

Faith Lutheran Church

Voters' Meeting Information

May 16, 2021

Includes financial information Current through March 31, 2021

Mission Statement

Know Christ

Live Christ

Make Christ Known

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Vision Statement: As Jesus' disciples, guided and empowered by the Holy Spirit, we grow in our faith, as we:

- **Celebrate** Christ-centered worship, faithful to our heritage,
 - **Gather** for fruitful Bible study,
 - **Connect** with God through prayer and stewardship, and
 - **Build** Christ's Kingdom through relationships, witness, and service!
-

Faith Lutheran Church has determined our **CORE VALUES** to be: _

1. **Biblical, Grace oriented Teaching** – Bible-centered preaching and teaching which changes lives is at the heart of our ministry.
2. **Passionate Spirituality** – God is transforming us into passionate disciples of Christ who continually study His word and live out faith with prayer, action, and contagious enthusiasm.
3. **Empowering Servant Leadership** – Our Pastors, staff and volunteer lay leaders are empowering servant - leaders who equip and release people to use all their gifts, abilities, and resources in God's service.
4. **Inspiring Worship** – We value vibrant worship done with excellence that lifts Christ and the spirits of those who worship through Word and Sacraments.
5. **Prayer Centered** -- We are a praying church.
6. **Family Oriented** – Children, youth, and their families are prized and cherished here.
7. **Loving Relationships** – We believe that building loving relationships centered in Jesus is key to spiritual growth, Christian nurture, and evangelism.
8. **Courageous Faith** – We are a bold church, praying and trusting God to lead us as we try new ways and structures to accomplish God's mission.
9. **Shared outreach mindset** – Lost people matter to God and us, and therefore sharing Jesus with those who don't know him is everyone's priority.

Agenda for May 16, 2021 Voters' Assembly

1. Opening Prayer
2. Roll Call/Introduction of New Members
3. Act on Approval of Minutes from November 15, 2020 Voters' Assembly
4. Review 2021 Budget Performance Reports through March 31, 2021; Oral report for April
5. Review of Capital Campaign V, "Giving Abundantly, Growing Abundantly" and status on formation of Capital Campaign VI
6. YTD Status Reports from Boards
7. Unfinished Business
 - * Act on Proposal to Construct a Columbarium on the Faith Campus
 - * Financial Review
8. New Business
 - * Discuss and Act on Proposed Revised 2021 Budget
 - * Receive Report on "Show Faith Works"
9. Adjournment/Closing Prayer

Minutes of the November 15, 2020 Voters Assembly

November 15, 2020

70 Attendees

The meeting was called to order at 11:54 a.m. by Bill Fuller, Congregational Chairman. Pastor Pohland opened with prayer.

New members were welcomed by the assembly.

Bill explained why there were no minutes from the previous Voters meeting. A copy of the agenda from that meeting is included in the information packet.

It was announced that Phyllis Draheim will retire effective December 31, 2020. During her 38 years at Faith she has served as Music Director, played the piano and organ, and directed the choir. For 18 years she also served as church secretary. She has been and will continue to be a loyal and faithful servant of the Lord.

The Long Range Planning Committee is currently on hiatus. They will resume their work at a later and safer time.

Leon Buck explained what a columbarium is and why it could be important for Faith Lutheran Church. It is a special place on church property for burial urns. At this time the plan is to start it in the Meditation Garden. So far \$30,000 has been pledged for the columbarium. It is not a budget item and will be paid for by donations. The assembly approved proceeding with detailed planning, including legal and regulatory ordinances and plans for continued maintaining of the columbarium.

Capital Campaign V is in its second year. Voters approved forming a Capital Campaign VI committee. That campaign will run from January 1, 2022 through December 31, 2024. The Church Council will find members for this committee.

Bill reviewed the weekly Financial Status update that is emailed to members with the daily minute prayer on Thursdays. He also reviewed the 2020 budget performance and assured the congregation that designated funds would only be used for the designated items.

The proposed 2021 Budget reduces external mission giving, such as giving to Synod and District, by 10%. The worship budget was reduced because we are not printing bulletins, ordering new music, etc. We are eager to restore these funds if/when there is an increase in giving. The Voters approved the 2021 Budget.

Preschool stopped in April because of COVID-19. It was unable to open in September. They hope to reopen in January with limited classes and teachers.

Many of our Boards had so much to do this year. Some made plans for events and then had to cancel. It has been a very unusual year. The staff had so much to learn about putting a worship service online. They have done incredible work getting the services online as well as Children's Message and Bible Study.

Bill presented a slate of candidates for Church Council and Board Chairs. The slate was approved by the Voters.

Pastor Crowe closed with prayer. The meeting was adjourned at 12:50 p.m.

Respectfully submitted,

Jane Anne Pohl, Recording Secretary

Pastor Walt Pohland's 2021 Spring Ministry Report

Thy will be done.

Sometimes, “Thy will be done” is the hardest petition to pray. In the selfishness of sin, even dedicated Christians may be tempted to pray otherwise, asking God to adopt their will as His own rather than kneeling before God in humility and trusting that His will is always altogether holy.

In the Small Catechism, Luther reminds us that God’s will is done “when He breaks and hinders every evil plan and purpose of the devil, the world, and our sinful nature, which do not want us to hallow God’s name or let His kingdom come; and when He strengthens and keeps us firm in His word and faith until we die.” (underlining added.) Politely we nod our heads in agreement, cheering for God as He thwarts Satan and the world; but perhaps we are sometimes less enthusiastic when God works to thwart Satan and the world in us. We rejoice to hear Jesus say, “My Father’s will is that everyone who looks to the Son and believes in Him shall have eternal life, and I will raise him up at the last day.” We cringe a bit to hear the Bible say, “It is God’s will that you should be sanctified.” (John 6:40 and 1 Thessalonians 4:3; underlining added.) That “you” can be awfully personal, especially when it means we have to say “no” to an appealing temptation, curb a demanding appetite, or set self aside for the blessing of an enemy (or even a friend,) or say “yes” to an unwelcome interruption, take on an uncomfortable responsibility, or set aside a personal goal or dream in response to a different calling from God.

How good it is for us to hear Jesus, our Savior, pray, “Not My will but Yours be done.” (Luke 22:42; underlining added.) There is much for us to learn in that “not.” For example, it has apparently not been God’s will to bring the COVID-19 pandemic to a miraculous, quick, convenient, and painless end. It very much remains His will, however, that even in the midst of pandemic His children live uncomplaining, confident, joyful, faithful lives of commissioned discipleship that make the love of Jesus real to others. The sinful nature will surely protest, but faith will grow and mature as it learns to pray with Jesus and submit trustingly when the Father says “no” or “not now” or “not yet.”

In His good and gracious will, despite the coronavirus and its many complications, God continues to build His kingdom, here at Faith and across the globe. By the Lord’s mysterious doings, Faith’s on-line ministry of daily prayers and weekly worship services is reaching beyond Georgetown, touching the lives of people we may never meet in person but with whom we share the gospel of God’s

love. Our in-person services are growing in attendance; and we continue to explore new avenues of outreach into the larger community. Kingdom-building may seem daunting, confusing, frustratingly slow, or, just the opposite, breathtakingly fast, but it is always God's own work. That He calls and equips us to be part of it is pure grace.

Echoing and amplifying the petition, "Thy will be done," the benediction that closes the book of Hebrews and that the Church hears and embraces throughout the Easter season speaks of God's will and work: *May the God of peace, Who through the blood of the eternal covenant brought back from the dead our Lord Jesus, that great Shepherd of the sheep, equip you with everything good for doing His will, and may He work in us what is pleasing to Him, through Jesus Christ, to Whom be glory forever and ever. Amen.* (Hebrews 13:20-21; underlining added.)

Pastor Bill Crowe's 2021 Spring Ministry Report

After a very long year stretched out by a pandemic, finally, it appears that there is light at the end of the tunnel! On Sunday, April 18th, for the first time since March 1, 2020 we had over 500 people in attendance! God has been so faithful over the last year. Not only are His people returning to church now that the vaccine is rolling out, but God has also been drawing new families and visitors to Faith throughout. I have been amazed at how many people I see every Sunday and think to myself, "I can't wait to meet them!"

Since the last voters' meeting, I have been:

- Blessed to serve in the preaching and teaching rotation every other week.
- Blessed to marry Essie and Chnethic Taplin (1/16) and David and Becky Paul (4/3).
- Blessed to baptize Katrina Grotefendt, Dakota and Emma Finger.
- Blessed to be part of the funerals of our loved ones who have passed.
- Blessed to be part of the teaching rotation, alternating with Pastor Pohland, for the Men's Thursday morning Bible study.
- Blessed to teach a parenting class.
- Blessed to be part of the creative team for online worship.
- Blessed to preach at the Concordia High School Chapel service (Spring only).
- Blessed to serve (and serving) many couples with pre/marriage counseling.
- Blessed to serve more of God's people with a growing virtual presence ministry (being there for people via text, phone, Facebook, and any way possible).
- Blessed to work with a team to craft the beginnings of an outreach plan. The plan revolves around the idea of intentionally creating opportunities for the disconnected (those disconnected due to the pandemic, and those who were never connected) **to see faith works** and to **hear** more about **why faith works**. Or as we have coined it, simply to *Show Faith Works*.
- Blessed to be part of our first local mission team to clear damaged timber and fix the water damaged ceiling at the Gibb's house.
- **Blessed to be one of the called staff at Faith Lutheran Church.** In December I

received Calls from Trinity Lutheran Church, Franktown, OH, and St. Mark's Lutheran Church in St. Charles, IL. In January, I declined both Calls confident that our Lord still had work for me to do at Faith. In April of 2021, I received another Call from Our Redeemer Lutheran Church, Solon, OH.

To God be the glory!

Pastor Bill Crowe

Jonathan Loesch - Director of Christian Education

May 16, 2021 Voters Assembly

VACATION BIBLE SCHOOL

- Austin and I, along with the help of other adult & youth volunteers, will be putting on TWO separate VBSes this summer! One for our own Faith children/families and our community, June 7-11 (on Faith's campus), and one specifically for the children and families at the Boys & Girls Club of Georgetown (on their campus), August 2 -6. Registrations for our June VBS began in April.
- The curriculum will be "*Rainforest Explorers: Jesus Leads the Way*" (CPH)
- Early recruiting and training volunteers for these two experiences will be key to a successful, meaningful, and fun VBS!
- The Board of Education, at our next meeting, will need to weigh in on how we will all need to work together and pool our resources to make this happen!

CHILDREN'S SUNDAY SCHOOL

- In-person Sunday School continues Sunday mornings from 10:15–10:50 a.m. for families with children ages 2 thru 5th grade in the Activity Center. We are currently using *Enduring Faith* (CPH Unit 5) as our curriculum. Jonathan, Jennifer Bullock, and two CTX teacher-ed students serve as our leaders.
- It is our hope, in the not-so-distant future, to break off into two groups for more optimal and age-appropriate learning. The younger group (ages 3 – 6) would remain in the Activity Center, while the older group (ages 7 – 10) would go upstairs to the largest room ("the cave"), C-203.

ADULT BIBLE CLASSES

- Pastor Pohland continues to record and lead a Bible study for online participants every Sunday morning based on the Gospel reading from the lectionary series.
- Dedie Wright now leads the parents in in-person Bible studies based on Luther's Small Catechism on Sunday mornings between 10:15–10:50 a.m. The Bible class is also live streamed for those folks wishing to participate at home.
- It is the hope to add one or more adult Bible class on Sunday mornings, starting in June. We are looking at three candidates for future Bible class leaders.

ROCK HOUSE MINISTRY

- Austin and I continue to deliver DVDs, of our worship services and children's messages, to our Rock House friends (in all 14 of their group homes spread around Georgetown) twice a month.
- Our Rock House ministry staff at Faith has been faithful in writing birthday cards for the residents and making appropriate contacts with them as well.
- Last month Austin and I delivered thank-you cards, gift cards, (or chocolate bars) as part of our "Rock House Staff Appreciation Day" for all the caregivers/house managers and admin workers of Rock House in Georgetown. We were blessed to be able to do this through a Thrivent Action Team grant that was recently acquired. It was so gratifying and fun to surprise them with this well-deserved token of our appreciation! All the recipients were very grateful for the cards and gifts!
- The residents of the Rock House homes are looking forward to the day they can come back to church and worship at Faith again. In speaking with the admin folks at Rock House, this will hopefully begin happening in late spring of this year. There is one big caveat, however. We, as a congregation, will have to provide transportation to and from the church for any resident wishing to attend. Rock House will provide their vans and busses, but we would have to find the drivers each Sunday. They would train and pay the drivers, but they would have to come from within our congregation. We will be discussing this issue, along with some other possible solutions, with the Board of Education at our next meeting.
- One idea, in regards to reaching our RH friends right away, is to provide a joint worship & Sunday School experience at the RH Day Hab in town and conduct a service and Bible study for them there.

OUTREACH KIDS CLUB: "VIP"

- Since the Boys & Girls Club is only open on a limited basis, and volunteers are not allowed in, Austin and I have found a few ways to still be able to minister to the kids and staff there:
 - Recorded (on DVD), lessons for B & G Club leaders to present to the children there.
 - Provided supplies and materials for the Club – as requested by the director.
 - Kelly, the director, is working to get us back to in-person meetings with the kids at the club.

CHILDREN/FAMILY MINISTRY

- There were 86 Easter goodie bags distributed to all the children who attended any of the three services on Easter Sunday. We also continued the children's tradition of the Flowering of the Cross on Easter Sunday – both inside and outside!
- Our bimonthly *Happy Times* and quarterly *My Devotions* devotionals (for use in family's homes) have been set out on tables in the narthex for families to pick-up when they come for in-person worship.

- Austin and I continue to record the weekly Children's Message/Chapel together for families, children, and children of all ages! I am so very appreciative of Adam for recording and Austin for doing all the editing of these messages every single week!
- Bibles and other print resources for children and families are being made available at the church. For those not able to come to church, I deliver or mail to them.

NURSERY CARE MINISTRY

The nursery is back! We are once again offering nursery care for children (infant thru age 3) on Sunday mornings during the worship and Sunday School times. Amy Cox, Kassie Perez, and (just-added) Danielle Peartree are our nursery attendants.

CRADLE ROLL

Joan Surko, our Cradle Roll Coordinator, continues to send out Cradle Roll packets to families who have recently had a child baptized here at Faith.

CONFIRMATION MINISTRY

(Please see Austin's DCE report about the latest in Confirmation Ministry)

FAITH LUTHERAN PRESCHOOL

- We currently have 22 children enrolled at FLP with a new student to start next month.
- Registration for fall classes is now open to the community. Three classes for the fall are almost full. We plan to add more classes (and teachers!) as more children enroll over the summer months.
- Our director, Sabrina Skelton, is an impactful leader and hard worker who loves the children, families, and staff at Faith!
- Thank you AGAIN for your prayers and support for Faith Lutheran Preschool!

STAFF LIASION

I am currently the staff liaison to the Board of Education, the Board of Fellowship, and the Preschool Board.

- Jonathan Loesch, Director of Christian Education

CHURCH COUNCIL

Chair: Bill Fuller

Purpose/mission/responsibility: During the periods between Voters' meetings, provide interim church management and coordination. (From the Constitution and Bylaws: "*The Church Council is empowered to carry out the budget and to otherwise act for the Voters Assembly during the year*".)

Council Members:

Bill Fuller Congregational Chair
Susan Schmid Congregational Vice Chair
Jane Hutson Treasurer
Dorothy Bowers Assimilation Co-Chair
Mary Fuller Assimilation Co-Chair
Lorna Symank Human Care Chair
Dennis Hill Elders Chair
Peggy Hill Parish Fellowship Chair
Frank Menzel Trustee Chair
Roland Gerth Financial Secretary
Steve Sommo Information Technology Chair
Jane Anne Pohl Recording Secretary
Jennifer Bullock Christian Education Chair
Mary Coats Preschool Co-Chair
Kathy Nelson Preschool Co-Chair
Eric Silber Stewardship Chair
Chris Templeman Community Outreach Co-Chair
Janet Templeman Community Outreach Co-Chair
Brian Mersiovsky Youth Board Chair

Pastor Walt Pohland Senior Pastor
Pastor Bill Crowe Associate Pastor
Jonathan Loesch Director of Christian Education
John Cotner Vicar

This is my command—be strong and courageous! Do not be afraid or discouraged. For the LORD your God is with you wherever you go. (Joshua 1:9, ESV)

Last November I wrote,” 2020 – The year that everything changed”

Today, it seems that we are entering a new time and a new place. As COVID-19 panics and concerns recede into the background it feels like we are leaving the Valley of the Shadow of Death for the promised green pastures. Thanks be to God.

This year we are transitioning out of the restrictions and limitations of 2020 into what we hope will be normal times. Worship attendance is returning to Pre-Covid levels, Sunday School and Adult Bible Study will soon resume, our traditional fellowship and service activities are resuming. Now is a good time to re-evaluate your participation in Faith life.

If you have been aching to resume in-depth Bible study or itching to try some new project with your Faith family and friends, now is the time! As you read the following reports from the staff and committee chairs, envision your role in the awakening of Faith. Let’s join together and get back to normal.

If you are reading this in anticipation of the voters’ assembly, you don’t have to wait for the meeting, call us now. We represent you and our job is to help your walk of faith be more fulfilling, more joyful, and more aligned with a life of discipleship, stewardship and fellowship with God and His people.

