	\$ 102,666.68	\$ 19,033.29	\$ 121,699.97	\$ 102,666.68	\$ 19,033.29
Total Tuition Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 121,699.97	\$ 102,666.68	\$ 19,033.29	\$ 121,699.97	\$ 102,666.68	\$ 19,033.29
Tuition Refunds & Discounts									
Member Discounts	\$ 0.00	\$ 0.00	\$ 0.00	\$ -828.80	\$ -258.80	\$ -570.00	\$ -828.80	\$ -258.80	\$ -570.00
Prepaid Tuition Discount	\$ 0.00	\$ 0.00	\$ 0.00	\$ -486.77	\$ -800.00	\$ 313.23	\$ -486.77	\$ -800.00	\$ 313.23
Sibling Discount	\$ 0.00	\$ 0.00	\$ 0.00	\$ -927.17	\$ -800.00	\$ -127.17	\$ -927.17	\$ -800.00	\$ -127.17
Staff Discount	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ -1,250.00	\$ 1,250.00	\$ 0.00	\$ -1,250.00	\$ 1,250.00
Total Tuition Refunds & Discounts	\$ 0.00	\$ 0.00	\$ 0.00	\$ -2,242.74	\$ -3,108.80	\$ 866.06	\$ -2,242.74	\$ -3,108.80	\$ 866.06
Total Tuition	\$ 0.00	\$ 0.00	\$ 0.00	\$ 119,457.23	\$ 99,557.88	\$ 19,899.35	\$ 119,457.23	\$ 99,557.88	\$ 19,899.35
Miscellaneous Income									
Interest Income									
First Texas Bank	\$ 91.77	\$ 120.00	\$ -28.23	\$ 0.00	\$ 0.00	\$ 0.00	\$ 91.77	\$ 120.00	\$ -28.23
Texas Dist CEF Savings	\$ 2,890.61	\$ 3,600.00	\$ -709.39	\$ 766.62	\$ 766.67	\$ -0.05	\$ 3,657.23	\$ 4,366.67	\$ -709.44
Tx Dist CEF Mortgage Acct	\$ 238.64	\$ 300.00	\$ -61.36	\$ 0.00	\$ 0.00	\$ 0.00	\$ 238.64	\$ 300.00	\$ -61.36
TX Dist CEF-Mission Plant #2	\$ 0.00	\$ 140.00	\$ -140.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 140.00	\$ -140.00
TX Dist CEF-Prof. Dev.	\$ 101.90	\$ 340.00	\$ -238.10	\$ 0.00	\$ 0.00	\$ 0.00	\$ 101.90	\$ 340.00	\$ -238.10
Total Interest Income	\$ 3,322.92	\$ 4,500.00	\$ -1,177.08	\$ 766.62	\$ 766.67	\$ -0.05	\$ 4,089.54	\$ 5,266.67	\$ -1,177.13
Other Revenue									
Misc Fundraiser Expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ -300.00	\$ 300.00	\$ 0.00	\$ -300.00	\$ 300.00
Misc Fundraiser Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 37.00	\$ 475.00	\$ -438.00	\$ 37.00	\$ 475.00	\$ -438.00
Other Income:Drop In	\$ 0.00	\$ 0.00	\$ 0.00	\$ 150.00	\$ 800.00	\$ -650.00	\$ 150.00	\$ 800.00	\$ -650.00
Other Income:Misc Donations	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,038.50	\$ 2,050.00	\$ -11.50	\$ 2,038.50	\$ 2,050.00	\$ -11.50
Total Other Revenue	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,225.50	\$ 3,025.00	\$ -799.50	\$ 2,225.50	\$ 3,025.00	\$ -799.50
Total Miscellaneous Income	\$ 3,322.92	\$ 4,500.00	\$ -1,177.08	\$ 2,992.12	\$ 3,791.67	\$ -799.55	\$ 6,315.04	\$ 8,291.67	\$ -1,976.63
Total Revenue	\$ 582,652.66	\$ 559,592.00	\$ 23,060.66	\$ 122,449.35	\$ 103,349.55	\$ 19,099.80	\$ 705,102.01	\$ 662,941.55	\$ 42,160.46
Expenses									
5100 Outreach									
Caring Place	\$ 2,600.00	\$ 2,600.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,600.00	\$ 2,600.00	\$ 0.00