Thank you for your support.

Peace and Blessings from your brother in Christ,

Bill Fuller

Billf78633@gmail.com

210.334.1835

BOARD OF ELDERS

Purpose/Responsibility/Mission

Elders assist the Pastors in matters pertaining to the spiritual and social welfare needs of the congregation. We assist with worship service including distribution of Holy Communion and preparation of the Communion elements, Baptismal water, etc. Additionally elders watch over the doctrine, life and administration of the Pastoral office and other called workers.

Faith Lutheran Elders

Ken Alford, Mike Best, Colbey Bullock, Don Craig, Terry Folkerts, Trent Gustafson, Dennis Hill, Danny Ihrig, Barry Kinkart, Lee Kunkel, Terry Lester, Jim Mateos, Jim McKinney, Mike McPherson, Randy Meyers, Dick Retz, James Sanborn, Cameron Schneider, Denis Snyder, Danny Swafford, Michael Thane, Larry Tippens, Larry Tredemeyer

The Board of Elders currently has four vacancies that were not filled at the end of 2020

Responsibility & Expectations

- Demonstrate in our daily walk our life in Christ
- Be active in worship and Bible studies
- Be personally responsible for fulfilling obligations (i.e. contacting Shepherding Group, covering worship assignments)
- Actively participate in Elder meetings
- Maintain confidentiality

What Has Been Done This Year

With the onset of Covid, the role of the Elders has shifted to a position of keeping in contact with members of the congregation. Active duty at Faith has been modified to fit the needs of the current worship format. Elders continue to remain in contact with their shepherding groups and are available should a need arise. Elders continue to assist with worship services, funerals and Communion services.

Dennis Hill

Board of Elders Chairman

BOARD of TRUSTEES

OFFICERS TO THE BOARD OF TRUSTEES:

FRANK MENZEL -CHAIRMAN

JOSH SWAFFORD-VICE CHAIRMAN

BILL JONES-DEPUTY CHAIRMAN

MEMBERSHIP:

Membership to the Board of Trustees currently stands at 15 members from the congregation.

We are in need of 8 to 10 more members to conduct our business properly.

Protocol:

Trustee meetings are conducted on the second Tuesday of each month, if needed, beginning at 7:00 P.M. in Room B-120.

Board procedures

- The Board Of Trustees employs 16 local vendors to perform maintenance/repair work not otherwise performed by the Board teams. The church saves thousands of dollars using the volunteer work of our board members.
- Work requests come to the Chairman and are assigned to a team to do the work or contact one of the vendors.
- Utilities and budget balances are monitored and reported to the Board by the Trustee Chairman.
- The board rotates between members to clear sidewalks, open doors, turn on lighting and necessary A/C adjustments every Sunday morning and verifies that doors have locked and lights and A/C are turned off every Sunday after services.

Accomplishments

- During the period, October 2020 to April 2021 we have repaired sprinkler system leaks
- Many small plumbing repairs were made around the campus.
- Individual trustees removed some of the frozen plants and will continue as time allows. Some plants are slowly recovering.
- Trimmed tree limbs near buildings and removed storm damaged limbs
- Set up replacement of all shingle roofs on campus, plus sealing the roof of the Activity Center.
- Replaced many light bulbs around the campus.
- Trustee mowing of the back acreage not covered by landscape contract.
- Replace A/C filters as scheduled.
- Replaced one A/C unit for the church office area.
- Repaired several more units.
- New large A/C unit for north side of sanctuary is ordered, must be made to fit our space.
- Trustees are involved with planning emergency management program.

- Touch up painting to some walls was done.
- Ramps on sidewalks have been repainted.
- The trustees monitored the buildings during the winter storm daily to verify heat was on and water dripping to control damage to the buildings.
- Replaced the water heater in the activity center.
- One interior door lockset was replaced in activity center.

2021 Goals

1. Frugal management of the budget.
2. Pursue active recruitment efforts for the Board membership.
3. Encourage congregation participation on scheduled work days.
4. Make workday efforts more conducive for congregation participation.
5. Maintain timely communication with council, Elders, office and Trustee Board.
6. Conduct Trustees meetings in accordance with Robert's Rules Of Order.
7. Maintain a flowing agenda for scheduled meeting

Frank Menzel, Chairman
Board of Trustees

BOARD of STEWARDSHIP

Board Members – Eric Silber – Chairperson

Members – Lisa Kincart, Oti Maarmeyer.

Staff Representative – Pastor Walt Pohland

Purpose/Mission/Responsibility

1. Develop principles of good stewardship and promote stewardship within the congregation while serving as good examples of stewards.
2. Communicate stewardship programs through articles in the church bulletins, Grapevine newsletters, temple talks, brochures, special speakers and presentations.
3. Plan, supervise and conduct an annual stewardship program to promote the stewardship of time, talents and treasures within the Congregation.
4. The Board shall share in the responsibility of the training of lay workers, and maintain a list of members whom are willing to serve as a labor pool for the Congregation, according to each one's talents, along with the Board of Assimilation.
5. The Board shall instruct members of the Congregation in the joyful privilege and responsibility of proportionate, sacrificial and first-fruit giving to the Lord which supports the work of the Congregation, the District and the Synod.

2021 has started well with strong giving towards an aggressive budget. The membership of Faith continues to make the ministries at Faith a priority through their gifts of times, talents, and treasure. As Faith has more in person connectedness, not only virtual, that trend is anticipated to continue.

Looking forward, Stewardship has two major initiatives for the remainder of 2021:

1. Coordinate with Capital Campaign VI to continue the improved collaboration between the two funds and,
2. Support the work of Blackjack initiatives through communicating the value of the initiative as well as the financial need associated with it.

Respectfully submitted,

Eric Silber, Chair

FAITH LUTHERAN PRESCHOOL

Faith Lutheran Preschool re-opened on Thursday, January 7, 2021 with all COVID safety precautions in place. After delaying our planned opening in September, three teachers, one aide, and an Interim Director began teaching nineteen 18 months, 2's, 3's and 4's in self-contained classrooms for seventeen weeks, Tuesdays and Thursdays, 8:30am-2:30pm.

As of March 31st, we currently have 20 children enrolled with another child starting in April.

We are now registering for fall semester 2021-22, and have 24 children with room for several more ages 18 months to Advanced Kindergarten Prep. We will be adding more teaching staff and additional classrooms as our enrollment grows over spring and summer. Faith Lutheran Preschool will be in session on Tuesday-Friday starting August 31, 2021 and ending May 20, 2022. Parents may choose either a 2-day program or 4-day program for their child.

We are grateful for all the prayers and financial support Faith Lutheran Preschool has received, and we look forward to continuing our mission of providing high quality Christ-centered teaching to our young children!

Kathy Nelson, FLP CO-Chair

Mary Coats, FLP CO-Chair & Financials

Linda Robinson

Joan Surko

Jan Tredemeyer

Sabrina Skelton, FLP Director

Jonathan Loesch, DCE Liaison & FLP Supervisor

BOARD of HUMAN CARE

The goals of the Board of Human Care are:

- to provide advocacy in each ministry,
- to assist in making ministries known to the congregation,
- to help coordinate publicizing of ministries,
- to seek and evaluate new ministries as needs are identified in the congregation and community,
- to encourage measurable goals within each ministry to provide direction, purpose and promote enthusiasm, and
- to ensure continuity of ministries in the church and show love to those in need as well as to nurture relationships between the servants and those being served.

As 2021 begins, members of Faith and its Human Care ministries continue to carry on the Lord's work, serving and touching lives within our congregation, our community, our region, state, nation and into the world. The following is a year-to-date update from each ministry.

Bags to Mats

- The Bags to Mats Ministry has resumed meetings as of February 2021.
- An announcement was made in January to find people to crochet, and three ladies were interested in learning how to crochet the mats. We met in February for instruction and again in March for follow up with great success.
- We meet every other Friday at 10:00 a.m. at the church. Anyone interested in becoming involved in the Bags to Mats Ministry is invited to join us.
- We met with the 7-8 grade confirmands in March for a bag cutting and plarn making service project. It went great.
- Bags continue to be donated, folded, cut, looped into plarn and brought back to the church. We are not sure how many people are working on this project, but we thank you for the help.
- We hope more people will attend the meetings so we can build the fellowship aspect of the ministry as well as increase the number of mats we can donate to LINC Austin. We donated eight mats in December and another six in April.

- Submitted by, Mary Fuller

Bereavement Committee

The COVID-19 pandemic continues to affect the ability of the Bereavement Committee to serve meals in 2021. We look forward to resuming this service when the pandemic is no longer a threat.

- Submitted by, Vicky Schwettmann

The Caring Place

The mission of The Caring Place is to provide for the basic human needs of all people in our community in a welcoming, respectful, and caring way.

We have had to make a lot of changes at The Caring Place to adapt to COVID-19 challenges:

- Shifting food programs to a drive through format
 - Currently, we provide food in a drive thru format at 2000 Railroad Ave. every Tuesday and Thursday from 8:30 a.m. - 10:30 a.m. Each vehicle receives approximately 48 pounds of food. The Fresh Food for Families program continues to serve fresh produce on the 1st, 3rd and 5th Monday of each month from 9:00 a.m. - 10:00 a.m. Both of these programs are open to everyone.
- Creating financial assistance by phone
 - The Caring Place offers financial assistance with basic needs including rent, mortgage, utilities, transportation, emergency dental, prescription assistance and COVID-19 related crisis. All financial assistance is handled remotely Monday - Friday, 9:00 a.m. - 4:00 p.m. Call to 512-943-0709 for assistance. Our service area includes Georgetown, Andice, Bartlett, Granger, Florence, Jarrell, Jonah, Schwertner, Walburg, Weir and the portion of Hutto that lies within GISD.
- The Caring Place thrift stores are open at reduced hours
 - The Shops at The Caring Place at 2000 Railroad Ave. is open Monday -Saturday, from 11:00 a.m. - 4:00 p.m. and Second Helping at 3700 Williams Dr. Tuesday - Saturday, from 10:00 a.m. - 4:00 p.m.
- Donating clothing, furniture and other household items
 - Donation drop offs are currently accepted every Monday from 11:00 a.m. - 2:00 p.m. Our truck is also available to pick up large items.

The biggest change remains in the significantly reduced number of volunteers who are vital to normal operations. We are slowly scaling up and bring back our volunteers.

Learn more at www.caringplacetx.org or call 512-943-0700.

Thank you for your continued support!

-Submitted by, Lorna Symank

Faith in Action Georgetown

Faith in Action Georgetown (FIAG) provides services at no charge to non-driving seniors age 65+ who cannot afford a vehicle and related upkeep, and who live in their own homes in Georgetown or its ETJ. FIAG's mission is to help seniors maintain their independence and quality of life by providing transportation and other services. While transportation was interrupted by COVID-19, FIAG implemented a buddy program for social connections and check-ins as well as assistance with online grocery orders, curbside pick-up and/or delivery. The Go-Van-Go program to local grocery stores returned in January with safety protocols including reduced ridership to support social distancing. Awareness and flexibility are key as the organization recognizes that the landscape is ever changing.

Volunteers continue to be of great need as we have experienced a vast reduction since our average age is 68. Our volunteer drivers are part of the COVID-19 vulnerable population or they are caring for someone who is immunocompromised. To minimize volunteer burnout, FIAG has limited rides to once per week to medical destinations only. First quarter 2021, FIAG had 565 seniors enrolled for services and 176 trained volunteers. FIAG welcomes promotion of volunteer opportunities and appreciates the continued funding to assist our Georgetown seniors.

Faith in Action Georgetown's Executive Director is Vickie Orcutt (512) 827-2644

- Submitted by, Dennis Dalrymple

Habitat for Humanity

Teams of have been working to help financially-challenged homeowners get their homes repaired after the winter storm devastated many local homes. Our next new home project in Taylor, will begin very soon. Additional efforts are ongoing at the Georgetown ReStore, located directly across from Georgetown High School. A team of employees and volunteers receive, catalog & clean donations of light fixtures, ceiling fans, furniture, toilets and doors, and much, much more. Come by the ReStore and check it out!

- Submitted by Lee Kunkel

Heartfelt Stitchers

The Heartfelt Stitchers meet weekly in the church Library on Thursdays at 9:30 a.m. If you knit or crochet, please join us! If you would like to learn how to do either craft, please join us!

Goals and Responsibilities:

Heartfelt Stitchers' goals and responsibilities have always been to reach out to our neighbors, whoever they are, in love and kindness. To share love through our handcrafts (a soft comforting blanket, a warm hat, a scarf for the cold wind).

Items made are not just warm and comforting, these items carry prayers that have been said over each one for the recipient of each item. Sometimes we hear feedback from the recipients but mostly we carry great satisfaction in knowing what we have done to help and serve.

Recipients of Items:

Veteran's Home or Hospital

Dell NICU

Wesleyan Hospice

Sick and homebound at Faith

Baptisms at Faith

Williamson County Victims Assistance Program

In spite of COVID, we are looking ahead with God's blessing. God's work will carry on!

- Submitted by, Sherry Craig and Sherry Richter, Co-Chairs

Hospital Chaplains

Due to COVID-19, this program was suspended in March 2020. This ministry will resume when it is safe to do so.

- Submitted by, Sam Harrell

Lutheran Braille Workers

Braille meet the second Monday of January, February and March from 1:00 P.M. to 3:00 P.M.

Each time we "impressed" 21 Copies of I & II Corinthians in Braille in the Swahili Language to send to East Africa. Each time we had 11 volunteers.

- Submitted by, Paul Howe

Lutherans for Life

In January, on Life Sunday, Larry Tippins and I had a display in the narthex. We hung posters showing the stages of development in the womb as well as a table with information about the Lutherans for Life organization in the LCMS. We gave away Precious Feet pins and had a display of fetal models showing the humanity of preborn children.

Larry has been submitting "Life Quotes" for publication in the Grapevine and also monthly with the Minute Prayer on-line. I have placed quarterly copies of "Life Date," which is a quarterly journal of news and commentary from Lutherans for Life, in the narthex for members to take home. The materials that Larry and I use are all published by Lutherans for Life.

In the future we hope to have Dr. Barb Geistfeld, LFL Regional Director of Texas, to do a presentation for Pastor Crowe's parenting class.

- Submitted by, Janie Swanson

Lutheran World Relief (Quilt Ministry)

The LWR Quilters have not met since October 2020. At that time we only met briefly before the COVID numbers began to rise again, and we discontinued meeting. We plan to try again after Easter.

- Submitted by, Gert Schriner.

Prayer Quilts:

From March until now, six Prayer Quilts were given, including one to Mayor Ross and Judge Gravell. Since Prayer Quilts have not been displayed in the narthex, they are provided to the Pastor when one is needed, and he delivers them.

- Submitted by, Gert Schriner.

Meals on Wheels

Faith is one of nine churches in Georgetown that deliver Meals on Wheels (MOW) for Opportunities for Williamson and Burnet Counties. We currently have 32 members on our team; we typically need 15-22 folks each time we deliver to cover 12 routes in Georgetown. Our MOW team does not have regular meetings. All information is shared by e-mail.

The schedule for 2021 calls for us to deliver meals for six weeks. Our first two weeks were Feb. 1-5 and April 5-9.

In March, we collected peanut butter and jelly for Meals on Wheels clients. The response was great!

- Submitted by, Billie Dalrymple

Military Care Support

As of now, from 2020 and into 2021, the Faith Corders are continuing to make paracord survival bracelets for the deployed military men and women.

In November, we sent four boxes with a total of 1,322 bracelets after they were blessed. This made a total sent to date of 6,536. Becky Krentz teaches the confirmation class at Narrative Church. They have a service project every month and chose to do the paracord bracelets for the month of March. They brought in quite a few! Some of the children and their families took extra cords home to do more at home than just the service project that the children did for Confirmation. What a Blessing!

As for costs, as far as I know, they have not gone up any more. This is wonderful and I hope and pray this stays this way. We will continue to seek contributions thru the Grapevine, and congregational donations.

Our goals are to:

1. Recruit new members
2. Request donations to cover costs
3. Pray for those receiving the bracelets
4. Be a blessing to all we serve

- Submitted by, Jennifer Schmidt

Mission Visions

Because of COVID-19 there were no mission trips in 2021.

- Submitted by, Becky Krentz

Prayer Ministries

- Prayer Warriors Zoom weekly on Mondays at 9:00 a.m. We have seven prayer warriors and usually 4-5 who zoom attend and pray. I am so thankful for their faithful prayers.
- Our Mission Prayer Team prays for monthly mission prayers by e-mail.
- Lenten Prayer Walk Narrative members and Confirmands were participants in the 2021 Lenten Prayer Walk as well as our Mission Prayer Team. Thank you for your prayers.
- Good Friday Prayer Vigil took place on Friday, April 2nd from 7:00 a.m. 7:00 p.m.

The family at Faith spent the day in prayer, petition, and thanksgiving, as we remembered our Lord's journey to the cross.

- In this time of COVID-19 pandemic we pray:
 - For those diagnosed with the virus.
 - We thank God for the heroes of this moment, including doctors, nurses, health care professionals, and everyone on the front line across the country who are showing incredible bravery to help those in need.
 - We thank God for local churches who have included digital community to share the Gospel and do ministry in their community. Jesus once answered the questioning woman at the well about the proper location for worship. “Yet a time is coming and has now come when true worshippers will worship Father in Spirit and in truth...” May we join the Lord in His work and worship.
- For Narrative Church:
 - For the continued work of the Holy Spirit at Narrative Church.
 - For people who do not know or who have wandered away from Jesus, that this new church would connect with them and bring them the healing power of the Gospel through word and action.
 - We thank God for Rentsch Brewery and their willingness to let us worship there. We also thank God for Georgetown’s Community Center where we are worshipping for the next five weeks. May God lead us to where He wants us to worship long term.
 - Thanksgiving for all that God has already done!

Colossians 4:2-3: *Devote yourselves to prayer, being watchful and thankful.*

And pray for us (Paul and fellow missionaries) too, that God may open a door for our message, so that we may proclaim the mystery of Christ.

- Submitted by, Becky Krentz

The Pregnancy Help Center of Williamson County

I have been in communication with Danyel Londenberg, Executive Director of PHC, regarding holding a fundraiser for them. Normally, these fundraisers are held around Mother's Day each year. But we delayed it until October 2020 because of COVID restrictions. We decided to delay it this year until the end of summer to avoid having fundraisers too close together.

- Submitted by, Janie Swanson

Stephen Ministry

Stephen Ministers have continued to minister to their Care Receivers both online and in-person, following safety protocols.

Goals for 2021 were included in the 2020 November Voters Assembly packet. I am pleased to say, we are on track to meet our goals. They were:

- Continuing to hold our twice-monthly meetings online until everyone is comfortable meeting in person.

We have continued to meet regularly online through Google Meet with meetings twice a month, every month, for Peer Supervision along with monthly. Continuing Education (CE). We will begin holding our twice-monthly meetings in person starting May 2020. We are looking forward to being with each other again!

- Restarting once-a-month Continuing Ed classes.

We started our monthly Continuing Education (CE) training in January. This month (May), we will finish up an in-depth book study of the updated "Christian Caregiving: A Way of Life" by Dr. Kenneth Hauck. During the summer months, our CE will be studying specific ways he ministered to people in the Bible who were hurting and how He showed His love to them.

- Finding unique ways of helping others in the congregation who are hurting, especially during the season of COVID-19.

We continue to offer the book set "Journeying through Grief" by Dr. Kenneth Haugk to members of the congregation who have lost a loved one. We are told the books are comforting and timely to those hurting over a loved one's loss.

We began a small "Phone a Friend" campaign to check in on members of the congregation.

If you have questions or an interest in Stephen Ministry, please do not hesitate to call for additional information.

- Submitted by, Peggy Hill, Stephen Leader

Sunshine Friends from Faith

The Sunshine Friends Card Ministry continues. Since the 2020 November Voters Meeting, the Sunshine Friends have mailed cards for Thanksgiving, Christmas, New Years', Valentine's Day, and Easter. Birthday Cards and Get Well cards have also been sent.

Each Sunshine Friend writes out cards to members of the congregation who are homebound. Several of our homebound members have reached out to us and let us know how much they enjoy their monthly cards and words of love and encouragement. It is such a blessing to serve in this ministry, especially during the Pandemic when people are isolated and lonely. We continue to give thanks to God that we can continue this ministry.

- Submitted by, Peggy Hill, Chairperson

Upbring/New Life Treatment Center

New Life Treatment Center's goal is to help stop child abuse and neglect. Over the years, funds for this ministry have been raised through the Lutheran Social Services South's annual Golf Tournament which will be held September 27, 2021, at Avery Ranch.

- Submitted by, William (Bill) Jones

This Board asks for your continued prayers for these ministries and for the many volunteers here at Faith who are making a difference every day to bring God's love, light, hope and encouragement to His church and His mission field.

Lorna Symank,
Chair, Board of Human Care

BOARD of PARISH FELLOWSHIP

Peggy Hill, *Chair*

Board Members:

Jonathan Loesch, *Staff Liaison*, Terry Lester, *Elder Liaison*, James Sanborn, *Elder Liaison*, Denise Barnes, Priscilla Lester, and Marlana Sanborn.

Purpose/Mission/Responsibilities:

The purpose of the Parish Fellowship Board has been to strengthen fellowship among our Parishioners through social interaction. We try to offer various activities and events throughout the calendar year that will interest the congregation. We are hopeful the activities/events provided will enhance and enrich friendships within the community and help members grow in their relationships with Jesus Christ.

The Pandemic has continued into 2021 but does seem to be easing as cases continue to fall. We were not able to hold the 2021 Lenten Meals or the Easter Potluck Breakfast this year. We give thanks to God we could have Easter Services and be with our Christian Brothers and Sisters at Faith!

Looking forward to the summer/fall of 2021, we are prayerful and hopeful to be able to:

1. Host the annual Church Picnic on Sunday, September, 26th
2. Host Advent Meals in December.
3. When Sunday Bible Classes resume at Faith Lutheran, we would like to offer coffee again. However, when our Board made our 2021 Budget, we did not budget for coffee supplies. Last October, we were facing a Pandemic with no end in sight and knew Faith's dollars needed to be spent elsewhere. To offer coffee, we will need to ask members of the congregation who drink coffee to please consider making a love donation of a dollar or so when reaching for a cup of Joe! We are hopeful in 2022 to resume coffee service fully funded!

As members of the congregation come back to worship at Faith and want to spend more time with their church family, we ask for your suggestions, thoughts, and ideas for renewing and rebuilding Fellowship at Faith. We have missed all of you and look forward to seeing you again in 2021!

If you would like to become involved with the Board of Parish Fellowship or would like to share an idea, please contact any member of our Board or email Peggy Hill at peggyhill1990@gmail.com.

BOARD of CHRISTIAN EDUCATION

During the year of 2020, the Christian Education Board was basically in a holding pattern due to the pandemic. As such, 2021 is going to be a rebuilding year. Our staff liaison's are Jonathan Loesch and Austin Angeman. The Christian Education Board has had one meeting in 2021, with more meetings to be scheduled over the summer of 2021. The following ministries will be the focus of the Education Board during 2021.

- HS/MS Sunday School
- Children's Sunday School
- Adult Bible Class
- Senior Adult Education
- Rockhouse
- Cradle Roll
- Nursery
- Confirmation
- Boys and Girls Club

The goal for our board is to start getting more and more people back into Sunday school and Christian Education classes. We have already had one successful event, the flowering of the cross by the children at Easter. What a sweet blessing it was to be able to honor Jesus with such sweet faces and flowers! We are looking forward to being able to host Vacation Bible School again this summer as well. If you have any thoughts or ideas in regard to Christian education, please contact Jennifer Bullock at jennifer.bullock1122@gmail.com . We are so happy to be back in 2021 and are looking forward to a successful year. God's wonderful blessings to you all!

Jennifer Bullock
Chair

BOARD of ASSIMILATION

CO-CHAIRS: Mary Fuller and Dorothy Bowers

MEMBERS: Dorothy Bowers, Gil Bowers, Linda Bryan, Mary Fuller, Ann Harrell, Marsha Olson, Dick Retz, Diana Tchida

ADDITIONAL HELPERS: Mike Bryan, Bill Fuller

PURPOSE: To encourage and develop the sense of spiritual and personal connectedness to Faith LCMS congregation by assimilating new members into the life and ministry of the church.

COVID UPDATE: Since the activities of the Board of Assimilation are closely tied to the New Member classes and Pastor activities, we have not had any New Member activities in 2021. Listed are the planned activities that will hopefully be starting within the church family in the coming months.

MEETINGS of the BOA held prior to New Member Activities

BREAKFASTS in conjunction with New Member classes

LUNCHEONS in conjunction with New Member joining Faith

Attendance at the Breakfasts and Luncheons includes: BOA members, some Elders and spouses, Faith staff, and New Members.

ONGOING PROJECTS and PROJECTED ACTIVITIES:

Besides preparing and serving New Member meals, the BOA invites Elders and wives to attend luncheons and welcome new members identified by red ribbons attached to their name tags. These ribbons are provided to the secretary to be attached to name tags prior to joining. Photos are taken and put in the Grapevine as well as posted in BOA's display case in the narthex.

Each BOA member selects several new members to send a welcome card after joining and follow-up greetings in the next two months. We try to make a phone or personal contact prior to our meeting after the 3rd month though this has not always been successful. We hope to improve on this and be able to report on how the new members are assimilating into Faith.

The BOA prepares and serves a Lenten meal in conjunction with the Lenten Services.

A co-chair has attended all Council Meetings in 2021.

We have several prospects for new members of the BOA and continue to seek people interested in being involved in assimilating new members into the Faith family.

Respectfully submitted,
Dorothy Bowers and Mary Fuller
Board of Assimilation, Co-Chairs

GIFT & ENDOWMENTS COMMITTEE MAY 2021 REPORT

The Gift and Endowments Committee has oversight responsibility for two Endowment funds and the Memorial and Special Gifts activity. The Lutheran Foundation of Texas has a professional administrative staff and a Board of Investment Directors, determines investment pools, manages the endowment funds, recommends appropriate investment allocations, and provides quarterly reports to the Gifts and Endowments Committee.

Financial Balances as of March 31, 2021

Church Worker Scholarship Endowment Fund \$127,981.35

One of the blessings that Faith has received is that some of our members have gone on to be church workers. They have completed university coursework, field training, and now serve in various church positions around the country.

The university coursework is typically completed at a Concordia University campus. As many of you know, a university education is not inexpensive, and an education at a private university is even less so. This Church Workers Scholarship and Endowment Fund provides scholarships to those who are earning a degree and intend to pursue a career in church work. This fund has helped make it possible for over a dozen students to continue their education and become church workers. There have been situations when a scholarship from this fund has been the difference between continuing an education or suspending study.

No distributions were made for the current school year.

For additional information on Faith's Endowment and Gift Fund opportunities please refer to the Gift and Endowment Committee brochure located in the information racks in the Worship Center.

Restricted Private Member Memorial Endowment Fund \$8,812.06

This Restricted Private Member Memorial Endowment Fund was established by the estate of a former member of Faith. Distributions from this fund are limited to students preparing for the pastoral ministry of the LCMS. Scholarship distributions are approved by the Church Council and executed by LFOT.

No distribution was made for the current school year.

Questions concerning the Endowment or Gift Funds may be directed to David Wright, Chairman of the Gifts and Endowments Committee or to any of the committee members.

Pastor Walt Pohland, Larry Bielss, Danny Swafford, DCE- Jonathan Loesch, Becky Pohland, David Wright, Ron Jiede, Kathy Nelson, Dennis Hill



Show Faith Works '21

(Connecting the Disconnected)

Overview

Without question, 2020 was a hard year on everyone. It was the year that everything changed. The normal rhythms and routines of life were disrupted and replaced with quarantine and isolation for most. Unfortunately, it didn't take long for people to establish new habits. For a lot of Christians, especially those who made it to church once a month or so, that meant the "new normal" is life disconnected from the Church. For non-Christians, i.e., the rest of the world, it is even worse. During the pandemic the world saw the Church not as a place to run to and to call out to God, but as another organization (much like a restaurant or a gym) that should be regulated for the protection and wellbeing of all people. In other words, the "new normal" for the world is also a life completely disconnected from the Church. While this might sound like the pandemic has dealt a fatal blow to the Church, the reality is that Jesus has directed His Church for over 2,000 years now, and this pandemic is by no means the worst world crisis the Church has ever faced. One only has to look at the history of the Early Church to realize that Jesus' Great Commission *to make disciples* (Matthew 28:18-20) is in scope during good times as well as bad times. In fact, it's in the bad times that we often see Jesus bring new life and vitality to the Church for the sake of the world.

One such time, that is extremely instructional for us today, comes from the time that Paul planted a new church on the island of Crete, somewhere around AD 57. Around AD 65, Paul assigned Titus to pastor the church. Unfortunately, the church had a lot of problems internally and externally and the young Titus was struggling to hold it together. The congregation was on a path of becoming disconnected, and the world was completely disconnected and even turning against the church. When Paul hears about the troubles, he writes a letter to Titus to first encourage him, to give him advice on how to put things in order (Titus 1:5), and to give him a strategy to encourage the church, especially in this hard time, to be the church. Six times, in three short chapters, Paul exhorts Titus to show the congregation how to do good works (Titus 1:16, 2:7, 2:14, 3:1, 3:4, and 3:14 ESV).

In Titus 3:4-8, Paul emphatically states that "God saved us, **not because of works** done by us in righteousness", but exclusively "according to [God's] own mercy, by the washing of regeneration and renewal of the Holy Spirit, whom He poured out on us richly through Jesus Christ our Savior, so that being **justified by His grace** we might become heirs according to the hope of eternal life." Paul then goes on and insists "that those who have believed in God may be careful to **devote themselves to good works.**" (emphasis added). Paul then concludes his thought with the words, "These things (good works) are excellent and profitable for people."

An Outreach Vision

Unquestionably, this advice from Paul to Titus is still applicable today to the Church going through a world crisis! In fact, Titus 3:4-8 becomes the perfect vision for the Church going through a world crisis.

Show Faith Works!

In these three verses, Paul makes it clear that a) we are not saved by works; b) we are saved by grace alone through faith alone in Jesus Christ alone; c) and those who have faith are to be *devoted to doing good works*. To put this into Faith Lutheran Church parlance, *since we are the people of Faith, may we be careful to devote ourselves to Showing Faith Works*. For “these things are excellent and profitable for people.”

Simply put, a Titus sized outreach vision is as simple as:

Show Faith Works!

Connecting the disconnected people of our communities so that they too might come and see faith really works.

It's all about **intentionally creating opportunities** for the disconnected **to see faith works** and to **hear** more about **why faith works**.

Does this mean that outreach is only about filling the pews? Not a chance. Love and service of our neighbors flow out of Jesus' love and service He has shown us. This is exactly why Paul could insist that those who believe be committed to doing good works. Our desire to “show faith works” really is a vision for discipleship, and not for financial gain or even to return to a pre-pandemic state. It's a vision to find and engage the disconnected so that they too might know Jesus and have the assurance of saving faith that comes with being a disciple of Jesus.

An Outreach Plan

The Faith Outreach team started meeting in January 2021 to formulate a plan based on the Outreach Vision to reconnect with FLC's Members, Visitors, Neighbors, and Community. Out of those meetings, the team identified 21 opportunities that would present FLC with the opportunity to “Show Faith Works.” Each item is presently being fleshed out to understand priorities, cost, timeline, resource requirements, and how to be intentional about creating discipleship opportunities.

The following opportunities are listed in “timetable” possibility (short range to long range):

Members

1. **Updated Compass Groups.** Reinvigorating the Compass Groups is one of the simplest ways to reconnect disconnected Faith members as well as connecting new Faith members. After the materials are updated, a “Compass Group Fair” will be held on Sunday morning so that people in the congregation can see how to get involved. This same information will also be available on the website. Additionally, people who go through the new member classes will have the opportunity to see which Compass Groups are a good fit, or when possible, new groups will be formed out of the class.

Owner: Peggy Hill

Target Date:

Cost:

2. **“Fruits of Faith” regular reports.** Faith is such an active congregation both locally and globally. However, very few people are actually in the know. The idea behind “Fruits of Faith” is to give a brief update, preferably by video, on Sunday mornings to keep the congregation abreast of all the exciting things happening. The videos will also find their way online to *Show Faith Works* to the greater community.

Owner: Dedie Wright

Target Date:

Cost:

3. **Updated parenting Sunday morning classes.** The pandemic has been particularly hard on Faith’s parents and families. This particular demographic is perhaps the “highest at-risk” for not returning back to church. In a sense, FLC is looking at rebuilding the family ministry. As with building any “school age ministry,” the key is starting an excellent program at ground level for the youngest kids (see item #4). In order for this to work, however, FLC also has to have an excellent program for the parents.

Owner: Jonathan Loesch

Target Date:

Cost:

4. **Updated children's Sunday morning classes.** One of the insights garnered from this pandemic is that parents are looking for quality children’s ministries for their children. Almost every new family that has come to FLC during the pandemic spent at least a month watching our children’s messages online. It was after they got to know us that way that they were comfortable enough with us to come and see for themselves. Updating the children’s programs will cover not only recruiting and training new teachers, but also entering into the world of “promotions” to get the word out to the disconnected.

Owner: Jonathan Loesch / Austin Angerman

Target Date:

Cost:

5. **Program to reconnect the disconnected members.** God has not been still during this pandemic. Many new people have “joined” FLC over the last year and now consider FLC to be their church home. However, many of the people “we used to see” regularly on a Sunday morning have drifted away. Worst case estimates are that we have lost an entire worship service of regular attenders. Realistic estimates are that 100+ members are now disconnected due to the pandemic (this estimate is based on our “regulars” who fill out attendance cards either in-person or online - the assumption here being that those who don’t fill out either are normalized like they were pre-covid). While calling these disconnected members is a worthy start, the idea here is to be prepared to give them a reason to reconnect.

Owner: Kathy & Don Craig

Target Date:

Cost:

Visitors

1. **Update website.** FLC’s existing website has been a huge blessing to the congregation, countless visitors over the last three years, and now to many online guests. However, in terms of “web time,” it’s time for an update, especially with an eye toward the visitor. New graphics and inviting language is a must for helping those who are researching FLC find the information they are looking for. The website really has become the first “introduction” and “impression” of who FLC is. Furthermore, as the reputation of FLC starts growing with our neighbors and the community, the website will also become the portal for the community to see what is going on at FLC.