Concordia	\$ 8,916.68	\$ 8,916.64	\$ 0.04	\$ 0.00	\$ 0.00	\$ 0.00	\$ 8,916.68	\$ 8,916.64	\$ 0.04
Concordia High School	\$ 2,600.00	\$ 2,600.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,600.00	\$ 2,600.00	\$ 0.00
Texas / Synod	\$ 56,180.00	\$ 56,180.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 56,180.00	\$ 56,180.00	\$ 0.00
Total 5100 Outreach	\$ 70,296.68	\$ 70,296.64	\$ 0.04	\$ 0.00	\$ 0.00	\$ 0.00	\$ 70,296.68	\$ 70,296.64	\$ 0.04
5200 Pastoral									
Conferences/Workshops	\$ 1,416.32	\$ 2,500.00	\$ -1,083.68	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,416.32	\$ 2,500.00	\$ -1,083.68
Guest Pastor	\$ 2,100.00	\$ 700.00	\$ 1,400.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,100.00	\$ 700.00	\$ 1,400.00
Organizational Membership	\$ 150.00	\$ 300.00	\$ -150.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 150.00	\$ 300.00	\$ -150.00
Total 5200 Pastoral	\$ 3,666.32	\$ 3,500.00	\$ 166.32	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,666.32	\$ 3,500.00	\$ 166.32

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Faith Lutheran Church, Faith Lutheran Preschool

Dates: Jan 2025 - Apr 2025 - Year-to-Date

Account Name	Faith Lutheran Church			Faith Lutheran Preschool			Total		
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance
5300 Worship									
Altar Supplies	\$ 1,079.86	\$ 533.36	\$ 546.50	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,079.86	\$ 533.36	\$ 546.50
Choir Director	\$ 7,740.00	\$ 7,533.32	\$ 206.68	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,740.00	\$ 7,533.32	\$ 206.68
Choir Music	\$ 620.00	\$ 200.00	\$ 420.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 620.00	\$ 200.00	\$ 420.00
Instrumental Musicians	\$ 9,750.00	\$ 8,491.68	\$ 1,258.32	\$ 0.00	\$ 0.00	\$ 0.00	\$ 9,750.00	\$ 8,491.68	\$ 1,258.32
Licensing	\$ 252.18	\$ 600.00	\$ -347.82	\$ 0.00	\$ 0.00	\$ 0.00	\$ 252.18	\$ 600.00	\$ -347.82
Nursery Attendants	\$ 2,577.02	\$ 3,866.64	\$ -1,289.62	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,577.02	\$ 3,866.64	\$ -1,289.62
Nursery Supplies	\$ 48.01	\$ 166.64	\$ -118.63	\$ 0.00	\$ 0.00	\$ 0.00	\$ 48.01	\$ 166.64	\$ -118.63
Organist	\$ 300.00	\$ 700.00	\$ -400.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 300.00	\$ 700.00	\$ -400.00
Piano Tuning	\$ 240.00	\$ 480.00	\$ -240.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 240.00	\$ 480.00	\$ -240.00
Section Leaders	\$ 6,595.00	\$ 2,666.64	\$ 3,928.36	\$ 0.00	\$ 0.00	\$ 0.00	\$ 6,595.00	\$ 2,666.64	\$ 3,928.36
Sound Technicians	\$ 9,570.00	\$ 10,333.35	\$ -763.35	\$ 0.00	\$ 0.00	\$ 0.00	\$ 9,570.00	\$ 10,333.35	\$ -763.35
Total 5300 Worship	\$ 38,772.07	\$ 35,571.63	\$ 3,200.44	\$ 0.00	\$ 0.00	\$ 0.00	\$ 38,772.07	\$ 35,571.63	\$ 3,200.44
5400 Community Outreach									
Community Events	\$ 93.25	\$ 1,666.68	\$ -1,573.43	\$ 0.00	\$ 0.00	\$ 0.00	\$ 93.25	\$ 1,666.68	\$ -1,573.43
Easter Pageant	\$ -50.00	\$ 55.00	\$ -105.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ -50.00	\$ 55.00	\$ -105.00
Community Outreach Endeavors	\$ 1,265.20	\$ 666.64	\$ 598.56	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,265.20	\$ 666.64	\$ 598.56
Publicity	\$ 984.50	\$ 1,000.00	\$ -15.50	\$ 0.00	\$ 0.00	\$ 0.00	\$ 984.50	\$ 1,000.00	\$ -15.50
Total 5400 Community Outreach	\$ 2,292.95	\$ 3,388.32	\$ -1,095.37	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,292.95	\$ 3,388.32	\$ -1,095.37
5600 Education									
Classroom Expenses:Books/Resources/Website	\$ 0.00	\$ 0.00	\$ 0.00	\$ 496.32	\$ 250.00	\$ 246.32	\$ 496.32	\$ 250.00	\$ 246.32
Classroom Expenses:Classroom	\$ 0.00	\$ 0.00	\$ 0.00	\$ 571.45	\$ 431.12	\$ 140.33	\$ 571.45	\$ 431.12	\$ 140.33
Classroom Expenses:Consumables	\$ 0.00	\$ 0.00	\$ 0.00	\$ 307.91	\$ 88.90	\$ 219.01	\$ 307.91	\$ 88.90	\$ 219.01
Classroom Expenses:Crafts	\$ 0.00	\$ 0.00	\$ 0.00	\$ 267.46	\$ 504.00	\$ -236.54	\$ 267.46	\$ 504.00	\$ -236.54
Classroom Expenses:Education Supplies	\$ 0.00	\$ 0.00	\$ 0.00	\$ 252.86	\$ 0.00	\$ 252.86	\$ 252.86	\$ 0.00	\$ 252.86
Classroom Expenses:School Supply Expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 107.78	\$ 0.00	\$ 107.78	\$ 107.78	\$ 0.00	\$ 107.78
Classroom Expenses:Summer Camp Supplies	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 191.00	\$ -191.00	\$ 0.00	\$ 191.00	\$ -191.00
Education:Adult Bible Study	\$ 2,591.91	\$ 1,583.36	\$ 1,008.55	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,591.91	\$ 1,583.36	\$ 1,008.55
Education:Compass Group	\$ 0.00	\$ 150.00	\$ -150.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 150.00	\$ -150.00
Education:Confirmation Materials	\$ 547.28	\$ 300.00	\$ 247.28	\$ 0.00	\$ 0.00	\$ 0.00	\$ 547.28	\$ 300.00	\$ 247.28
Education:DCE Fieldworkers	\$ 2,030.00	\$ 483.32	\$ 1,546.68	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,030.00	\$ 483.32	\$ 1,546.68
Education:Family Ministry	\$ 67.33	\$ 566.68	\$ -499.35	\$ 0.00	\$ 0.00	\$ 0.00	\$ 67.33	\$ 566.68	\$ -499.35
Education:Kids Clubs	\$ 0.00	\$ 150.00	\$ -150.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 150.00	\$ -150.00
Education:Library	\$ 0.00	\$ 12.50	\$ -12.50	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12.50	\$ -12.50
Education:Licensing/Background Checks	\$ 86.00	\$ 583.36	\$ -497.36	\$ 0.00	\$ 0.00	\$ 0.00	\$ 86.00	\$ 583.36	\$ -497.36
Education:Rock House	\$ 52.28	\$ 233.32	\$ -181.04	\$ 0.00	\$ 0.00	\$ 0.00	\$ 52.28	\$ 233.32	\$ -181.04
Education:Special Events	\$ 169.91	\$ 400.00	\$ -230.09	\$ 0.00	\$ 0.00	\$ 0.00	\$ 169.91	\$ 400.00	\$ -230.09
Education:Sunday School Coordinator	\$ 1,600.00	\$ 1,666.64	\$ -66.64	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,600.00	\$ 1,666.64	\$ -66.64