Owner: Andrew Rentschler

Target Date:

Cost:

2. **Build a database of “interest”.** In a sense, this is like a huge “Ministry Fair” of opportunities for anyone coming to FLC. If one was to “analyze” what it’s like to visit FLC one would discover that we do a fantastic job welcoming people to FLC. The greeting team and ushering teams are par excellence (even during a pandemic!). However, following the worship service it is painfully obvious that visitors are left to their own devices to figure out what is next. Yes, there is a “Welcome Center” that is always staffed with the friendliest and helpful volunteers available and that is a key component to connecting with visitors. But this additional “database of interest” will become instrumental in “advertising” to visitors that there is so much more. This will allow us to leverage the screens and signage to make it easier for visitors to see how to get involved.

Owner: Peggy Hill

Target Date:

Cost:

3. **Update/Add signage around campus.** If you have ever invited anyone to a Bible class on Sunday morning, or even to church you know how difficult it is to explain the campus without signs. To make it easier for visitors and our neighbors to find their way around campus we need new signage. This would include not only signs above each of the classrooms, but “campus maps” in the parking lot, new signs in the parking lot pointing to the Preschool, Sanctuary, etc.
Owner: Andrew Rentschler
Target Date:
Cost:
4. **Update the FLC sign on Williams Drive.** FLC is one of the most beautiful churches in all of Georgetown, and it’s one of the most invisible ones too. A lot of this has to do with the city of Georgetown and it’s sign regulations. In order to “advertise” an event, the group hosting the event has to request permission to put up a sign. When permission is granted it comes with all kinds of stipulations about how far back and where the sign can be. Effectively, making sure the sign is still invisible. The idea here is to research how to update the existing FLC sign so that it can be used to communicate in a way that can be (will be) seen as people are driving by.
Owner: Lance Kroesch
Target Date:
Cost:
5. **Renovate the “narthex” into a “lobby.”** FLC is blessed to have such an accessible and usable narthex. From a visitor’s perspective, especially ones who did not grow up in a traditional church, the narthex is unlike anything they would expect. Most people are used to hotel lobbies or convention centers where the idea of the lobby is to have an inviting space that invites the visitor in and allows them to easily navigate to a place they want to be. Furthermore, updating the narthex into a lobby would create a space for after church where people could have fellowship time around coffee and food and engage the visitors.
Owner: Terry Folkerts / Kathy Craig
Target Date:
Cost:

Neighbors

1. **Brews and Views.** Given that FLC, for good reasons, has a strict “no alcohol on FLC grounds” policy, this outreach opportunity probably seems strange. However, it is also true that FLC has its own brewery (technically the brewery owner attends Faith, so practically the same thing). It’s also true that the younger generation is very open to real conversations around real good brews. The idea here is to research how to start new Compass Groups at the brewery around living in the real world, where God’s Word intersects real life.
Owner: Eric Silber
Target Date:
Cost:

2. **Parent's night out.** One of the biggest mission field opportunities sitting right in front of FLC is the FLC preschool. Each year, dozens of preschool families do not have a church affiliation. There are so many possibilities to engage this community, ranging from Sunday morning participation, offering MOPS style classes for the moms, offering financial coaching for the families, etc. The first step, however, is to build a relationship with the parents. One of the simplest ways to do that is to periodically offer a "Parent's night out," where for a certain amount of time we look out after their kids so they can have a break. This then becomes one of the first steps in helping the parents get to know us, but also us getting to know them.

Owner: Janet Templeman

Target Date:

Cost:

3. **Seasonal events and activities.** Because of the pandemic, FLC had to postpone all scheduled outreach events including the Easter Eggstravaganza, Car Show, and Fall Festival. The Easter Eggstravaganza has also been canceled for '21. This, while very sad, creates the perfect opportunity to re-evaluate how FLC does these events. Heretofore, these events have been awesome! However, the events have not historically had much success in creating opportunities to serve the participants beyond the event. Meaning, there was no intentional effort being made to connect with the people beyond the event proper. The idea here is to develop a follow up program (see the Holy Smokers below) to engage the visitors on the next level. Additionally, part of this planning will be to dream up new activities for FLC to offer to our neighbors.

Owner: Chris & Janet Templeman

Target Date:

Cost:

4. **Fire up the Holy Smokers.** It is no secret that the Elders and Trustees of FLC like to smoke - that is, fire up the smokers out back and serve up lots of food. What better way to create an opportunity to invite the neighbors back on campus, much like a block party, after one of the major events that has happened on campus. Here new promotional material would be geared toward inviting people in (not necessarily showcase FLC programs - they can get all that on the website). Instead, the focus would be to meet them where they are, as opposed to trying to get them to meet us where we are. Next steps would be inviting them back to the last item on the Community list, the Olive Branch.

Owner: Eric Silber

Target Date:

Cost:

5. **Church plant within the church.** FLC consistently offers one of the most sacred and God honoring traditional worship services in the Georgetown area. Before covid, FLC alternated between Divine Services 1, 2, and 4 with traditional *Creative Worship* services in between. This is definitely a draw for anyone familiar with traditional worship. Surprisingly, it's also a draw for many of the younger generation who are seeking a deeper connection with the ancient future. There are many, arguably a majority, of our neighbors, however, that are not connected to this form of worship. The idea behind the "Church plant within the church" is to start a new church service on Saturday evenings that is uniquely Lutheran, but accessible to those who are not traditional Christians. One possible venue would be an updated Activity Center. The music would be more eclectic. The language would be simpler and more understandable to the newcomer.

Owner: Adam Perez

Target Date:

Cost:

Community

1. **Local missions serving our community.** Historically, FLC has been extremely active in mission giving to the Texas District. This work is simply amazing. During the pandemic, however, the level of giving to the District had to be cut back due to the impact of the pandemic on giving. This, ironically, opened the door for the people of FLC to get involved in local missions. The first wave of local mission options being researched include: Habitat for Humanity, Rock House, Pen Pals, New Life Children's Center, Head Start, Williamson County Children's Advocacy Center, Helping Hands of Georgetown, local yard cleanup, etc. After the initial assessments are done and the top missions are identified, the missions team will hold "Missions Fair" Sunday to build a larger mission team for the project. Upon successful completion of the mission, the team will report back to the congregation and begin the process of looking for the next mission.

Owner: Jolie Mittelstadt / Kassie Perez

Target Date:

Cost:

2. **Mission of the month.** This is different from the "Local missions" mentioned above in that this is a way of encouraging "loving the community." The idea is that the loose plate offering from the last Sunday of the month would be designated for missions and given to either a Compass Group, or the Youth Group, or any group to go out into the community and give something away. This could be as simple as handing out gift cards to the needy, or buying lunches, or addressing some community need.

Owner: Eric Silber

Target Date:

Cost:

3. **We are Blood.** The need for blood donations in our community is still as strong as ever. Once it is determined to be safe, the idea here is to start quarterly blood drives at Faith.

Owner: Jolie Mittelstadt

Target Date:

Cost:

4. **Stock the local food bank.** There is no denying the heart of FLC toward the community. Even without much ado about the Carrying Place Barrel, the barrel filled up with all kinds of food products to help those in need. Unfortunately, the Carrying Place has stopped collecting food via the barrels due to covid. The need, however, is still there. The idea behind this “mission” is to collect food and essential needs for the community and distribute them to the distributors that already have a relationship with those in need.

Owner:

Target Date:

Cost:

5. **Live Nativity Scene.** Part of the difficulty with connecting with the community is that the community doesn’t even know that FLC exists. One of the simplest remedies for this is to host a live Nativity scene on Christmas Eve and then a lit-up Nativity from Christmas Day to Epiphany Day. Not only does this help the community “see” FLC, it also creates another connection point as they ask the question, “Why haven’t they taken down their Christmas? Christmas is over.” Yet another reason to visit our website and see what’s up with FLC.

Owner: Peggy Hill

Target Date:

Cost:

6. **Olive & Branch.** TBD.

Owner: Pastor Bill Crowe

Target Date:

Cost:



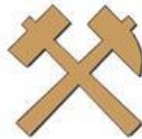
SHOW

THESE THINGS ARE EXCELLENT

FAITH

AND HELPFUL FOR PEOPLE.

WORKS



TITUS 3:5-8

FAITH LUTHERAN CHURCH

Balance Sheet As of March 31, 2021

| | TOTAL |
|---|-----------------------|
| ASSETS | |
| Current Assets | |
| Bank Accounts | |
| 1000 First TX Bank | 0.00 |
| 1010 First Texas New Checking | 360,850.52 |
| 1030 Texas District CEF Savings | 482,758.60 |
| 1040 Texas District CEF - Mortgage | 208,367.93 |
| 1050 Texas District CEF-Called Staff | 23,722.56 |
| 1060 TX District CEF-Mission Plant #2 | 43,553.05 |
| Total Bank Accounts | \$1,119,252.66 |
| Total Current Assets | \$1,119,252.66 |
| Fixed Assets | |
| 1500 Buildings - FIF Expansion | 5,255,292.32 |
| 1510 Buildings - Prior 2009 | 1,986,853.42 |
| 1515 Buildings - Post 2009 | 35,616.16 |
| 1530 Furn,Altar Furnish,Instruments | 218,618.97 |
| 1540 Land (10 acres Cost) | 900,954.63 |
| Total Fixed Assets | \$8,397,335.50 |
| Other Assets | |
| 1700 Funds held in trust by LFOT | |
| 1701 Private Member Memorial Fund | 7,782.66 |
| 1702 Prof Church Worker Scholar Fund | 97,537.78 |
| Total 1700 Funds held in trust by LFOT | 105,320.44 |
| 1800 Other Long-Term Assets | 0.00 |
| Total Other Assets | \$105,320.44 |
| TOTAL ASSETS | \$9,621,908.60 |

FAITH LUTHERAN CHURCH

Balance Sheet As of March 31, 2021

| | TOTAL |
|---|-----------------------|
| LIABILITIES AND EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 2400 Payroll Liabilities | 0.00 |
| 403(b) Plan | 0.00 |
| Concordia Plan Services | 0.00 |
| Concordia Retirement Plan Svcs | 0.00 |
| Federal Taxes (941/944) | 0.00 |
| Group Term Life Ins | 2.13 |
| Group-Term Life | 13,035.66 |
| Life Ins Premium | 9.68 |
| Vitality Wellness Deduction | 1,304.85 |
| Total 2400 Payroll Liabilities | 14,352.32 |
| 2500 Short-Term Liabilities - other | |
| 2520 New Mission #2 | 16,856.86 |
| 2530 SBA PPP Loan | 0.00 |
| Total 2500 Short-Term Liabilities - other | 16,856.86 |
| Direct Deposit Payable | 0.00 |
| Total Other Current Liabilities | \$31,209.18 |
| Total Current Liabilities | \$31,209.18 |
| Long-Term Liabilities | |
| 2600 TX District CEF (Mortg 9-2000) | 495,028.18 |
| 2601 Principal | -132,650.84 |
| 2602 Additional Principal | -362,377.34 |
| Total 2600 TX District CEF (Mortg 9-2000) | 0.00 |
| 2700 TX District CEF (Mortg 12-2009) | 3,708,477.96 |
| 2701 Principal | -1,029,668.29 |
| 2702 Additional Principal | -1,412,352.69 |
| Total 2700 TX District CEF (Mortg 12-2009) | 1,266,456.98 |
| Total Long-Term Liabilities | \$1,266,456.98 |
| Total Liabilities | \$1,297,666.16 |
| Equity | |
| 3000 Net Income | -1,786.00 |
| 3100 Temporary Restricted Net Assets | |
| 3101 Altar Guild | 196.00 |
| 3102 Adult Education | 5,069.06 |
| 3103 Bereavement Committee | 206.31 |
| 3104 Bread Of Life | 848.12 |
| 3105 Senior Visitation Ministry | 5,000.00 |

FAITH LUTHERAN CHURCH

Balance Sheet As of March 31, 2021

| | TOTAL |
|---|---------------------|
| 3107 Music Fund | 8,645.08 |
| 3108 Vacation Bible School | 3,047.36 |
| 3109 Bell Choir | 4,743.59 |
| 3110 Debt Retirement | 442,227.01 |
| 3111 Hail Damage | 199,101.24 |
| 3112 Lutheran Bible Translators | 0.00 |
| 3113 Copier Lease Balance | 4,257.95 |
| 3114 Lutheran Home | 0.00 |
| 3115 Lutheran Witness | -28.50 |
| 3116 Lutherans For Life | 0.00 |
| 3120 Always Sharing God's Gifts | 177,406.83 |
| 3123 Growing Abundantly, Giving Abundantly | 449,318.99 |
| 3124 LCMS World Relief | 0.00 |
| 3125 Rent Income | 2,184.50 |
| 3126 Stephen Ministry | 112.83 |
| 3129 Computer & Software | 149.96 |
| 3130 Can-Do | 0.00 |
| 3131 Lent/Advent Meals | 163.53 |
| 3132 Footsteps of Faith | -2,135.00 |
| 3133 Children's Ministry Events | 543.00 |
| 3134 Youth Missions Restricted | 5,000.00 |
| 3135 Youth | 516.41 |
| 3136 Chrismons Balance | 132.36 |
| 3140 Eternal Light (New Sanctuary) | 24,986.89 |
| 3141 Assimilation | 65.87 |
| 3143 Senior Advocacy Group | 1,000.00 |
| 3147 Sanctuary Video System | 44.69 |
| 3148 Church Plant-Budget | 6,682.34 |
| 3149 Church Plant New | 68,154.19 |
| 3150 Staff Gift Fund | 1,700.25 |
| 3156 Church Plant-Zoch | 0.00 |
| 3162 Mission Trips | 2,078.00 |
| 3163 Ministry Initiatives | 500.00 |
| 3164 Called worker fund | 13,469.22 |
| 3165 Liturgical Paraments | 19,345.51 |
| 3166 Stained Glass Windows | 2,250.00 |
| 3167 Portable Risers | 274.24 |
| 3169 Bell Tower | 535.00 |
| 3171 Security System | 0.00 |
| 3172 Pew Bibles | 3,630.00 |
| Total 3100 Temporary Restricted Net Assets | 1,451,422.83 |

FAITH LUTHERAN CHURCH

Balance Sheet As of March 31, 2021

| | TOTAL |
|---|-----------------------|
| 3200 Permanently Restrict Net Assets | 0.00 |
| 3201 Private Member Memorial Fund | 7,782.66 |
| 3202 Prof Church Worker Scholar Fund | 97,857.78 |
| Total 3200 Permanently Restrict Net Assets | 105,640.44 |
| 3500 Unrestrict Net Asset (ret earn) | 6,827,302.32 |
| Net Income | -58,337.15 |
| Total Equity | \$8,324,242.44 |
| TOTAL LIABILITIES AND EQUITY | \$9,621,908.60 |

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - March, 2021

| | JAN 2021 | FEB 2021 | MAR 2021 | TOTAL |
|--|-------------------|------------------|-------------------|---------------------|
| Income | | | | |
| 4000 Offering | | | | \$0.00 |
| 4010 Plate | 578.00 | 312.66 | 498.55 | \$1,389.21 |
| 4020 Sunday School | 20.00 | 20.00 | | \$40.00 |
| 4021 Sunday School Missions | | 420.00 | | \$420.00 |
| Total 4020 Sunday School | 20.00 | 440.00 | | \$460.00 |
| 4030 Offering Envelopes | 104,987.00 | 81,820.40 | 103,282.00 | \$290,089.40 |
| Total 4000 Offering | 105,585.00 | 82,573.06 | 103,780.55 | \$291,938.61 |
| 4050 Designated Gifts | | | | \$0.00 |
| 4053 On-line Processing Fee | 303.96 | 217.30 | 249.79 | \$771.05 |
| Total 4050 Designated Gifts | 303.96 | 217.30 | 249.79 | \$771.05 |
| 4100 Designated Fund Income | | | | \$0.00 |
| 4102 Adult Education | 26.00 | 2,011.69 | 500.00 | \$2,537.69 |
| 4104 Bread Of Life | | 0.00 | 540.00 | \$540.00 |
| 4107 Music Fund | 500.00 | 600.00 | 225.00 | \$1,325.00 |
| 4108 Vacation Bible School | 20.00 | 20.00 | 25.00 | \$65.00 |
| 4110 Debt Retirement | 5,655.00 | 7,308.00 | 33,689.56 | \$46,652.56 |
| 4111 Hail Damage Income | | | 199,101.24 | \$199,101.24 |
| 4116 Lutherans For Life | 877.00 | | | \$877.00 |
| 4123 Growing Abundantly, Giving Abundantly | 16,595.00 | 26,239.00 | 12,832.00 | \$55,666.00 |
| 4125 Rent Income | 160.00 | | | \$160.00 |
| 4132 Faith Lutheran Preschool | | | 100.00 | \$100.00 |
| 4135 Youth | 135.00 | | 20.00 | \$155.00 |
| 4141 Assimilation | 25.00 | | | \$25.00 |
| 4148 Church Plant-Budget | 25.00 | 25.00 | 25.00 | \$75.00 |
| 4163 Ministry Initiatives | 500.00 | | | \$500.00 |
| 4170 Transfer to Temp Rest Net Assts | -24,518.00 | -36,203.69 | -247,057.80 | \$ -307,779.49 |
| Total 4100 Designated Fund Income | 0.00 | 0.00 | 0.00 | \$0.00 |
| 4200 Endowment Fund | | | | \$0.00 |
| 4210 Prof. ChurchWorker Scholar Fund | | 60.95 | | \$60.95 |
| Total 4200 Endowment Fund | | 60.95 | | \$60.95 |