Education:Workshops/Conferences	\$ 0.00	\$ 1,200.00	\$ -1,200.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,200.00	\$ -1,200.00
Total 5600 Education	\$ 7,144.71	\$ 7,329.18	\$ -184.47	\$ 2,003.78	\$ 1,465.02	\$ 538.76	\$ 9,148.49	\$ 8,794.20	\$ 354.29
5700 Youth									
Counselor Expense	\$ 120.00	\$ 0.00	\$ 120.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 120.00	\$ 0.00	\$ 120.00
High School Youth	\$ 1,087.00	\$ 600.00	\$ 487.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,087.00	\$ 600.00	\$ 487.00
Junior High Youth	\$ 123.80	\$ 400.00	\$ -276.20	\$ 0.00	\$ 0.00	\$ 0.00	\$ 123.80	\$ 400.00	\$ -276.20

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Faith Lutheran Church, Faith Lutheran Preschool

Dates: Jan 2025 - Apr 2025 - Year-to-Date

Account Name	Faith Lutheran Church			Faith Lutheran Preschool			Total		
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance
National Youth Gathering	\$ 0.00	\$ 2,000.00	\$ -2,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,000.00	\$ -2,000.00
Scholarships	\$ 120.00	\$ 1,000.00	\$ -880.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 120.00	\$ 1,000.00	\$ -880.00
Total 5700 Youth	\$ 1,450.80	\$ 4,000.00	\$ -2,549.20	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,450.80	\$ 4,000.00	\$ -2,549.20
5800 Human Care									
Human Care:Bread Of Life	\$ 371.92	\$ 166.68	\$ 205.24	\$ 0.00	\$ 0.00	\$ 0.00	\$ 371.92	\$ 166.68	\$ 205.24
Human Care:Faith Activities-Child Care Sup	\$ 0.00	\$ 666.64	\$ -666.64	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 666.64	\$ -666.64
Human Care:Faith In Action - Georgetown	\$ 200.00	\$ 200.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 200.00	\$ 200.00	\$ 0.00
Human Care:Funeral Luncheons	\$ 1,569.07	\$ 666.64	\$ 902.43	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,569.07	\$ 666.64	\$ 902.43
Human Care:Grief Process Group	\$ 0.00	\$ 12.50	\$ -12.50	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12.50	\$ -12.50
Human Care:Habitat For Humanity	\$ 125.00	\$ 125.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 125.00	\$ 125.00	\$ 0.00
Human Care:Heartfelt Stitchers	\$ 0.00	\$ 100.00	\$ -100.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 100.00	\$ -100.00
Human Care:Isaiah 1 17	\$ 863.24	\$ 1,166.68	\$ -303.44	\$ 0.00	\$ 0.00	\$ 0.00	\$ 863.24	\$ 1,166.68	\$ -303.44
Human Care:Lutherans for Life	\$ 261.80	\$ 125.00	\$ 136.80	\$ 0.00	\$ 0.00	\$ 0.00	\$ 261.80	\$ 125.00	\$ 136.80
Human Care:Meals On Wheels	\$ 200.00	\$ 200.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 200.00	\$ 200.00	\$ 0.00
Human Care:New Life Children's Center	\$ 750.00	\$ 750.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 750.00	\$ 750.00	\$ 0.00
Human Care:Prayer Quilts	\$ 0.00	\$ 33.36	\$ -33.36	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 33.36	\$ -33.36
Human Care:Pregnancy Help Center	\$ 125.00	\$ 125.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 125.00	\$ 125.00	\$ 0.00
Human Care:Senior Advocacy Group	\$ 250.00	\$ 25.00	\$ 225.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 250.00	\$ 25.00	\$ 225.00
Human Care:Stephen Ministry	\$ 0.00	\$ 100.00	\$ -100.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 100.00	\$ -100.00
Human Care:Sunshine Team	\$ 0.00	\$ 333.32	\$ -333.32	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 333.32	\$ -333.32
Total 5800 Human Care	\$ 4,716.03	\$ 4,795.82	\$ -79.79	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,716.03	\$ 4,795.82	\$ -79.79
5900 Congregation Support									
Church Worker Assistance	\$ 0.00	\$ 500.00	\$ -500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 500.00	\$ -500.00
New Member Class - Child Care	\$ 133.00	\$ 0.00	\$ 133.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 133.00	\$ 0.00	\$ 133.00
New Member Class - Lunch	\$ 75.70	\$ 150.00	\$ -74.30	\$ 0.00	\$ 0.00	\$ 0.00	\$ 75.70	\$ 150.00	\$ -74.30
New Member Materials	\$ 0.00	\$ 166.64	\$ -166.64	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 166.64	\$ -166.64
Portals Of Prayer	\$ 1,128.10	\$ 1,350.00	\$ -221.90	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,128.10	\$ 1,350.00	\$ -221.90
Security	\$ 3,420.00	\$ 5,000.00	\$ -1,580.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,420.00	\$ 5,000.00	\$ -1,580.00
Visitation Ministry	\$ 129.47	\$ 273.00	\$ -143.53	\$ 0.00	\$ 0.00	\$ 0.00	\$ 129.47	\$ 273.00	\$ -143.53
Total 5900 Congregation Support	\$ 4,886.27	\$ 7,439.64	\$ -2,553.37	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,886.27	\$ 7,439.64	\$ -2,553.37
6000 Business Services & Administration									
Advertising/Marketing	\$ 0.00	\$ 0.00	\$ 0.00	\$ 18.39	\$ 250.00	\$ -231.61	\$ 18.39	\$ 250.00	\$ -231.61
Office Furniture	\$ 0.00	\$ 150.00	\$ -150.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 150.00	\$ -150.00
Postage	\$ 0.00	\$ 750.00	\$ -750.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 750.00	\$ -750.00
Property/Liability Insurance	\$ 653.49	\$ 30,312.50	\$ -29,659.01	\$ 0.00	\$ 0.00	\$ 0.00	\$ 653.49	\$ 30,312.50	\$ -29,659.01
Workers Compensation Insurance	\$ 541.40	\$ 0.00	\$ 541.40	\$ 0.00	\$ 0.00	\$ 0.00	\$ 541.40	\$ 0.00	\$ 541.40
Holiday/Special Events	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,213.70	\$ 420.00	\$ 793.70	\$ 1,213.70	\$ 420.00	\$ 793.70
Office Supplies	\$ 2,760.96	\$ 2,333.36	\$ 427.60	\$ 253.99	\$ 130.00	\$ 123.99	\$ 3,014.95	\$ 2,463.36	\$ 551.59
Postage and Delivery	\$ 0.00	\$ 0.00	\$ 0.00	\$ 28.61	\$ 0.00	\$ 28.61	\$ 28.61	\$ 0.00	\$ 28.61
Public Relations/Communication	\$ 0.00	\$ 0.00	\$ 0.00	\$ 732.00	\$ 480.00	\$ 252.00	\$ 732.00	\$ 480.00	\$ 252.00
State Licensing Fees	\$ 0.00	\$ 0.00	\$ 0.00	\$ 283.62	\$ 250.00	\$ 33.62	\$ 283.62	\$ 250.00	\$ 33.62