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - March, 2021

| | JAN 2021 | FEB 2021 | MAR 2021 | TOTAL |
|---|---------------------|--------------------|---------------------|---------------------|
| 4700 Misc. Income | | | | \$0.00 |
| 4701 Interest Income-Checking/Saving | | | | \$0.00 |
| 4701-01 First Texas Bank | 4.58 | 2.32 | 1.95 | \$8.85 |
| 4701-04 Texas Dist CEF Savings | 322.06 | 337.72 | 407.55 | \$1,067.33 |
| 4701-05 Tx Dist CEF Mortgage Acct | 174.96 | 160.07 | 189.67 | \$524.70 |
| 4701-06 TX Dist CEF-Prof. Dev. | 20.10 | 18.17 | 20.13 | \$58.40 |
| 4701-07 TX Dist CEF-Mission Plant #2 | 36.90 | 33.36 | 36.96 | \$107.22 |
| Total 4701 Interest Income-Checking/Saving | 558.60 | 551.64 | 656.26 | \$1,766.50 |
| Total 4700 Misc. Income | 558.60 | 551.64 | 656.26 | \$1,766.50 |
| Total Income | \$106,447.56 | \$83,402.95 | \$104,686.60 | \$294,537.11 |
| GROSS PROFIT | \$106,447.56 | \$83,402.95 | \$104,686.60 | \$294,537.11 |
| Expenses | | | | |
| 5100 Outreach | | | | \$0.00 |
| 5180 Texas / Synod | 10,000.00 | 10,000.00 | 10,000.00 | \$30,000.00 |
| 5181 Concordia | 1,541.67 | 1,541.67 | 1,541.67 | \$4,625.01 |
| 5182 Caring Place | 520.83 | 520.83 | 520.83 | \$1,562.49 |
| 5183 Concordia High School | 520.83 | 520.83 | 520.83 | \$1,562.49 |
| Total 5100 Outreach | 12,583.33 | 12,583.33 | 12,583.33 | \$37,749.99 |
| 5200 Pastoral | | | | \$0.00 |
| 5220 Organizational Membership | | 100.00 | | \$100.00 |
| Total 5200 Pastoral | | 100.00 | | \$100.00 |
| 5300 Worship | | | | \$0.00 |
| 5301 Organist | | 500.00 | 300.00 | \$800.00 |
| 5302 Choir Director | | 200.00 | 400.00 | \$600.00 |
| 5303 Nursery Attendants | | | 198.00 | \$198.00 |
| 5325 Choir - Other | | 10.80 | | \$10.80 |
| 5390 Worship Materials | 81.98 | | | \$81.98 |
| Total 5300 Worship | 81.98 | 710.80 | 898.00 | \$1,690.78 |
| 5400 Community Outreach | | | | \$0.00 |
| 5425 Publicity | 18.95 | 73.40 | 43.40 | \$135.75 |
| Total 5400 Community Outreach | 18.95 | 73.40 | 43.40 | \$135.75 |
| 5600 Education | | | | \$0.00 |
| 5640 Sunday School | 64.26 | 41.98 | 89.92 | \$196.16 |
| 5643 Confirmation Materials | | 15.98 | | \$15.98 |
| 5650 Family Ministry | 108.50 | 233.72 | 108.50 | \$450.72 |
| 5654 Rock House | 77.65 | 155.72 | | \$233.37 |
| Total 5600 Education | 250.41 | 447.40 | 198.42 | \$896.23 |

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - March, 2021

| | JAN 2021 | FEB 2021 | MAR 2021 | TOTAL |
|--|------------------|------------------|------------------|--------------------|
| 5800 Human Care | | | | \$0.00 |
| 5873 Stephen Ministry | | 117.60 | | \$117.60 |
| 5877 Sunshine Team | 243.72 | | | \$243.72 |
| Total 5800 Human Care | 243.72 | 117.60 | | \$361.32 |
| 5900 Congregation Support | | | | \$0.00 |
| 5945 Portals Of Prayer | | | 755.70 | \$755.70 |
| Total 5900 Congregation Support | | | 755.70 | \$755.70 |
| 6000 Business Services/Adm. | | | | \$0.00 |
| 6010 Property/Liability Insurance | | 6,533.00 | | \$6,533.00 |
| 6020 Office Supplies | 35.99 | 197.81 | | \$233.80 |
| 6025 Business Services | 1,666.00 | 1,666.00 | 1,666.00 | \$4,998.00 |
| 6030 Postage | 385.00 | | 220.00 | \$605.00 |
| Total 6000 Business Services/Adm. | 2,086.99 | 8,396.81 | 1,886.00 | \$12,369.80 |
| 6200 Technology & Media | | | | \$0.00 |
| 6201 Computer System | 1,619.92 | 543.44 | 124.95 | \$2,288.31 |
| 6202 Computer Repairs and Maint. | | | 30.00 | \$30.00 |
| 6203 Computer Software Contracts/Tra | 1,340.25 | 1,208.98 | 1,243.31 | \$3,792.54 |
| 6205 Vanco Host Fee | 20.00 | 20.00 | 20.00 | \$60.00 |
| 6206 Hybrid Classroom Equipment | | 2,099.00 | 494.99 | \$2,593.99 |
| 6210 Networking, DSL | 219.98 | 219.98 | 222.09 | \$662.05 |
| 6240 Audio/Video Equipment | | 131.15 | 27.05 | \$158.20 |
| 6241 Sound Technicians | | 437.50 | 407.50 | \$845.00 |
| 6250 Printer/Copier Contracts | 1,621.15 | 2,806.66 | 1,597.85 | \$6,025.66 |
| Total 6200 Technology & Media | 4,821.30 | 7,466.71 | 4,167.74 | \$16,455.75 |
| 6300 Property | | | | \$0.00 |
| 6301 Facilities Management | 887.82 | 1,775.64 | 1,331.73 | \$3,995.19 |
| 6320 Supplies | 332.82 | 159.88 | 22.10 | \$514.80 |
| 6360 Bldg.Furniture/Maintenance Equip | | 166.53 | | \$166.53 |
| 6372 Utilities | 5,307.67 | 5,316.88 | 6,810.61 | \$17,435.16 |
| 6374 Maintenance & Repair | 436.23 | 380.54 | 127.40 | \$944.17 |
| 6376 Major Projects | 7,420.00 | 57,604.89 | 2,293.60 | \$67,318.49 |
| 6390 Maintenance Contracts | 1,550.50 | 415.00 | 1,599.80 | \$3,565.30 |
| Total 6300 Property | 15,935.04 | 65,819.36 | 12,185.24 | \$93,939.64 |
| 6560 Payroll Expenses | | | | \$0.00 |
| Company Contributions | | | | \$0.00 |
| Health Insurance | 0.00 | 0.00 | 0.00 | \$0.00 |
| Total Company Contributions | 0.00 | 0.00 | 0.00 | \$0.00 |
| Total 6560 Payroll Expenses | 0.00 | 0.00 | 0.00 | \$0.00 |

FAITH LUTHERAN CHURCH

Profit and Loss by Month

January - March, 2021

| | JAN 2021 | FEB 2021 | MAR 2021 | TOTAL |
|--|--------------------|----------------------|--------------------|----------------------|
| 6800 Bank Expenses | | | | \$0.00 |
| 6810 Service Fees | | | 50.00 | \$50.00 |
| 6812 Mortgage Interest Paid | 4,524.71 | 3,389.07 | 3,857.01 | \$11,770.79 |
| 6813 Vanco Processing Fees | 892.70 | 630.78 | 680.22 | \$2,203.70 |
| Total 6800 Bank Expenses | 5,417.41 | 4,019.85 | 4,587.23 | \$14,024.49 |
| 7000 Parish Ministry & Fellowship | | | | \$0.00 |
| 7010 Coffee/Condiments | | 25.00 | 25.00 | \$50.00 |
| Total 7000 Parish Ministry & Fellowship | | 25.00 | 25.00 | \$50.00 |
| 7100 Designated Fund Expenses | | | | \$0.00 |
| 7104 Bread Of Life | | | 1,500.00 | \$1,500.00 |
| 7107 Music Fund | | 300.00 | 650.00 | \$950.00 |
| 7111 Hail Damage Expenses | 272,099.71 | | | \$272,099.71 |
| 7113 Copier Lease Exp | 1,579.00 | | 3,695.18 | \$5,274.18 |
| 7115 Lutheran Witness | | | 612.75 | \$612.75 |
| 7116 Lutherans For Life | | 952.00 | | \$952.00 |
| 7132 Faith Lutheran Preschool | 350.00 | 2,235.00 | | \$2,585.00 |
| 7135 Youth | | | 150.59 | \$150.59 |
| 7148 Church Plant-Budget | 833.33 | 833.33 | 833.33 | \$2,499.99 |
| 7170 Transfer TRNA | -274,862.04 | -4,320.33 | -7,441.85 | \$ -286,624.22 |
| Total 7100 Designated Fund Expenses | 0.00 | 0.00 | 0.00 | \$0.00 |
| 8000 Employee Expenses | | | | \$0.00 |
| 8010 Payroll Expense | 32,107.37 | 33,632.18 | 33,786.15 | \$99,525.70 |
| 8020 Employee Benefits | 11,221.44 | 11,536.98 | 11,894.06 | \$34,652.48 |
| 8025 Health Reimbursement | 649.90 | 62.40 | 463.57 | \$1,175.87 |
| 8030 Auto Allowance | 741.66 | 741.66 | 741.66 | \$2,224.98 |
| 8050 Housing Allowance | 12,255.26 | 12,255.26 | 12,255.26 | \$36,765.78 |
| Total 8000 Employee Expenses | 56,975.63 | 58,228.48 | 59,140.70 | \$174,344.81 |
| Unapplied Cash Bill Payment Expense | | 0.00 | | \$0.00 |
| Total Expenses | \$98,414.76 | \$157,988.74 | \$96,470.76 | \$352,874.26 |
| NET OPERATING INCOME | \$8,032.80 | \$ -74,585.79 | \$8,215.84 | \$ -58,337.15 |
| NET INCOME | \$8,032.80 | \$ -74,585.79 | \$8,215.84 | \$ -58,337.15 |

Buc

| | Jan 2021 | | | % of Budget |
|---|----------------------|----------------------|----------------------|----------------|
| | Actual | Budget | over Budget | |
| Income | | | | |
| 4000 Offering | | | 0.00 | |
| 4010 Plate | 578.00 | 833.33 | -255.33 | 69.36% |
| 4020 Sunday School | 20.00 | | 20.00 | |
| 4021 Sunday School Missions | | 166.67 | -166.67 | 0.00% |
| Total 4020 Sunday School | \$ 20.00 | \$ 166.67 | -\$ 146.67 | 12.00% |
| 4030 Offering Envelopes | 104,987.00 | 100,000.00 | 4,987.00 | 104.99% |
| Total 4000 Offering | \$ 105,585.00 | \$ 101,000.00 | \$ 4,585.00 | 104.54% |
| 4050 Designated Gifts | | | 0.00 | |
| 4053 On-line Processing Fee | 303.96 | 267.90 | 36.06 | 113.46% |
| Total 4050 Designated Gifts | \$ 303.96 | \$ 267.90 | \$ 36.06 | 113.46% |
| 4100 Designated Fund Income | | | 0.00 | |
| 4102 Adult Education | 26.00 | 125.00 | -99.00 | 20.80% |
| 4104 Bread Of Life | | | 0.00 | |
| 4107 Music Fund | 500.00 | 500.00 | 0.00 | 100.00% |
| 4108 Vacation Bible School | 20.00 | 15.00 | 5.00 | 133.33% |
| 4110 Debt Retirement | 5,655.00 | 3,565.00 | 2,090.00 | 158.63% |
| 4111 Hail Damage Income | | | 0.00 | |
| 4116 Lutherans For Life | 877.00 | 877.00 | 0.00 | 100.00% |
| 4123 Growing Abundantly, Giving Abundantly | 16,595.00 | 12,624.00 | 3,971.00 | 131.46% |
| 4125 Rent Income | 160.00 | 160.00 | 0.00 | 100.00% |
| 4132 Faith Lutheran Preschool | | | 0.00 | |
| 4135 Youth | 135.00 | 135.00 | 0.00 | 100.00% |
| 4141 Assimilation | 25.00 | 25.00 | 0.00 | 100.00% |
| 4148 Church Plant-Budget | 25.00 | 25.00 | 0.00 | 100.00% |
| 4163 Ministry Initiatives | 500.00 | 500.00 | 0.00 | 100.00% |
| 4170 Transfer to Temp Rest Net Assts | -24,518.00 | | -24,518.00 | |
| Total 4100 Designated Fund Income | \$ 0.00 | \$ 18,551.00 | -\$ 18,551.00 | 0.00% |
| 4200 Endowment Fund | | | 0.00 | |
| 4210 Prof. ChurchWorker Scholar Fund | | | 0.00 | |
| Total 4200 Endowment Fund | \$ 0.00 | \$ 0.00 | \$ 0.00 | |
| 4700 Misc. Income | | | 0.00 | |
| 4701 Interest Income-Checking/Saving | | | 0.00 | |
| 4701-01 First Texas Bank | 4.58 | | 4.58 | |
| 4701-04 Texas Dist CEF Savings | 322.06 | | 322.06 | |
| 4701-05 Tx Dist CEF Mortgage Acct | 174.96 | | 174.96 | |
| 4701-06 TX Dist CEF-Prof. Dev. | 20.10 | | 20.10 | |
| 4701-07 TX Dist CEF-Mission Plant #2 | 36.90 | | 36.90 | |
| Total 4701 Interest Income-Checking/Saving | \$ 558.60 | \$ 0.00 | \$ 558.60 | |
| Total 4700 Misc. Income | \$ 558.60 | \$ 0.00 | \$ 558.60 | |

| | | | | |
|--------------------------------------|----------------------|----------------------|----------------------|----------------|
| Total Income | \$ 106,447.56 | \$ 119,818.90 | -\$ 13,371.34 | 88.84% |
| Gross Profit | \$ 106,447.56 | \$ 119,818.90 | -\$ 13,371.34 | 88.84% |
| Expenses | | | | |
| 5100 Outreach | | | 0.00 | |
| 5180 Texas / Synod | 10,000.00 | 10,000.00 | 0.00 | 100.00% |
| 5181 Concordia | 1,541.67 | 1,541.67 | 0.00 | 100.00% |
| 5182 Caring Place | 520.83 | 520.83 | 0.00 | 100.00% |
| 5183 Concordia High School | 520.83 | 520.83 | 0.00 | 100.00% |
| Total 5100 Outreach | \$ 12,583.33 | \$ 12,583.33 | \$ 0.00 | 100.00% |
| 5200 Pastoral | | | 0.00 | |
| 5212 Conferences/Workshops | | 166.67 | -166.67 | 0.00% |
| 5219 Guest Pastor | | 500.00 | -500.00 | 0.00% |
| 5220 Organizational Membership | | 100.00 | -100.00 | 0.00% |
| Total 5200 Pastoral | \$ 0.00 | \$ 766.67 | -\$ 766.67 | 0.00% |
| 5300 Worship | | | 0.00 | |
| 5301 Organist | | 12,000.00 | -12,000.00 | 0.00% |
| 5302 Choir Director | | | 0.00 | |
| 5303 Nursery Attendants | | 6,180.00 | -6,180.00 | 0.00% |
| 5304 Nursery Supplies | | 150.00 | -150.00 | 0.00% |
| 5321 Altar Supplies | | 400.00 | -400.00 | 0.00% |
| 5324 Choir Music | | 50.00 | -50.00 | 0.00% |
| 5325 Choir - Other | | 50.00 | -50.00 | 0.00% |
| 5330 Handbell Music | | 50.00 | -50.00 | 0.00% |
| 5340 Praise Worship Music | | 2,000.00 | -2,000.00 | 0.00% |
| 5350 Praise Worship Accompanist | | 1,500.00 | -1,500.00 | 0.00% |
| 5390 Worship Materials | 81.98 | 3,000.00 | -2,918.02 | 2.73% |
| Total 5300 Worship | \$ 81.98 | \$ 25,380.00 | -\$ 25,298.02 | 0.32% |
| 5400 Community Outreach | | | 0.00 | |
| 5420 Evangelism Supplies | | 850.00 | -850.00 | 0.00% |
| 5425 Publicity | 18.95 | 2,100.00 | -2,081.05 | 0.90% |
| 5430 Community Events | | 6,400.00 | -6,400.00 | 0.00% |
| 5450 Adult Confirmation Matl-New Mbr | | 1,500.00 | -1,500.00 | 0.00% |
| 5455 Tract Rack | | 250.00 | -250.00 | 0.00% |
| 5456 Easter Pageant | | 200.00 | -200.00 | 0.00% |
| Total 5400 Community Outreach | \$ 18.95 | \$ 11,300.00 | -\$ 11,281.05 | 0.17% |
| 5500 Stewardship | | | 0.00 | |
| 5526 Fall Stewardship Material | | 2,000.00 | -2,000.00 | 0.00% |
| 5528 Offering Envelopes | | 1,500.00 | -1,500.00 | 0.00% |
| Total 5500 Stewardship | \$ 0.00 | \$ 3,500.00 | -\$ 3,500.00 | 0.00% |
| 5600 Education | | | 0.00 | |
| 5640 Sunday School | 64.26 | 1,200.00 | -1,135.74 | 5.36% |
| 5641 Vacation Bible School | | 2,600.00 | -2,600.00 | 0.00% |
| 5642 Adult Bible Study | | 1,500.00 | -1,500.00 | 0.00% |
| 5643 Confirmation Materials | | 1,000.00 | -1,000.00 | 0.00% |
| 5644 Library | | 50.00 | -50.00 | 0.00% |
| 5646 Special Events | | 500.00 | -500.00 | 0.00% |
| 5648 Compass Group | | 500.00 | -500.00 | 0.00% |