Williamson Co Health Department	\$ 0.00	\$ 0.00	\$ 0.00	\$ 10.48	\$ 0.00	\$ 10.48	\$ 10.48	\$ 0.00	\$ 10.48
Total 6000 Business Services & Administration	\$ 3,955.85	\$ 33,545.86	\$ -29,590.01	\$ 2,540.79	\$ 1,530.00	\$ 1,010.79	\$ 6,496.64	\$ 35,075.86	\$ -28,579.22

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Faith Lutheran Church, Faith Lutheran Preschool

Dates: Jan 2025 - Apr 2025 - Year-to-Date

Account Name	Faith Lutheran Church			Faith Lutheran Preschool			Total		
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance
6100 Assimilation									
Assimilation:Assimilation Expenses	\$ 548.66	\$ 250.00	\$ 298.66	\$ 0.00	\$ 0.00	\$ 0.00	\$ 548.66	\$ 250.00	\$ 298.66
Assimilation:Orientation Program	\$ 0.00	\$ 125.00	\$ -125.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 125.00	\$ -125.00
Total 6100 Assimilation	\$ 548.66	\$ 375.00	\$ 173.66	\$ 0.00	\$ 0.00	\$ 0.00	\$ 548.66	\$ 375.00	\$ 173.66
6200 Technology & Media									
Computer & Printer Supplies	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,000.64	\$ 416.68	\$ 2,583.96	\$ 3,000.64	\$ 416.68	\$ 2,583.96
Audio/Video Equipment	\$ 3,525.00	\$ 1,166.64	\$ 2,358.36	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,525.00	\$ 1,166.64	\$ 2,358.36
Computer Software Contracts/Tra	\$ 11,242.42	\$ 13,333.36	\$ -2,090.94	\$ 0.00	\$ 0.00	\$ 0.00	\$ 11,242.42	\$ 13,333.36	\$ -2,090.94
Computer System	\$ 6,022.28	\$ 5,000.00	\$ 1,022.28	\$ 0.00	\$ 0.00	\$ 0.00	\$ 6,022.28	\$ 5,000.00	\$ 1,022.28
Networking, DSL	\$ 1,551.16	\$ 1,500.00	\$ 51.16	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,551.16	\$ 1,500.00	\$ 51.16
Printer/Copier Contracts	\$ 5,117.47	\$ 8,333.36	\$ -3,215.89	\$ 0.00	\$ 0.00	\$ 0.00	\$ 5,117.47	\$ 8,333.36	\$ -3,215.89
Vanco Host Fee	\$ 80.00	\$ 80.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 80.00	\$ 80.00	\$ 0.00
Total 6200 Technology & Media	\$ 27,538.33	\$ 29,413.36	\$ -1,875.03	\$ 3,000.64	\$ 416.68	\$ 2,583.96	\$ 30,538.97	\$ 29,830.04	\$ 708.93
6300 Property & Facilities									
Cleaning Service	\$ 18,700.00	\$ 17,333.36	\$ 1,366.64	\$ 118.82	\$ 0.00	\$ 118.82	\$ 18,818.82	\$ 17,333.36	\$ 1,485.46
Cleaning Supplies	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,001.99	\$ 666.67	\$ 1,335.32	\$ 2,001.99	\$ 666.67	\$ 1,335.32
Property:Bldg.Furniture/Maintenance Equip	\$ 0.00	\$ 300.00	\$ -300.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 300.00	\$ -300.00
Property:Maintenance & Repair	\$ 1,471.66	\$ 4,333.36	\$ -2,861.70	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,471.66	\$ 4,333.36	\$ -2,861.70
Property:Maintenance Contracts	\$ 12,578.31	\$ 8,333.36	\$ 4,244.95	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,578.31	\$ 8,333.36	\$ 4,244.95