| | | | | |
|--|--------------------|---------------------|----------------------|--------------|
| 5650 Family Ministry | 108.50 | 1,200.00 | -1,091.50 | 9.04% |
| 5654 Rock House | 77.65 | 750.00 | -672.35 | 10.35% |
| 5660 Kids Clubs | | 400.00 | -400.00 | 0.00% |
| 5670 DCE Fieldworkers | | 2,000.00 | -2,000.00 | 0.00% |
| 5690 Workshops/Conferences | | 600.00 | -600.00 | 0.00% |
| 5692 Licensing/Background Checks | | 500.00 | -500.00 | 0.00% |
| Total 5600 Education | \$ 250.41 | \$ 12,800.00 | -\$ 12,549.59 | 1.96% |
| 5700 Youth | | | 0.00 | |
| 5710 Junior High Youth | | 750.00 | -750.00 | 0.00% |
| 5711 High School Youth | | 2,000.00 | -2,000.00 | 0.00% |
| 5712 Workshop/Conferences | | 1,000.00 | -1,000.00 | 0.00% |
| 5760 Counselor Expense | | 1,000.00 | -1,000.00 | 0.00% |
| 5761 Scholarships | | 500.00 | -500.00 | 0.00% |
| 5762 National Youth Gathering | | 1,500.00 | -1,500.00 | 0.00% |
| Total 5700 Youth | \$ 0.00 | \$ 6,750.00 | -\$ 6,750.00 | 0.00% |
| 5800 Human Care | | | 0.00 | |
| 5860 Habitat For Humanity | | 625.00 | -625.00 | 0.00% |
| 5865 Meals On Wheels | | 800.00 | -800.00 | 0.00% |
| 5866 Upbring | | 500.00 | -500.00 | 0.00% |
| 5870 Lutherans for Life | | 250.00 | -250.00 | 0.00% |
| 5872 Funeral Luncheons | | 2,000.00 | -2,000.00 | 0.00% |
| 5873 Stephen Ministry | | 1,000.00 | -1,000.00 | 0.00% |
| 5877 Sunshine Team | 243.72 | 625.00 | -381.28 | 39.00% |
| 5879 Mission Visions | | 100.00 | -100.00 | 0.00% |
| 5882 Heartfelt Stitchers | | 200.00 | -200.00 | 0.00% |
| 5883 Military Care Pkgs. | | 250.00 | -250.00 | 0.00% |
| 5890 Bread Of Life | | 400.00 | -400.00 | 0.00% |
| 5891 Faith In Action - Georgetown | | 800.00 | -800.00 | 0.00% |
| 5895 Pregnancy Help Center | | 250.00 | -250.00 | 0.00% |
| Total 5800 Human Care | \$ 243.72 | \$ 7,800.00 | -\$ 7,556.28 | 3.12% |
| 5900 Congregation Support | | | 0.00 | |
| 5920 New Member Class - Lunch | | 300.00 | -300.00 | 0.00% |
| 5921 New Member Class - Child Care | | 300.00 | -300.00 | 0.00% |
| 5945 Portals Of Prayer | | 2,800.00 | -2,800.00 | 0.00% |
| 5952 Faith Activities-Child Care Sup | | 100.00 | -100.00 | 0.00% |
| 5960 Visitation Ministry | | 500.00 | -500.00 | 0.00% |
| 5990 Church Worker Assistance | | 1,500.00 | -1,500.00 | 0.00% |
| Total 5900 Congregation Support | \$ 0.00 | \$ 5,500.00 | -\$ 5,500.00 | 0.00% |
| 6000 Business Services/Adm. | | | 0.00 | |
| 6010 Property/Liability Insurance | | 29,000.00 | -29,000.00 | 0.00% |
| 6015 Workers Compensation Insurance | | 3,500.00 | -3,500.00 | 0.00% |
| 6020 Office Supplies | 35.99 | 2,500.00 | -2,464.01 | 1.44% |
| 6025 Business Services | 1,666.00 | 20,000.00 | -18,334.00 | 8.33% |
| 6030 Postage | 385.00 | 2,500.00 | -2,115.00 | 15.40% |
| 6050 Office Furniture | | 250.00 | -250.00 | 0.00% |
| Total 6000 Business Services/Adm. | \$ 2,086.99 | \$ 57,750.00 | -\$ 55,663.01 | 3.61% |
| 6100 Assimilation | | | 0.00 | |

| | | | | |
|--|---------------------|----------------------|-----------------------|---------------|
| 6102 Orientation Program | | 1,000.00 | -1,000.00 | 0.00% |
| Total 6100 Assimilation | \$ 0.00 | \$ 1,000.00 | -\$ 1,000.00 | 0.00% |
| 6200 Technology & Media | | | 0.00 | |
| 6201 Computer System | 1,619.92 | 1,180.00 | 439.92 | 137.28% |
| 6202 Computer Repairs and Maint. | | 1,180.00 | -1,180.00 | 0.00% |
| 6203 Computer Software Contracts/Tra | 1,340.25 | 14,867.00 | -13,526.75 | 9.01% |
| 6205 Vanco Host Fee | 20.00 | 240.00 | -220.00 | 8.33% |
| 6206 Hybrid Classroom Equipment | | 5,000.00 | -5,000.00 | 0.00% |
| 6210 Networking, DSL | 219.98 | 2,880.00 | -2,660.02 | 7.64% |
| 6240 Audio/Video Equipment | | 2,500.00 | -2,500.00 | 0.00% |
| 6241 Sound Technicians | | 14,000.00 | -14,000.00 | 0.00% |
| 6250 Printer/Copier Contracts | 1,621.15 | 24,072.00 | -22,450.85 | 6.73% |
| Total 6200 Technology & Media | \$ 4,821.30 | \$ 65,919.00 | -\$ 61,097.70 | 7.31% |
| 6300 Property | | | 0.00 | |
| 6301 Facilities Management | 887.82 | 50,000.00 | -49,112.18 | 1.78% |
| 6320 Supplies | 332.82 | 7,000.00 | -6,667.18 | 4.75% |
| 6360 Bldg.Furniture/Maintenance Equip | | 500.00 | -500.00 | 0.00% |
| 6371 Butane | | 2,000.00 | -2,000.00 | 0.00% |
| 6372 Utilities | 5,307.67 | 61,000.00 | -55,692.33 | 8.70% |
| 6374 Maintenance & Repair | 436.23 | 5,500.00 | -5,063.77 | 7.93% |
| 6376 Major Projects | 7,420.00 | 60,000.00 | -52,580.00 | 12.37% |
| 6390 Maintenance Contracts | 1,550.50 | 19,000.00 | -17,449.50 | 8.16% |
| Total 6300 Property | \$ 15,935.04 | \$ 205,000.00 | -\$ 189,064.96 | 7.77% |
| 6560 Payroll Expenses | | | 0.00 | |
| Company Contributions | | | 0.00 | |
| Health Insurance | 0.00 | 4,002.50 | -4,002.50 | 0.00% |
| Total Company Contributions | \$ 0.00 | \$ 4,002.50 | -\$ 4,002.50 | 0.00% |
| Total 6560 Payroll Expenses | \$ 0.00 | \$ 4,002.50 | -\$ 4,002.50 | 0.00% |
| 6800 Bank Expenses | | | 0.00 | |
| 6810 Service Fees | | 20.00 | -20.00 | 0.00% |
| 6812 Mortgage Interest Paid | 4,524.71 | 4,524.71 | 0.00 | 100.00% |
| 6813 Vanco Processing Fees | 892.70 | 7,000.00 | -6,107.30 | 12.75% |
| 6820 Safe Deposit Box | | 20.00 | -20.00 | 0.00% |
| Total 6800 Bank Expenses | \$ 5,417.41 | \$ 11,564.71 | -\$ 6,147.30 | 46.84% |
| 7000 Parish Ministry & Fellowship | | | 0.00 | |
| 7010 Coffee/Condiments | | 21.00 | -21.00 | 0.00% |
| 7020 Congregational Picnic | | 2,500.00 | -2,500.00 | 0.00% |
| 7030 Parish Min & Fellowship (Othe) | | 100.00 | -100.00 | 0.00% |
| 7031 Lent/Advent Meals | | 100.00 | -100.00 | 0.00% |
| Total 7000 Parish Ministry & Fellowship | \$ 0.00 | \$ 2,721.00 | -\$ 2,721.00 | 0.00% |
| 7100 Designated Fund Expenses | | | 0.00 | |
| 7104 Bread Of Life | | | 0.00 | |
| 7107 Music Fund | | | 0.00 | |
| 7111 Hail Damage Expenses | 272,099.71 | 272,099.71 | 0.00 | 100.00% |
| 7113 Copier Lease Exp | 1,579.00 | 1,579.00 | 0.00 | 100.00% |
| 7115 Lutheran Witness | | | 0.00 | |
| 7116 Lutherans For Life | | | 0.00 | |

| | | | | |
|--|---------------------|-----------------------|-----------------------|---------------|
| 7132 Faith Lutheran Preschool | 350.00 | 350.00 | 0.00 | 100.00% |
| 7135 Youth | | | 0.00 | |
| 7148 Church Plant-Budget | 833.33 | | 833.33 | |
| 7170 Transfer TRNA | -274,862.04 | | -274,862.04 | |
| Total 7100 Designated Fund Expenses | \$ 0.00 | \$ 274,028.71 | -\$ 274,028.71 | 0.00% |
| 8000 Employee Expenses | | | 0.00 | |
| 8010 Payroll Expense | 32,107.37 | 32,107.37 | 0.00 | 100.00% |
| 8020 Employee Benefits | 11,221.44 | 13,149.83 | -1,928.39 | 85.34% |
| 8025 Health Reimbursement | 649.90 | 649.90 | 0.00 | 100.00% |
| 8030 Auto Allowance | 741.66 | 741.66 | 0.00 | 100.00% |
| 8050 Housing Allowance | 12,255.26 | 12,255.26 | 0.00 | 100.00% |
| Total 8000 Employee Expenses | \$ 56,975.63 | \$ 58,904.02 | -\$ 1,928.39 | 96.73% |
| Unapplied Cash Bill Payment Expense | | | 0.00 | |
| Total Expenses | \$ 98,414.76 | \$ 767,269.94 | -\$ 668,855.18 | 12.83% |
| Net Operating Income | \$ 8,032.80 | -\$ 647,451.04 | \$ 655,483.84 | -1.24% |
| Net Income | \$ 8,032.80 | -\$ 647,451.04 | \$ 655,483.84 | -1.24% |

FAITH LUTHERAN CHURCH
lget vs. Actuals: 2021 Budget - FY21 P&L
 January - March, 2021

| Feb 2021 | | | | Mar 2021 | | | |
|---------------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|----------------|
| Actual | Budget | over Budget | % of Budget | Actual | Budget | over Budget | % of Budget |
| | | 0.00 | | | | 0.00 | |
| 312.66 | 833.33 | -520.67 | 37.52% | 498.55 | 833.33 | -334.78 | 59.83% |
| 20.00 | | 20.00 | | | | 0.00 | |
| 420.00 | 166.67 | 253.33 | 251.99% | | 166.67 | -166.67 | 0.00% |
| \$ 440.00 | \$ 166.67 | \$ 273.33 | 263.99% | \$ 0.00 | \$ 166.67 | -\$ 166.67 | 0.00% |
| 81,820.40 | 100,000.00 | -18,179.60 | 81.82% | 103,282.00 | 100,000.00 | 3,282.00 | 103.28% |
| \$ 82,573.06 | \$ 101,000.00 | -\$ 18,426.94 | 81.76% | \$ 103,780.55 | \$ 101,000.00 | \$ 2,780.55 | 102.75% |
| | | 0.00 | | | | 0.00 | |
| 217.30 | 0.00 | 217.30 | | 249.79 | 0.00 | 249.79 | |
| \$ 217.30 | \$ 0.00 | \$ 217.30 | | \$ 249.79 | \$ 0.00 | \$ 249.79 | |
| | | 0.00 | | | | 0.00 | |
| 2,011.69 | 125.00 | 1,886.69 | 1609.35% | 500.00 | 125.00 | 375.00 | 400.00% |
| 0.00 | | 0.00 | | 540.00 | | 540.00 | |
| 600.00 | 0.00 | 600.00 | | 225.00 | 0.00 | 225.00 | |
| 20.00 | 0.00 | 20.00 | | 25.00 | 0.00 | 25.00 | |
| 7,308.00 | 0.00 | 7,308.00 | | 33,689.56 | 0.00 | 33,689.56 | |
| | | 0.00 | | 199,101.24 | | 199,101.24 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| 26,239.00 | 0.00 | 26,239.00 | | 12,832.00 | 0.00 | 12,832.00 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| | | 0.00 | | 100.00 | | 100.00 | |
| | 0.00 | 0.00 | | 20.00 | 0.00 | 20.00 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| 25.00 | 0.00 | 25.00 | | 25.00 | 0.00 | 25.00 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| -36,203.69 | | -36,203.69 | | -247,057.80 | | -247,057.80 | |
| \$ 0.00 | \$ 125.00 | -\$ 125.00 | 0.00% | \$ 0.00 | \$ 125.00 | -\$ 125.00 | 0.00% |
| | | 0.00 | | | | 0.00 | |
| 60.95 | | 60.95 | | | | 0.00 | |
| \$ 60.95 | \$ 0.00 | \$ 60.95 | | \$ 0.00 | \$ 0.00 | \$ 0.00 | |
| | | 0.00 | | | | 0.00 | |
| | | 0.00 | | | | 0.00 | |
| 2.32 | | 2.32 | | 1.95 | | 1.95 | |
| 337.72 | | 337.72 | | 407.55 | | 407.55 | |
| 160.07 | | 160.07 | | 189.67 | | 189.67 | |
| 18.17 | | 18.17 | | 20.13 | | 20.13 | |
| 33.36 | | 33.36 | | 36.96 | | 36.96 | |
| \$ 551.64 | \$ 0.00 | \$ 551.64 | | \$ 656.26 | \$ 0.00 | \$ 656.26 | |
| \$ 551.64 | \$ 0.00 | \$ 551.64 | | \$ 656.26 | \$ 0.00 | \$ 656.26 | |

| | | | | | | | | | | | | | |
|----|-----------|----|------------|-----|-----------|---------|----|------------|----|------------|-----|----------|---------|
| \$ | 83,402.95 | \$ | 101,125.00 | -\$ | 17,722.05 | 82.48% | \$ | 104,686.60 | \$ | 101,125.00 | \$ | 3,561.60 | 103.52% |
| \$ | 83,402.95 | \$ | 101,125.00 | -\$ | 17,722.05 | 82.48% | \$ | 104,686.60 | \$ | 101,125.00 | \$ | 3,561.60 | 103.52% |
| | | | | | 0.00 | | | | | | | 0.00 | |
| | 10,000.00 | | 10,000.00 | | 0.00 | 100.00% | | 10,000.00 | | 10,000.00 | | 0.00 | 100.00% |
| | 1,541.67 | | 1,541.67 | | 0.00 | 100.00% | | 1,541.67 | | 1,541.67 | | 0.00 | 100.00% |
| | 520.83 | | 520.83 | | 0.00 | 100.00% | | 520.83 | | 520.83 | | 0.00 | 100.00% |
| | 520.83 | | 520.83 | | 0.00 | 100.00% | | 520.83 | | 520.83 | | 0.00 | 100.00% |
| \$ | 12,583.33 | \$ | 12,583.33 | \$ | 0.00 | 100.00% | \$ | 12,583.33 | \$ | 12,583.33 | \$ | 0.00 | 100.00% |
| | | | | | 0.00 | | | | | | | 0.00 | |
| | | | 166.67 | | -166.67 | 0.00% | | | | 166.67 | | -166.67 | 0.00% |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | 100.00 | | 0.00 | | 100.00 | | | | | 0.00 | | 0.00 | |
| \$ | 100.00 | \$ | 166.67 | -\$ | 66.67 | 60.00% | \$ | 0.00 | \$ | 166.67 | -\$ | 166.67 | 0.00% |
| | | | | | 0.00 | | | | | | | 0.00 | |
| | 500.00 | | 0.00 | | 500.00 | | | 300.00 | | 0.00 | | 300.00 | |
| | 200.00 | | | | 200.00 | | | 400.00 | | | | 400.00 | |
| | | | 0.00 | | 0.00 | | | 198.00 | | 0.00 | | 198.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | 10.80 | | 0.00 | | 10.80 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| \$ | 710.80 | \$ | 0.00 | \$ | 710.80 | | \$ | 898.00 | \$ | 0.00 | \$ | 898.00 | |
| | | | | | 0.00 | | | | | | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | 73.40 | | 0.00 | | 73.40 | | | 43.40 | | 0.00 | | 43.40 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| \$ | 73.40 | \$ | 0.00 | \$ | 73.40 | | \$ | 43.40 | \$ | 0.00 | \$ | 43.40 | |
| | | | | | 0.00 | | | | | | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | |
| | | | | | 0.00 | | | | | | | 0.00 | |
| | 41.98 | | 0.00 | | 41.98 | | | 89.92 | | 0.00 | | 89.92 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | 15.98 | | 0.00 | | 15.98 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |
| | | | 0.00 | | 0.00 | | | | | 0.00 | | 0.00 | |