Property:Major Projects	\$ 14,471.74	\$ 10,000.00	\$ 4,471.74	\$ 0.00	\$ 0.00	\$ 0.00	\$ 14,471.74	\$ 10,000.00	\$ 4,471.74
Property:Supplies	\$ 2,493.53	\$ 3,166.64	\$ -673.11	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,493.53	\$ 3,166.64	\$ -673.11
Property:Utilities	\$ 21,134.69	\$ 22,266.64	\$ -1,131.95	\$ 0.00	\$ 0.00	\$ 0.00	\$ 21,134.69	\$ 22,266.64	\$ -1,131.95
Repairs-Building/Equipment	\$ 0.00	\$ 0.00	\$ 0.00	\$ 75.00	\$ 275.00	\$ -200.00	\$ 75.00	\$ 275.00	\$ -200.00
Total 6300 Property & Facilities	\$ 70,849.93	\$ 65,733.36	\$ 5,116.57	\$ 2,195.81	\$ 941.67	\$ 1,254.14	\$ 73,045.74	\$ 66,675.03	\$ 6,370.71
6400 Hospitality									
Hospitality:Baptismal Reception	\$ 205.29	\$ 166.64	\$ 38.65	\$ 0.00	\$ 0.00	\$ 0.00	\$ 205.29	\$ 166.64	\$ 38.65
Hospitality:Hospitality Fund	\$ 2,266.59	\$ 83.36	\$ 2,183.23	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,266.59	\$ 83.36	\$ 2,183.23
Hospitality:Welcome Center	\$ 197.83	\$ 45.00	\$ 152.83	\$ 0.00	\$ 0.00	\$ 0.00	\$ 197.83	\$ 45.00	\$ 152.83
Total 6400 Hospitality	\$ 2,669.71	\$ 295.00	\$ 2,374.71	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,669.71	\$ 295.00	\$ 2,374.71
7000 Parish Ministry & Fellowship									
Coffee/Condiments	\$ 631.79	\$ 666.64	\$ -34.85	\$ 0.00	\$ 0.00	\$ 0.00	\$ 631.79	\$ 666.64	\$ -34.85
Lent/Advent Meals	\$ 0.00	\$ 250.00	\$ -250.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 250.00	\$ -250.00
Parish Min & Fellowship (Othe)	\$ 237.98	\$ 166.64	\$ 71.34	\$ 0.00	\$ 0.00	\$ 0.00	\$ 237.98	\$ 166.64	\$ 71.34
Total 7000 Parish Ministry & Fellowship	\$ 869.77	\$ 1,083.28	\$ -213.51	\$ 0.00	\$ 0.00	\$ 0.00	\$ 869.77	\$ 1,083.28	\$ -213.51
6800 Banking Fees & Expense									
Bank Expenses:Safe Deposit Box	\$ 0.00	\$ 20.00	\$ -20.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 20.00	\$ -20.00
Bank Expenses:Service Fees	\$ 3,240.97	\$ 3,366.72	\$ -125.75	\$ 3,295.24	\$ 2,700.00	\$ 595.24	\$ 6,536.21	\$ 6,066.72	\$ 469.49
Bank Service Charge	\$ 0.00	\$ 0.00	\$ 0.00	\$ 47.93	\$ 25.00	\$ 22.93	\$ 47.93	\$ 25.00	\$ 22.93
Total 6800 Banking Fees & Expense	\$ 3,240.97	\$ 3,386.72	\$ -145.75	\$ 3,343.17	\$ 2,725.00	\$ 618.17	\$ 6,584.14	\$ 6,111.72	\$ 472.42

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Faith Lutheran Church, Faith Lutheran Preschool

Dates: Jan 2025 - Apr 2025 - Year-to-Date

Account Name	Faith Lutheran Church			Faith Lutheran Preschool			Total		
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance
7100 Designated Fund Expenses									
Activity Center Rem Expenses	\$ 840.00	\$ 0.00	\$ 840.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 840.00	\$ 0.00	\$ 840.00
Am Herit Girl Expenses	\$ 5,229.40	\$ 0.00	\$ 5,229.40	\$ 0.00	\$ 0.00	\$ 0.00	\$ 5,229.40	\$ 0.00	\$ 5,229.40
Bereavement Committee	\$ 731.55	\$ 0.00	\$ 731.55	\$ 0.00	\$ 0.00	\$ 0.00	\$ 731.55	\$ 0.00	\$ 731.55
Bread Of Life	\$ 4,255.77	\$ 0.00	\$ 4,255.77	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,255.77	\$ 0.00	\$ 4,255.77
Children's Ministry Events	\$ 171.53	\$ 0.00	\$ 171.53	\$ 0.00	\$ 0.00	\$ 0.00	\$ 171.53	\$ 0.00	\$ 171.53
Chrismos Expenses	\$ 1,355.39	\$ 0.00	\$ 1,355.39	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,355.39	\$ 0.00	\$ 1,355.39
Church Plant-Budget	\$ 3,333.32	\$ 0.00	\$ 3,333.32	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,333.32	\$ 0.00	\$ 3,333.32
Columbarium Exp	\$ 49,287.87	\$ 0.00	\$ 49,287.87	\$ 0.00	\$ 0.00	\$ 0.00	\$ 49,287.87	\$ 0.00	\$ 49,287.87
Faith Lutheran Preschool	\$ 5,268.56	\$ 0.00	\$ 5,268.56	\$ 0.00	\$ 0.00	\$ 0.00	\$ 5,268.56	\$ 0.00	\$ 5,268.56
Lent/Advent Meals	\$ 336.79	\$ 0.00	\$ 336.79	\$ 0.00	\$ 0.00	\$ 0.00	\$ 336.79	\$ 0.00	\$ 336.79
Lutheran Witness	\$ 742.00	\$ 0.00	\$ 742.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 742.00	\$ 0.00	\$ 742.00
MomCo Expenses	\$ 1,140.00	\$ 0.00	\$ 1,140.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,140.00	\$ 0.00	\$ 1,140.00
Pastor's Discretionary Expenses	\$ 254.11	\$ 0.00	\$ 254.11	\$ 0.00	\$ 0.00	\$ 0.00	\$ 254.11	\$ 0.00	\$ 254.11
Property Damage Expenses	\$ 21,137.52	\$ 0.00	\$ 21,137.52	\$ 0.00	\$ 0.00	\$ 0.00	\$ 21,137.52	\$ 0.00	\$ 21,137.52
Sanctuary Sound System	\$ 9,758.00	\$ 0.00	\$ 9,758.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 9,758.00	\$ 0.00	\$ 9,758.00
Senior Ministry Expense	\$ 28.95	\$ 0.00	\$ 28.95	\$ 0.00	\$ 0.00	\$ 0.00	\$ 28.95	\$ 0.00	\$ 28.95
Trail Life USA Exp	\$ 222.48	\$ 0.00	\$ 222.48	\$ 0.00	\$ 0.00	\$ 0.00	\$ 222.48	\$ 0.00	\$ 222.48
Youth	\$ 533.64	\$ 0.00	\$ 533.64	\$ 0.00	\$ 0.00	\$ 0.00	\$ 533.64	\$ 0.00	\$ 533.64
Transfer to Temp Rest Net Assts	\$ -104,626.88	\$ 0.00	\$ -104,626.88	\$ 0.00	\$ 0.00	\$ 0.00	\$ -104,626.88	\$ 0.00	\$ -104,626.88
Total 7100 Designated Fund Expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
8000 Employee Expenses	\$ 268,200.17	\$ 344,377.46	\$ -76,177.29	\$ 91,045.08	\$ 94,289.82	\$ -3,244.74	\$ 359,245.25	\$ 438,667.28	\$ -79,422.03
Education:Sunday School Teachers	\$ 6,430.87	\$ 4,583.32	\$ 1,847.55	\$ 0.00	\$ 0.00	\$ 0.00	\$ 6,430.87	\$ 4,583.32	\$ 1,847.55
Total Expenses	\$ 517,530.09	\$ 619,114.59	\$ -101,584.50	\$ 104,129.27	\$ 101,368.19	\$ 2,761.08	\$ 621,659.36	\$ 720,482.78	\$ -98,823.42
Operating Profit	\$ 65,122.57	\$ -59,522.59	\$ 124,645.16	\$ 18,320.08	\$ 1,981.36	\$ 16,338.72	\$ 83,442.65	\$ -57,541.23	\$ 140,983.88
Total Other Expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,809.06	\$ 0.00	\$ 3,809.06	\$ 3,809.06	\$ 0.00	\$ 3,809.06
Net Other	\$ 0.00	\$ 0.00	\$ 0.00	\$ -3,809.06	\$ 0.00	\$ -3,809.06	\$ -3,809.06	\$ 0.00	\$ -3,809.06
Excess Revenue over Expenses	\$ 65,122.57	\$ -59,522.59	\$ 124,645.16	\$ 14,511.02	\$ 1,981.36	\$ 12,529.66	\$ 79,633.59	\$ -57,541.23	\$ 137,174.82