| | | | | | | | | | | | |
|----|----------|----|------|----|----------|----|----------|----|------|----|----------|
| | 233.72 | | 0.00 | | 233.72 | | 108.50 | | 0.00 | | 108.50 |
| | 155.72 | | 0.00 | | 155.72 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| \$ | 447.40 | \$ | 0.00 | \$ | 447.40 | \$ | 198.42 | \$ | 0.00 | \$ | 198.42 |
| | | | | | 0.00 | | | | | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 |
| | | | | | 0.00 | | | | | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | 117.60 | | 0.00 | | 117.60 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| \$ | 117.60 | \$ | 0.00 | \$ | 117.60 | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 |
| | | | | | 0.00 | | | | | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | 755.70 | | 0.00 | | 755.70 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | \$ | 755.70 | \$ | 0.00 | \$ | 755.70 |
| | | | | | 0.00 | | | | | | 0.00 |
| | 6,533.00 | | 0.00 | | 6,533.00 | | | | 0.00 | | 0.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| | 197.81 | | 0.00 | | 197.81 | | | | 0.00 | | 0.00 |
| | 1,666.00 | | 0.00 | | 1,666.00 | | 1,666.00 | | 0.00 | | 1,666.00 |
| | | | 0.00 | | 0.00 | | 220.00 | | 0.00 | | 220.00 |
| | | | 0.00 | | 0.00 | | | | 0.00 | | 0.00 |
| \$ | 8,396.81 | \$ | 0.00 | \$ | 8,396.81 | \$ | 1,886.00 | \$ | 0.00 | \$ | 1,886.00 |
| | | | | | 0.00 | | | | | | 0.00 |

| | | | | | | | |
|---------------------|------------------|---------------------|-----------------|---------------------|------------------|---------------------|-----------------|
| | 0.00 | | 0.00 | | 0.00 | | 0.00 |
| \$ 0.00 | \$ 0.00 | \$ 0.00 | | \$ 0.00 | \$ 0.00 | \$ 0.00 | |
| | | 0.00 | | | | 0.00 | |
| 543.44 | 0.00 | 543.44 | | 124.95 | 0.00 | 124.95 | |
| | 0.00 | 0.00 | | 30.00 | 0.00 | 30.00 | |
| 1,208.98 | 0.00 | 1,208.98 | | 1,243.31 | 0.00 | 1,243.31 | |
| 20.00 | 240.00 | -220.00 | 8.33% | 20.00 | 240.00 | -220.00 | 8.33% |
| 2,099.00 | 0.00 | 2,099.00 | | 494.99 | 0.00 | 494.99 | |
| 219.98 | 0.00 | 219.98 | | 222.09 | 0.00 | 222.09 | |
| 131.15 | 0.00 | 131.15 | | 27.05 | 0.00 | 27.05 | |
| 437.50 | 0.00 | 437.50 | | 407.50 | 0.00 | 407.50 | |
| 2,806.66 | 0.00 | 2,806.66 | | 1,597.85 | 0.00 | 1,597.85 | |
| \$ 7,466.71 | \$ 240.00 | \$ 7,226.71 | 3111.13% | \$ 4,167.74 | \$ 240.00 | \$ 3,927.74 | 1736.56% |
| | | 0.00 | | | | 0.00 | |
| 1,775.64 | 0.00 | 1,775.64 | | 1,331.73 | 0.00 | 1,331.73 | |
| 159.88 | 0.00 | 159.88 | | 22.10 | 0.00 | 22.10 | |
| 166.53 | 0.00 | 166.53 | | | 0.00 | 0.00 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| 5,316.88 | 0.00 | 5,316.88 | | 6,810.61 | 0.00 | 6,810.61 | |
| 380.54 | 0.00 | 380.54 | | 127.40 | 0.00 | 127.40 | |
| 57,604.89 | 0.00 | 57,604.89 | | 2,293.60 | 0.00 | 2,293.60 | |
| 415.00 | 0.00 | 415.00 | | 1,599.80 | 0.00 | 1,599.80 | |
| \$ 65,819.36 | \$ 0.00 | \$ 65,819.36 | | \$ 12,185.24 | \$ 0.00 | \$ 12,185.24 | |
| | | 0.00 | | | | 0.00 | |
| | | 0.00 | | | | 0.00 | |
| 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.00 | |
| \$ 0.00 | \$ 0.00 | \$ 0.00 | | \$ 0.00 | \$ 0.00 | \$ 0.00 | |
| \$ 0.00 | \$ 0.00 | \$ 0.00 | | \$ 0.00 | \$ 0.00 | \$ 0.00 | |
| | | 0.00 | | | | 0.00 | |
| | 0.00 | 0.00 | | 50.00 | 0.00 | 50.00 | |
| 3,389.07 | 0.00 | 3,389.07 | | 3,857.01 | 0.00 | 3,857.01 | |
| 630.78 | 0.00 | 630.78 | | 680.22 | 0.00 | 680.22 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| \$ 4,019.85 | \$ 0.00 | \$ 4,019.85 | | \$ 4,587.23 | \$ 0.00 | \$ 4,587.23 | |
| | | 0.00 | | | | 0.00 | |
| 25.00 | 0.00 | 25.00 | | 25.00 | 0.00 | 25.00 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| \$ 25.00 | \$ 0.00 | \$ 25.00 | | \$ 25.00 | \$ 0.00 | \$ 25.00 | |
| | | 0.00 | | | | 0.00 | |
| | | 0.00 | | 1,500.00 | | 1,500.00 | |
| 300.00 | | 300.00 | | 650.00 | | 650.00 | |
| | 0.00 | 0.00 | | | 0.00 | 0.00 | |
| | 0.00 | 0.00 | | 3,695.18 | 0.00 | 3,695.18 | |
| | | 0.00 | | 612.75 | | 612.75 | |
| 952.00 | | 952.00 | | | | 0.00 | |

| | | | | | | |
|----------------------|---------------------|-----------------------|----------------|---------------------|---------------------|-----------------------------|
| 2,235.00 | 0.00 | 2,235.00 | | 0.00 | 0.00 | |
| | | 0.00 | | 150.59 | | 150.59 |
| 833.33 | | 833.33 | | 833.33 | | 833.33 |
| -4,320.33 | | -4,320.33 | | -7,441.85 | | -7,441.85 |
| \$ 0.00 | \$ 0.00 | \$ 0.00 | | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| | | 0.00 | | | | 0.00 |
| 33,632.18 | 0.00 | 33,632.18 | | 33,786.15 | 0.00 | 33,786.15 |
| 11,536.98 | 13,149.83 | -1,612.85 | 87.73% | 11,894.06 | 13,149.83 | -1,255.77 90.45% |
| 62.40 | 0.00 | 62.40 | | 463.57 | 0.00 | 463.57 |
| 741.66 | 0.00 | 741.66 | | 741.66 | 0.00 | 741.66 |
| 12,255.26 | 0.00 | 12,255.26 | | 12,255.26 | 0.00 | 12,255.26 |
| \$ 58,228.48 | \$ 13,149.83 | \$ 45,078.65 | 442.81% | \$ 59,140.70 | \$ 13,149.83 | \$ 45,990.87 449.74% |
| 0.00 | | 0.00 | | | | 0.00 |
| \$ 157,988.74 | \$ 26,139.83 | \$ 131,848.91 | 604.40% | \$ 96,470.76 | \$ 26,139.83 | \$ 70,330.93 369.06% |
| -\$ 74,585.79 | \$ 74,985.17 | -\$ 149,570.96 | -99.47% | \$ 8,215.84 | \$ 74,985.17 | -\$ 66,769.33 10.96% |
| -\$ 74,585.79 | \$ 74,985.17 | -\$ 149,570.96 | -99.47% | \$ 8,215.84 | \$ 74,985.17 | -\$ 66,769.33 10.96% |

Monday, Apr 26, 2021 09:13:22 AM GMT-7 - Cash Basis

| Actual | Total | | % of Budget |
|----------------------|----------------------|----------------------|----------------|
| | Budget | over Budget | |
| 0.00 | 0.00 | 0.00 | |
| 1,389.21 | 2,499.99 | -1,110.78 | 55.57% |
| 40.00 | 0.00 | 40.00 | |
| 420.00 | 500.01 | -80.01 | 84.00% |
| \$ 460.00 | \$ 500.01 | -\$ 40.01 | 92.00% |
| 290,089.40 | 300,000.00 | -9,910.60 | 96.70% |
| \$ 291,938.61 | \$ 303,000.00 | -\$ 11,061.39 | 96.35% |
| 0.00 | 0.00 | 0.00 | |
| 771.05 | 267.90 | 503.15 | 287.81% |
| \$ 771.05 | \$ 267.90 | \$ 503.15 | 287.81% |
| 0.00 | 0.00 | 0.00 | |
| 2,537.69 | 375.00 | 2,162.69 | 676.72% |
| 540.00 | 0.00 | 540.00 | |
| 1,325.00 | 500.00 | 825.00 | 265.00% |
| 65.00 | 15.00 | 50.00 | 433.33% |
| 46,652.56 | 3,565.00 | 43,087.56 | 1308.63% |
| 199,101.24 | 0.00 | 199,101.24 | |
| 877.00 | 877.00 | 0.00 | 100.00% |
| 55,666.00 | 12,624.00 | 43,042.00 | 440.95% |
| 160.00 | 160.00 | 0.00 | 100.00% |
| 100.00 | 0.00 | 100.00 | |
| 155.00 | 135.00 | 20.00 | 114.81% |
| 25.00 | 25.00 | 0.00 | 100.00% |
| 75.00 | 25.00 | 50.00 | 300.00% |
| 500.00 | 500.00 | 0.00 | 100.00% |
| -307,779.49 | 0.00 | -307,779.49 | |
| \$ 0.00 | \$ 18,801.00 | -\$ 18,801.00 | 0.00% |
| 0.00 | 0.00 | 0.00 | |
| 60.95 | 0.00 | 60.95 | |
| \$ 60.95 | \$ 0.00 | \$ 60.95 | |
| 0.00 | 0.00 | 0.00 | |
| 0.00 | 0.00 | 0.00 | |
| 8.85 | 0.00 | 8.85 | |
| 1,067.33 | 0.00 | 1,067.33 | |
| 524.70 | 0.00 | 524.70 | |
| 58.40 | 0.00 | 58.40 | |
| 107.22 | 0.00 | 107.22 | |
| \$ 1,766.50 | \$ 0.00 | \$ 1,766.50 | |
| \$ 1,766.50 | \$ 0.00 | \$ 1,766.50 | |

| | | | | | | |
|-----------|-------------------|-----------|-------------------|------------|------------------|----------------|
| \$ | 294,537.11 | \$ | 322,068.90 | -\$ | 27,531.79 | 91.45% |
| \$ | 294,537.11 | \$ | 322,068.90 | -\$ | 27,531.79 | 91.45% |
| | 0.00 | | 0.00 | | 0.00 | |
| | 30,000.00 | | 30,000.00 | | 0.00 | 100.00% |
| | 4,625.01 | | 4,625.01 | | 0.00 | 100.00% |
| | 1,562.49 | | 1,562.49 | | 0.00 | 100.00% |
| | 1,562.49 | | 1,562.49 | | 0.00 | 100.00% |
| \$ | 37,749.99 | \$ | 37,749.99 | \$ | 0.00 | 100.00% |
| | 0.00 | | 0.00 | | 0.00 | |
| | 0.00 | | 500.01 | | -500.01 | 0.00% |
| | 0.00 | | 500.00 | | -500.00 | 0.00% |
| | 100.00 | | 100.00 | | 0.00 | 100.00% |
| \$ | 100.00 | \$ | 1,100.01 | -\$ | 1,000.01 | 9.09% |
| | 0.00 | | 0.00 | | 0.00 | |
| | 800.00 | | 12,000.00 | | -11,200.00 | 6.67% |
| | 600.00 | | 0.00 | | 600.00 | |
| | 198.00 | | 6,180.00 | | -5,982.00 | 3.20% |
| | 0.00 | | 150.00 | | -150.00 | 0.00% |
| | 0.00 | | 400.00 | | -400.00 | 0.00% |
| | 0.00 | | 50.00 | | -50.00 | 0.00% |
| | 10.80 | | 50.00 | | -39.20 | 21.60% |
| | 0.00 | | 50.00 | | -50.00 | 0.00% |
| | 0.00 | | 2,000.00 | | -2,000.00 | 0.00% |
| | 0.00 | | 1,500.00 | | -1,500.00 | 0.00% |
| | 81.98 | | 3,000.00 | | -2,918.02 | 2.73% |
| \$ | 1,690.78 | \$ | 25,380.00 | -\$ | 23,689.22 | 6.66% |
| | 0.00 | | 0.00 | | 0.00 | |
| | 0.00 | | 850.00 | | -850.00 | 0.00% |
| | 135.75 | | 2,100.00 | | -1,964.25 | 6.46% |
| | 0.00 | | 6,400.00 | | -6,400.00 | 0.00% |
| | 0.00 | | 1,500.00 | | -1,500.00 | 0.00% |
| | 0.00 | | 250.00 | | -250.00 | 0.00% |
| | 0.00 | | 200.00 | | -200.00 | 0.00% |
| \$ | 135.75 | \$ | 11,300.00 | -\$ | 11,164.25 | 1.20% |
| | 0.00 | | 0.00 | | 0.00 | |
| | 0.00 | | 2,000.00 | | -2,000.00 | 0.00% |
| | 0.00 | | 1,500.00 | | -1,500.00 | 0.00% |
| \$ | 0.00 | \$ | 3,500.00 | -\$ | 3,500.00 | 0.00% |
| | 0.00 | | 0.00 | | 0.00 | |
| | 196.16 | | 1,200.00 | | -1,003.84 | 16.35% |
| | 0.00 | | 2,600.00 | | -2,600.00 | 0.00% |
| | 0.00 | | 1,500.00 | | -1,500.00 | 0.00% |
| | 15.98 | | 1,000.00 | | -984.02 | 1.60% |
| | 0.00 | | 50.00 | | -50.00 | 0.00% |
| | 0.00 | | 500.00 | | -500.00 | 0.00% |
| | 0.00 | | 500.00 | | -500.00 | 0.00% |

| | | | | | | | |
|-----------|------------------|-----------|------------------|------------|------------------|--|---------------|
| | 450.72 | | 1,200.00 | | -749.28 | | 37.56% |
| | 233.37 | | 750.00 | | -516.63 | | 31.12% |
| | 0.00 | | 400.00 | | -400.00 | | 0.00% |
| | 0.00 | | 2,000.00 | | -2,000.00 | | 0.00% |
| | 0.00 | | 600.00 | | -600.00 | | 0.00% |
| | 0.00 | | 500.00 | | -500.00 | | 0.00% |
| \$ | 896.23 | \$ | 12,800.00 | -\$ | 11,903.77 | | 7.00% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 0.00 | | 750.00 | | -750.00 | | 0.00% |
| | 0.00 | | 2,000.00 | | -2,000.00 | | 0.00% |
| | 0.00 | | 1,000.00 | | -1,000.00 | | 0.00% |
| | 0.00 | | 1,000.00 | | -1,000.00 | | 0.00% |
| | 0.00 | | 500.00 | | -500.00 | | 0.00% |
| | 0.00 | | 1,500.00 | | -1,500.00 | | 0.00% |
| \$ | 0.00 | \$ | 6,750.00 | -\$ | 6,750.00 | | 0.00% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 0.00 | | 625.00 | | -625.00 | | 0.00% |
| | 0.00 | | 800.00 | | -800.00 | | 0.00% |
| | 0.00 | | 500.00 | | -500.00 | | 0.00% |
| | 0.00 | | 250.00 | | -250.00 | | 0.00% |
| | 0.00 | | 2,000.00 | | -2,000.00 | | 0.00% |
| | 117.60 | | 1,000.00 | | -882.40 | | 11.76% |
| | 243.72 | | 625.00 | | -381.28 | | 39.00% |
| | 0.00 | | 100.00 | | -100.00 | | 0.00% |
| | 0.00 | | 200.00 | | -200.00 | | 0.00% |
| | 0.00 | | 250.00 | | -250.00 | | 0.00% |
| | 0.00 | | 400.00 | | -400.00 | | 0.00% |
| | 0.00 | | 800.00 | | -800.00 | | 0.00% |
| | 0.00 | | 250.00 | | -250.00 | | 0.00% |
| \$ | 361.32 | \$ | 7,800.00 | -\$ | 7,438.68 | | 4.63% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 0.00 | | 300.00 | | -300.00 | | 0.00% |
| | 0.00 | | 300.00 | | -300.00 | | 0.00% |
| | 755.70 | | 2,800.00 | | -2,044.30 | | 26.99% |
| | 0.00 | | 100.00 | | -100.00 | | 0.00% |
| | 0.00 | | 500.00 | | -500.00 | | 0.00% |
| | 0.00 | | 1,500.00 | | -1,500.00 | | 0.00% |
| \$ | 755.70 | \$ | 5,500.00 | -\$ | 4,744.30 | | 13.74% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 6,533.00 | | 29,000.00 | | -22,467.00 | | 22.53% |
| | 0.00 | | 3,500.00 | | -3,500.00 | | 0.00% |
| | 233.80 | | 2,500.00 | | -2,266.20 | | 9.35% |
| | 4,998.00 | | 20,000.00 | | -15,002.00 | | 24.99% |
| | 605.00 | | 2,500.00 | | -1,895.00 | | 24.20% |
| | 0.00 | | 250.00 | | -250.00 | | 0.00% |
| \$ | 12,369.80 | \$ | 57,750.00 | -\$ | 45,380.20 | | 21.42% |
| | 0.00 | | 0.00 | | 0.00 | | |

| | | | | | | | |
|-----------|------------------|-----------|-------------------|------------|-------------------|--|----------------|
| | 0.00 | | 1,000.00 | | -1,000.00 | | 0.00% |
| \$ | 0.00 | \$ | 1,000.00 | -\$ | 1,000.00 | | 0.00% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 2,288.31 | | 1,180.00 | | 1,108.31 | | 193.92% |
| | 30.00 | | 1,180.00 | | -1,150.00 | | 2.54% |
| | 3,792.54 | | 14,867.00 | | -11,074.46 | | 25.51% |
| | 60.00 | | 720.00 | | -660.00 | | 8.33% |
| | 2,593.99 | | 5,000.00 | | -2,406.01 | | 51.88% |
| | 662.05 | | 2,880.00 | | -2,217.95 | | 22.99% |
| | 158.20 | | 2,500.00 | | -2,341.80 | | 6.33% |
| | 845.00 | | 14,000.00 | | -13,155.00 | | 6.04% |
| | 6,025.66 | | 24,072.00 | | -18,046.34 | | 25.03% |
| \$ | 16,455.75 | \$ | 66,399.00 | -\$ | 49,943.25 | | 24.78% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 3,995.19 | | 50,000.00 | | -46,004.81 | | 7.99% |
| | 514.80 | | 7,000.00 | | -6,485.20 | | 7.35% |
| | 166.53 | | 500.00 | | -333.47 | | 33.31% |
| | 0.00 | | 2,000.00 | | -2,000.00 | | 0.00% |
| | 17,435.16 | | 61,000.00 | | -43,564.84 | | 28.58% |
| | 944.17 | | 5,500.00 | | -4,555.83 | | 17.17% |
| | 67,318.49 | | 60,000.00 | | 7,318.49 | | 112.20% |
| | 3,565.30 | | 19,000.00 | | -15,434.70 | | 18.76% |
| \$ | 93,939.64 | \$ | 205,000.00 | -\$ | 111,060.36 | | 45.82% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 0.00 | | 4,002.50 | | -4,002.50 | | 0.00% |
| \$ | 0.00 | \$ | 4,002.50 | -\$ | 4,002.50 | | 0.00% |
| \$ | 0.00 | \$ | 4,002.50 | -\$ | 4,002.50 | | 0.00% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 50.00 | | 20.00 | | 30.00 | | 250.00% |
| | 11,770.79 | | 4,524.71 | | 7,246.08 | | 260.14% |
| | 2,203.70 | | 7,000.00 | | -4,796.30 | | 31.48% |
| | 0.00 | | 20.00 | | -20.00 | | 0.00% |
| \$ | 14,024.49 | \$ | 11,564.71 | \$ | 2,459.78 | | 121.27% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 50.00 | | 21.00 | | 29.00 | | 238.10% |
| | 0.00 | | 2,500.00 | | -2,500.00 | | 0.00% |
| | 0.00 | | 100.00 | | -100.00 | | 0.00% |
| | 0.00 | | 100.00 | | -100.00 | | 0.00% |
| \$ | 50.00 | \$ | 2,721.00 | -\$ | 2,671.00 | | 1.84% |
| | 0.00 | | 0.00 | | 0.00 | | |
| | 1,500.00 | | 0.00 | | 1,500.00 | | |
| | 950.00 | | 0.00 | | 950.00 | | |
| | 272,099.71 | | 272,099.71 | | 0.00 | | 100.00% |
| | 5,274.18 | | 1,579.00 | | 3,695.18 | | 334.02% |
| | 612.75 | | 0.00 | | 612.75 | | |
| | 952.00 | | 0.00 | | 952.00 | | |

| | | | | |
|------------|-------------------|-----------------------|-----------------------|----------------|
| | 2,585.00 | 350.00 | 2,235.00 | 738.57% |
| | 150.59 | 0.00 | 150.59 | |
| | 2,499.99 | 0.00 | 2,499.99 | |
| | -286,624.22 | 0.00 | -286,624.22 | |
| \$ | 0.00 | \$ 274,028.71 | -\$ 274,028.71 | 0.00% |
| | 0.00 | 0.00 | 0.00 | |
| | 99,525.70 | 32,107.37 | 67,418.33 | 309.98% |
| | 34,652.48 | 39,449.49 | -4,797.01 | 87.84% |
| | 1,175.87 | 649.90 | 525.97 | 180.93% |
| | 2,224.98 | 741.66 | 1,483.32 | 300.00% |
| | 36,765.78 | 12,255.26 | 24,510.52 | 300.00% |
| \$ | 174,344.81 | \$ 85,203.68 | \$ 89,141.13 | 204.62% |
| | 0.00 | 0.00 | 0.00 | |
| \$ | 352,874.26 | \$ 819,549.60 | -\$ 466,675.34 | 43.06% |
| -\$ | 58,337.15 | -\$ 497,480.70 | \$ 439,143.55 | 11.73% |
| -\$ | 58,337.15 | -\$ 497,480.70 | \$ 439,143.55 | 11.73% |

Faith Lutheran Church - 2021 Proposed Revised Budget for May 16, 2021 Voters Meeting

| | Acct. Number | 2020 Budget | Approved 2021 Budget | 2021 Prop Budget | Change Appr - Rev |
|-------------------------------------|-----------------|--------------------|-------------------------|---------------------|----------------------|
| INCOME | | | | | |
| Plate | 4010 | \$23,000 | 10,000 | 10,000 | |
| Sunday School | 4020 | \$3,300 | 2,000 | 2,000 | |
| Offering Envelopes | 4030 | \$1,328,700 | 1,200,000 | 1,200,000 | |
| OFFERING | 4000 | \$1,355,000 | 1,212,000 | 1,212,000 | |
| | | | | | |
| Non Gift Income | | | | | |
| Interest Income-Checking/Savings | 4701 | \$3,100 | 3,100 | 3,100 | |
| Copier System Carry-forward | | | 8,000 | 8,000 | |
| NON GIFT INCOME TOTAL | 4700 | \$3,100 | 11,100 | 11,100 | |
| | | | | | |
| TOTAL INCOME | | \$1,358,100 | 1,223,100 | 1,223,100 | |
| EXPENSES | | | | | |
| Texas Dist & Synod | 5180** | \$185,000 | 120,000 | 120,000 | |
| Faith Mission Plant | 5185 | \$7,000 | 0 | 0 | |
| Faith Mission Plant | 5184** | \$37,000 | 0 | 0 | |
| Concordia | 5181 | \$19,000 | 18,500 | 18,500 | |
| Caring Place | 5182 | \$6,300 | 6,250 | 6,250 | |
| Concordia High School | 5183 | \$6,300 | 6,250 | 6,250 | |
| Faith Lutheran Preschool | | \$5,000 | 0 | 0 | |
| OUTREACH | 5100 | \$265,600 | 151,000 | 151,000 | |
| | | | | | |
| Conferences/Workshops | 5212 | \$500 | 2,000 | 2,000 | |
| Guest Pastor | 5219 | \$300 | 500 | 500 | |
| Organizational Membership | 5220 | \$100 | 100 | 100 | |
| PASTORAL | 5200 | \$900 | 2,600 | 2,600 | |
| | | | | | |
| Organist | 5301 | \$15,165 | 12,000 | 12,000 | |
| Choir Director | 5302 | \$4,800 | 0 | 2,400 | -2,400 |
| Nursery Attendants | 5303 | \$5,665 | 8,180 | 6,180 | 2,000 |
| Nursery Supplies | 5304 | \$200 | 150 | 150 | |
| Altar Supplies | 5321 | \$500 | 400 | 400 | |
| Choir Music | 5324 | \$1,800 | 50 | 50 | |
| Choir Other | 5325 | \$3,613 | 50 | 50 | |
| Handbell Music | 5330 | \$50 | 50 | 50 | |
| Praise Worship/Music | 5340 | \$7,800 | 2,000 | 2,000 | |
| Praise Worship Accompanist | 5350 | \$2,625 | 1,500 | 1,500 | |
| Worship Materials | 5390 | \$3,000 | 3,000 | 3,000 | |
| WORSHIP | 5300 | \$45,218 | 25,380 | 27,780 | -2,400 |
| | | | | | |
| Evangelism Supplies | 5420 | \$850 | 850 | 850 | |
| Publicity | 5425 | \$2,100 | 2,100 | 2,100 | |
| Community Events | 5430 | \$6,400 | 6,400 | 6,400 | |
| Adult Confirmation Matl-New Members | 5450 | \$1,500 | 1,500 | 1,500 | |
| Tract Rack | 5455 | \$250 | 250 | 250 | |
| Easter Pageant | 5456 | \$200 | 200 | 200 | |
| COMMUNITY OUTREACH | 5400 | \$11,300 | 11,300 | 11,300 | |
| | | | | | |
| Campaign Follow-up - GAGA | 5522 | \$0 | 0 | 0 | |
| Fall Stewardship Material | 5526 | \$2,000 | 2,000 | 2,000 | |
| Offering Envelopes | 5528 | \$1,500 | 1,500 | 1,500 | |
| Campus Signage | | \$0 | 0 | 0 | |

Faith Lutheran Church - 2021 Proposed Revised Budget for May 16, 2021 Voters Meeting

| | Acct. Number | 2020 Budget | Approved 2021 Budget | 2021 Prop Budget | Change Appr - Rev |
|-------------------------------------|-----------------|-----------------|-------------------------|---------------------|----------------------|
| STEWARDSHIP | 5500 | \$3,500 | 3,500 | 3,500 | |
| Sunday School | 5640 | \$2,000 | 1,200 | 1,200 | |
| Vacation Bible School | 5641 | \$2,600 | 2,600 | 2,600 | |
| Adult Bible Study | 5642 | \$3,000 | 1,500 | 1,500 | |
| Confirmation Materials | 5643 | \$1,500 | 1,000 | 1,000 | |
| Library | | \$50 | 50 | 50 | |
| Special Events | 5646 | \$500 | 500 | 500 | |
| Compass Groups | 5648 | \$500 | 500 | 500 | |
| Family Ministry | 5650 | \$1,200 | 1,200 | 1,200 | |
| Rock House | 5654 | \$1,500 | 750 | 750 | |
| Kids Clubs | 5660 | \$750 | 400 | 400 | |
| DCE Fieldworkers | 5670 | \$2,500 | 2,000 | 2,000 | |
| Workshops & Conferences | 5690 | \$600 | 600 | 600 | |
| Licensing/Background checks | 5692 | \$1,000 | 500 | 500 | |
| EDUCATION | 5600 | \$17,700 | 12,800 | 12,800 | |
| Jr. High Youth | 5710 | \$750 | 750 | 750 | |
| High School Youth | 5711 | \$2,000 | 2,000 | 2,000 | |
| Workshop/Conference | 5712 | \$1,500 | 1,000 | 1,000 | |
| Counselor Expense | 5760 | \$1,000 | 1,000 | 1,000 | |
| Scholarships | 5761 | \$1,000 | 500 | 500 | |
| National Youth Gathering | 5762 | \$3,500 | 1,500 | 1,500 | |
| YOUTH | 5700 | \$9,750 | 6,750 | 6,750 | |
| Habitat for Humanity | 5860 | \$400 | 625 | 625 | |
| Meals on Wheels | 5864 | \$800 | 800 | 800 | |
| Upbring | 5866 | \$500 | 500 | 500 | |
| Lutherans For Life | 5870 | \$250 | 250 | 250 | |
| Funeral Luncheons | 5872 | \$2,000 | 2,000 | 2,000 | |
| Stephen Ministry | 5873 | \$1,000 | 1,000 | 1,000 | |
| Sunshine Team | 5877 | \$750 | 625 | 625 | |
| Grief Process Group | 5878 | \$0 | 0 | 0 | |
| Mission Visions | 5879 | \$200 | 100 | 100 | |
| Heartfelt Stitchers | 5882 | \$200 | 200 | 200 | |
| Military Care Pkgs. | 5883 | \$250 | 250 | 250 | |
| Bread of Life | 5890 | \$400 | 400 | 400 | |
| Faith in Action Georgetown | 5891 | \$800 | 800 | 800 | |
| Senior Advocacy Group | 5892 | \$0 | 0 | 0 | |
| Pregnancy Help Center | 5895 | \$250 | 250 | 250 | |
| HUMAN CARE | 5800 | \$7,800 | 7,800 | 7,800 | |
| New Member Class - Lunch | 5920 | \$300 | 300 | 300 | |
| New Member Class - Child Care | 5921 | \$300 | 300 | 300 | |
| Portals of Prayer | 5945 | \$2,800 | 2,800 | 2,800 | |
| Faith Activities-Child Care Support | 5952 | \$100 | 100 | 100 | |
| Visitation Ministry | 5960 | \$500 | 500 | 500 | |
| Church Worker Assistance | 5990 | \$1,500 | 1,500 | 1,500 | |
| CONGREGATION SUPPORT | 5900 | \$5,500 | 5,500 | 5,500 | |
| Property/Liability Insurance | 6010 | \$29,000 | 29,000 | 29,000 | |
| Workers Compensation Insurance | 6015 | \$3,500 | 3,500 | 3,500 | |
| Office Supplies | 6020 | \$5,000 | 2,500 | 2,500 | |
| Business Services | 6025 | \$20,000 | 20,000 | 20,000 | |

Faith Lutheran Church - 2021 Proposed Revised Budget for May 16, 2021 Voters Meeting

| | Acct. Number | 2020 Budget | Approved 2021 Budget | 2021 Prop Budget | Change Appr - Rev |
|---|-----------------|--------------------|-------------------------|---------------------|----------------------|
| Postage | 6030 | \$2,500 | 2,500 | 2,500 | |
| Office Furniture | 6050 | \$500 | 250 | 250 | |
| ADMINISTRATION | 6000 | \$60,500 | 57,750 | 57,750 | |
| Orientation Program | 6102 | \$1,000 | 1,000 | 1,000 | |
| ASSIMILATION | 6100 | \$1,000 | 1,000 | 1,000 | |
| Computer System | 6201 | \$1,500 | 1,180 | 1,180 | |
| Computer Repairs and Maintenance | 6202 | \$1,500 | 1,180 | 1,180 | |
| Computer Software Contracts/Train. | 6203 | \$2,400 | 360 | 14,867 | -14,507 |
| Vanco Host Fee | 6205 | \$240 | 240 | 240 | |
| Hybrid Classroom Equipment | 6206 | | 5,000 | 5,000 | |
| Networking, DSL | 6210 | \$6,120 | 2,880 | 2,880 | |
| Audio Video Equipment | 6240 | \$4,000 | 2,500 | 2,500 | |
| Sound Technicians | 6241 | \$14,000 | 14,000 | 14,000 | |
| Printer and Copier Contracts | 6250 | \$17,000 | 24,072 | 24,072 | |
| TECHNOLOGY & MEDIA | 6200 | \$46,760 | 51,412 | 65,919 | -14,507 |
| Facilities Management | 6301 | \$50,558 | 50,000 | 50,000 | |
| Supplies | 6320 | \$7,000 | 7,000 | 7,000 | |
| Bldg Furn/Maintenance Equip | 6360 | \$1,000 | 500 | 500 | |
| Butare | 6371 | \$2,000 | 2,000 | 2,000 | |
| Utilities | 6372 | \$61,600 | 61,000 | 61,000 | |
| Maintenance & Repair | 6374 | \$5,500 | 5,500 | 5,500 | |
| Major Projects | 6376 | \$35,000 | 60,000 | 60,000 | |
| Maintenance Contracts | 6390 | \$19,000 | 19,000 | 19,000 | |
| PROPERTY | 6300 | \$181,658 | 205,000 | 205,000 | |
| Service Fees | 6810 | \$20 | 20 | 20 | |
| Vanco Processing Fees | 6813 | \$5,000 | 7,000 | 7,000 | |
| Safe Deposit Box | 6820 | \$20 | 20 | 20 | |
| BANK EXPENSE | 6800 | \$5,040 | 7,040 | 7,040 | |
| Coffee/Condiments | 7010 | \$800 | 21 | 21 | |
| Congregational Picnic | 7020 | \$2,500 | 2,500 | 2,500 | |
| Parish Ministry & Fellowship (Other) | 7030 | \$1,200 | 100 | 100 | |
| LentAdvent Meals | 7031 | \$1,200 | 100 | 100 | |
| Event Scholarships | 7040 | \$0 | 0 | 0 | |
| PARISH MINISTRY & FELLOWSHIP | 7000 | \$5,700 | 2,721 | 2,721 | |
| Payroll Expenses | 8010 | \$521,730 | | | |
| Employee Benefits | 8020 | \$161,038 | | | |
| Housing Allowance | 8025 | \$7,000 | | | |
| EMPLOYEE EXPENSES | 8000 | \$689,768 | 671,547 | 697,547 | -26,000 |
| TOTAL EXPENSES | | \$1,357,694 | 1,223,100 | 1,266,007 | -42,907 |
| Operating Surplus (Deficit) | | \$192 | 0 | -42,907 | |
| | | | | | |
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